Crossroads Church Annual Report 2021-2022

Being and Building Disciples of Christ
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After 33 years of ministry, Crossroads Church remains more committed to “making disciples of all nations” than we ever have. We take seriously Christ’s commission to, “Go therefore and make disciples of all nations baptizing them in the name of the Father and of the Son and of the Holy Spirit.”

We also believe that we are fulfilling Christ’s mission when we make disciples that are “fully trained.” In Luke 6:40 Jesus said, “A disciple is not above his teacher, but everyone when he is fully trained will be like his teacher.” Our goal is to obey Christ’s command to make fully trained disciples that have the character and conduct of Christ.

Our efforts to make fully trained disciples leads us to focus on three areas: our church, our community, and our world. Year after year we seek to make fully trained disciples within our church, make a difference in our community, and make disciple making movements around the globe with the resources God has given us. Let’s take a look at what God has done this past year and celebrate together!

Being & Building,

Ken Adams
Crossroads Church has maintained the same goal each ministry year since the very first service in 1989: Be and Build Disciples of Jesus Christ. We want to align with Jesus, and he left clear instructions before he returned to his Father in heaven.

The ministries of Crossroads Church all work together with a clear strategy and three areas of focus: Church, Community, and Global. In Acts 1:8, we are instructed to be witnesses for Jesus in all Judea and Samaria, and to the end of the earth. Each ministry aligns under one of these areas.

This past ministry year we continued our commitment to making disciples. Let’s take a look back at what God did through our Church.

Let’s celebrate by hearing from people who have experienced growth this past year!

MAKE DISCIPLES IN OUR CHURCH

One main focus of our church is to impact the world, our Jerusalem, through disciple making. The ultimate goal of our church ministries is to help untrained adults, students, and children become fully trained disciples of Jesus Christ.

In the 2021-22 ministry year, we saw people of all ages commit their lives to Jesus, take steps of spiritual growth, join serving teams, and become disciple-making leaders! We have so much to celebrate in our church ministries!
Roy

I have grown so much since being part of an Impact Group and going through the books. These are great tools to get you into God’s Word and discuss topics and challenges with other men. My wife was in a women’s Impact Group also, and this was a huge benefit because we were able to talk each morning about what we learned in our groups. As time went, we were able to grow spiritually together.

DivorceCare, Impact, and Thursday morning men’s Bible study all played a huge part in my spiritual growth. I’ve found great encouragement and accountability in the groups I’ve joined. After going through a divorce and being diagnosed with cancer, God knew what I needed at low points in my life. I know without a doubt that God’s hand has been at work every step of the way.

Devin

Steven & Daelee

“We have grown spiritually through our personal moments with God and in fellowship. Being a part of Crossroads has helped us find community through a small group, given us an opportunity to serve in the coffee shop, and provided Steven the ability to profess his faith through baptism.”
We were welcomed on day one with open arms! Next Steps plugged us into the church, and Small Group is helping us Mature spiritually as individuals and as a married couple. We are Reading the Bible to Understand the Truth and Desire to be More like Jesus. Lana was Baptized in June!

After going through life-altering events, I began digging deeper into God’s Word. My Bible study ladies, Crossroads friends, and DivorceCare especially was a life changer for me. To be able to talk to friends who are going through the same thing or have already been through the same thing was such a blessing. Being part of a Support Group is awesome.

Mary
Adult Metrics

**First Time Guests**
1100
Goal: 1400

**Avg. Weekly Attendance**
1482
Goal: 1600

**Total Salvations**
132
Goal: 100

**Baptisms**
154
Goal: 100

**Community Groups**
98
Goal: 120

**# in Community Groups**
995
Goal: 1240

**# Serving on Ministry Team**
930
Goal: 900

**# Attending Next Steps**
417
Goal: 350

**Impact Groups**
83
Goal: 80

**# in Impact Groups**
457
Goal: 360

**# Completed Leadership Orientation**
63
Goal: 75

**Leaders**
490
Goal: 475
I’ve learned so much from people investing in me and pouring into me, to where I am now in a place where I can help others lean into their potential and grow in their gifting--especially the next generation. Having the opportunity to serve alongside others who share a similar vision and passion creates a contagious environment where it’s an honor to step in and serve.

Anna

Being a part of Crossroads has helped me find a group that will hold me accountable and challenge me in my faith. I have become bolder as a leader and friend. I have grown through being in scripture more often.

Heather
Over the past year, I’ve learned what it means to have an abiding relationship with Jesus. I’ve traded in convenience for true commitment. Over the past year, I’ve been a part of the Young Adults group which has really helped me step out of my comfort zone. I’ve learned the importance of utilizing my spiritual gifts and being part of community can bring a tremendous amount of comfort, joy, and growth.

Payton

Over the past year, God has revealed to me the power of patience and community. God has spoken to me more through other people than I would have imagined. Through YA and small groups, I have finally been able to connect with an amazing group of people. I feel incredibly lucky to call Crossroads my home.

Alex
Young Adult Metrics

109 First Time Guests
GOAL: 120

91 Avg. Weekly Attendance
GOAL: 100

6 Salvations
GOAL: 5

10 Baptisms
GOAL: 7

2 Community Groups
GOAL: 3

23 # in Community Groups
GOAL: 30

9 Impact Groups
GOAL: 10

49 # in Impact Groups
GOAL: 40

88 # Serving on Ministry Team
GOAL: 30

19 Leaders
GOAL: 14
Youth Metrics
High School

201
First Time Guests
GOAL: 171

86
Avg. Weekly Attendance
GOAL: 85

18
Salvations
GOAL: 17

21
Baptisms
GOAL: 17

9
Community Groups
GOAL: 8

5
Impact Groups
GOAL: 8

57
# in Community Groups
GOAL: 60

58
# Serving on Ministry Team
GOAL: 70

11
# in Impact Groups
GOAL: 24

16
Leaders
GOAL: 25

Youth Metrics
High School
This past year, I have grown spiritually through community. God has shown me multiple things including how to glorify Him and evangelize lost people. I love the people at Crossroads. They are here for me when I need it. I also gained leadership skills while serving at church. I am so glad God brought us to Crossroads.

My small group helps me focus and connect to my church and makes me want to learn about my Father and how He loves. I have grown in my trust and whole-hearted adoration in worshiping my one true Father. When I play keys for Youth, I do my best to focus on my Creator. No giant is bigger than my God.

In the last year, I have learned about surrender. I have spent the vast majority of my life believing in God but not trusting Him to take care of me and letting Him teach me that He is bigger than my circumstances. The community of Crossroads has helped me stay rooted in my faith. I have met a lot of people who have been used by God to speak to me.
Being a part of Crossroads has been a tremendous blessing for our family. Sunday morning has become a highlight of our week. In less than a year of attending Youth, our two teens have already made great friendships and cherish going on Wednesday nights and Sunday evening small group. The leadership team is amazing, and we’ve enjoyed being a part of that team as leaders ourselves.

Crossroads has helped me by providing me with amazing leaders and a wonderful small group. They have had a big impact on my spiritual growth. I learned that I am God’s workmanship and that He is my peace.

Brian & Kim

Claire
Youth Metrics
Middle School

333 First Time Guests
GOAL: 283

137 Avg. Weekly Attendance
GOAL: 165

31 Salvations
GOAL: 28

34 Baptisms
GOAL: 28

45 # Serving on Ministry Team
GOAL: 60

16 Leaders
GOAL: 30
My Wednesday evening men’s small group gave me the opportunity to not only be encouraged weekly, but an even better blessing was given to me to encourage others during their tough times. Relationships do matter. This past year, I learned to be patient and wait on the Lord. He closes doors because He has a plan for my future. Serving in Kids Ministry is probably the biggest blessing in my life.

Stephen

I have grown in my faith and my walk with Jesus by being in Ms. Morgan’s Impact Group. The friends I made in small group helped me handle hard things at school and gave me comfort during sad times and been happy with me during good times. Throughout this past year I have grown to love church more and spend more time with Jesus. I have learned all of the books of the Bible and how to share who Jesus is with classmates. I have gained the courage to invite classmates to church.

I love my small group!

Kenley
Being a part of Crossroads has helped us as a family to have opportunities to serve, pray, comfort, and encourage others. We are able to serve others, as a family, in the Children’s Ministry, and also encourage leaders by helping. At times, we may not want to serve, because of what we are going through, but God uses us to meet the needs of others and, in return, meets our needs.

Chris, Tanya, Lili, Mali, Joseph, Ian, Bart, & Sami

I completed the Impact Discipleship Program which helped develop me as a disciple of Christ. It helped me evaluate my faith and see all the ways I can be more obedient to God. As a result, I was baptized. God has used Crossroads Church to draw me closer to Him and firm my foundation in Him. Crossroads pointed me to the purpose of my life which is to lay down my own will so God can use me for His will and make disciples.

Emily
Kids Metrics

- **First Time Guests**: 624 (Goal: 435)
- **Avg. Weekly Attendance**: 295 (Goal: 295)
- **Salvations**: 31 (Goal: 26)
- **# Serving on Ministry Team**: 18 (Goal: 32)
- **Leaders**: 48 (Goal: 46)
- **Baptisms**: 40 (Goal: 26)
MAKE A DIFFERENCE IN OUR COMMUNITY

Another focus of our church is to impact the world by making a difference in our community, our Samaria. By serving our neighbors, building strategic relationships with other organizations, and making financial investments, we can reach our community for Jesus Christ.

This past ministry year, we served more people than ever and made a positive impact throughout Coweta County. We are making a difference, and we can celebrate as we see lives changed through our Community Impact Ministries!

It has been a blessing to me and my family to have wonderful people who care about us. They are very helpful all the time.

Mattie

Lyn

I always knew I wanted to serve in a food ministry. God, in His perfect timing, opened the Crossroads Food Pantry, and I knew that was my place. We are so privileged to be able to do this for the community. In a world full of pride and complacency, feeding people is a feeling of humbleness and gratitude that our God can use any of us for His purpose.
My week would not be complete without stopping by Renew Thrift Store. The smiling and caring people always make me feel welcome. They make my day! I must give Renew a thumbs up!

June

Being a part of Crossroads has helped me and my family grow together. As a baseball coach, it was rewarding to see the improvement in the players over the course of the season. Coaching the team was such a great experience for me, and my boy really enjoyed it too. The assistant coach, parents, and players were so great, and they really made the season special.

Matt
Community Metrics

- **50** Visited a Weekend Service  
  GOAL: 75
- **$41,239** Community Investments  
  GOAL: $30,000
- **116** New Food Pantry Families  
  GOAL: 50
- **189** # of New Families Served by Food Pantry  
  GOAL: 50
- **575** # of Family Members Served by Food Pantry  
  GOAL: 150
- **48%** Increase in Food Provided  
  GOAL: 25%
- **1398** # of Families Participating in Recreation  
  GOAL: 1200
- **152** New Volunteers  
  GOAL: 109
- **1700** Hours Served in Community  
  GOAL: 17,542 hrs
MAKE DISCIPLE MAKING MOVEMENTS AROUND THE GLOBE

A third focus of our church is to impact our end of the earth by making disciples of all nations. As we plant new disciple making churches, revitalize existing churches, send long and short term missionaries, and support disciple making missions organizations, we can do our part to share the gospel of Jesus Christ to the ends of the earth!

In the 2021-2022 ministry year we saw God move in our Global Impact Ministry! We are able to celebrate successful church plants, new relationships, and many people participating in mission trips!

“We had 96 in attendance with 16 first time guests. Our previous high was 71 about a month ago. I know it’s not all about the numbers, but there has been a lot of effort and energy from us and partners like you. I wanted to share so that you could celebrate with us.”

Pastor Darryl Brunson, Expedition Church, Livingston, MT

Crossroads Vijayawada was planted about a year ago and has grown to two campuses in the city of Vijayawada. The church recently purchased a plot of land to grow crops that can be sold to fund local outreach. 800 Indian people heard the gospel and were fed at Christmas. Now the church has planted another Crossroads church in Vepuru, about two hours away.

Pastor Samuel, Crossroads Vijayawada, India
Crossroads short term mission teams have been coming for three years and training other churches to be Disciple Making Churches. Now, Crossroads is helping plant Sinai Crossroads in the city of Tbilisi.

Crossroads Vinarce and Crossroads Brcstovuc are two disciple making churches reaching the people of Serbia. These churches connected with Crossroads from disciple making training. Next year, short-term mission teams will be coming to work with the Roma people and help these churches reach out to their communities.
Global Metrics

- **4 Church Plants**
  - GOAL: 4

- **3 Church Revitalizations**
  - GOAL: 3

- **220 Short Term Trips Participants**
  - GOAL: 200

- **348 People Wanting Information on Christian Life**
Global Mission Weekend Participation
GOAL: 200

180

Short Term Mission Trips
GOAL: 10

10

Heard the Gospel on a Mission Trip

655

Salvations from Mission Trips

284
MAKE A DIFFERENCE IN OUR CHURCH, COMMUNITY & WORLD THROUGH OUR RESOURCES

Finally, our church is to impact the world by managing our resources wisely. Through financial, facilities, communication, volunteer, and equipment support, our Administrative team supports all of Crossroads ministries to impact our church, our community, and all around the globe! We can make the greatest impact by stewarding our resources well.

Administration Metrics

Operating Budget
- **GOAL**: $5,684,135
- **Actual**: $5,852,388
  - As of - 7/11/22

Impacting Our World
- **GOAL**: $1,500,000
- **Actual**: $967,231
  - As of - 7/11/22
- **Amount needed**: $192,958
  - TO BE DEBT FREE!
## Budget Proposal
### 2022 - 2023

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The 2021-2022 ministry year brought these stories of spiritual growth and many more to celebrate! We give all of the glory and praise to God! We pray He will continue to use Crossroads Church as an avenue to build disciples and His Kingdom for many generations to come!

Out of them shall come songs of thanksgiving, and the voices of those who celebrate. I will multiply them, and they shall not be few; I will make them honored, and they shall not be small.

Jeremiah 30:19