California LiveScan Only Checks Miss Out-Of-State Records!

The Study
A) In order to determine the direct impact of performing a State of California LiveScan background check compared to the more thorough Local and National search which includes: (1) social security verification, (2) address search, (3) county court house, (4) national database search & (5) all 50 sex offender repositories, we conducted an analysis of one our clients in the State of California, where hundreds of background checks are performed each year.

B) Utilizing “California Parks Department” 2014 background screening results, NCSI | SSCI analyzed each and every applicant to determine if there were any crimes committed out-of-state that a California LiveScan only check would NOT have caught.

Alarming Findings
Of those California individuals surveyed, we were able to determine that 15% of applicants would have been missed by a California LiveScan only check since they were charged and convicted outside the state of California.

These are just a few of the actual crimes that would have been missed using a fingerprint-only search:
- Underage Consumption
- Driving Under the Influence
- Warrant for Arrest – Failure to Appear
- Assault
- Contributing to the Delinquency of a Minor

The Compelling Difference
The more reputable and trustworthy background screening companies will conduct local county court searches and national searches based on address history. This type of screening is still the most reliable and due diligent search available. This search is the employment industry standard and has been court tested for decades.

Conclusion
The fact is that most agencies want to do the “right thing” and check the risk potential of their adult volunteers. What many organizations do not know is that just conducting a local-only investigation would be considered substandard. In order to meet the standards that have been well established and court tested, the organization must ensure that their background screening program conducts a thorough local and national investigation.