

Annual Report 2015



**Wednesday June 17th, 2015
6:00pm**

“The Gathering Room”

**Nekanaan Second Stage Housing
1296 Weston Road
Toronto, ON**



ANDUHYAUN INC.

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ANDUHYAUN INC.

MANDATE

“To support Aboriginal women and their children in their efforts to maintain their cultural identity, self-esteem, and economic, physical and spiritual well-being”



ANDUHYAUN INC.
**BOARD OF DIRECTORS
2014-2015**

| | |
|----------------------------|---|
| President | Wanda Whitebird |
| Vice President | Bonnie Johnston |
| Treasurer/Secretary | Catherine Pawis |
| Member | Lyndsay Kretschmer (Resigned October 28, 2014) |
| Member | Paula Broeders |
| Member | Kerry Weaver |
| Member | Summer Jones |
| Member | Julie Rice (Resigned June 8, 2015) |



ANDUHYAUN INC.

Annual General Meeting

6pm Wednesday June 17th, 2015

“The Gathering Room”
Nekenaan Second Stage Housing
1296 Weston Road
Toronto, ON

AGENDA

6:00 – 6:30 pm Light Snacks & Refreshments
6:30 – 8:00 pm Business

BUSINESS

Opening Prayer

Moment of Silence

1. Approval of Agenda
2. Approval of Minutes of 2014 Annual General Meeting
3. Business Arising
4. Message from the President
5. Auditor’s Report
6. Appointment of Auditor for 2015-2016
7. Program Reports
8. Election of Executive
9. Questions or Concerns
10. Meeting Adjournment
11. Closing Prayer



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Annual General Meeting Minutes – September 18, 2014
Gathering Room, Nekenan 1296 Weston Road, Toronto

Present: Cathy Pawis, Blanche Meawassige, Wanda Whitebird, Lindsay Kretschmer, Bonnie Johnston, Stephen Silverberg, Tanya Trimble, Lisa Powell, Sheila Nayak, Marta Chisu, J. Victor Parker, Gill Gugas, Alyssa Wabanosse, clients: L.R., R.R., A.R., E.R., V.R., M.M, C.M, S.E, N.E., S.M.C., P.P, and A.O

Note taker: Candice Falby

Opening Prayer – Wanda Whitebird

Moment of Silence

Moment of silence was had for the Victims of Violence, and Murdered and Missing Aboriginal women.

The president of the Board, Wanda Whitebird thanked and welcomed everyone for attending the Annual General Meeting.

The meeting was called to order at 6:40 pm.

1. Approval of Agenda

Motion: “To accept 2014 Annual General Meeting Agenda as presented.”

Moved: Cathy Pawis

Second: Bonnie Johnston

Carried:

Wanda Whitebird asked everyone to go around the table and introduce themselves.

2. Approval of 2013 Anduhyaun Inc. Annual General Meeting Minutes

Motion: “To accept the 2013 Annual General Meeting Minutes with Amendments.”

Moved: Cathy Pawis

Second: Lindsay Kretschmer

Carried:

Amendments: Change date (2012 to 2013) on heading pg. 6, the end of the first paragraph of section #4 pg. 7 and motion to accept Management Reports on pg. 8.



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3. **Business arising** - none

4. **Message From the President**

President's Message – Wanda Whitebird

Remembering the original grandmothers of Anduhyaun Vera Martin, Mildred Redmond, Mary Jane Young and Jeannette Lavell; they would be proud to know we still stand true and dedicated to the Anduhyaun mandate.

With a wait time of up to 5 years for permanent housing in the GTA, finding housing continues to be a concern for our clients. But on the interim NSSH's occupancy rate was 95% and we assisted 43 clients in acquiring permanent housing.

Thanks and much appreciation was given to Sheila Nayak of MCSS, Marta Chisu (Leslie O'Reilly), TSHU and Randy Pitt of HPI for their administrative support and funding. Special thanks was also extended to all those who donate their time, items and finances such as Joan Chalifoux, Bank of Montreal employees, the Etobicoke Rotary Club and Professor Peter Dawson.

Last year our three objectives were to (a) increase fundraising efforts (b) acquire a new shelter (c) utilize the second floor of NSSH. As of now we have submitted proposals to host an event and acquire someone to fill the position of fundraiser coordinator. We continue to seek funds for a new shelter and preliminary discussions took place regarding the utilization of NSSH's second floor. We continue to pursue these objectives.

Motion: "To Accept the President's message as presented"

Moved: Bonnie Johnston
Second: Lindsay Kretschmer
Carried:

5. **Auditor's Report** – Steven Silverberg, Spergel Forster Silverberg & Gluckman LLP

The audited financial statements for 2013-2014 were presented and accepted as is.

Motion: "To Accept the Audited Financial Statements for Anduhyaun Inc. for the Year Ending March 31, 2014 as presented"

Moved: Cathy Pawis
Second: Bonnie Johnston
Carried:

Moved #7 Appointment of Auditor up to #6



ANDUHYAUN INC.

6. Appointment of Auditor for 2014/2015

Motion: “To appoint auditing firm Spergel, Forster, Silverberg & Gluckman, Steven Silverberg, for 2014/2015”

Moved: Cathy Pawis

Second: Bonnie Johnston

Carried

Wanda Whitebird thanked Steven Silverberg for coming and supporting Anduhyaun, and that we look forward to working with them in the upcoming year.

7. Program Reports

Executive Director’s Report – Blanche Meawassige

Our best wishes are extended to Stephen Donahue, Maintenance Manager and Tracy Sauve, Director of Resident Support Services; both of whom decided to pursue other opportunities.

Health and safety was a major concern during the harsh winter, particularly just days before Christmas, resulting in the Shelter being closed for 8 days. Hopefully this winter will be easier and we won’t have to use the backup generator which was funded by MCSS.

A special thanks to J. Victor Parker, the Etobicoke Rotary Club, Peter Dawson’s class and all those whose donations and acts of kindness have improved the lives of all those residing at the Shelter and NSSH.

Although financial appeal efforts increased, regrettably, there was little return. Regardless two major improvements were made at the Shelter and NSSH; MCSS infrastructure funds permitted the renovation of the Shelter’s electrical room and the resurfacing of Nekenan’s garage roof.

Finally, appreciation and thanks was given to the staff, Board of Directors, funders, HPI and MCSS (TSHU) for their continued support.

Shelter Report – Lisa Powell

There was an increase in the number of women and children served; at year end the Shelter was at capacity but we successfully assisted 38 women with permanent housing.

The creative arts program Scribble Me Silly, for women and children who have experienced violence or neglect, worked with our clients and adjusted their program to fit our clients’ needs specifically. Workers from The Bank of Montreal volunteered their time and painted the 2nd floor, hallway and kitchen. Besides the regular programming such as



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resident meetings, Full Moon Ceremonies and Sharing Circles, Elder Pete Kashane also visited.

Acknowledgments were given to Professor Peter Dawson and the students of York University for the \$1800 donation and the fence they built for the shelter. As well as the Etobicoke Rotary Club for their commitment and continued donations to our clients, and the Ministry of Community & Social Services.

Lastly, the staff was thanked for their passionate dedication and with strong will and determination we look forward to assisting our clients in all of the challenges we may encounter in the upcoming year.

Nekenaan Second Stage Housing – Tanya Trimble & Candice Falby

Nekenaan welcomed six new families and successfully assisted five households in acquiring permanent housing while maintaining an average of 95% occupancy rate for the year.

Over the past year, in our efforts to support our residents' daily lives and emotional and cultural spirit Nekenaan has welcomed "Look at Me Now", a not-for-profit self-care service, Toronto Dental Health, the Toronto Public Library, and Elder Pete Keshane from Anishnawbe Health Toronto.

Peter Dawson and his York University class, the Etobicoke Rotary Club, and the Toronto Social Housing Administrative Community and Social Services were acknowledged and thanked for their continued commitment to our residents by way of donation, funding, and support.

Nekenaan's successes and growth will always be best reflected in the lives of the women and children who come to live here.

Motion: "To Accept Management Reports for 2013/2014 as presented"

Moved: Bonnie Johnston

Second: Lindsay Kretschmer

Carried

8. Meeting Adjournment

Motion: "To Adjourn the Anduhyaun Annual General Meeting for 2014"

Moved: Lindsay Kretschmer

Second: Bonnie Johnston

Carried



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The Meeting adjourned at 7:27 pm.

9. Closing Prayer – Wanda Whitebird

10. Questions/Concerns

S.M and P.P are currently residing at the Anduhyaun Shelter; S.M. voiced her concerns and negative personal experiences while staying at the Shelter.

- Broken shower head in the basement and has been broken for almost a year.
- Broken cubby and broken lock on the cubby, hasn't been fixed after request was put in.
- Cracks in walls which are covered with duct tape.
- The dishwasher broke and they had to use cloths to wash and dry everything which start to smell.
- Ignorant comments have been made by staff; there should be more Native employees.
- An employee who was on the phone in the office put their hand out towards her face to stop her from talking/interrupting this particular employee. She feels this was rude and uncalled for.
- More chores should be handed out such as cleaning the door handles.
- Staff asleep or not at desk; she waited outside late at night and no one was answering the door for an extended period of time (possibly up to an hour).
- The AC has one setting and it bothers her breathing/health issues.
- There are no signs or easily accessible information as to where the women can voice their concerns.
- Written complaints should be taken regardless of whether or not their name is on it.
- If a person leaves for a long weekend or to visit family any belongings left behind at the Shelter are thrown away or given to charity after 2 days and their bed is given to someone else.
- Staff at the shelter give out warnings too freely and unjustly, therefore the women feel scared to voice their opinions/concerns and no one wants to be the whistle blower.

S.M. also wanted Board Members to come to the shelter regularly (once a month), even for short visits just so they can witness some of the above complaints.

L.R. a resident from Nekenaa suggested that perhaps the Shelter designate a representative to attend the Board Meetings, therefore the women of the Shelter will always have a voice.



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A.R., another resident from Nekenan, asked the Board to reconsider changing the rule/policy regarding residents purchasing furniture for their units. She explained that she wanted to buy a love seat for her unit for herself and family to sit on something while watching T.V. As of now she sits on an extra bed which is bad for her back and the mattress is extremely worn down due to it being used as a couch.

All concerns were acknowledged by Wanda Whitebird and the women were told that all policies and concerns will be reviewed and addressed so as to achieve a positive outcome for all parties involved.

BOARD SIGNATURE

DATE



ANDUHYAUN INC.

Message from Anduhyaun's President

Annual General Meeting – June 17th, 2015
Wanda Whitebird, President

On behalf of my fellow Board members, welcome to our Annual General Meeting.

Some of our accomplishments this past year are:

Last year, we listed three objectives that we would work on during 2014/15. One of our objectives was to increase fundraising efforts. Today, we are pleased to report that we have hired a Fundraising Coordinator through Miziwe Biik; Welcome Amanda.

This past year, our Shelter and Nekenan assisted 20 women (last year the number was 43) and their children in obtaining affordable, permanent housing.

Technological upgrades were made at both the Shelter and Nekenan. Thanks to the Ministry of Community and Social Services, the current Bell phone system was upgraded at Nekenan while computers were purchased for both sites. Finally, minor renovations were completed at the Shelter.

In the days and months to come, our efforts will not diminish in our quest for a new shelter and renting the second floor at 1296 Weston Rd.

Thank you to Sheila Nayak, Ministry of Community and Social Services (MCSS), Marta Chisu Toronto Social Housing Unit (TSHU), Amanda Andrews, Miziwe Biik, and Randy Pitt, Homelessness Partnership Initiative (HPI), for the administrative support and funding. We extend special thanks and gratitude to those who have donated time, items and finances this past year; to name a few, Bank of Montreal employees, the Etobicoke Rotary Club, Victor Parker and Professor Peter Dawson.

Thank You



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Annual Report

Annual General Meeting – June 17th, 2015
Blanche Meawassige, Executive Director

I wish to thank, the Board of Directors and my colleagues for their ongoing support and guidance.

This past year, we said farewell to one Program Assistant (Candice Falby) and welcomed another Jannies Le; we also welcomed our Fundraising Coordinator, Amanda Charles, to our team.

In addition to traditional supports, resident and client programs increased significantly. For example, Nekenaan programs and workshops included Employment Counselling, Healing and Wellness and Book Club. The Shelter staff, on the other hand, delivered programs and/or workshops which included Cooking on a Shoestring Budget, Beading and Dance Therapy.

Unfortunately, our services remain vital within the Indigenous community. To illustrate the need, Nekenaan's occupancy rate was maintained at 92% while the Shelter serviced 272 women and 45 children.

The financial challenges continue especially in annual fees for elevator maintenance, Group Insurance, and Water and Solid Waste Management.

In closing, appreciation is extended to our donors, in particular, the Rotary Club of Etobicoke, York University and Victor Parker; thank you to our funders; who are, Homelessness Partnership Initiative (HPI); MCSS, Miziwe Biik and Toronto Social Housing Unit (TSHU).

Miigwetch



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Shelter Annual Report

Annual General Meeting – June 17th, 2015

Paula Putman, Shelter Director

Lisa Powell, Shelter Coordinator

This past fiscal year we have had many successes. We serviced 272 women and 45 children within the Shelter. Additionally our Outreach programs serviced 505 women and 9 children. We are excited to report that 32 women and 9 children have achieved permanent housing a significant increase from the 12 women who were successful last year.

Residential Counselors have started to develop and implement various workshops for Clients in addition to our current workshops, such as “Cooking on a Shoe String budget”, “Beading”, and “Spa Night”. In our endeavour to meet our mandate all Staff at the Shelter are individually drafting and submitting a presentation on either Native Culture or Native History. These presentations are also being placed in a resource binder for all Staff and Clients to utilize.

During the past year we have had the opportunity to experience the kindness and generosity of many. The York students through Professor Peter Dawson’s various classes have continued to work closely with the Shelter to raise both awareness of the challenges many Indigenous women and children continue to face as well as donate various food items and personal hygiene supplies. Bank of Montreal (BMO), continues to partner with Anduhyaun through Impact Day. Their group of Volunteers worked on beautifying our gardens and helped clean up our yard, while also providing us with the required supplies.

At this time we would like to acknowledge the Etobicoke Rotary Club and the group Basketeers, for their continued commitment to our Clients by way of donations. Anduhyaun Shelter would also like to thank the Ministry of Community & Social Services for their continued funding and support.

Anduhyaun Shelter’s successes and growth will continue to be best echoed in the lives of the women and children who have passed through our doors. We look forward to supporting former, current and new women and children as they move forward in maintaining their’ cultural identity, self-esteem, and their economic, physical and spiritual well-being.

Furthermore Lisa Powell, Shelter Coordinator and myself Paula Putman, Shelter Director would like to thank the Shelter Staff for their ongoing dedication and hard-work. We would also like to thank our co-management team for their support throughout the year. Last but not least we would like to thank the Board of Directors for their ongoing support and direction.



ANDUHYAUN INC.

Nekenaan Second Stage Housing Annual Report

Annual General Meeting – June 17th, 2015

Jannies Le, Program Assistant

Tanya Trimble, Interim Housing Administrator/Director of Resident Support Services

The past fiscal year has been a very exciting and busy time here at Nekenaan. We were able to maintain an average of 92% occupancy for the year. We welcomed 10 new families to Nekenaan, and assisted 5 in successfully acquiring permanent housing.

Over the past year, we have provided cultural, spiritual, and skill-building support to the residents of Nekenaan through partnerships with many amazing organizations. Look at Me Now provided make overs for our clients, Toronto Dental Health delivered an informative workshop on oral healthcare, Toronto Victim Services came in and discussed safety with our clients, the Learning Enrichment Foundation held a 4-class “Getting Back on Your Feet” motivational program, Times Change: Women Employment Services provided residents with one-on-one employment counselling, Steve Teekens from Na-Me-Res held a drum-making workshop where he shared teachings with residents, and Anishnawbe Health Toronto came to help educate and raise awareness on diabetes. We also provided Nekenaan’s regular programming including monthly book club meetings through the Toronto Public Library, meditation workshops through Sahaja Yoga, resident meetings, Full Moon Ceremonies, and Sharing Circles.

Nekenaan’s successes and challenges will always be best reflected in the lives of the women and children who come to live here. We look forward to another year of being a part of these journeys of healing and empowerment.



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Fundraising Annual Report

Annual General Meeting – June 17th, 2015
Amanda Charles, Fundraising Coordinator

I joined the team as Anduhyaun's Fundraising Coordinator in December 2014. My role has been to assist the Board of Directors in their endeavour to meet their financial goals through fundraising activities like grant-writing, event planning, and outreach. To do this, we have planned a fundraising event called Common Threads which is a forum for sister shelters to be held this September.

Overall, we saw a modest increase in monetary donations this year compared to last. Individual donations more than doubled from 2013/2014 while donations from businesses and other organizations decreased by 19%. This suggests that individual donors are becoming increasingly crucial to the financial health of our organization. I am pleased to report that in-kind donations more than doubled this year compared to both last year and the year before.

Despite our successes, the past few months have proven to be very challenging. One of Anduhyaun's biggest needs is for cash flow, which is difficult to come by because funding from grant providers generally and understandably tends to come with time restrictions and specific usage requirements. This makes it difficult to generate cash flow to improve the agency's financial situation.

We would like to send a special thank you to those who donated on behalf of long-time friend of Anduhyaun, Nancy Chong. Ms. Chong passed away in December 2014 and her family graciously requested that, in lieu of flowers, donations be made to Anduhyaun Inc.

We would also like to send a special thank you to the Rotary Club of Etobicoke who provided over \$2,450 worth of in-kind donations including back-to-school backpacks filled with school items, clothing, blankets, towels, Halloween goodies, and Christmas gifts.

I also wish to thank the members of the Board as well as my colleagues for their support and guidance.



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Acknowledgements

Thank you to all of the individuals, businesses, and organizations for your generous support throughout the 2014/2015 fiscal year! Every donation that we received helped us to continue to provide a safe space for Aboriginal women and their children.

Below, you will find a list of individuals, businesses, and organizations who donated money to Anduhyaun during the 2014/2015 fiscal year as well as donors who provided in-kind support to the women and children at Anduhyaun Inc.

Individuals

| | |
|--|-------------------|
| Anonymous..... | \$475.00 |
| Deborah Barndt..... | 200.00 |
| Ruth D. Brown..... | 200.00 |
| Lucia P. Conte..... | 455.00 |
| Kenneth Elliott..... | 38.00 |
| M. Jane French..... | 200.00 |
| M. Houston..... | 2,933.33 |
| Mr. & Mrs. Arthur Ikeda..... | 25.00 |
| Andrew Johnson..... | 500.00 |
| Karen Lau..... | 25.00 |
| Sumiko Nishiyama..... | 25.00 |
| Don & Ann Overington, Auvril Edwards, Chris Sklad, Bernadetter & Gene Morishita-Miki..... | 300.00 |
| J. Victor Parker..... | 650.00 |
| Jayson Rider..... | 100.00 |
| Craig J. Sanderson..... | 100.00 |
| George Turner..... | 200.00 |
| Douglas Wilson..... | 50.00 |
| | \$6,276.33 |

Businesses & Organizations

| | |
|---|----------|
| The Bramalea Celtic Supporters Club..... | \$400.00 |
| The Canadian Women's Foundation..... | 2,939.00 |
| The Documentary Organization of Canada..... | 150.00 |
| Elementary Teachers Federation of Ontario..... | 500.00 |
| First Christian Reformed Church of Toronto..... | 585.75 |
| Kids Come First / Between Friends Aboriginal Clothing and Book Drive..... | 1,500.00 |
| Misseto Bonsai Club..... | 200.00 |
| Ontario Power Generation Charity Trust..... | 210.00 |



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| | |
|--|--------------------|
| POV Magazine..... | 100.00 |
| Shining Waters Presbyterian United Church..... | 100.00 |
| St. John's United Church..... | 600.00 |
| TJX Canada Foundation..... | 4,985.00 |
| Unifor Local 112..... | 500.00 |
| York University AP/HREQ 1960 Class (Peter Dawson)..... | 1,860.53 |
| | \$14,630.28 |

Gifts of Kindness

| | |
|--|---|
| Annual Gift Basket Drive..... | Christmas Gift Baskets |
| The Basketeers..... | 57 Christmas Gift Baskets |
| The Bramalea Celtic Supporters Club..... | Food |
| Frank Bonta (Front Door Organics)..... | Food (\$502.00 value) |
| Bank of Montreal..... | Volunteers and Supplies |
| CP24 / CHUM Christmas Wish..... | Children's Christmas Gifts |
| Kelly James (Front Door Organics)..... | Food (\$542.00 value) |
| The Junior League of Toronto..... | 40 \$20 Walmart Gift Cards |
| Sheila Nayak..... | Washer & Dryer |
| Alice Newman (Front Door Organics)..... | Food (\$542.00 value) |
| Ontario Dental Hygienists Association..... | Oral Health Products |
| Etobicoke Rotary Club..... | Children's Gifts and Stuffed Animals |
| Etobicoke Rotary Club..... | Household Items (est. \$2,000 value) |
| Etobicoke Rotary Club..... | 32 Filled Student Backpacks (est. \$400.00) |
| Etobicoke Rotary Club..... | 25 Halloween Goodie Bags (est. \$50.00 value) |
| Royal York Apartments..... | Bags of Groceries |
| Runnymede Collegiate Institute Me to We..... | Food, Clothing, Outerwear |
| Scotiabank..... | Christmas Teddy Bears |
| The Shoebox Project..... | 17 Shoebox Gifts |
| Staftex: Stafford Textiles Limited..... | 2 Boxes of Clothing |
| York University AP/HREQ 1960 Class..... | Food & Personal Hygiene Products |

Special thanks and recognition goes to our friends of Anduhyaun, especially Turbo Cleaning and T&R Renovations.