

Annual Report 2016



**Thursday September 15th, 2016
6:00pm**

“The Gathering Room”

**Nekanaan Second Stage Housing
1296 Weston Road
Toronto, ON**



ANDUHYAUN INC.

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ANDUHYAUN INC.

MANDATE

“To support Aboriginal women and their children in their efforts to maintain their cultural identity, self-esteem, and economic, physical and spiritual well-being”



ANDUHYAUN INC.

BOARD OF DIRECTORS 2015-2016

President	Wanda Whitebird
Acting Vice President	Deborah Graham
Treasurer/Secretary	Catherine Pawis
Member	Spenta Mazkoori
Member	Paula Broeders (September 13th, 2016)
Member	Star Nahwegahbo (Resigned October 15, 2015)
Member	Summer Jones (Resigned October 15, 2015)
Vice President	Bonnie Johnston (Resigned January 28, 2016)
Member	Kerry Weaver (Resigned February 20, 2016)



ANDUHYAUN INC.

Annual Meeting

Thursday September 15th, 2016, 6pm

“The Gathering Room”
Nekenaan Second Stage Housing
1296 Weston Road
Toronto, ON

AGENDA

6:00 – 6:30 pm Dinner
6:30 – 8:00 pm Business

BUSINESS

Opening Prayer

Moment of Silence

1. Approval of Agenda
2. Approval of Minutes of 2015 Annual General Meeting
3. Business Arising
4. Message from the President
5. Auditor’s Report
6. Appointment of Auditor for 2016-2017
7. Program Reports
8. Nomination of Board Members
9. Questions or Concerns
10. Meeting Adjournment
11. Closing Prayer



ANDUHYAUN INC.

Annual General Meeting Minutes – June 17, 2015 Gathering Room, Nekenan 1296 Weston Road, Toronto

Present: Cathy Pawis, Blanche Meawassige, Wanda Whitebird, Bonnie Johnston, Kerry Weaver, Paula Broeders (Conference Call), Steven Silverberg, Tanya Trimble, Lisa Powell, Randy Pitt, Amanda Andrews, J Victor Parker, Paula Putman, Amanda Charles, Erika Pulfer, Star Nahwegahbo, Gillian Dugas, Catherine B. and her daughter, Pauline P. and her grandson, Shelby M. and her son, Alexa R., Angela O., Tina A. and her son, and Donna B.

Note taker: Jannies Le

Opening Prayer – Wanda Whitebird

Moment of Silence

A moment of silence was had for the Victims of Violence, and Murdered and Missing Aboriginal women.

The President of the Board, Wanda Whitebird asked everyone to go around the table and introduce themselves.

Wanda Whitebird thanked and welcomed everyone for attending the Annual General Meeting.

The meeting was called to order at 6:50 pm.

1. Approval of Agenda

Motion: “To accept 2015 Annual General Meeting Agenda as presented.”

Moved: Cathy Pawis

Second: Bonnie Johnston

Carried:

Alexa R. asked for an update on the concerns brought up at the 2014 Annual General Meeting. The President responded that the concerns are important to the Board and were brought forward to the monthly Board Meetings.



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2. Approval of 2014 Anduhyaun Inc. Annual General Meeting Minutes

Motion: “To accept the 2014 Annual General Meeting Minutes with Amendments.”

Moved: Kerry Weaver

Second: Bonnie Johnston

Carried:

3. Business arising

a) Resident Concerns

- The dishwasher and showerhead was repaired at Anduhyaun Shelter.
- Anduhyaun wants to ensure more Indigenous people working with the clients, so any person who is Aboriginal to Canada and trained are considered for employment first.
- Anduhyaun Shelter is city owned, and therefore when repairs are needed, the landlords must be called in and procedures followed.
- All staff concerns are directed to the Shelter Coordinator, Shelter Director, Executive Director and finally the Board of Directors if not resolvable.
- There is currently no storage space to store client belongings.
- We hope to build a new shelter to service more clients.
- The no furniture rule is due to pest control.

4. Message From the President

President’s Message – Wanda Whitebird

On behalf of my fellow Board members, welcome to our Annual General Meeting.

Some of our accomplishments this past year are:

Last year, we listed three objectives that we would work on during 2014/15. One of our objectives was to increase fundraising efforts. Today, we are pleased to report we have a Miziwe Biik fundraising position; Welcome Amanda Charles.

This past year, our Shelter and Nekenan assisted 20 women (last year the number was 43) and their children in obtaining affordable, permanent housing.

Technological upgrades were done either at the Shelter or Nekenan (or both). For instance, thanks to Ministry of Community and Social Services, a Bell phone system upgrade was completed at Nekenan while computers were purchased for both sites. Finally, minor renovations were completed at the Shelter.

In the days and months to come, our efforts will not diminish in our quest for a New Shelter and renting the second floor at 1296 Weston Rd.



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Thank you to Sheila Nayak, Ministry of Community and Social Services (MCSS), Marta Chisu Toronto Social Housing Unit (TSHU), Amanda Andrews, Miziwe Biik, and Randy Pitt, Homelessness Partnership Initiative (HPI), for the administrative support and funding. We extend special thanks and gratitude to those who have donated time, items and finances this past year; to name a few, Bank of Montreal employees, the Etobicoke Rotary Club, J Victor Parker and Professor Peter Dawson.

Motion: "To accept the President's message as presented"

Moved Paula Broeders

Second: Kerry Weaver

Carried:

5. Auditor's Report – Steven Silverberg, Spergel Forster Silverberg & Gluckman LLP

The audited financial statements for 2014-2015 were presented by Steven Silverberg.

Motion: "To accept the Audited Financial Statements for Anduhyaun Inc. for the year ending March 31, 2015 as presented"

Moved: Cathy Pawis

Second: Bonnie Johnston

Carried:

6. Appointment of Auditor for 2015/2016.

Motion: "To appoint auditing firm Spergel, Forster, Silverberg & Gluckman, Steven Silverberg, for 2015/2016"

Moved: Cathy Pawis

Second: Paula Broeders

Carried

7. Program Reports

Executive Director's Report – Blanche Meawassige

I wish to thank, the Board of Directors and my colleagues for their ongoing support and guidance.

This past year, we said farewell to one Program Assistant (Candice Falby) and welcomed another Jannies Le; we also welcomed our Fundraising Coordinator, Amanda Charles, to our team.

In addition to traditional supports, resident and client programs increased significantly. For example, Nekanaan programs and workshops included Employment Counselling, Healing



ANDUHYAUN INC.

and Wellness and Book Club. The Shelter staff, on the other hand, delivered programs and/or workshops which included Cooking on a Shoestring Budget, Beading and Dance Therapy.

Unfortunately, our services remain vital within the Indigenous community. To illustrate the need, Nekenaan's occupancy rate was maintained at 92% while the Shelter serviced 272 women and 45 children.

The financial challenges continue especially in annual fees for elevator maintenance, Group Insurance, and Water and Solid Waste Management.

In closing, appreciation is extended to our donors, in particular, the Rotary Club of Etobicoke, York University and Victor Parker; thank you to our funders; who are, ALFDC; MCSS, Miziwe Biik and Toronto Social Housing Unit (TSHU).

All in all it's been a good year. We are still without a Director of Resident Support Services, but hopefully one will be hired soon.

Miigwetch

Shelter Report – Paula Putman & Lisa Powell

This past fiscal year we have had many successes. We serviced 272 women and 45 children within the Shelter. Additionally our Outreach programs serviced 505 women and 9 children. We are excited to report that 32 women and 9 children have achieved permanent housing, a significant increase from the 12 women who were successful last year.

Residential Counselors have started to develop and implement various workshops for Clients in addition to our current workshops, such as "Cooking on a Shoe String budget", "Beading", and "Spa Night". In our endeavour to meet our mandate all Staff at the Shelter are individually drafting and submitting a presentation on either Native Culture or Native History. These presentations are also being placed in a resource binder for all Staff and Clients to utilize.

During the past year we have had the opportunity to experience the kindness and generosity of many. The York students through Professor Peter Dawson's various classes have continued to work closely with the Shelter to raise both awareness of the challenges many Indigenous women and children continue to face as well as donate various food items and personal hygiene supplies. Bank of Montreal (BMO), continues to partner with Anduhyaun through Impact Day. Their group of Volunteers worked on beautifying our gardens and helped clean up our yard, while also providing us with the required supplies.

At this time we would like to acknowledge the Etobicoke Rotary Club and the group Basketeers, for their continued commitment to our Clients by way of donations.



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Anduhyaun Shelter would also like to thank the Ministry of Community & Social Services for their continued funding and support.

Anduhyaun Shelter's successes and growth will continue to be best echoed in the lives of the women and children who have passed through our doors. We look forward to supporting former, current and new women and children as they move forward in maintaining their' cultural identity, self-esteem, and their' economic, physical and spiritual well-being.

Furthermore Lisa Powell, Shelter Coordinator and myself Paula Putman, Shelter Director would like to thank the Shelter Staff for their ongoing dedication and hard-work. We would also like to thank our co-management team for their support throughout the year. Last but not least we would like to thank the Board of Directors for their ongoing support and direction.

Paula Putman would also like to recognize Lisa Powell for doing an amazing job during the past year.

Nekenaan Second Stage Housing – Tanya Trimble & Jannies Le

The past fiscal year has been a very exciting and busy time here at Nekenaan. We were able to maintain an average of 92% occupancy for the year. We welcomed 10 new families to Nekenaan, and assisted 5 in successfully acquiring permanent housing.

Over the past year, we have provided cultural, spiritual, and skill-building support to the residents of Nekenaan through partnerships with many amazing organizations. Look at Me Now provided make overs for our clients, Toronto Dental Health delivered an informative workshop on oral healthcare, Toronto Victim Services came in and discussed safety with our clients, the Learning Enrichment Foundation held a 4-class "Getting Back on Your Feet" motivational program, Times Change: Women Employment Services provided residents with one-on-one employment counselling, Steve Teekens from Na-Me-Res held a drum-making workshop where he shared teachings with residents, and Anishnawbe Health Toronto came to help educate and raise awareness on diabetes. We also provided Nekenaan's regular programming including monthly book club meetings through the Toronto Public Library, meditation workshops through Sahaja Yoga, resident meetings, Full Moon Ceremonies, and Sharing Circles.

Nekenaan's successes and challenges will always be best reflected in the lives of the women and children who come to live here. We look forward to another year of being a part of these journeys of healing and empowerment.

Fundraising Report – Amanda Charles

I joined the team as Anduhyaun's Fundraising Coordinator in December 2014. My role has been to assist the Board of Directors in their endeavour to meet their financial goals through fundraising activities like grant-writing, event planning, and outreach. To do this, we have planned a fundraising event called Common Threads which is a forum for sister shelters to be held this September.



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Overall, we saw a modest increase in monetary donations this year compared to last. Individual donations more than doubled from 2013/2014 while donations from businesses and other organizations decreased by 19%. This suggests that individual donors are becoming increasingly crucial to the financial health of our organization. I am pleased to report that in-kind donations more than doubled this year compared to both last year and the year before.

Despite our successes, the past few months have proven to be very challenging. One of Anduhyaun's biggest needs is for cash flow, which is difficult to come by because funding from grant providers generally and understandably tends to come with time restrictions and specific usage requirements. This makes it difficult to generate cash flow to improve the agency's financial situation.

We would like to send a special thank you to those who donated on behalf of long-time friend of Anduhyaun, Nancy Chong. Ms. Chong passed away in December 2014 and her family graciously requested that, in lieu of flowers, donations be made to Anduhyaun Inc.

We would also like to send a special thank you to the Rotary Club of Etobicoke who provided over \$2,450 worth of in-kind donations including back-to-school backpacks filled with school items, clothing, blankets, towels, Halloween goodies, and Christmas gifts.

I also wish to thank the members of the Board as well as my colleagues for their support and guidance.

Motion: "To accept Management Reports for 2014/2015 as presented"

Moved: Bonnie Johnston

Second: Paula Broeders

Carried

The President thanked all Staff for supporting each other through difficult times.

8. Election of Executive

Star Nahwegahbo put forward her name to become a member of the Board of Directors and introduced herself. The Board reviewed Star Nahwegahbo's resume and gave an introduction to the position.

The President invited Star Nahwegahbo to be added to the Board of Directors. Star Nahwegahbo responded yes.

Wanda Whitebird stepped down as Chair, Blanche Meawassige assumed the Chair position.

The President presented the slate for the 2015/16 Board of Directors as the following:



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President: Wanda Whitebird
Vice-President: Bonnie Johnston
Treasurer and Secretary: Cathy Pawis
Member: Paula Broeders
Member: Kerry Weaver
Member: Star Nahwegahbo

The President asked if each Board Member accepted their position. All members accepted.

Motion: “To accept the slate for the 2015/16 Board of Directors.”

Moved: Wanda Whitebird

Second: Cathy Pawis

Carried

Blanche Meawassige stepped down as Chair, Wanda Whitebird assumed the Chair position.

9. Questions/Concerns

Alexa R. Unit 406 spoke on behalf of the Residents at Nekenan

- The no furniture rule is important for the comfort of the women.
- A fan isn't enough for the hot summers in the building, window fans as a short term and air conditioners as a long term goal is suggested.
- Child care being provided for programming is requested.

The President responded that these items will be brought forward to find solutions during the monthly Board meetings. Pest control and hoarding were both brought up as reasons for the no furniture rule. The Board agreed that child care and air conditioning will be looked into.

10. Meeting Adjournment

Motion: “To adjourn the Anduhyaun Annual General Meeting for 2015”

Moved: Kerry Weaver

Second: Paula Broeders

Carried

The Meeting adjourned at 8:15 pm.

11. Closing Prayer – Wanda Whitebird

BOARD SIGNATURE

DATE



ANDUHYAUN INC.

Annual Report

Annual Meeting – September 15, 2016
Blanche Meawassige, Executive Director

It is with heartfelt gratitude that our donors and funders are acknowledged, in particular, the Rotary Club of Etobicoke; York University and Victor Parker; Aboriginal Labour Force Development Circle (ALFDC); MCSS, Miziwe Biik and Toronto Social Housing Unit (TSHU).

I wish to thank, the Board of Directors and my colleagues for their ongoing support, feedback and guidance.

Thanks to Jannies Le, Program Coordinator, Anduhyaun obtained a lottery license (including subsequent prizes) which is an important milestone in our fundraising efforts. The proceeds from the draw will enhance Client services. We would like to thank our sponsors: Expedia Inc., Pamela Yool; Good News Toronto, Eva Karpati; Casino Rama, and Streets.TO for their generous donations and support.

There have been changes to the team, after many years of service both Paula Putman, Shelter Director, and Tanya Trimble, Housing Administrator, have moved on to pursue avenues. Our gratitude and well wishes go out to Paula and Tanya. We welcomed Cathi Porciello, Director of Resident Support Services, Celyne Gaspé, Fundraising Coordinator Trainee and more recently Pamela Hart, Shelter Director and Star Nahwegahbo, Housing Administrator.

In addition to team changes, new community partnerships were developed, to name a few, Brands for Canada, Royal Ontario Museum (ROM) and Centre for Addiction and Mental Health (CAMH). These partnerships play an important role in providing the Clients and Residents with an opportunity to explore the wonders of ROM; access supportive services at CAMH and select new clothing from Brands for Canada.

Even though Anduhyaun continues to face its' fair share of financial challenges, we are making modest steps towards sustainability. For example, the second floor of Nekenan has been rented to the City of Toronto to operate a daycare. We will continue to work on our fundraising capacity and demonstrate growth in cultural programming, and community engagement.

Miigwetch/Thank you



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Shelter Annual Report

Annual Meeting – September 15th, 2016

Pamela Hart, Shelter Director

Lisa Powell, Shelter Coordinator

This past fiscal year we have had many successes. We serviced 325 women and 63 children within the Shelter. Additionally our Outreach programs serviced 627 women and 7 children. With that said, we are excited to report that 23 women have achieved permanent housing however, while we applaud the numbers for those who did secure a residence, the lack of housing in this City has led to the decrease from the 32 women who were successful last year.

During the past year we have had the opportunity to experience the kindness and generosity of many. The York students through Professor Peter Dawson's various classes have continued to work closely with the Shelter to raise both awareness of the challenges many Indigenous women and children continue to face as well as donate various food items and personal hygiene supplies. Bank of Montreal (BMO), continues to partner with Anduhyaun through Impact Day. Their group of Volunteers worked on beautifying our gardens as well as organizing our closets, while also providing us with the required supplies.

At this time we would like to acknowledge the Etobicoke Rotary Club and the group Basketeers, for their continued commitment to our Clients by way of donations. Anduhyaun Shelter would also like to thank the Ministry of Community & Social Services for their continued funding and support.

Anduhyaun Shelter's successes and growth will continue to be best echoed in the lives of the women and children who have passed through our doors. We look forward to supporting former, current and new women and children as they move forward in maintaining their' cultural identity, self-esteem, and their' economic, physical and spiritual well-being.

Lastly we would like to thank our staff. It is the passion and dedication of the clients we service that is the foundation of the Shelter success and growth. With strong will and determination, we look forward to assisting our clients with all challenges they may encounter in this upcoming year.



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Nekenaan Second Stage Housing Annual Report

Annual Meeting – September 15th, 2016
Housing Administrator

Over the past fiscal year it has been a very exciting and busy time here at Nekenaan. We were able to maintain an average of 93% occupancy rate for the year. We have welcomed 12 new families to Nekenaan, and successfully assisted 10 to acquire permanent housing. At year-end, March 31, 2016 there were 17 households occupying 22 units.

Nekenaan's successes and challenges will always be best reflected in the lives of the women and children who come to live here. We look forward to another year of being a part of these journeys of healing and empowerment.



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Director of Resident Support Services Annual Report

Annual Meeting – September 15th, 2016
Cathi Porciello- Director of Resident Support Services

The DRSS strives to meet Anduhyaun's mandate, and with this focus, there has been much growth this year in programming and resident supports.

New programming that has been implemented includes traditional ceremonies with Elders new to Anduhyaun, more family activities such as a group trip to the ROM and hosting an Indigenous author reading traditional stories. Other new programming has included planting workshops, legal aid, budgeting and resume building workshops, healthy eating community cooking and recipe swaps, free general admissions to the ROM, an onsite food bank and an onsite new clothing bank.

New partnerships created have been with Brands for Canada, The Stop Community Garden, West Toronto Community Legal Clinic, Royal Ontario Museum, Credit Canada, Aboriginal Services of CAMH, The Elspeth Hayworth Centre for Women, Toronto Public Library, Aboriginal Housing Support Centre and the North York Women's Centre.

A key focus has also been developing better working relationships and partnerships with housing providers, such as Wigwamen and TCHC, now under Toronto Housing, which will greatly assist with housing advocacy. Another factor of support implemented this year is there is now a key contact person for all Ontario Works recipients at the office local to Nekenaan. This will assist with ensuring that there is consistent communication and support between residents and case workers.

We had to say farewell to our Housing Administrator, Tanya Trimble, as she decided to move on. We thank her for her years of dedicated service, and wish her well on her new path.

The next year is anticipated with optimism and excitement. There are many changes coming with the Housing First initiative from the City of Toronto, and the DRSS focus on more traditional Indigenous teachers/Elders and supports to be available to the residents.

There is much gratitude and appreciation for the direction and support of Anduhyaun's Executive Director, Blanche Meawassige, and the Board of Directors. Along with a passionate dedicated management team whom I have the honour to work with, I look forward to the next year.



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Acknowledgements

Thank you to all of the individuals, businesses, and organizations for your generous support throughout the 2015/2016 fiscal year. Every donation that we received helped us to continue to provide a safe space for Aboriginal women and their children.

Below, you will find a list of individuals, businesses, and organizations who donated money to Anduhyaun during the 2015/2016 fiscal year, as well as donors who provided in-kind support to the women and children at Anduhyaun Inc.

Individuals

Anonymous	\$1317.23
Annick Auber	400.00
Sharon Bain	193.00
Deborah Barndt	96.50
Matthew Benedict	38.60
Jessica Broomfield	2.90
Chloe Brushwood Rose	96.50
Mrs. Donna L Carricato	50.00
Tom Cheesman	45.00
Jane Dietrich	193.00
Susan Dion	965.00
Jill Eisen	96.50
Kenneth Elliott	37.00
Andrew Frias	100.00
Alisa Gayle	24.13
Andrew Johnson	289.50
David Johnson	100.00
Karen Lau	24.13
Minh Le	300.00
Dianne LeBreton	48.25
Michael & Trisia Mc Caughin	193.00
Bonita Lawrence	193.00
Diane Mossman	96.50
J. Victor Parker	500.00
Sabrina Singh	48.25
Rebecca Sugarman	72.38
	\$5520.37

Businesses and Organizations

Artemis Corporation	\$500.00
Canadian Women's Foundation	6214.00
EBay Inc. - Canada Helps Gift Matching Program	6.76
Elementary Teachers Federation of Ontario - Kathy Pigeon	500.00
First Christian Reformed Church of Toronto	289.45



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Lib. Arts & Prof. Studies, School of Women's Studies - Lisa Rosenburgh	1643.65
Oneida Nation of the Thames	150.00
Royal Lepage Shelter Foundation - Jennifer & Keith Burton and Chris Dunlop	51.00
Shaw Communications Inc. - Van Chu, Community Care Liaison	500.00
Shining Waters Presbyterian United Church	200.00
Unifor Local 112 - White Ribbon Campaign	2000.00
Unifor Local 112 - Women's Committee Car & Bike Show (anonymous donor)	63.50
Unifor Local 112 - Women's Committee Car & Bike Show	1048.00
Unifor Local 112 - Family Picnic	201.00
Unifor Local 112 - MDA Gate Collect	106.30
Unifor Local 112 - Social Justice Fund	4000.00
University of Toronto (December 6 Memorial)	30.00
Adam Vaughan's Office	575.10
	\$23,599.18

Gifts of Kindness

Alex	Bags of groceries
Melanie Alexson	Hygiene Products, Bras and Underwear (\$100)
The Basketeers	54 Gift Baskets
Body Plus Nutritional Products	Body Plus Products
CP24/Chum Christmas Wish	Christmas Gifts For Kids
Kit Fraser	Hygiene Products, Bras and Underwear (\$500)
Gathering of Christ Church	Gift Cards (\$75.00) & Children's Toys
Gathering of Christ Church	Bedding, Toys, Bras, Pajamas, Hygiene Products (\$100)
Arlene Jack, Deidra Boteng, Jerome Boteng	Food, Refrigerator
Jai Kalra	Blankets and Gift Bags
Junior League Toronto	Gift Cards (\$800)
Hamid Khan	5 boxes of Cadbury Chocolate and Candy
Eva Karpatrik	5 Gift Baskets
LUSH Cosmetics	Soap, Massage Bar, Bubble Spa
Jenna Paterson	15 Cineplex Passes
Plan Canada	2 Canada Brand Jerseys, 1 hat, kids toys (\$150)
Rotary Club of Etobicoke	25 Easter Treat Bags
Rotary Club of Etobicoke	25 Halloween Goodie Bags
Rotary Club of Etobicoke	Small Christmas Gifts/Decorations (approx. value \$300)
Rotary Club of Etobicoke	20 Pop up Flowers for Mother's Day (approx. value \$400)
Rotary Club of Etobicoke	5 back packs and food (approx. value \$150)
Rotary Club of Etobicoke	100 Bras, 200 Underwear, 20 Pajamas, Toiletries (\$2000)
Shoebox Project - Courtenay Skeat and Hayley LeClair	36 Shoeboxes
Uganda Martyrs United Church31	Purses Filled with Women's Hygiene items
Unifor Local 112 (Women's Committee) Car & Bike Show	Personal Hygiene Items
York University - Lisa Rosenberg's Class	162 Purses with Hygiene Items

Special thanks and recognition goes to our friends of Anduhyaun!