

Anduhyaun Inc. – Anduhyaun Shelter

Relief Residential Counsellor

Classification: Bargaining Unit

Date Ad Posted: July 11 2017

Application Deadline: until filled

Hour of Work: Shift work

Anduhyaun mandate is: To support Aboriginal women and children in their efforts to maintain their cultural identity, self-esteem, economic, physical, and spiritual well-being.

Due to the nature of the organization's culturally based social services, Anduhyaun encourages applications from Aboriginal women (Section 24(1) (a), Special Employment, Ontario Human Rights Code).

Responsibilities:

Under the supervision of the Shelter Director and/or designate, you will provide counselling, intake, departures, goal planning and referrals and support to residents of the shelter. You will also be expected to follow all Violence against Women (VAW) guidelines and adhere to the Ministry of Community and Social Services Contract applicable to the delivery of service.

Qualifications:

- Must possess a Bachelor of Social Work degree or Diploma in Social Services and Counseling experience or equivalent
- Demonstrated knowledge of Aboriginal issues and diversity within the community
- Knowledge of the available “on and off reserve” resources
- Must have knowledge of anti-oppression & anti-racism principles and incorporate them into all modes of service delivery
- Must have working experience in a Shelter and/or Transitional Housing Environment
- Proficient in MS, Excel and Documentation Skills
- Valid First Aid and CPR certificate
- Current Police Reference Check
- Must be willing to work shift work including day, afternoon and night shifts including some shifts on weekends
- Ability to speak a First Nation's language would be considered a definite asset
- Strong working knowledge of Section 72 and other relevant Legislative Acts such as VAW Guidelines, Social Housing Reform Act and Indian Act

Skills Set:

- Superior counseling, advocacy and active listening skills
- Superior written and communication skills
- Ability to encourage, empower and instill safety/security
- Ability to maintain patience and enthusiasm while working with children of various ages
- Ability to work independently and as part of a team to coordinate the involvement of other colleagues
- Ability to handle stressful/crisis situations and react appropriately
- The ability to maintain confidentiality to safeguard the security of all women and their children fleeing abuse
- Ability to prioritize and manage multiple tasks effectively
- Ability to work under pressure and to meet deadlines
- Excellent interpersonal skills with an ability to work well with clients and colleagues

Interested applicants are invited to submit their cover letter and resume via fax 416-920-4891, addressed to Lisa Powell, Shelter Coordinator, Anduhyaun Inc. or emailed to sheltercoordinator@anduhyaun.org

Hand submitted applications will not be considered.

While we wish to thank all applicants for their interest, only applicants invited for an interview will be contacted.