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<td>Roll Call</td>
<td>Members Present: Gracie Porter, Chair; Mark North, Vice-Chair; Dr. Jo Ann Brannon; Dr. Sharon Gentry; Michael W. Hayes; Ed Kindall; Cheryl D. Mayes; Anna Shepherd; Kay Simmons</td>
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<td>Member Absent: Jhamia Poole, Student Board Member</td>
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<td>Ms. Porter called the meeting to order at 5:00 p.m.</td>
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<td>Pledge of Allegiance</td>
<td>Led by Mr. Tony Majors, Assistant Superintendent of Student Services.</td>
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<td>In Memoriam – Rebecca Burnett</td>
<td>Rebecca Burnett served Metro Nashville Public Schools for twenty-five years. She served students with visual impairments and blindness as an elementary vision resource teacher, itinerant teacher, and lead teacher. Rebecca is well known in the field of vision as a co-author of textbooks, curricula, and assessment instruments. She trained teachers in the field of vision as an adjunct professor and supervisor of student teachers at Middle Tennessee State University and Vanderbilt University, as well as the University of Arkansas. Rebecca earned her doctoral degree from Vanderbilt University. Rebecca dedicated her life in service to others. She was a wonderful teacher and friend, who always had time to listen. Rebecca was a beloved wife to Mark Francisco and a devoted mother to Joe, a senior at Martin Luther King Magnet School. She died on February 16, 2012 after fighting her courageous battle with cancer.</td>
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<td>Donation to MNPS School Planning and Construction for Chadwell Elementary</td>
<td>The members of the construction project at Chadwell Elementary School presented Chadwell Elementary with a donation check from proceeds from selling the unused materials from the project.</td>
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**AWARDS AND RECOGNITIONS**

- Arely Bravo – Gratitude to School Board for Supporting Dream Act
  - Ms. Bravo addressed the Board concerning the Dream Act. She thanked the Board for their support of the Dream Act by passing a resolution in January 2012.
- Kayla Chavez- Access and Success for All MNPS Students
  - Ms. Chavez addressed the Board concerning access and success for all MNPS students. She thanked the Board for their support of the Dream Act. She asked the Board for their continued support of ensuring all MNPS students receive an equal education.
- Doug Collier – SEIU Filed Complaint
  - Mr. Collier addressed the Board concerning the SEIU filed complaint. He asked the Board to address the complaint issued by SEIU on behalf of MNPS support employees.
### TOPIC

- **James Brown – SEIU Filed Complaint**
  - Mr. Brown addressed the Board concerning the SEIU filed complaint.

- **Alma Sanford**
  - Ms. Sanford addressed the Board concerning support staff issues. She asked the Board to take a stand and offer support employees a voice.

### GOVERNANCE ISSUES

#### ACTIONS

1. **Consent Agenda**

   - Mr. North read the following consent agenda items:
     - IV-A-1-a- Approval of Minutes-2/14/2012 Regular Meeting;
     - IV-A-1-c- Change Order #1 for Gym AC Projects at Various Schools (East Magnet and McGavock High Schools) – Advanced Mechanical Contractors, Inc. – M-468;
     - IV-A-1-d- Change Order #2 for Cane Ridge Elementary School – New Building Construction – Bomar Construction Co., Inc. – M-475;
     - IV-A-1-f- Change Order #4 for Glenview Elementary School Additions – TG Constructors, Inc. – M-427;
     - IV-A-1-g- Awarding of Bids and Contracts (1.) Tennessee College Access and Success Network (Grant), (2.) Buck Institute for Education, (3.) National Career Academy Coalition, (4.) Above Average Academies, LLC, (5.) Vanderbilt University, (6.) The Library Corporation, (7.) Pitney Bowes Global Financial Services LLC.;
     - IV-A-1-h- Recommended Approval of Legal Settlement – File No.: L-15308 ($12,500);
     - IV-A-1-i- Recommended Approval of Requests for Compulsory Attendance Wavier;

   - Ms. Shepherd made the motion to approve the consent agenda as read. Mr. Hayes seconded.

   **VOTE: 9-0 (Unanimous)**

2. **Recommendation to Approve Contract for Country Music Television, Inc. to Provide Exclusive Naming Rights to the Academy of Digital Design at McGavock High School**

   - Country Music Television, Inc. is partnering with McGavock High School to provide an exclusive naming right to the Academy of Digital Design.

   - Ms. Shepherd made the motion to accept the academy by approving CMT’s contract for exclusive naming rights. Mr. Hayes seconded.

   **VOTE: 9-0 (Unanimous)**

3. **Recommendation to Certify Charges for Donald Brian Wood**

   - Dr. Register read the following charges:
     - I am writing to recommend the dismissal of Donald Brian Wood from employment as a tenured teacher with the Metropolitan Nashville Public Schools, pursuant to T.C.A. § 49-5-511. I have charged him with incompetence, inefficiency, neglect of duty,
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<td>3. Recommendation to Certify Charges for Donald Brian Wood - continued</td>
<td>unprofessional conduct or conduct unbecoming to a member of the teaching profession, and insubordination, which are all grounds for his dismissal pursuant to Tenn. Code Ann. § 49-5-501. Evidence supporting these charges was set forth in my letter to Donald Brian Wood on February 28, 2012, a copy of which is attached. I am asking you to certify these charges by voting that if proven true, these charges warrant Mr. Wood’s dismissal. Should you certify these charges, I will inform Mr. Wood of your action and formally advise him of the right to request a hearing before an impartial hearing officer. At the present time, I am only asking you to certify charges. I am not asking you to weigh evidence for, or against, dismissal. I am merely asking you to vote that the charges, if proven true, warrant dismissal. If Mr. Wood requests a hearing, it will occur at some point in the future. Accordingly, it is my recommendation that Donald Brian Wood be dismissed from employment with the Metropolitan Nashville Public Schools.</td>
<td>Mr. North moved to certify the charges. Ms. Shepherd seconded. VOTE: 9-0 (Unanimous)</td>
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<td>4. Recommended Approval of Removing “Comprehensive” from the high schools at Antioch, Cane Ridge, Glencliff, Hillsboro, Hillwood, Hunters Lane, Maplewood, McGavock, Overton, Pearl-Cohn, Stratford, and Whites Creek-Naming of Schools Committee</td>
<td>Dr. Brannon stated that the Naming of Schools Committee met and recommends that the Board approve the removing of “Comprehensive” from the following high schools: Antioch, Cane Ridge, Glencliff, Hillsboro, Hillwood, Hunters Lane, Maplewood, McGavock, Overton, Pearl-Cohn, Stratford, and Whites Creek based upon recommendations of principals. Dr. Brannon said that there will be some additional costs in changing the signage at each of the schools listed. Dr. Brannon made the motion to approve the removing of “Comprehensive” from the following high schools: Antioch, Cane Ridge, Glencliff, Hillsboro, Hillwood, Hunters Lane, Maplewood, McGavock, Overton, Pearl-Cohn, Stratford, and Whites Creek. Ms. Shepherd seconded.</td>
<td>Dr. Brannon made the motion to approve the removing of “Comprehensive” from the following high schools: Antioch, Cane Ridge, Glencliff, Hillsboro, Hillwood, Hunters Lane, Maplewood, McGavock, Overton, Pearl-Cohn, Stratford, and Whites Creek. Ms. Shepherd seconded. VOTE: 9-0 (Unanimous)</td>
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<td>5. Recommended Approval of Naming The Academy at Hickory Hollow – Naming of Schools Committee</td>
<td>Dr. Brannon stated that for the 2010-2011 and 2011-2012 school years, the Academy at Opry Mills had been relocated to Hickory Hollow Mall. The Academy at Opry Mills will reopen in Opry Mills Mall for the 2012-2013 school year. Dr. Brannon made the motion that the Hickory Hollow location be named the Academy at Hickory Hollow. Ms. Shepherd seconded.</td>
<td>Dr. Brannon made the motion that the Hickory Hollow location be named the Academy at Hickory Hollow. Ms. Shepherd seconded. VOTE: 9-0 (Unanimous)</td>
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**TOPIC**

Director’s Report

1. TLG – ASSET

**DISCUSSION/MOTION**

Dr. June Keel, Dr. Paul Fleming, and Casey Haugner presented a Power Point to the Board.

Ms. Shepherd asked where does MNPS specifically recruit? Dr. Keel said, primarily colleges and universities in Tennessee, Georgia, Alabama, Florida, and Texas. Recruiters also focus on schools with high Hispanic populations and historically black colleges. Ms. Shepherd asked what types of teachers are recruited? Dr. Keel said the primary focus is to recruit new teachers. Ms. Simmons asked when should results of the new changes be expected? Dr. Fleming said some the changes have started, and the hope is that results will be seen very soon. Mr. Hayes asked if the principal has a voice in the teachers that come to their school? Dr. Keel said, yes, the principals can say yes or no to an individual teacher. Mr. Hayes asked if the process of integrating all teacher files has been accomplished? Dr. Keel said, currently, principals use the state website to enter information for teacher evaluation into that system. We hope to move towards document imaging in the near future, depending upon funding. Mr. Kindall asked how does the principal involvement of teacher selection work when a principal is not selected at the time of teacher recruitment? Dr. Keel said we are working closely with elementary, middle, and high school departments to ensure that principals can attend the job fair. We try to make proactive decisions so that principals “inherit” teachers less. Dr. Register said due to the decrease of teacher cuts in the 2012-2013 budget, the issue of teacher displacement should dramatically decrease. It is a priority to assign principals early enough so that they can be included in teacher selection. Dr. Keel said more principals are using a leadership team to assist with teacher selection, therefore, when a principal leaves a school, the team can continue making hiring decisions. Mr. North commended Dr. Keel and staff for improving the quality of teachers hired and orientation of new teachers. Dr. Keel thanked Dr. Register and the Human Resources staff for their support in achieving those goals. Dr. Brannon asked once teachers are hired, are they allowed changing schools due to circumstances such as proximity from home to school? Dr. Keel said in order for a teacher to change after they have been assigned to a school, the principal from the assigned school must confirm that the teacher can be replaced. Also, the principal at the school the teacher would like to be assigned must believe the teacher can benefit their school. Dr. Gentry asked if there were any projected targets.

**FOLLOW-UP/OUTCOME**

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**ANNOUNCEMENTS** | | |
- Youth Safety Summit | Ms. Mayes announced the Youth Safety Summit, Saturday, March 24th at Pearl–Cohn Entertainment Magnet High School, from 9:00 a.m. – 12:00 p.m. She invited the community to attend the event. | |
- McGavock Cluster Coalition | Ms. Shepherd announced that the McGavock Cluster Coalition will meet on March 15th at 3:00 p.m. at McGavock High School. | |
- McGavock Parent Advisory Council | Ms. Shepherd announced the McGavock Parent Advisory Council will be meeting to discuss TCAP testing on March 19th. | |
- Exxon Mobil Bernard Harris Math and Science Scholarship | Dr. Brannon announced the Exxon Mobil Bernard Harris Math and Science Scholarship. Each year, a total of four scholarships will be awarded. Targeting African American and Hispanic students, two male and two female awardees will be given $5,000 each. The scholarship is sponsored by the Council of the Great City Schools, and the scholarship deadline is April 2nd. | |
- Public Hearing on Budget | Mr. Hayes announced the Public Hearing on the budget on Tuesday, March 20th at 5:00 p.m. | |
- Budget and Finance Committee Meeting | Ms. Porter announced that a Budget and Finance Committee meeting will be held immediately after the Public Hearing on March 20th. | |
- Board Meetings and Work Session Schedule | Ms. Porter announced the Board Work Session on March 27, 2012 and Board meeting on April 10th. The April 24th Board Work Session will begin at 6:00 p.m. instead of 5:00 p.m. | |

### WRITTEN INFORMATION TO THE BOARD
- Board Calendar Items
- Sales Tax Collections as of February 20, 2012
- Fiscal Year 2011-2012 Operating Budget Financial Report
- Adjournment | Ms. Simmons adjourned the meeting at 6:34 p.m. |
- Signatures

Chris M. Henson  
Board Secretary

Gracie Porter  
Board Chair

Date