TOPIC | DISCUSSION/MOTION | FOLLOW-UP/OUTCOME
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### Roll Call
Members Present: Gracie Porter, Vice Chair; Dr. Jo Ann Brannon; Dr. Sharon Gentry; Michael Hayes; Cheryl D. Mayes; Ed Kindall; Mark North; Anna Shepherd; Kay Simmons
Ms. Porter called the meeting to order at 5:05 p.m.

### Pledge of Allegiance
Led by The Honorable Richard Dinkins.

### Oath of Office for New and Re-elected Board Members: Jo Ann Brannon, Michael Hayes, Cheryl Mayes, Anna Shepherd and Kay Simmons
Judge Richard Dinkins administered oaths to the following newly elected or re-elected Board members: Jo Ann Brannon, Anna Shepherd, Cheryl Mayes, Michael Hayes, and Kay Simmons.

### GOVERNANCE ISSUES

#### ACTIONS
- Consent Agenda


Ms. Mayes made the motion to approve the consent agenda. Ms. Simmons seconded.

VOTE: 9-0

### REPORTS

#### Director’s Report
- Start of Schools

Dr. Register provided the Start of Schools report to the Board. He stated that there are more than 77,000 students enrolled in MNPS for the 2010-2011 school year. Currently, there are three elementary, middle and high school teacher vacancies. Since May 1st, there have been 399,252 textbooks bar-coded and placed in schools. MNPS is in need of substitute bus drivers, and Dr. Register encouraged the community to apply for positions. Mr. Edgens reported to the Board on the renovations made at Robert Churchwell Museum Magnet School, Madison Middle School, Crieve Hall Elementary, Glenview Elementary, Glencliff High School, The Academy at Hickory Hollow, and other projects.

Custodial and Grounds Services: Dr. Register said that he spoke with MNPS principals about the progress of GCA custodians and grounds employees, and the overall response from principals was positive. Information regarding employees hired by GCA was provided: The MNPS Human Resources Department provided a list of 605 custodial services employees the month...
### Start of Schools – continued

(June) prior to the contract with GCA Services Group. Also provided was a listing of MNPS employees retained by MNPS in other positions, retirees, and those that did not clear a background check. GCA provided a roster of MNPS employees that were now working for GCA, as well as a listing of employees that were offered positions but declined the offer, those that had been hired and resigned, and those that did not receive a recommendation from the school at which they had been previously assigned. Additionally, a large number of displaced MNPS employees chose not to apply for employment with GCA. Although the numbers in each category continue to change slightly as displaced employees get recommendations or decide to apply, the following summary from Human Resources and GCA reports depict the status at the start of the school year to be:

- 13 MNPS employees declined positions with GCA (2.1%);  
- 33 MNPS employees were hired by GCA and resigned (5.5%);  
- 232 MNPS employees are presently working for GCA (38.3%);  
- 278 total MNPS employees were offered positions with GCA (45.9%);  
- 4 MNPS Employees were retained by MNPS in other positions (0.7%);  
- 22 MNPS employees retired (3.6%);  
- 127 MNPS employees did not receive a recommendation (21.0%);  
- 56 MNPS employees did not clear the background check (9.3%);  
- 118 MNPS employees have no record of application or did not respond to GCA’s attempt to contact them after background check (19.5%).

### Student Services:
Dr. Register said from July 22nd – August 6th the student support teams made 322 home visits to students who had more than 10 unexcused absences during the 2009-2010 school year. He commended Mr. Thompson for his service and hard work for MNPS.

### Customer Service:
Dr. Register said the Customer Service Call Center handled 7,500 calls and commended the call center for their hard work.

Ms. Simmons asked if MNPS has received any information on the Capital Budget. Mr. Edgens said the numbers have not been confirmed. Mr. North stated that the Madison facility is remarkable and also announced the Madison Dedication Celebration on September 1st. Dr. Register thanked Mr. Edgens and his staff for their hard work. Ms. Simmons asked if MNPS custodial and grounds employees were told why they were not rehired. Mr. Kindall asked if HR contacted a person if something is found on their background check. If so, are they told why? Dr. Keel said standard
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<td>o Start of Schools - continued</td>
<td>procedure is if something is found on the background check that is of concern, the individual is contacted for further information. A specific employee was hired to check, review, and discuss any background check issues with employees before the background checks were issued to GCA. Ms. Mayes asked who makes the recommendation for hires. Dr. Keel said MNPS makes the recommendation for hires, and GCA interviewed the list of applicants. Dr. Brannon asked for a list of the projects included on the list of schools funded through Stimulus Funds. Mr. Edgens said Litton Middle School, Chadwell, Hermitage, and Gateway Elementary Schools were included on the stimulus list. Mr. Edgens said that he would give the Board a copy of the stimulus package list.</td>
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<td>o TLG Report: Information Technology/ Data Management</td>
<td>Mr. Williams presented a Power Point to the Board on Information Technology/Data Management. The vision of the Information Technology/Data Management TLG is to provide every student with the foundation of knowledge, skills, and character necessary to excel in higher education, work and life. The following were listed as FY 2009-2010 accomplishments: No major infrastructure or systems outages (&gt;99% availability), configured and deployed over 1,000 Dell notebooks, completed removal of data and retired the mainframe computer system. The following were listed as FY2010-2011 Technology Strategic Plan Initiatives: Deploy Microsoft Sharepoint 2010 in support of Data Warehouse rollout to desktop, Refresh of 20% of district computers, and begin upgrades of all district computers to MS Office 2010 and Windows 7 platforms. Ms. Porter asked if there are plans to collect data on MNPS students beyond graduation. Mr. Gains said this is part of the plan, but as of now, data is only calculated for K-12. Mr. North asked if students were tracked from hour-to-hour. Mr. Gains said the turnover time is updated each night. Mr. North said if the data system could track attendance and alert staff of issues, then it will be very beneficial to the district. Mr. Gains said hopes are that the Data Warehouse will be capable of providing that type of information. Mr. Carr said the State of Tennessee has been trying to do what MNPS is successfully doing currently with the MNPS Data Warehouse. Dr. Gentry asked who teaches the principals how to use the information from the Data Warehouse. Dr. Register said twelve data coaches were hired through Race to the Top funds to work within each cluster. Dr. Gentry asked if the information would be available to the public. Mr. Williams said, yes, the plan includes a public view of reports. Mr. Hayes asked if the system would track where students</td>
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Metropolitan Nashville Public Schools
Board of Education
Minutes
August 24, 2010

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- TLG Report: Information Technology/ Data Management - continued

- Antwan Steele – Student Board Member

ANNOUNCEMENTS

- Governance Committee Meeting
  Mr. North announced the Governance Committee meeting to be held September 3rd at 3:00 p.m.

- Tomato Fest
  Ms. Porter thanked the community for attending the Tomato Fest.

- Board Chair and Vice-Chairman Elections
  Ms. Porter announced that the Board will be voting on Board Chair and Vice-Chair at the September 14th Board meeting.

WRITTEN INFORMATION TO THE BOARD

- Sales Tax Collections as of August 20, 2010

- Board Calendar Items

- Adjournment
  Mr. Hayes adjourned the meeting at 7:08 p.m.

- Signatures

Chris M. Henson    Gracie Porter           Date
Board Secretary    Board Vice Chair