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<td>Roll Call</td>
<td>Members Present: David A. Fox, Chair; Gracie Porter, Vice-Chair; Dr. Jo Ann Brannon; Dr. Sharon Gentry; Steve Glover; Karen Y. Johnson; Ed Kindall; Mark North; Kay Simmons; and Student Board Members, Mr. Steele and Mr. Haidar</td>
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<td>Mr. Fox called the meeting to order at 5:00 p.m.</td>
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<td>Pledge of Allegiance</td>
<td>Led by Scott Brunette, Director of Athletics.</td>
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<td>Student Board Member Report</td>
<td>Mr. Steele made the following comments: On April 1st, students representing TMAC and the Director's Student Advisory Council participated in an open and interactive dialogue with Lipscomb pre-service teachers. This is our 3rd year partnering with Dr. Junior High at Lipscomb with pre-service teachers who are currently in their student teacher placement at several MNPS sites. The dialogue covered the following topics: Importance of having clear and defined boundaries between students and teachers; Students need teacher motivation and support in and out of the classroom to achieve their highest potential. Mr. Haidar made the following remarks: On March 23rd, McGavock High School hosted the TMAC and the Director's Student Advisory Council. We compiled questions regarding school climate and academics to be presented to all the MNPS Student Advisory Councils, and hope to provide the student feedback at the next Board meeting. Our next meeting is scheduled for April 22nd from 3:00 p.m.-4:30 p.m. The tentative location is Lipscomb University in the Ezell Center. We have tentative plans to invite several teachers, which have been recommended by students, to participate in a panel discussion to further promote understanding and communication between students and teachers. We appreciate your continued support, and look forward to presenting our next report.</td>
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<td>In Memoriam – Deborah L. Evilcizer</td>
<td>Deborah L. Evilcizer 10/14/51 – 01/25/10 - Mrs. Evilcizer passed away on January 25, 2010 in an automobile accident as she began her work day. She had been with MNPS since 1998 serving as an exceptional education teacher in the Homebound Services Department. As a homebound teacher, each day she would work and bond with the students she served and bring to them her gentle and caring ways. She often used her counseling background with the students and families coping with illness and trauma. Deborah was very devoted to her church and involved in reaching out to the less fortunate. She worked at the Women's Mission and the Goodlettsville Help Center for a number of years. She is very deeply missed by her fellow teachers in Homebound Services and by the people whose lives she touched.</td>
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<td>AWARDS AND RECOGNITIONS</td>
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<td>• Scott Brunette – Induction into Tennessee Secondary School Athletic Association (TSSAA) Hall of Fame</td>
<td>Scott Brunette, MNPS Director of Athletics, will be inducted into the Tennessee Secondary School Athletic Association (TSSAA) Hall of Fame. Brunette is one of 12 outstanding administrators, coaches or contributors that will be inducted at the annual luncheon which will be held on April 17th in Murfreesboro. Brunette has been with Metro Schools since 1973. He started his career teaching at Napier Elementary before spending time teaching and coaching at McGavock, Whites Creek, and Stratford high schools. Throughout his career, he has served as assistant and head wrestling and football coach, assistant principal and athletic principal. In 1992, Brunette moved to the Central Office to oversee all district athletics. The Board presented Mr. Brunette with a Certificate of Recognition for his service to MNPS and TSSAA.</td>
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<td>• Mary Hill – Metro Nashville Interscholastic Basketball Association Hall of Fame</td>
<td>Mary Hill has been a devoted MNPS employee for more than 20 years and the Athletics Department secretary for 15 years. She will be inducted into the Metro-Nashville Interscholastic Basketball Association Hall of Fame on April 15th as a Contributor. Scott Brunette, the Director of the MNPS Athletic Department said, “Mary Hill is the best employee in MNPS. She cares about people and always treats everyone as though they are important. It has been an honor to have worked with her for 15 years.” The Board presented Ms. Hill with a Certificate of Recognition for her service to MNPS and to the Metro Nashville Interscholastic Basketball Association.</td>
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<td>• Roderick Glover – MNPS Leadership Classes</td>
<td>Mr. Glover expressed to the Board concern on sex education taught in MNPS. He asked the Board to consider researching the incidents that occurred in the Leadership Classroom at Hillsboro High School.</td>
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<td>• Terry Sensing – Appreciation for David Fox, Dr. Register, and Jay Steele</td>
<td>Mr. Sensing thanked the Board, Dr. Register and Mr. Steele for their hard work and dedication to MNPS.</td>
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<td>• Erick Huth – Issues Impacting Teachers and Other Employees</td>
<td>Dr. Huth made the following comments: 1. Let me remind you that MNEA has taken a position against your proposal to outsource custodial positions. We are very concerned at the impact the decision will have on the fabric of our schools. 2. Lack of support for student discipline is a major concern of teachers according to our most recent survey. 3. Employee morale has been negatively impacted by the plans for making up snow days. 4. The standards-based elementary report card is a colossal failure and a huge waste of valuable time. 5. Experienced teachers who move to MNPS tell us that teaching here is harder than in any other place they have worked.</td>
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<td>• Callie Pugh – Developing Leadership Class</td>
<td>Ms. Pugh addressed the Board concerning the Leadership Class at Hillsboro</td>
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### TOPIC
at Hillsboro

### DISCUSSION/MOTION
High School. Ms. Pugh said she has benefited from the class, and asked the Board to allow NashvilleCares to continue teaching the course.

### FOLLOW-UP/OUTCOME

#### Dr. Joseph Interrante - NashvilleCARES
Dr. Interrante addressed the Board on behalf of NashvilleCares concerning the Leadership Class at Hillsboro. He asked the Board to consider maintaining the course at Hillsboro High School.

#### Kay West – PTSA, Hillsboro High School
Ms. West addressed the Board concerning the Leadership Class at Hillsboro, and expressed her support for Mrs. Suzanne Frensley. She asked the Board to consider allowing NashvilleCares to continue the course.

#### Kyndall Cheatham – Hillsboro Student Body President
Ms. Cheatham addressed the Board concerning the Developing Leadership Class at Hillsboro High School. She said that she and her peers benefited from the course, and asked the Board to consider allowing NashvilleCares to continue the course.

#### Teri Pugh – Leadership Class at Hillsboro
Ms. Pugh addressed the Board concerning the Developing Leadership Class at Hillsboro High School, and expressed her support for Mrs. Suzanne Frensley. She asked the Board to consider keeping the course due to the benefit of the information taught in the course.

### GOVERNANCE ISSUES

#### ACTIONS

- Consent Agenda


Ms. Johnson moved to approve the consent agenda. Mr. Glover seconded. VOTE: 9-0 Unanimous
Approval of Cameron Middle School Charter Recommendation

Mr. Coverstone presented the Cameron Middle School Charter Recommendation to the Board. The Transformation Partnership Committee recommended the approval of LEAD Public Schools (LPS) charter application to become the managing partner at Cameron. Dr. Brannon made the following comments: This Transformational Model has the potential to allow the implementation of incentive strategies, extended learning time, job-embedded professional development, rewards for staff that have increased student achievement, and provision for rigorous and equitable evaluation systems for teachers and staff. The creation of a more community-oriented environment will lead to the development of numerous external partners in Nashville that will provide essential resources to the school community. In addition, our LEA and SEA will be working to provide intensive technical assistance and support.

Dr. Brannon moved to accept the Cameron Middle School Charter Recommendation. Ms. Porter seconded.

Mr. North expressed concern that LEAD may have problems running Cameron, due to their current duties and future expansions. LEAD’s scores were not extremely better than Cameron’s, and there has not been enough time for the MNPS Administration to assess the success of the changes made at Cameron. Mr. Coverstone said LEAD’s assessment of their potential to lead the Partnership far exceeds the school’s test scores. Ms. Porter asked about the concerns of the Committee members who were not in full support of LEAD. Mr. Coverstone said what divided the Committee were the different models of each school proposal. Dr. Brannon said the Committee members did have differences of opinion, but conceded to make the LEAD recommendation of the Committee. Ms. Porter said she is concerned that LEAD has not had time to set a track record. Mr. Coverstone said that is the reasoning behind asking LEAD to take a year to develop partnerships. Mr. Kindall asked how LEAD’s effectiveness will be determined. Will assessments be conducted to measure if the changes made by MNPS were successful? Mr. Coverstone said in connection with the School Improvement Grant process, there will be extensive benchmarking and assessments conducted. The charter management of Cameron is for the purpose of building a permanent advancement of the quality of the school. Mr. Kindall asked why Cameron should be subject to becoming a Charter School. The long range focus should be keeping it a public school. Mr. Coverstone said that is the restructuring plan under the law. Mr. Glover said he is not impressed with the model and did not see it as one that
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<td>• Approval of Cameron Middle School Charter Recommendation –continued</td>
<td>could be used around the nation. The proposal does not present a foundation that shows how the Cameron students will benefit from the partnership, and asked Dr. Register to talk with the State about the model. Dr. Register said he would talk with Commissioner Webb to discuss the next steps. Ms. Simmons asked if the Committee believed LEAD’s proposal would benefit Cameron best. Dr. Brannon said the majority of the Committee believed that LEAD would be successful. Dr. Gentry said the Board should understand the options that may be presented by the State if the current proposal is not approved by the Board. Ms. Porter suggested that MNPS create a Charter School within the district and form a partnership with Lipscomb University. Mr. North expressed concern that only three applicants applied for the Cameron partnership. Ms. Johnson also expressed concern that Cameron would transition into a Charter School at the end of the partnership. Dr. Register said he and the Commissioner did not make an agreement that Cameron would or would not transition into a Charter School at the end of the partnership agreement. Dr. Gentry asked how the successes will be defined at Cameron. Mr. Coverstone said student achievement and suspension rates are issues that need to be addressed at Cameron, and there will be ongoing reports to the Board concerning those issues. Mr. Glover asked if the Board could have time to consider and discuss the Cameron partnership.</td>
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Mr. Kindall called for the question. Mr. Fox seconded. (need 6-3 vote to pass)

Ms. Porter made a substitute motion for the Board to review another proposal of starting an MNPS Charter School with Lipscomb University as a partner or another college as a partner. Mr. Kindall seconded.

Ms. Simmons asked if there was a possibility that Lipscomb would partner with MNPS for a Charter School. Dr. Register said no. Mr. Kindall asked if Tennessee State University (TSU) were interested in submitting a proposal for VOTE: (5-4) - (For) Simmons, Johnson, Fox, Gentry, Brannon; (Against) - North, Porter, Kindall, Glover
### TOPIC
- Approval of Cameron Middle School Charter Recommendation - continued

#### DISCUSSION/MOTION
Cameron. Dr. Register said TSU expressed concern after the deadline for Cameron. He believed the short deadline may have concerned some applicants. Ms. Porter said she believes that MNPS can move Cameron forward in a positive direction.

**Mr. North made a substitute motion to defer the vote on the proposal to the next scheduled Board meeting. During the two-week period, the Board will meet with Dr. Register and Mr. Coverstone on an individual basis to discuss the plan. Ms. Johnson seconded.**

VOTE: (5-4) – (For) Porter, North, Kindall, Glover, Johnson; (Against) – Fox, Gentry, Simmons, Brannon

Mr. Fox said the Board must consider how this decision will affect the students and the plan that has been presented to the Board.

### REPORTS

- Director’s Report
  - Nondiscrimination Procurement Program
    - Mr. Horton presented a Power Point on the status of the Nondiscrimination Procurement Program.

- Board Chairman’s Report
  - Council of the Great City Schools (CGCS) Conference
    - Dr. Brannon made the following remarks: On March 20-23, I attended the CGCS Legislative and Policy Conference in Washington, D.C. The major focus was reauthorization of the Elementary and Secondary Ed. Act, American Recovery and Reinvestment Act, Federal Budget, and Race to the Top. The conference included the following speakers: Secretary of Education Arne Duncan, Congressman George Miller, Chairman of the Committee on Education and Labor, and Congressman Chaka Fattah, Pennsylvania, who serves on the Appropriations Committee. The ESEA Blueprint was rolled out in detail, and we also received information from the professional staffs of the Department of Health, Education and Labor, Office of Innovation and Improvement. All departments should have received the blueprint recently issued by Dr. Ray. We received suggestions for Congressional Office Visits centered around: Advocacy for Education Jobs in the JOBS Bill, Increase Key Education Formula Grants, Press for Equitable share of Federal Aid for Urban Districts, and others. These sessions are extremely comprehensive and helpful in understanding the importance of being well-informed on methods of change for Educational Improvements. Finally, while in attendance, the Board of Directors ratified my nomination to serve for an open seat on the Executive Committee beginning July 1, 2010. I will be honored to serve in
**ANNOUNCEMENTS**

- **Ms. Porter elected to the Council of Urban Boards of Education (CUBE) Steering Committee**
  Mr. Fox announced Ms. Porter’s election to the Council of Urban Boards of Education (CUBE) Steering Committee. Ms. Porter stated that she looks forward to serving on the committee.

- **Change Leadership Group and Transformational Leadership Group**
  Mr. Fox announced the quarterly Transformational Leadership Groups reporting to the Change Leadership Group on May 3rd at 8:30 a.m. at the Martin Professional Development Center. Board members are encouraged to attend this event.

- **Board Retreat**
  Mr. Fox announced the Board Retreat scheduled for June 26th from 9:00 a.m. – 4:00 p.m. at the Martin Professional Development Center.

- **New Board Member Orientation**
  Mr. Fox announced the New Board Member Orientation on August 19th from 6:00 p.m. – 8:00 p.m.

- **Principals of the Year**
  Ms. Johnson congratulated Principal Aimee Wyatt, Antioch High School, for receiving MNPS High School Principal of the Year Award and Dr. Kim Fowler, Mt. View Elementary, for receiving the Elementary Principal of the Year Award. Ms. Johnson also congratulated all of the honorees of the Teacher of the Year event.

- **Antioch Health and Community Fair**
  Ms. Johnson announced the Antioch Health and Community Fair held at Antioch High School on April 16th.

- **Country Music Marathon**
  Ms. Porter announced the Country Music Marathon, which will be held on April 24th. She encouraged the community to participate in the event.

- **Middle School Principal of the Year**
  Mr. Fox congratulated Dr. Dorothy Gunn, principal at I.T. Creswell, for receiving the Middle School Principal of the Year Award.

- **MNPS Sports Hall of Fame**
  Mr. North congratulated Coach Bill Brimm, former Madison High School coach, and all of the inductees into the MNPS Sports Hall of Fame.

- **Health Wellness Fair at Overton High School**
  Dr. Brannon congratulated Overton High School and Gina Profit for holding a successful Health and Wellness Fair.

**WRITTEN INFORMATION TO THE BOARD**

- **Board Calendar Items**

- **Adjournment**
  Ms. Simmons adjourned the meeting at 7:48 p.m.

**Signatures**

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