METROPOLITAN BOARD OF PUBLIC EDUCATION
2601 Bransford Avenue, Nashville, TN 37204
Regular Meeting – February 14, 2017 – 5:00 p.m.
Anna Shepherd, Chair

TIME
5:00 I. CONVENE and ACTION
A. Establish Quorum
B. Pledge of Allegiance

5:05 II. GOVERNANCE ISSUES
A. Actions
   1. Consent
      b. Recommended Award of Contract for Professional Services – Landscape Architecture and Civil Engineering – Hawkins Partners, Inc.
      c. Recommended Approval of Change Order #1 for Norman Binkley Elementary School Additions and Renovations – Orion Building Group
      d. Recommended Approval of Supplement #1 for Professional Services Contract for Overflow Parking Lot Design for Martin Professional Development Center – Hawkins Partners, Inc.
      e. Recommended Approval of Request #20 for Purchase of Furniture (Norman Binkley Elementary School Additions and Renovations) – GBI
      f. Recommended Approval of Request #21 for Purchase of Furniture (New Tusculum Elementary School) – GBI
      g. Awarding of Purchases and Contracts
         (1) Naviance, Inc., a Hobsons Company
      h. Recommended Approval to Declare 3.49 Acres at DuPont Tyler Middle School as Surplus

2. Recommendation from the Director Evaluation Committee

3. Naming of new Antioch Elementary School Eagle View Elementary – Naming of School Committee

5:10 III. ADJOURNMENT
<table>
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<tr>
<th>TOPIC</th>
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<th>FOLLOW-UP/OUTCOME</th>
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<tr>
<td>Roll Call</td>
<td>Present: Dr. Jo Ann Brannon, Amy Frogge, Tyese Hunter, Dr. Sharon Gentry, Chair, Elissa Kim, Mary Pierce, Will Pinkston, Anna Shepherd, Vice-Chair, Jill Speering, Shawn Joseph, Director of Schools.</td>
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<tr>
<td>Pledge of Allegiance</td>
<td>Dr. Gentry called the meeting to order at 5:00 p.m.</td>
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<tr>
<td>AWARDS AND RECOGNITIONS</td>
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<tr>
<td>New Principal and Central Office Appointments</td>
<td>Dr. Joseph presented the New Principals and Central Office Appointments to the Board.</td>
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<tr>
<td>The Academy of Old Cockrill 1,000th Graduate</td>
<td>The Board and Dr. Joseph recognized Old Cockrill for graduating their 1,000th Student, Tavaris Smith-Johnson.</td>
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<tr>
<td>AND THE GOOD NEWS IS…</td>
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<tr>
<td>Pearl-Cohn High School</td>
<td>A music video created by students from Pearl-Cohn Entertainment Magnet High School to welcome Dr. Joseph was shown during the Board meeting.</td>
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<tr>
<td>PUBLIC PARTICIPATION</td>
<td></td>
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<tr>
<td>T.C. Weber – Transition Team</td>
<td>Mr. Weber addressed the Board concerning the Transition Team. He asked Dr. Joseph to considering adding a South Nashville and English Language Learner representative to the Transition Team.</td>
<td></td>
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<tr>
<td>Mary Holden – Welcome to Dr. Joseph</td>
<td>Ms. Holden addressed the Board, welcoming Dr. Joseph. She asked the Board to address a new policy with Human Resources concerning teacher non-renewals.</td>
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<tr>
<td>Amanda Kail – Teacher Retention</td>
<td>Ms. Kail addressed the Board concerning Teacher Retention. She asked the Board to review the revisions to teacher non-renewal policy.</td>
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<tr>
<td>Theo Wellington – Solar Eclipse</td>
<td>Ms. Wellington addressed the Board concerning the Solar Eclipse. She asked the Board to allow students to view the Solar Eclipse in August 2017.</td>
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Metropolitan Nashville Public Schools
Board of Education
Regular Meeting
Minutes
July 12, 2016

TOPIC | DISCUSSION/MOTION | FOLLOW-UP/OUTCOME
--- | --- | ---

- **Joseph Ghianni – Social/Emotional Development**
  - Mr. Ghianni addressed the Board concerning Social/Emotional Development. He asked the Board to research ways to promote the positive social and emotional development of all MNPS students.

**GOVERNANCE ISSUES**

- **Consent Agenda**

REPORTS

A. Director’s Report
   1. **Staffing Update**
      - Mr. Henson and staff presented the staffing update to the Board.

B. Committee Reports
   1. **Governance**

C. Board Chairman’s Report
   1. **Announcements**
      - **Back to School Event**
        - Ms. Hunter announced the Back to School event in Antioch on July 17th.
      - **Listen and Learn – Overton Cluster**
        - Dr. Brannon announced the Listen and Learn for the Overton Cluster would be held on August 1st at Oliver Middle Prep.
      - **Listen and Learn – Stratford Cluster**
        - Ms. Speering thanked the Board and the community for their support of the Listen and Learn sessions. The Stratford Cluster Listen and Learn will be held at the Martha O’Bryan Center on July 13th.
      - **Election Day**
        - Ms. Shepherd announced that August 4th is Election Day. She encouraged the community to vote.
      - **Listen and Learn – McGavock Cluster**
        - Ms. Shepherd announced the McGavock area Listen and Learn would be held July 28th at 6:00 p.m. at McGavock High School.
# Metropolitan Nashville Public Schools
## Board of Education
### Regular Meeting
#### Minutes
##### July 12, 2016

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<tr>
<td>• First Day of School</td>
<td>Ms. Shepherd announced that the First Day of School is August 1\textsuperscript{st}, which will be a half day. The first full day of school is August 5\textsuperscript{th}.</td>
<td></td>
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<tr>
<td>• Volleyball Workshop – Hillsboro High School</td>
<td>Ms. Pierce announced on July 18\textsuperscript{th}, from 11:00 a.m. – 12:30 p.m., a professional volleyball workshop will be held at Hillsboro High School.</td>
<td></td>
</tr>
<tr>
<td>• Welcome Event – Glendale Elementary</td>
<td>Ms. Pierce announced that there will be a Welcome event held for Ms. Jeanna Collins, new Principal of Glendale Elementary on July 18\textsuperscript{th}.</td>
<td></td>
</tr>
<tr>
<td>• Listen and Learn – District 8 &amp; 9</td>
<td>Ms. Pierce announced that the District 8 &amp; 9 Listen and Learn will be held on July 18\textsuperscript{th} at Hillsboro High school.</td>
<td></td>
</tr>
<tr>
<td>• Listen and Learn - Bellevue</td>
<td>Ms. Frogge announced that she will co-host a Listen and Learn at Bellevue Middle School on July 14\textsuperscript{th}.</td>
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<tr>
<td>• Bellevue Community Meeting</td>
<td>Ms. Frogge announced that she will be hosting a Bellevue community meeting at Hope Park Church at 6:00 p.m. on July 21\textsuperscript{st}.</td>
<td></td>
</tr>
<tr>
<td>• Listen and Learn – Pearl-Cohn</td>
<td>Dr. Gentry announced that the Pearl-Cohn cluster will have a Listen and Learn on July 18\textsuperscript{th}.</td>
<td></td>
</tr>
<tr>
<td>• Listen and Learn - Antioch</td>
<td>Ms. Hunter announced that the Antioch cluster will have a Listen and Learn on July 20\textsuperscript{th}.</td>
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### WRITTEN INFORMATION TO THE BOARD
* • Sales Tax Collections as of August 20, 2016
* • Adjournment
  
  Ms. Frogge adjourned the meeting at 7:03 p.m.
* • Signatures

_______________________________  _________________________  
Chris M. Henson  Sharon Dixon Gentry  Date
Board Secretary  Board Chair
Metropolitan Nashville Public Schools  
Board of Education  
Regular Meeting  
Minutes  
August 9, 2016

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<td>• Roll Call</td>
<td>Present: Dr. Jo Ann Brannon, Amy Frogge, Tyese Hunter, Dr. Sharon Gentry, Chair, Elissa Kim, Mary Pierce, Will Pinkston, Anna Shepherd, Vice-Chair, Jill Speering, Shawn Joseph, Director of Schools</td>
<td>Dr. Gentry called the meeting to order at 5:00 p.m.</td>
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<tr>
<td>• Pledge of Allegiance</td>
<td>Led by Mayor Megan Barry.</td>
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<td>• Proclamation for Chris Henson</td>
<td>Mayor Barry presented a Proclamation for Chris Henson.</td>
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AWARDS AND RECOGNITIONS

• Sandy Irwin – Bellevue Middle Prep - State-wide Finalist for Teacher of the Year Award  
The Board and Dr. Joseph presented Ms. Irwin with a Certificate of Appreciation for being a State-wide Finalist for the Teacher of the Year Award.

• School Opening Successes  
The Board and Dr. Joseph thanked members of the Maintenance and Construction departments for their hard work in opening schools for the 2016-17 school year.

AND THE GOOD NEW IS…

• Hume-Fogg Magnet High School  
The Hume-Fogg Academic Jazz Combo performed before the start of the meeting.

PUBLIC PARTICIPATION

• Kathryn Bennett – Hillwood High School – Rebuild or Move  
Ms. Bennett addressed the Board concerning Hillwood High School. She asked the Board to rebuild Hillwood High School at its current site.

• Teena Cohen – Future Site of Hillwood High School  
Ms. Cohen addressed the Board concerning the Future Site of Hillwood. She asked the Board to keep Hillwood at its current location.

• Tom Baker – Hillwood High School Analysis of School Location  
Mr. Baker addressed the Board concerning Hillwood High School. He asked the Board to keep Hillwood High School at its current location.

• Judge Rachel Bell – Alive at 25  
Judge Bell addressed the Board concerning Alive at 25. Judge Bell asked the Board to support the Alive at 25 initiative.

• T.C. Weber – School Board  
Mr. Weber congratulated the newly elected and re-elected Board Members.
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<td>• Charter Application Resubmissions</td>
<td>Mr. Queen and Ms. Swann presented the Charter Application Resubmissions to the Board. The Charter Review Committee recommended that the Board deny the Rocketship Freshstart Amended Charter Application. Ms. Shepherd made a motion to deny the Rocketship Freshstart Amended Charter Application based upon the recommendation of the committee. Dr. Brannon seconded. The Charter Review Committee recommended that the Board deny the Rocketship Conversion Amended Charter Application.</td>
<td>VOTE: 8-1 – (Hunter – no)</td>
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<tr>
<td>• Charter Application Resubmissions - continued</td>
<td>Ms. Shepherd made a motion to deny the Rocketship Conversion Amended Charter Application based upon the recommendation of the committee. Dr. Brannon seconded</td>
<td>VOTE: 8-1 – (Hunter – no)</td>
</tr>
<tr>
<td>A. Director’s Report</td>
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<tr>
<td>1. Back to School Report</td>
<td>Mr. Henson and staff presented a Back to School Report to the Board.</td>
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<tr>
<td>B. Committee Reports</td>
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<td>C. Board Chairman’s Report</td>
<td>Dr. Brannon announced that the Annual Football Jamboree would be held at McGavock High School on August 11th, at Overton High School on August 12th, and Stratford High School on August 13th.</td>
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<tr>
<td>• District 3 School Tours</td>
<td>Ms. Speering announced that she and Dr. Joseph toured Tom Joy Elementary and Maplewood High School in District 3.</td>
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<td>• Goodlettsville Middle Prep Ribbon Cutting</td>
<td>Ms. Speering announced that she attended the Ribbon Cutting at Goodlettsville Middle Prep.</td>
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<tr>
<td>• Welcome of New District Personnel</td>
<td>Ms. Shepherd welcomed all of the new principals to the district, especially those new to District 4.</td>
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<tr>
<td>• Listen and Learn – McGavock Cluster</td>
<td>Ms. Shepherd announced that a second Listen and Learn session would be held at McGavock High School on August 18th at 6:00 p.m.</td>
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<tr>
<td>• Listen and Learn – Choice Schools</td>
<td>Ms. Pierce announced that a Listen and Learn for Choice Schools will be held on August 17th at 6:00 p.m. at Rose Park Middle Magnet Prep.</td>
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<tr>
<td>• Alliance for Green Hills</td>
<td>Ms. Pierce announced that on August 24th the Alliance for Green Hills will host a meeting at Hillsboro High School.</td>
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<tr>
<td>• Hillsboro High School Football</td>
<td>Ms. Pierce announced that on August 26th the Hillsboro High School football team will play Oakland High School. The game will air live on ESPN.</td>
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<td>Naming of Parts of Buildings and Programs</td>
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<td>Sales Tax Collections as of July 20, 2016</td>
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<tr>
<td>Adjournment</td>
<td>Ms. Frogge adjourned the meeting at 6:40 p.m.</td>
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<td>Signatures</td>
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**WRITTEN INFORMATION TO THE BOARD**

___________________________  ____________________________
Chris M. Henson              Sharon Dixon Gentry  
Board Secretary              Board Chair  

Date
**TOPIC** | **DISCUSSION/MOTION** | **FOLLOW-UP/OUTCOME**
---|---|---
• Roll Call | Present: Dr. Jo Ann Brannon
Amy Frogge
Tyese Hunter
Dr. Sharon Gentry, Chair
Elissa Kim
Mary Pierce
Will Pinkston
Anna Shepherd, Vice-Chair (arrived at 5:08 p.m.)
Jill Speering
Shawn Joseph, Director of Schools |  

Dr. Gentry called the meeting to order at 5:00 p.m.

• Pledge of Allegiance | Led by Chris Henson |  

**AWARDS AND RECOGNITIONS**

• Cambridge ELC Positive Behavior Grant | The Board and Dr. Joseph congratulated the Pre-K department for being awarded the Cambridge ELC Positive Behavior Grant. The Cambridge Early Learning Center is one of only two schools that received the grant. |  

**GOVERNANCE ISSUES**


Ms. Pierce made a motion to approve the consent agenda as read. Ms. Speering seconded.
### TOPIC
- Board of Education Appointment for the Metro Board of Parks and Recreation

### DISCUSSION/MOTION
Dr. Gentry made a motion to appoint Dr. Brannon to serve as the Board of Education representative on the Metro Board of Parks and Recreation Board. Ms. Shepherd seconded.

### FOLLOW-UP/OUTCOME
VOTE: 9-0 – Unanimous

### REPORTS

#### A. Director’s Report
1. Opening of Schools Update
   - Mr. Henson and Dr. Narcisse presented the Opening of Schools Update.
2. First 100 Days Update
   - Dr. Joseph gave the Board a First 100 Days Update.

#### B. Committee Reports
1. Naming of Schools
   - Dr. Brannon gave the following report: On April 7, 2016, the Naming of Schools Committee met to discuss the naming of the Wellness Center that is presently under construction. During that meeting, the committee reviewed names for the center and recommended that the building be named, “MNPS Employee Wellness Center.” The Board will vote on the recommendation at the September 13th Board Meeting.

#### 3. Announcements
- Bordeax Pre-K
  - Dr. Brannon announced that she attended the renaming ceremony for Bordeaux Early Learning Center on August 19th. The name was changed to Ivanetta H. Davis Early Learning Center.
- Firestone Automotive Center in Maplewood High School
  - Ms. Speering congratulated Maplewood High School on celebrating the one-year anniversary of their Firestone Automotive Center.
- The Academies of Nashville Awards
  - Ms. Speering congratulated Maplewood High Schools for winning several Academies of Nashville awards.
- Old Center Elementary
  - Ms. Speering announced that she toured Old Center Elementary, and thanked the school for their hard work and support of MNPS students.
- Condolences
  - Ms. Shepherd offered her condolences to the family and friends of the students at McGavock High School who passed away.
- Donelson-Hermitage Chamber Luncheon
  - Ms. Shepherd thanked Dr. Joseph for speaking at the Donelson-Hermitage Chamber Luncheon on August 13th.
- Hip D
  - Ms. Shepherd thanked Hip D for their generous donation to the Hickman Elementary PTO.
- LEAD Academy
  - Mr. Pinkston asked the Administration to research the letter sent by the U.S. Comptroller concerning the misappropriation of school funds by LEAD, and to also begin conducting in-house charter school audits.
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<td>• Alliance for Green Hills</td>
<td>Ms. Pierce announced that on August 24th Dr. Joseph would speak at Hillsboro High School for the Alliance for Green Hills</td>
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<td>• Hillsboro High School Football Game</td>
<td>Ms. Pierce announced that Hillsboro High School will play Oakland High School on August 26th. The game will be televised on ESPN.</td>
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<td>• J.T. Moore Library Ribbon Cutting</td>
<td>Ms. Pierce announced that on September 7th, J.T. Moore will have a ribbon cutting for their new library.</td>
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<td>• Hillwood High School</td>
<td>Ms. Frogge congratulated Hillwood High School on improving their football program.</td>
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<td>• Elissa Kim Presentation</td>
<td>Dr. Gentry and the Board presented Ms. Kim with a gift in honor of her service as a Board Member.</td>
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**WRITTEN INFORMATION TO THE BOARD**

- Sales Tax Collections as of August 20, 2016
- Adjournment
  - Ms. Frogge adjourned the meeting at 6:29 p.m.
- Signatures
  - Chris M. Henson
  - Sharon Dixon Gentry
  - Date
  - Board Secretary
  - Board Chair
**TOPIC** | **DISCUSSION/MOTION** | **FOLLOW-UP/OUTCOME**
--- | --- | ---
- Roll Call | Present: Dr. Jo Ann Brannon
Amy Frogge
Tyese Hunter
Dr. Sharon Gentry
Christiane Buggs
Mary Pierce
Will Pinkston
Anna Shepherd, Chair
Jill Speering, Vice-Chair
Shawn Joseph, Director of Schools |  
Dr. Gentry called the meeting to order at 5:00 p.m.

- Pledge of Allegiance |  
- Election of Chair and Vice-Chair | Dr. Gentry opened the floor for Board Chair and Vice-Chair nominations.

Dr. Brannon nominated Ms. Shepherd as Board Chair. Ms. Speering seconded.

Ms. Pierce nominated Dr. Brannon as Vice-Chair.

Ms. Frogge nominated Ms. Speering as Vice-Chair.

VOTE: 8-0

VOTE: 4-5 (Buggs, Frogge, Speering, Shepherd, Pinkston – no)

VOTE: 5-4 (Gentry, Brannon, Hunter, Pierce – no)

**AWARDS AND RECOGNITIONS**

- Dr. Simyka Carlton – Stratford STEM Magnet School Nashville Emerging Leader Award | The Board and Dr. Joseph presented a certificate of appreciation to Dr. Carlton for receiving a Nashville Emerging Leader Award.

**AND THE GOODS NEWS IS...**

- Thomas Edison Elementary School Choir | The Thomas Edison Ensemble performed for the Board and audience prior to the Board meeting.
### Metropolitan Nashville Public Schools
#### Board of Education
#### Regular Meeting
#### Minutes
#### September 13, 2016

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<tr>
<td>• Erick Huth – Substitute Teachers and Public Participation Policy Change</td>
<td>Dr. Huth addressed the Board concerning Substitute Teachers and a Public Participation Policy Change. He asked the Board to work to improve transparency when updating policies, and to also improve the substitute teacher process.</td>
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<tr>
<td>• Katherine Brown – High School Start Times</td>
<td>Ms. Brown addressed the Board concerning High School Start Times. She asked to research changing high school start times.</td>
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<tr>
<td>• Amanda Kail – MNPS Teachers</td>
<td>Ms. Kail addressed the Board concerning MNPS teachers. She asked the Board to find ways to create stability within school faculties.</td>
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<td>• Mary Jo Tewes Cramb – Substitute Teacher Shortage</td>
<td>Ms. Cramb addressed the Board concerning the substitute teacher shortage. She asked the Board to develop and implement strategies to address the shortage.</td>
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Mr. Pinkston made a motion to approve the consent agenda as read. Dr. Brannon seconded. VOTE: 9-0 - Unanimous |

#### Recommended District Calendar for 2017-18 | Dr. Gentry made a motion to approve the District Calendar for 2017-18. Dr. Brannon seconded. VOTE: 9-0 – Unanimous |
TOPIC | DISCUSSION/MOTION | FOLLOW-UP/OUTCOME
---|---|---
Approval of the Naming of the New Wellness Building to – MNPS Employee Wellness Center – Naming of Schools Committee | Dr. Brannon made a motion to approve the naming of the new wellness building to – MNPS Employee Wellness Center. Ms. Speering seconded. | VOTE: 9-0 – Unanimous

REPORTS
A. Director’s Report
   1. ACT Update | Dr. Felder and staff presented an ACT update to the Board.

B. Board Chairman’s Report
   1. Announcements
      • District 5 | Ms. Buggs announced that she visited District 5 schools and looked forward to serving on the Board.
      • Avi Center | Ms. Hunter announced that the Avi Center would be hosting a community event for MNPS parents on September 14th.
      • Goodlettsville All-Star Baseball Team | Ms. Speering congratulated the Goodlettsville Middle All-Star Team for playing in the Little League World Series.
      • Whirlpool Donation | Ms. Speering thanked Whirlpool for donating washers and dryers to three Community Achieves Schools: Inglewood Elementary, Gra-Mar Middle Prep, and Whitsitt Elementary.
      • Madison School Tour | Ms. Speering announced that she and Dr. Joseph toured several schools within the Madison area.
      • Maplewood Firestone Automotive Center | Ms. Speering congratulated the Maplewood Firestone Automotive Center for servicing Comcast Cable Service vehicles that are located at Metro Center.
      • “Real Talk” Forum | Ms. Speering announced that she attended Mayor Barry’s “Real Talk” forum.
      • Hillsboro High School | Ms. Pierce announced that on September 26th, the Hillsboro High School Theater Department will present Biloxi Blues at 7:30 p.m. at Hillsboro High School.
      • Youth Court Training | Ms. Shepherd announced that she attended Youth Court Training hosted by Judge Calloway on August 25th at Rocketown.
      • Fields of Faith Event | Ms. Shepherd announced that on October 12th, the Future Christian Athletes of McGavock High School will hold Fields of Faith.
      • 25th Annual Eagle Run | Ms. Shepherd announced that on October 21st, the 25th Annual Eagle Run will be held at Andrew Jackson Elementary School.
      • Promise to Graduate Ceremony | Ms. Shepherd announced that she attended the Promise to Graduate Ceremony at McGavock High School on September 13th.
### TOPIC
- **Dr. Gentry Award of Recognition**

### DISCUSSION/MOTION
Ms. Shepherd presented Dr. Gentry with an award of recognition for her service as Board Chair for 2014 – 2016.

### FOLLOW-UP/OUTCOME

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#### WRITTEN INFORMATION TO THE BOARD

- **Adjournment**
  - Ms. Buggs adjourned the meeting at 6:15 p.m.

- **Signatures**

  - Chris M. Henson  
  - Anna Shepherd  
  
  Board Secretary  
  Board Chair

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Tyese Hunter  
Dr. Sharon Gentry  
Christiane Buggs  
Mary Pierce  
Will Pinkston  
Anna Shepherd, Chair  
Jill Speering, Vice-Chair  
Shawn Joseph, Director of Schools |  |
| • Pledge of Allegiance |  |  |
| • Cambridge AICE Diploma Students – Overton High School  
o Mishgan Afzali  
o Meada Doski  
o Tina Duong  
o Nguyen Nguyen  
o Alex Ralston  
o Gabino Transito  
o Julie Truong | The Board and Dr. Joseph recognized students from Overton High School for receiving their Cambridge AICE Diploma. |  |
| • Maplewood High School Students  
o Damaris Revolario - Academy of Energy and Power  
o Chelsea Admas - Academy of Entrepreneurship and Innovation | Students from Maplewood High School gave a brief summary of each of their experiences within their school academies. |  |
| • Consent Agenda | Ms. Speering read the following consent agenda IV-A-1-a- Recommended Approval of Supplement #2 for Stratford STEM Magnet School Renovations – SSOE Group Inc.; IV-A-1-b- Awarding of Purchases and Contracts (1) All Interior Supply, (2) Delta Dental of Tennessee, (3) |  |
TOPIC | DISCUSSION/MOTION | FOLLOW-UP/OUTCOME
--- | --- | ---
• Consent Agenda - continued | Gallup; IV-A-1-d- Approval of Textbook Adoption for Clinical Medical Assistant Course: Medical Assisting, Michelle Blesi, Cengage, 2017, 8th Ed.; IV-A-1-e- Legal Settlement Claim C-33873 ($26,000). | Ms. Speering made a motion to approve the consent agenda as read. Mr. Pinkston seconded. VOTE: 9-0 - Unanimous

REPORTS

A. Director’s Report
   1. ACT Update
      Dr. Changas and staff presented the ACT Update to the Board.
      Mr. Pinkston said he would like a case study conducted on the districts that have high performing students taking the ACT, and the results brought back at a later date for discussion.

B. Board Chairman’s Report
   1. Announcements
      • Tennessee School Boards Association (TSBA)
         Dr. Brannon announced that she has been serving as an At-Large Member of the TSBA Board of Directors, and also as a judge on a panel to award the $4000 TSBA scholarship.
      • Robert Churchwell Elementary
         Dr. Gentry announced that Robert Churchwell Elementary would be dedicating the Robert Church Museum Jr. Music Room at Whites Creek High School.
      • Health Screeners
         Mr. Pinkston thanked those involved in the health screenings within MNPS for their service and support of the district. He would like the Board to have intentional conversations around increasing participation in health screenings and our free meals programs as part of strategic planning.
      • Local Progress “Week of Action”
         Mr. Pinkston announced that on October 10th, Local Progress will host a Week of Action to denounce hate speech against Muslims. He announced that he would bring a resolution in support of Muslims to the next Board Meeting.
      • Teaching and Learning
         Ms. Speering announced that a Teaching and Learning meeting will be held on October 25th at 3:30 p.m.
      • Ron Clark Academy Tour
         Ms. Speering announced that there will be a tour of the Ron Clark Academy School in Atlanta on November 2nd.
      • PondGap Community School Tour
         Ms. Speering announced on November 16th there will be a tour of PondGap Community School.
<table>
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<tr>
<th>TOPIC</th>
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<th>FOLLOW-UP/OUTCOME</th>
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<tbody>
<tr>
<td>District 6</td>
<td>Ms. Hunter offered sympathy and prayers to the District 6 community in wake of some disheartening events that occurred in that community.</td>
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<tr>
<td>Eakin Elementary</td>
<td>Ms. Pierce announced that she attended a recognition for Hillary Strickland, a P.E. teacher at Eakin Elementary for 29 years.</td>
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<tr>
<td>Napier-Sudekum Advisory Council</td>
<td>Ms. Buggs announced that she attended the Napier-Sudekum Advisory Council Meeting.</td>
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<tr>
<td>Academies of Nashville Tour</td>
<td>Ms. Buggs announced that she participated in the Academies of Nashville Tour and toured Stratford High School.</td>
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<tr>
<td>Hands on Nashville Day</td>
<td>Ms. Buggs announced that she participated in Hands on Nashville Day, volunteering at Shwab Elementary School.</td>
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<tr>
<td>School Choice Festival</td>
<td>Ms. Buggs announced that she attended the School Choice Festival, which was a great success.</td>
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<tr>
<td>Stratford High School Football Team</td>
<td>Ms. Buggs announced that the Stratford High School football team beat Marshall County on September 23rd.</td>
<td></td>
</tr>
<tr>
<td>Hume-Fogg Silver Jazz Band</td>
<td>Ms. Buggs announced that Hume-Fogg Magnet High School’s Silver Jazz Band performed at an event she attended and did a great job.</td>
<td></td>
</tr>
<tr>
<td>2. Board Retreat</td>
<td>Ms. Shepherd gave a brief Board Retreat update. She announced that a 3rd retreat would tentatively be held on September 13th and 14th.</td>
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<tr>
<td>Sales Tax Collections as of September 20, 2016</td>
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<tr>
<td>Fiscal Year 2015-2016 Operating Budget Financial Reports</td>
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<tr>
<td>Fiscal Year 2016-2017 Operating Budget Financial Reports</td>
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<tr>
<td>Adjournment</td>
<td>Ms. Buggs adjourned the meeting at 6:15 p.m.</td>
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<tr>
<td>Signatures</td>
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</tbody>
</table>

**WRITTEN INFORMATION TO THE BOARD**

- Ms. Buggs adjourned the meeting at 6:15 p.m.

Chris M. Henson  Anna Shepherd  Date
Board Secretary  Board Chair
<table>
<thead>
<tr>
<th>TOPIC</th>
<th>DISCUSSION/MOTION</th>
<th>FOLLOW-UP/OUTCOME</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Roll Call</td>
<td>Present: Dr. Jo Ann Brannon, Amy Frogge, Tyese Hunter, Dr. Sharon Gentry, Christiane Buggs, Mary Pierce, Will Pinkston, Anna Shepherd, Chair, Jill Speering, Vice-Chair, Shawn Joseph, Director of Schools</td>
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<td></td>
<td>Ms. Shepherd called the meeting to order at 5:00 p.m.</td>
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<tr>
<td>• Pledge of Allegiance</td>
<td>Led by Bill Warren, Executive Lead Principal.</td>
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<tr>
<td>• Bill Warren – NPT American Graduate Champion Honor</td>
<td>The Board and Dr. Joseph recognized Bill Warren for receiving the Nashville Public Television (NPT) American Graduate Champion Honor.</td>
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</tr>
<tr>
<td>• McGavock High School– Dance Team</td>
<td>The McGavock High School Dance Team performed for the Board and audience before the Board meeting.</td>
<td></td>
</tr>
<tr>
<td>• Erick Huth – Collaboration</td>
<td>Dr. Huth addressed the Board concerning the subject of collaboration. He requested Collaborative Conferencing with the district to create a special question committee.</td>
<td></td>
</tr>
<tr>
<td>• Laura Leonard – Teacher Autonomy</td>
<td>Ms. Leonard addressed the Board concerning Teacher Autonomy. She asked the Board to give teachers more options concerning day to day activities.</td>
<td></td>
</tr>
<tr>
<td>• Zulfat Suara – Muslim Community Support</td>
<td>Ms. Suara addressed the Board concerning Muslim Community Support. She asked the Board to work to create procedures to ensure Muslim students are not bullied.</td>
<td></td>
</tr>
<tr>
<td>• Carol Trusty – Planning Time</td>
<td>Ms. Trusty addressed the Board concerning Planning Time. She thanked Dr. Joseph for his hard work in the district. She also asked the Board to consider the time it takes to complete the new Planning Form.</td>
<td></td>
</tr>
<tr>
<td>• Tallulah Crawley – Shinault – Substitute Teaching: Issues &amp; Needs in MNPS</td>
<td>Dr. Shinault addressed the Board concerning Substitute Teaching. She asked the Board to research solutions to help with the shortage of substitute teachers.</td>
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<tr>
<td>TOPIC</td>
<td>DISCUSSION/MOTION</td>
<td>FOLLOW-UP/OUTCOME</td>
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<tr>
<td>• Andrea Flores – Westmeade Elementary School</td>
<td>Ms. Flores addressed the Board concerning Westmeade Elementary. She asked the Board to investigate the discontinuation of the computer class at Westmeade.</td>
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<tr>
<td>• Lia Spira – Westmeade Elementary</td>
<td>Ms. Flores read a statement from Lia Spira.</td>
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</tr>
<tr>
<td>• Amanda Kail – Teacher Retention</td>
<td>Ms. Kail addressed the Board concerning teacher retention. She asked the Board to reduce class size, work on the substitute teacher program, push for school equity and other items.</td>
<td></td>
</tr>
<tr>
<td><strong>GOVERNANCE ISSUES</strong></td>
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</tr>
<tr>
<td>• Approval of Proposed Revisions to EE-17 Charter Schools – Governance Committee</td>
<td>Mr. Pinkston asked to defer the conversation of the Approval of Proposed Revisions to EE-17 Charter Schools to the next Board Meeting. Ms. Pierce requested that there be a Public Hearing held before any upcoming votes on the policy. Mr. Pinkston made a motion to defer discussion of Approval of Proposed Revisions to EE-17 Charter Schools. Dr. Brannon seconded.</td>
<td>VOTE: 9-0 – Unanimous</td>
</tr>
<tr>
<td>• A Resolution Condemning Violence and Hate Speech Against Muslims and Muslim Students</td>
<td>Mr. Pinkston read the following resolution: A resolution condemning violence and hate speech against Muslims and Muslim students WHEREAS, the United States was founded by immigrants, who enshrined freedom of religion as one of our nation’s fundamental legal and ethical principles; and WHEREAS, there are more than 3 million Muslims</td>
<td></td>
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</table>
A Resolution Condemning Violence and Hate Speech Against Muslims and Muslim Students

- living in the United States today and an estimated 30,000 Muslims living in Nashville and Davidson County, contributing to our economy, our social and political life, and our culture; and WHEREAS, Arab and Muslim Americans, and those perceived as Muslims, are frequently the targets of abusive and discriminatory practices; and WHEREAS, the recent escalation of hateful rhetoric against Muslims, immigrants, and people of color is especially harmful to children, as it has a negative impact on their psychological well-being, the health of their peer relationships, and their ability to thrive in school; and WHEREAS, Muslim students across the country have reported instances of discrimination based on their religion and/or race; and WHEREAS, there are an estimated 2,000 Muslim students in Metro Nashville Public Schools (MNPS) who contribute to the vitality of the learning environment, and whose families form an integral part of their school communities; and WHEREAS, providing a safe school environment that ensures both the physical and emotional safety of students creates the conditions necessary to foster academic achievement; and WHEREAS, it is the responsibility of our schools to educate students about the social, cultural and ethnic diversity of the United States, Tennessee, and Nashville. THEREFORE, BE IT RESOLVED, the Metro Nashville Board of Public Education: (1) Condemns hate speech and violence directed at Muslims, immigrants and people of color; (2) Commits to fostering a school environment that promotes respect for and curiosity about all religions and cultures, and rejects all forms of discrimination; (3) Asks the director of schools to ensure an educational curriculum that reflects the values expressed in this resolution via professional development of faculty and staff, the inclusion of diverse resources to supplement in-class curricula, and the creation of safe spaces for students to address issues of discrimination.

Mr. Pinkston made a motion to approve the Resolution Condemning Violence and Hate Speech Against Muslims and Muslim Students. Ms.Speering seconded. VOTE: 9-0 – Unanimous

REPORTS

A. Director’s Report
   1. Priority Schools
      Dr. Narcisse and staff presented the Priority Schools Report to the Board.
   2. First 100 Days Update
      Dr. Joseph presented a First 100 Days Update to the Board.
## Metropolitan Nashville Public Schools
### Board of Education
#### Regular Meeting
##### Minutes
October 11, 2016

<table>
<thead>
<tr>
<th>TOPIC</th>
<th>DISCUSSION/MOTION</th>
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<tbody>
<tr>
<td><strong>B. Committee Reports</strong></td>
<td></td>
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<tr>
<td>1. Governance</td>
<td>Ms. Frogge announced that the Governance Committee met before the Board meeting. She gave a brief summary of the meeting.</td>
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<tr>
<td><strong>C. Board Chairman’s Report</strong></td>
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</tr>
<tr>
<td>1. Board Chair’s Comments</td>
<td>Ms. Shepherd gave a Board Chair’s Report.</td>
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<tr>
<td>2. Announcements</td>
<td></td>
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</tr>
<tr>
<td>• Bellevue Harpeth Chamber Luncheon</td>
<td>Ms. Frogge announced that on November 16th, the Bellevue Harpeth Chamber Luncheon will be held at Loveless Barn at 11:30 a.m.</td>
<td></td>
</tr>
<tr>
<td>• Nashville Youth Athletics City Cross-Country Championship</td>
<td>Ms. Frogge congratulated Mia Andrews, a 5th grader at H.G. Hill Middle Prep, for placing 4th in the Nashville Youth Athletics Cross-County City Championship.</td>
<td></td>
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<tr>
<td>• Walk to School Day</td>
<td>Ms. Frogge announced that Walk to School Day will be held on October 19th.</td>
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<tr>
<td>• Glendale Elementary</td>
<td>Mr. Pinkston announced that Glendale Spanish Immersion Elementary School was named a Blue Ribbon School.</td>
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<tr>
<td>• Maplewood High School</td>
<td>Ms. Speering announced that on October 12th at 9:30 a.m. Maplewood High School would have a groundbreaking for the new Saint Thomas Community Health Clinic.</td>
<td></td>
</tr>
<tr>
<td>• Teaching and Learning Committee</td>
<td>Ms. Speering announced that the Teaching and Learning Committee will meet on October 25th at 3:30 p.m. and the topic will be Literacy.</td>
<td></td>
</tr>
<tr>
<td>• Ron Clark Academy Tour</td>
<td>Ms. Speering announced that there will be a tour of the Ron Clark Academy School in Atlanta on November 2nd.</td>
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<tr>
<td>• PondGap Community School Tour</td>
<td>Ms. Speering announced on November 16th there will be a tour of PondGap Community School.</td>
<td></td>
</tr>
<tr>
<td>• Listen and Learn</td>
<td>Ms. Hunter announced that she would be co-hosting the Exceptional Education Listen and Learn at Gra-Mar Middle Prep.</td>
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<tr>
<td>• Great Schools Tour</td>
<td>Ms. Buggs announced that the Great Schools Tour will be held October 18th.</td>
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<tr>
<td>• Field of Faith Event</td>
<td>Ms. Shepherd announced that FCA would be hosting a Field of Faith Event on October 12th at McGavock High School at 7:00 p.m.</td>
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<tr>
<td>• Eagle Run</td>
<td>Ms. Shepherd announced that on October 21st the Eagle Run will be held at Andrew Jackson Elementary School.</td>
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<tr>
<td>• Gracie Porter</td>
<td>Ms. Shepherd offered condolences to former Board member Gracie Porter in the passing of her brother.</td>
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</tbody>
</table>
### Metropolitan Nashville Public Schools
#### Board of Education
#### Regular Meeting
#### Minutes
#### October 11, 2016

<table>
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<tbody>
<tr>
<td>● Nashville Public Education Hall of Fame Luncheon</td>
<td>Ms. Shepherd announced that the Nashville Public Education Hall of Fame Luncheon would be held at the Omni Hotel on October 17th.</td>
<td></td>
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<tr>
<td>● CLASS Meeting</td>
<td>Ms. Shepherd announced that the CLASS meeting would be held November 6th at 1:00 p.m. at Gaylord Opryland Hotel.</td>
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**WRITTEN INFORMATION TO THE BOARD**

- ● Adjournment
  - Ms. Hunter adjourned the meeting at 6:56 p.m.

- ● Signatures

  ![Signature](signature.png)

  Chris M. Henson  
  Board Secretary

  Anna Shepherd  
  Board Chair

  Date
### Roll Call

Present: Dr. Jo Ann Brannon  
Amy Frogge  
Tyese Hunter  
Dr. Sharon Gentry  
Christiane Buggs  
Mary Pierce  
Will Pinkston  
Anna Shepherd, Chair  
Jill Speering, Vice-Chair  
Shawn Joseph, Director of Schools

Ms. Shepherd called the meeting to order at 5:00 p.m.

### Pledge of Allegiance

Led by Dr. Sonia Stewart, Principal of Pearl-Cohn Entertainment Magnet High School.

### AND THE GOODS NEWS IS…

#### Pearl Cohn Entertainment Magnet High School Students
- Demetris Peairs, Academy of Entertainment Communication
- Jacob Grahm, Academy of Entertainment Communication
- Lucki Price, Academy of Entertainment Management

Students from Pearl Cohn Entertainment Magnet High School gave a brief summary of their high school academy.

### GOVERNANCE ISSUES

#### Consent Agenda

Ms. Shepherd pulled item IV-A-1-f- Collaborative Conferencing Special Question Committee Appointment.

Ms. Shepherd made a motion to nominate Will Pinkston, Amy Frogge, Amanda Kail, and T.J. Williams to serve on the Collaborative Conferencing Special Question Committee. Ms. Speering seconded.

VOTE: 9-0 - Unanimous

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<tbody>
<tr>
<td>• Consent Agenda - continued</td>
<td>Consent Agenda - continued</td>
<td>VOTE: 9-0 – Unanimous</td>
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<tr>
<td></td>
<td>Ms. Speering made a motion to approve the consent agenda as read. Mr. Pinkston seconded.</td>
<td></td>
</tr>
<tr>
<td>• Approval of Proposed Revisions to EE-17 Charter Schools – Governance Committee</td>
<td>Approval of Proposed Revisions to EE-17 Charter Schools – Governance Committee</td>
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<td>Mr. Pinkston made a motion to defer discussion of Approval of Proposed Revisions to EE-17 Charter Schools. Dr. Brannon seconded.</td>
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<td>A. Director’s Report</td>
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<tr>
<td>1. First 100 Days Update</td>
<td>First 100 Days Update</td>
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<tr>
<td>B. Board Chairman’s Report</td>
<td>Board Chairman’s Report</td>
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</tr>
<tr>
<td>1. High School Start Times</td>
<td>High School Start Times</td>
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<tr>
<td>2. Board Chair’s Comments</td>
<td>Board Chair’s Comments</td>
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</tr>
<tr>
<td>3. Announcements</td>
<td>Announcements</td>
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<tr>
<td></td>
<td>Great Schools Tour</td>
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<td></td>
<td>Hillsboro High School Donation</td>
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</table>

October 25, 2016

Page 74
TOPIC | DISCUSSION/MOTION | FOLLOW-UP/OUTCOME
---|---|---
• Listen and Learn | Ms. Hunter attended the Exceptional Education Listen and Learn. |  
• Literacy Voice Sessions | Ms. Speering participated in the Literacy Voice Sessions. |  
• Maplewood High School Health Clinic Groundbreaking | Ms. Speering attended the groundbreaking ceremony for the new Maplewood High School Health Clinic on October 12th. |  
• Maplewood High School | Ms. Speering announced that T.J. Williams, a teacher a Maplewood High School, was featured in an Op-Ed in the Tennessean. |  
• Teaching and Learning Committee | Ms. Speering announced that she held a Teaching and Learning Committee meeting on October 25th. |  
• Ron Clark Academy Tour | Ms. Speering announced that on November 2nd, she and other MNPS staff will tour the Ron Clark Academy in Atlanta, GA. |  
• Hillwood High School | Ms. Frogge announced that on October 28th, Hillwood High School will host the Hillwood Cluster Showcase at 5:30. There will also be a football game on the same night. |  
• District 1 Tour | Dr. Gentry announced that she and Dr. Joseph toured schools in District 1. |  
• Eagle Run | Ms. Shepherd congratulated Susan Floyd, a P.E. teacher at Andrew Jackson Elementary School, and the volunteers who participated in the 25th Annual Eagle Run. |  
• McGavock High School Band | Ms. Shepherd congratulated the McGavock High School Marching Band for competing in the state championship and receiving 3rd place. |  
• CLASS Meeting | Ms. Shepherd announced that the annual CLASS meeting is scheduled on November 6th at the Gaylord Opryland Hotel. |  
• Board Meeting Canceled | Ms. Shepherd announced that the November 8th Board Meeting would be canceled due to Election Day. |  

WRITTEN INFORMATION TO THE BOARD

• Sales Tax Collections as of October 20, 2016
• Fiscal Year 2016-2017 Operating Budget Financial Reports
• Adjournment | Ms. Buggs adjourned the meeting at 6:13 p.m. |  
• Signatures

Chris M. Henson
Board Secretary

Anna Shepherd
Board Chair

Date
GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. RECOMMENDED AWARD OF CONTRACT FOR PROFESSIONAL SERVICES – LANDSCAPE ARCHITECTURE AND CIVIL ENGINEERING – HAWKINS PARTNERS, INC.

We are requesting a five-year contract with Hawkins Partners, Inc. to perform Landscape Architecture and Civil Engineering Services for various projects.

Compensation is monthly, at an hourly rate, as assigned work is completed.

It is recommended that this contract be approved.

Legality approved by Metro Department of Law.

FUNDING: Various funds used depending on project

DATE: February 14, 2017

c. RECOMMENDED APPROVAL OF CHANGE ORDER #1 FOR NORMAN BINKLEY ELEMENTARY SCHOOL ADDITIONS AND RENOVATIONS – ORION BUILDING GROUP

We are requesting approval to make the following changes to this contract:

1. Adjustment to Contract for GMP (Guaranteed Maximum Price) $193,000.00
2. Adjustment to Contract for Acceptance of Alternate #1 - Replacement of Media Center HVAC unit 60,523.00
3. Change to Scope for Electrical, Millwork, and Plumbing and Contractor Markup as noted in Addendum #3 67,751.00
4. Change to Scope for Electrical, Millwork, and Plumbing and Contractor Markup as noted in Proposal Request #1 83,261.00
5. Change Roofing to PVC (Polyvinyl Chloride) in lieu of TPO (Thermoplastic Polyolefin) 17,771.00

Total $422,306.00

It is recommended that this change order be approved.

Legality approved by Metro Department of Law.

FUNDING: 45017-80406915

DATE: February 14, 2017
GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

d. RECOMMENDED APPROVAL OF SUPPLEMENT #1 FOR PROFESSIONAL SERVICES CONTRACT FOR OVERFLOW PARKING LOT DESIGN FOR MARTIN PROFESSIONAL DEVELOPMENT CENTER – HAWKINS PARTNERS, INC.

We are requesting approval to amend this professional services contract with Hawkins Partners, Inc. to extend the contract term and add $14,700 to total contract amount for additional design services.

It is recommended that this supplement be approved.

Legality approved by Metro Department of Law.

FUNDING: Various funds used depending on project

DATE: February 14, 2017

e. RECOMMENDED APPROVAL OF REQUEST #20 FOR PURCHASE OF FURNITURE (NORMAN BINKLEY ELEMENTARY SCHOOL ADDITIONS AND RENOVATIONS) – GBI

We are requesting approval to issue a purchase order for furniture at Norman Binkley Elementary School in the amount of $182,092.16.

It is recommended that this request be approved.

Legality approved by Metro Department of Law.

FUNDING: 45015.80406915

DATE: February 14, 2017

f. RECOMMENDED APPROVAL OF REQUEST #21 FOR PURCHASE OF FURNITURE (NEW TUSCULUM ELEMENTARY SCHOOL) – GBI

We are requesting approval to issue a purchase order for furniture at Tusculum Elementary School in the amount of $590,867.93.

It is recommended that this request be approved.

Legality approved by Metro Department of Law.

FUNDING: 45015.80405015

DATE: February 14, 2017
GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT
g. AWARDING OF PURCHASES AND CONTRACTS

(1) VENDOR: Naviance, Inc., a Hobsons Company

SERVICE/GOODS: Contractor provides (a) a comprehensive K-12 college and career readiness solution that aligns student strengths and interests to postsecondary goals, improving student outcomes and connecting learning to life, and (b) electronic transmission of student transcripts for the Tennessee HOPE Scholarship. Initial year cost is approximately $300,000. This contract is awarded from MNPS Request for Proposals (RFP) #13-17.

TERM: February 15, 2017 through December 31, 2021

FOR WHOM: All MNPS middle school and high school students

COMPENSATION: Total compensation under this contract is not to exceed $1,000,000.

OVERSIGHT: Student Support Services

EVALUATION: Scholarship award rates, in particular for the HOPE Scholarship, among MNPS graduating students.

MBPE CONTRACT NUMBER: 2-759896-00

SOURCE OF FUNDS: Operating Budget

h. RECOMMENDED APPROVAL TO DECLARE 3.49 ACRES AT DUPONT TYLER MIDDLE SCHOOL AS SURPLUS

It is requested that 3.49 acres on the northeast corner of DuPont Tyler Middle School be declared surplus for the purpose of selling the property to the Metropolitan Nashville Fire Department for development of a new Hermitage Fire Station.

It is recommended that this request be approved.

Legality approved by Metro Department of Law.

DATE: February 14, 2017
## WORK SESSION AGENDA

**METROPOLITAN BOARD OF PUBLIC EDUCATION**  
2601 Bransford Avenue, Nashville, TN 37204  
February 14, 2017 - 5:00 p.m.  
*Anna Shepherd, Chair*

<table>
<thead>
<tr>
<th>TIME</th>
<th>I. CONVENE</th>
<th>II. DISCUSSION</th>
<th>III. ADJOURNMENT</th>
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<tbody>
<tr>
<td>5:15</td>
<td>A. Establish Quorum</td>
<td>A. KPIs</td>
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<tr>
<td>5:20</td>
<td>B. Strategic Plan</td>
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<td>7:15</td>
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