

AT A GLANCE:

- » Further expansion of services for English Learners (EL) and families with Non-English Language Backgrounds (NELB)
- » Expansion of social / emotional learning and supports for students
- » Further expansion of wrap-around services model Community Achieves
- » Investment in special education services
- » Expansion of nursing care for students
- » Development of Equity Framework

Total Investment: \$8.76 million

WHY THESE INVESTMENTS?

MNPS GAINS
MORE THAN
1,000
NEW EL STUDENTS
EACH YEAR

58,336
INSTRUCTIONAL DAYS LOST DUE
TO OUT OF SCHOOL SUSPENSION
IN 2015-16

MNPS HAS
10,658
STUDENTS WITH
INDIVIDUALIZED EDUCATION
PLANS (IEPS)

WHAT ARE WE INVESTING IN?

» **English Learners: \$4.7 million**

Continued growth in the district's EL population brings the need to further expand the scope and depth of EL services. The district will add 31 EL Teacher positions to address state-required student-teacher ratios and seven new positions focused on providing professional development for all EL teachers.

The district also expand services that help new EL students adjust and engage EL families with:

- more afterschool tutoring with the addition of six new tutors,
- expanded summer school programming for EL students,
- and more interpretation and translation services by adding 19 new interpreters/translators.

» **Social / Emotional Learning (SEL): \$1.3 million**

Strategic new investments and realignment of existing functions will create greater support for culturally responsive teaching, restorative practices, trauma informed care and integration of social and emotional learning into the classroom. The district will invest in two SEL Instructional Coaches, expand access to psychological services, reduce student-counselor ratios, and add two social workers and a two social work coordinators.

» **Special Education: \$947,000**

Paraprofessionals will receive a pay upgrade and improved training with the goal of increasing the pipeline for special education teachers. The district will also add three new speech-language pathologists.

» **Community Achieves: \$336,000**

This proven model for community schools to provide wrap-around services to students, families and the community will be expanded to four new school sites.

» **Student Health Services: \$916,600**

Increasing the number of school nurses providing health services to students. The nurses are hired through Metro Public Health.

» **Diversity and Equity: \$563,700**

Strategic new investments and realignment of existing functions will support the development of an Equity Framework to ensure all learners have the resources and supports needed to be successful in every classroom in every school.