AMENDED AGENDA
METROPOLITAN BOARD OF PUBLIC EDUCATION
2601 Bransford Avenue, Nashville, TN 37204
Regular Meeting – May 9, 2017 – 5:00 p.m.
Anna Shepherd, Chair

TIME                  I. CONVENE and ACTION
5:00
   A. Establish Quorum
   B. Pledge of Allegiance
   C. 30 Seconds in My District...

5:05
II. AWARDS and RECOGNITIONS
   A. 2017 America’s Best Urban Schools Award
      • Rose Park Math & Science Magnet Middle School
   B. 2017 Best Communities for Music Education Award

5:15
III. PUBLIC PARTICIPATION
   A. John Cummins – The Urgent Needs to Raise MNPS Salaries
   B. Pieter Foster – Solar Eclipse
   C. Minnie Mitchell – Clergy Coalition
   D. T.C. Weber – Tusculum Elementary School
   E. Laura Abdul – Parent Advocacy
   F. Amanda Kail – MNPS Teachers
   G. Beverly Whalen – Wages for School Psychologists
   H. Nicole Morris – Purpose Prep
   I. Junico Cardwell – Supporting Our Schools
   J. Golding Calix – Support for LEAD Public School
   K. Gabriella Reizner - Support for LEAD Public School
   L. Lil Russell - MNPS Budget
   M. Recco Seay - MNPS Budget
   N. Melvin Hart - MNPS Budget
   O. James Brown - MNPS Budget
   P. Erick Huth – Teacher Retention
   Q. Jamica McGill - Rocketship
   R. Sherrill Stanford - Rocketship
   S. Teddy Chuquimia – Rocketship
   T. Crystal Schwartz – Nashville Classical
   U. Carnetta Dansby – East End Prep
   V. Amy Phelan - Teacher Salary Increases

6:00
IV. GOVERNANCE ISSUES
   A. Actions
      1. Consent
         a. Approval of Minutes – 3/14/2017, 3/27/2017, and
            4/25/2017 Meetings –
         b. Recommended Approval of Supplement #1 for
            McMurray Middle School Renovations – HMK Architects PLLC
         c. Awarding of Purchases and Contracts
            (1) Aquaphase, Inc.
            (2) Dell Marketing LLP
            (3) Neely Coble Company, Inc.
            (4) Oliver Little Gipson Engineering, Inc.
            (5) Unico Technology, Inc.
         d. Tenure Teacher List
V. REPORTS
   A. Director’s Report
      1. Summer School Offerings
      2. Show Your Love Campaign
   
   B. Committee Reports
      1. Budget and Finance
   
   C. Board Chairman’s Report
      1. Chair Report
      2. Announcements

VI. ADJOURNMENT
# Metropolitan Nashville Public Schools
## Board of Education
### Regular Meeting and Work Session
#### Minutes
**March 14, 2017**

<table>
<thead>
<tr>
<th>TOPIC</th>
<th>DISCUSSION/MOTION</th>
<th>FOLLOW-UP/OUTCOME</th>
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</table>
| **• Roll Call** | Present: Dr. Jo Ann Brannon  
Christiane Buggs  
Amy Frogge  
Dr. Sharon Gentry  
Tyese Hunter  
Mary Pierce  
Anna Shepherd, Chair  
Jill Speering, Vice-Chair  
Shawn Joseph, Director of Schools  
Absent: Will Pinkston  
Ms. Shepherd called the meeting to order at 5:00 p.m. |  |
VOTE: 8-0 – Unanimous |
<p>| <strong>• Consent Agenda</strong> | Dr. Brannon made a motion to approve the Magnet Schools Assistance Program Grant Resolution. Ms. Hunter seconded. | VOTE: 8-0 – Unanimous |
| <strong>• Magnet Schools Assistance Program Grant Resolution</strong> | Dr. Felder presented the changes to the 2017-2018 District Calendar Revisions to the Board. |  |
| <strong>• 2017-2018 District Calendar Revision</strong> | Dr. Joseph and Dr. Narcisse gave a brief update on the steps taken after the Antioch High School Walk-Out Protest. |  |
| <strong>• Antioch High School Update</strong> |  |  |</p>
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<tr>
<td><strong>WRITTEN INFORMATION TO THE BOARD</strong></td>
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<td>• Adjournment</td>
<td>Ms. Buggs adjourned the meeting at 5:27 p.m.</td>
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<td><strong>WORK SESSION</strong></td>
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<td>• Discussion</td>
<td>The Board and staff discussed and reviewed the following topics: Strategic Plan, Characteristics of Students and Schools and KPI's.</td>
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<td>• Signatures</td>
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Chris M. Henson          Anna Shepherd          Date
Board Secretary           Board Chair
## Metropolitan Nashville Public Schools  
### Board of Education  
#### Work Session  
##### Minutes  
###### March 27, 2017

<table>
<thead>
<tr>
<th>TOPIC</th>
<th>DISCUSSION/MOTION</th>
<th>FOLLOW-UP/OUTCOME</th>
</tr>
</thead>
</table>
| • Roll Call | Present: Christiane Buggs  
Amy Frogge  
Tyeese Hunter  
Will Pinkston  
Anna Shepherd, Chair  
Shawn Joseph, Director of Schools  
Absent: Dr. Jo Ann Brannon, Dr. Sharon Gentry, Mary Pierce, Jill Speering, Vice-Chair  
Ms. Shepherd called the meeting to order at 5:00 p.m. | |
| | DISCUSSION | |
| • KPI Alignment to Board Strategy Statement and Goals | The Board and staff reviewed and updated the KPI Alignment to Board Strategy Statement and Goals. | |
| | WRITTEN INFORMATION TO THE BOARD | |
| • Adjournment | Ms. Buggs adjourned the meeting at 5:40 p.m. | |
| • Signatures | Chris M. Henson  
Anna Shepherd  
Board Secretary  
Board Chair | Date |
### TOPIC | DISCUSSION/MOTION | FOLLOW-UP/OUTCOME
--- | --- | ---
- Roll Call | Present: Dr. Jo Ann Brannon  
Amy Frogge  
Tyese Hunter  
Christiane Buggs  
Dr. Sharon Gentry  
Mary Pierce  
Anna Shepherd, Chair  
Jill Speering, Vice-Chair  
Shawn Joseph, Director of Schools  
Absent: Will Pinkston  
Ms. Shepherd called the meeting to order at 5:05 p.m. |  
- Pledge of Allegiance | Led by Beverly Flatt. |  
### AND THE GOOD NEWS IS…
- The Hillsboro Players | The Hillsboro Players are an award-winning High School Theatre Program from Hillsboro High School. Continuing a rich tradition that has lasted several decades, the faculty and students of the Hillsboro Players have a singular mission: to create an unforgettable theatre experience for all involved and to prepare students for a life in the arts. Last year, the Hillsboro Players were awarded Best Show at the Nashville High School Musical Theatre Awards for their production of Godspell. The group performed a medley of songs that showcase some of their favorites from the play Guys and Dolls. |  
- Overton High School – Student Ambassadors | Student Ambassadors from Overton High School gave the Board a brief summary of their academies. |  
### GOVERNANCE ISSUES
- Consent Agenda | Ms. Speering read the following consent agenda items III-A-1-a-  
Approval of Minutes – 11/29/2016 – Meeting; III-A-1-b- Recommended Approval of Change Order #1 for Hume- Fogg High School Renovations – Messer Construction Company; III-A-1-c- Recommended Approval of Request #1 for Purchase of Furniture (Pre-K Programs at Various Schools) – GBI; III-A-1-d- Recommended Approval of Request #1 for Asbestos Abatement Services (Hume-Fogg High School Renovations) – Levy Industrial Contractors; III-A-1-e- Awarding of Purchases and |  

April 25, 2017

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<table>
<thead>
<tr>
<th>TOPIC</th>
<th>DISCUSSION/MOTION</th>
<th>FOLLOW-UP/OUTCOME</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Strategic Framework Approval</td>
<td>Dr. Brannon made a motion to approve the Strategic Framework. Ms. Speering seconded.</td>
<td>VOTE: 8-0 - Unanimous</td>
</tr>
</tbody>
</table>

**WRITTEN INFORMATION TO THE BOARD**

A. Sales Tax Collections as of April 20, 2017
B. Fiscal Year 2016-2017 Operating Budget Financial Reports

**Adjournment**

Ms. Buggs adjourned the meeting at 5:17 p.m.

**BOARD WORK SESSION**

• Re-Envisioning our Schools Project

MGT Consulting and other staff presented a PPT on the Re-Envisioning Our Schools Project.

• Signatures

Chris M. Henson  
Anna Shepherd  
Board Secretary  
Board Chair
GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. RECOMMENDED APPROVAL OF SUPPLEMENT #1 FOR MCMURRAY MIDDLE SCHOOL RENOVATIONS – HMK ARCHITECTS PLLC

We are requesting approval to make the following changes to this contract:

1. Adjustment to contract amount due to owner directed change in phasing.

   Phasing Revisions by Discipline:
   
   Civil Engineering...........................................$  720
   Mechanical Electrical Plumbing..........................$5,400
   Architect.........................................................$2,220

   TOTAL..................................................................$8,340

It is recommended that this supplement be approved.

Legality approved by Metro Department of Law.

FUNDING: 45017.80404017

DATE: May 9, 2017

c. AWARDING OF PURCHASES AND CONTRACTS

(1) VENDOR: Aquaphase, Inc.

SERVICE/GOODS: Third Amendment to the contract, increasing compensation for water treatment and service to the new chilled and hot water closed loop systems installed at Robert E. Lillard Elementary School and Bellshire Design Center.

TERM: March 13, 2013 through March 12, 2018

FOR WHOM: Facility and Grounds Maintenance

COMPENSATION: This Amendment increases total compensation under the contract by $3,740.

Total compensation under this contract is not to exceed $900,580.

OVERSIGHT: Facility and Grounds Maintenance

EVALUATION: Responsiveness and quality of treatment services provided.

MBPE CONTRACT NUMBER: 2-171640-00A3

SOURCE OF FUNDS: Capital Funds – Maintenance Projects
GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

c. AWARDING OF PURCHASES AND CONTRACTS

(2) VENDOR: Dell Marketing LP

SERVICE/GOODS: Purchase of Audio Codes phones and computers (desktop and laptop). This purchase piggybacks the Metro Nashville Government contract with Dell Marketing LP.

TERM: May 10, 2017 through August 31, 2017

FOR WHOM: MNPS students, teachers, and administrators

COMPENSATION:
- $696,803 Laptop Computers
- $202,562 Desktop Computers
- $190,701 Audio Codes Phones

Total purchase is not to exceed $1,090,066.

OVERSIGHT: Technology and Information Services

EVALUATION: Quality of products and timeliness of deliveries.

MBPE CONTRACT NUMBER: Metro contract #355070

SOURCE OF FUNDS: Capital Funds – Technology

c. AWARDING OF PURCHASES AND CONTRACTS

(3) VENDOR: Neely Coble Company, Inc.

SERVICE/GOODS: Purchase of two (2) dump trucks (10-12 cubic yard capacity). This contract is awarded from MNPS Invitation to Bid (ITB) #17-21.

TERM: May 10, 2017 through July 31, 2017

FOR WHOM: Facility and Grounds Maintenance

COMPENSATION: Total compensation under this contract is not to exceed $344,128.

OVERSIGHT: Transportation

EVALUATION: Quality of products and timeliness of delivery.

MBPE CONTRACT NUMBER: 2-653147-03

SOURCE OF FUNDS: Capital Funds - Transportation
GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

c. AWARDING OF PURCHASES AND CONTRACTS

(4) VENDOR: Oliver Little Gipson Engineering, Inc.

SERVICE/GOODS: Mechanical, Electrical, and Plumbing Engineering services for miscellaneous small projects and renovations.

TERM: May 10, 2017 through May 09, 2022

FOR WHOM: Facility and Grounds Maintenance

COMPENSATION: Contractor will be paid at fixed hourly rates plus 10% over cost for reimbursable items.

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
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<tbody>
<tr>
<td>Sr. Principal Engineer/Project Manager</td>
<td>$215/hour</td>
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<tr>
<td>Principal Engineer</td>
<td>$180/hour</td>
</tr>
<tr>
<td>Sr. Project Manager</td>
<td>$165/hour</td>
</tr>
<tr>
<td>Sr. Engineer</td>
<td>$150/hour</td>
</tr>
<tr>
<td>Staff Engineer</td>
<td>$125/hour</td>
</tr>
<tr>
<td>Designer</td>
<td>$  90/hour</td>
</tr>
<tr>
<td>Drafter</td>
<td>$  65/hour</td>
</tr>
<tr>
<td>Project Technician</td>
<td>$  80/hour</td>
</tr>
<tr>
<td>Administrative</td>
<td>$  45/hour</td>
</tr>
</tbody>
</table>

Total compensation under this contract is not to exceed $1,250,000.

OVERSIGHT: Facility and Grounds Maintenance

EVALUATION: Quality and timeliness of services provided.

MBPE CONTRACT NUMBER: Pending

SOURCE OF FUNDS: Operating Budget and Capital Funds
GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

c. AWARDING OF PURCHASES AND CONTRACTS

(5) VENDOR: Unico Technology, Inc.

SERVICE/GOODS: Purchase of internet firewall and anti-malware software and service support. This expenditure replaces the two existing firewall appliances and will allow for the increased bandwidth needs of the district for internet traffic. This purchase piggybacks the NASPO Valuepoint Cooperation Purchasing Organization contract with Unico Technology, Inc.

TERM: May 10, 2017 through May 9, 2020

FOR WHOM: All MNPS

COMPENSATION: Total purchase is not to exceed $409,370.

OVERSIGHT: Technology and Information Services

EVALUATION: Quality of products and services.

MBPE CONTRACT NUMBER: NASPO Valuepoint contract #AR626

SOURCE OF FUNDS: Capital Funds – Technology
Teachers Eligible for Tenure Pending Board of Education Approval
May 2017

Teachers are eligible for tenure in Tennessee when they have completed a probationary teaching period of 5 years (45 months) within a seven year period and have received TEAM evaluation composite scores (overall Level of Effectiveness score) of 4 (above expectations) or 5 (significantly above expectations) for the last two years of the probationary period as a non-tenured teacher (Tennessee Code Annotated 49-5-503). The Tennessee Department of Education finalized TEAM scores for 2015-16 in December of 2016; this has delayed tenure determinations until now. Once we received the final scores, we reviewed service time and TEAM ratings of our educators to determine who is eligible for tenure. Please note that there are a few educators who should have received Tenure for their service and scores from the previous school years.

We are pleased to present the following educators (92) below for tenure. Their commitment to the district and outstanding performance in the classroom makes them more than worthy for this honor:

188064, ALIBRANDI, MARY M, Julia Green Elementary
193384, ALLEN, ANGELA M, McGavock High
183259, AMEZQUITA, CHRISTINA, Glendale Elementary
184614, ANDERSON, ERIN M, Wright Middle
193823, ARTEBERRY, ERIC S, Hillsboro High
286875, BALL, STEPHEN L, East Nashville Magnet
574330, BARRIOS, EDWARD XAVIER, Haywood Elementary
254867, BLACKBURN, TAMEKA, John F Kennedy Middle
517728, BLACKMON, CHRISTOPHER D, Thomas A Edison Elem
196124, BLOOM, ERIC L, Stratford STEM Magnet HS
181527, BOMAR, KENDRA B, Hunters Lane High
190152, BRADLEY, JOCELYN S, McMurray Middle
520519, BRAZZEL, ALLISON, Gra Mar Middle
292055, BRIDGES, ERIN SCHORK, John Trotwood Moore MS
288749, BROWN, JENNIFER LEA, Tom Joy Elementary
246115, BROWN, ROBERT D, Isaac Litton Middle
276267, BURNS, TRINETTI LASHONDRA, Bellshire Elementary
205854, CAMPBELL, CASEY W, Jere Baxter Middle
236614, CATHEY, DAMON R, Curriculum&Instruction-ES
243841, COCHRANE, SUSAN, Cockrill Elementary
184753, COLLINS, DAPHNEY LYNETTE, Isaac Litton Middle
567150, CORBIN, AMY CARROLL, Exceptional Education
167468, COVERSON, T-SHAKA M, McMurray Middle
521245, CURETON, NATALIE JO, John Overton High
265544, DAVIS, MICHAEL E, John Early Museum Magnet
198642, DAY, KEENA PATRICE, Gra Mar Middle
239003, ESKRIDGE, CAROL ANN, Julia Green Elementary
246019, EXUM-WOODS, LARCULIA V, McMurray Middle
156094, FITZGERALD, MAURICE, Stratford STEM Magnet HS
218598, FLOWERS, CHARLES EDWARD, Park Avenue Elementary
225993, HALL, JONATHAN A, Glenciff High School
203652, HARGIS, KELLIE M, Hume-Fogg High
242783, HAYES, SUZANNE SCOTT, McMurray Middle
210844, HIBBETT, STEPHANIE A, Dupont Tyler Middle
263522, HIGH, LANCE A, Amqui Elementary
205005, HOLLANS, SAUNDRA BAIRD, Dan Mills Elementary
547473, HOLLOWAY III, ALBERT Z, Johnson ALC
241807, HOOPER, DENISE M, Smith Springs Elem
192985, HUNT, TERESITA M, Cane Ridge High
508287, JOHNSON, KEONA DESCHANEL, Park Avenue Elementary
500924, JOHNSON, PATRICIA ANN, Tusculum Elementary
223118, JONES JR, HOWARD E, John F Kennedy Middle
196192, KEOWN, LISA HIRTZER, Harris-Hillman Special Ed
167416, KESSLER, SUSAN S, Hunters Lane High
209619, LAKINE, CHIRELLE YEVETTE, Hillwood High
189998, LARK, TODD A, Antioch High
559742, LAW, REBEKAH, Stratford STEM Magnet HS
215625, LAWRENCE-SCRUGGS, TAMETRE, Jones Paideia
214368, LEWIS, CHRISTIE, Lockeland Elementary
562410, LISOWSKI, TYLER PATRICK, Hillsboro High
217069, MARTIN-WALKER, JULIE, Robertson Academy
233940, MAZE, AMY, Lakeview Elementary
528374, MCADAMS JORDAN, KENIQUA, Bellevue Middle
196981, MCKINNEY, EDWARD P, System-Wide School
224542, MCNEIL, TAMII, Cane Ridge High School
178737, MCPHAIL JR, THOMAS E, Hunters Lane High
172272, MILLER, LINDA C, Martin Luther King Magnet
540830, MILLER, PHILLIP T, Hull Jackson Elementary
580258, MITCHELL, ELNORA L, Chadwell Elementary
534747, MOON, KRISTIN ELIZABETH, Hillsboro High
220219, MUMFORD, JESSICA LIND, John Early Museum Magnet
246795, MUMFORD, DEBORAH, W A Bass ALC
265223, MURPHY, GWENDOLYN, GWENDOLYN, East Nash Middle
554908, MYERS, KARI JOHANSSON, Andrew Jackson Elementary
255285, O'SULLIVAN, JENNIFER IRENE, Vision
226489, PHILLIPS JR, MOSE J, Cane Ridge High
191374, PICHÉ, CHERISH S, Apollo Middle
236948, POINDEXTER, GWENDOLYN L, Cumberland Elementary
540370, RADLEY, CALLIE BINKLEY, Old Center Elementary
177726, RAMSEY, TAMMY J, System-Wide School
543931, RASMUSSEN, CARISSA ANNE BAKER, H G Hill Middle
131185, REILLY, PEGGY A, Tusculum Elementary
228312, ROYAL, BRENDA, John Overton High
505752, SAINT-LOUIS, NADIA, McGavock High
516776, SALTER, DERRICK, Neelys Bend Elementary
263646, SANDERS, SHERLETA MARQUETTE, Dan Mills Elementary
169284, SEIBERT, MARK A, Croft Middle
520576, SHEFFIELD II, MICHAEL L, Joelton Middle
239519, SLOAN, DENISE MARCHELLE, Neelys Bend Elementary
229828, SMITH, VERLONDA N, Bellevue Middle
556237, STEIN, DANIELLE VIVIANE, Julia Green Elementary
241031, SUDDERTH, REGINA MARY, Paragon Mills Elementary
238956, VAUGHN, NETTIE L, John F Kennedy Middle
553905, WALL, MICHEL LSANCHEZ, Cane Ridge High
270151, WEBER, ALICE JANE, John B Whitsitt Elem
244705, WESTVEER, MICHAEL K, Ruby Major Elementary
552860, WILLIAMS, CHARLES M, Whites Creek High
536643, WINKLE, JESSICA, Dupont Tyler Middle
202434, WOODALL, HEATHER RENEE, Ruby Major Elementary
259651, WOODALL, SCOTT H, Wright Middle
246090, WOODS, SHAREEAH R, Haywood Elementary
276857, WYATT, AIMEE, Curriculum&Instruction-HS