



AMENDED AGENDA

METROPOLITAN BOARD OF PUBLIC EDUCATION
2601 Bransford Avenue, Nashville, TN 37204
Regular Meeting – December 11, 2018 – 5:00 p.m.
Sharon Dixon Gentry, EdD, Chair

- I. CONVENE and ACTION
 - A. Call to Order
 - B. Pledge of Allegiance
 - C. Quorum Validation
 - D. Adoption of the Agenda

- II. BOARD CHAIRMAN'S REPORT – OUR ORGANIZATION
 - A. Chair's Report

- III. COMMITTEE REPORTS – OUR ORGANIZATION
 - A. Budget Committee

- IV. AND THE GOOD NEWS IS...OUR STUDENTS
 - A. Overton High School Student Ambassadors
 - a. Rasti Doski, Academy of Engineering
 - b. Brooke Bixler, Academy of Information Technology
 - B. Eagle View Elementary Art Display
 - C. Nashville School of the Arts

- V. AWARDS AND RECOGNITION – OUR COMMUNITY
 - A. The Saint Thomas Health Scholars Program

- VI. PUBLIC PARTICIPATION
 - A. Erick Huth – Issues Impacting Teachers
 - B. Kelly Watlington – Concerns
 - C. Amanda Kail – MNPS Teachers
 - D. Laura Leonard – What is Wrong in Our District?
 - E. Elizabeth M-K Sullivan
 - F. Susan Sasser – State of MNPS
 - G. Ruth Stewart – Student Privacy
 - H. Laura Deitrick – State of MNPS
 - I. Kymberlee Gooch – Whites Creek High School Alumni
 - J. Fallon Wilson – ACT Prep
 - K. Denise Queener – ACT Prep
 - L. Mikaela Wiley – ACT Prep
 - M. Joejuan Williams – ACT Prep

- N. Muhamed Muday – ACT Prep
- O. Dylan Bush – ACT Prep
- P. David Bush – ACT Prep
- Q. Grabriel Hutchinson – ACT Prep
- R. Cory Simmons – ACT Prep
- S. Demetrius Ridley – ACT Prep
- T. Imani Birdine – ACT Prep
- U. James Stone – ACT Prep
- V. Robert Lilly-Sneed – ACT Prep
- W. Khalil Jones– ACT Prep
- X. Augtonia Coleman – ACT Prep
- Y. **Yolanda Moore – ACT**

VII. GOVERNANCE ISSUES- OUR ORGANIZATION

- A. Actions
 - 1. Consent
 - a. Approval of Minutes – 8/28/2018, 6/12/2018, 2/13/2018, 1/9/2018
 - b. Recommended Approval of Change Order #1 for Murrell School at Glenn Renovations – Orion Building Corporation, Inc.
 - c. Recommended Approval of Supplement #3 for Professional Services Contract for Program Management Services – Heery International, Inc.
 - d. Recommended Approval of Request #1 for Purchase of Flooring Products for Hillsboro High School – Carpet Resources, Inc.
 - e. Awarding of Purchases and Contracts
 - (1) Community Initiatives, Inc. DBA Attendance Works
 - (2) Dell Marketing LP
 - (3) Martha O’Bryan Center
 - (4) Mechanical Products, Inc.
 - (5) Music Education Coalition, Inc.
 - (6) Nashville State Community College
 - (7) Oasis Center Inc.
 - (8) Project LIT
 - (9) Raptor Technologies
 - (10) Southern Word, Inc.
 - (11) System Integrations, Inc
 - (12) Tennessee Book Company
 - (13) Tennessee College Access and Success Network
 - (14) Unico Technology
 - f. Approval of Fiscal Year 2018-2019 Budget Amendment #1 - Budget Committee Recommendation
 - 2. Consideration of Properties for Surplus Status – Budget Committee Recommendation

VIII. DIRECTOR'S REPORT – OUR ORGANIZATION

- A. CKLA Study Update

IX. UNFINISHED BUSINESS – OUR ORGANIZATION

- A. Audit Update

X. PENDING TOPICS

- A. Full Board

- a. MNPS Next – 1/22/2018
b. EL Presentation

- B. Committee

- a. Rising Cost of Transportation – Budget Committee
b. Director Evaluation Committee – Finalize Evaluation
c. Governance Committee – Elementary Suspensions

XI. ANNOUNCEMENTS

XII. WRITTEN INFORMATION TO THE BOARD

- A. New Hire Report

XIII. ADJOURNMENT

**METROPOLITAN BOARD OF PUBLIC EDUCATION MEETING - Tuesday,
August 28, 2018**

Members present - Anna Shepherd (Chair), Sharon Gentry, Will Pinkston, Jo Ann Brannon, Jill Speering (Vice-Chair), Christiane Buggs, Tyese Hunter, Mary Pierce, Amy Frogge

Meeting called to order at 5:00 p.m.

CONVENE and ACTION

- A. Establish Quorum
Ms. Shepherd called the meeting to order.
- B. Pledge of Allegiance
Led by Dr. Sonia Stewart
- C. 30 Seconds in My District...
Each Board Member gave a brief update of their district.

GOVERNANCE ISSUES

Ms. Frogge pulled Item A-1-d-(7) Bone, McAllester, North PLLC

Ms. Speering read the following consent agenda.

- A. Actions
 - 1. Consent
 - a. Approval of Minutes – 06/26/18 and 07/10/2018 – Regular Meetings
 - b. Recommended Approval of Change Order #4 for Hume-Fogg Magnet High School Additions and Renovations – Messer Construction Co.
 - c. Recommended Approval of Change Order #5 for Martin Luther King, Jr. Magnet School Additions and Renovations – American Constructors
 - d. Awarding of Purchases and Contracts
 - (1) A & S Electric, Inc.
 - (2) Imagine Learning, Inc.
 - (3) McCarthy, Jones, and Woodard LLC
 - (4) Specialized Education of Tennessee, Inc.
 - (5) Teaching Strategies, LLC
 - (6) Vanderbilt University
 - (7) Bone, McAllester, Norton PLLC
 - e. 2018-19 Student Code of Conduct

Motion by Jill Speering, second by Amy Frogge.

Final Resolution: Motion Passes

Yes: Sharon Gentry, Will Pinkston, Jo Ann Brannon, Jill Speering, Anna Shepherd, Christiane Buggs, Mary Pierce, Amy Frogge

Not Present : Tyese Hunter

Ms. Frogge asked questions about the Bone, McAllester, Norton PLLC. contract.

Motion to approve Item II-A-1-d-(7) Bone, McAllester, Norton PLLC

Motion by Sharon Gentry, second by Jo Ann Brannon.

Motion Passes

Yes: Sharon Gentry, Will Pinkston, Jo Ann Brannon, Anna Shepherd, Christiane Buggs, Mary Pierce

No: Amy Frogge

Abstain: Jill Speering

Not Present: Tyese Hunter

Motion to delay approval of Item II-A-1-d-(7) Bone, McAllester, Norton PLLC until there is a timeline for the HR investigation.

Motion by Amy Frogge, second by Jill Speering.

Motion Fails

Yes: Jill Speering, Amy Frogge

No: Sharon Gentry, Will Pinkston, Jo Ann Brannon, Anna Shepherd, Christiane Buggs, Mary Pierce

Not Present : Tyese Hunter

REPORTS

A. Director's Report

- 1. Preliminary FY 2017-18 Financial Report**
 - a. Mr. Henson presented the report to the Board.
- 2. Audit Update**
 - a. The Metro Government Finance department presented an audit update.
- 3. 2017-18 Test Results Update**
 - a. Dr. Changas presented the test results update.

B. Board Chairman's Report

1. Chair Report – Ms. Shepherd gave a Board Report.
2. The Board presented outgoing Board members Ms. Hunter and Pierce with gifts of recognition. And outgoing Board Chair Ms. Shepherd with a gift of recognition for her service as Board Chair.
3. Announcements
 - i. Ms. Speering congratulated Dr. Kessler for writing an article OptEd Education Dive magazine.
 - ii. Ms. Speering announced that Project LIT hosted a Literacy Panel at Lipscomb University.
 - iii. Dr. Brannon, Ms. Pierce and Ms. Hunter thanked the Board and community for allowing them to serve as Board members.

Ms. Pierce adjourned the meeting at 7:14 p.m.



Chris M. Henson
Board Secretary

Anna Shepherd
Board Chair

Date

METROPOLITAN BOARD OF PUBLIC EDUCATION MEETING - Tuesday, June 12, 2018

Members present

Sharon Gentry, Jo Ann Brannon, Jill Speering, Anna Shepherd, Tyese Hunter, Amy Frogge

Members not present

Will Pinkston, Mary Pierce, Christiane Buggs

Meeting called to order at 5:00 PM

CONVENE and ACTION

A. Establish Quorum

Ms. Shepherd called the meeting to order.

B. Pledge of Allegiance

Led by Dr. Michael Steele, Principal of Stratford High School

C. 30 Seconds in My District

Each Board member gave a brief update on each of their districts.

AWARDS and RECOGNITIONS

A. STEM Certification by AdvanceED

The Board recognized Rose Park Magnet Math and Science Middle School and Stratford STEM Magnet School for receiving their STEM Certifications.

AND THE GOOD NEWS IS...

A. Church of the City Bus Donation to Cohn Learning Center

The Board received a bus donation from the Church of the City Church.

PUBLIC PARTICIPATION

A. Dirk Cota spoke on behalf of Marissa Hicks – Mr. Cota addressed the Board concerning Elementary Interventions K-2. She asked the Board support Reading Recovery.

B. Denise Queener addressed the Board concerning Teacher Placement. She asked the Board to ensure that Reading Recovery teaching are reassigned.

GOVERNANCE ISSUES

A. Consent

Ms. Speering read the following consent agenda.

Ms. Frogge pulled Item-V-A-1-d-(7) Performance Matters LLC.

1. Consent

- a. Approval of Minutes – 04/24/18, 05/08/2018 and 05/22/2018 – Regular Meetings
- b. Recommended Approval of Change Order #1 for New Tusculum Elementary School – RG Anderson
- c. Recommended Approval of Change Order #4 for East Nashville Magnet High School (Stadium Improvements) – Romach, Inc.
- d. Awarding of Purchases and Contracts
 - (1) ACT Security, LLC
 - (2) The DBQ Company DBA The DBQ Project
 - (3) Global Education Center
 - (4) Ken Smith Auto Parts, Inc.
 - (5) Lipscomb University
 - (6) Mid-South Bus Center, Inc.
 - (7) Performance Matters LLC
 - (8) Plant the Seed
 - (9) Purity Dairies, LLC (2)
 - (10) School Bus Consultant, LLC
 - (11) Teaching Strategies, LLC
 - (12) Teachstone Training, LLC
 - (13) Tennessee Department of Human Services
 - (14) Universal Instructors, Inc.
 - (15) University of Washington - Center for Educational Leadership
- e. Legal Settlement Claim #C-37165 (\$6,000)

Motion to approve the consent agenda.

Motion by Ms. Speering, second by Jo Ann Brannon..

Final Resolution: Motion Passes

Yes: Jo Ann Brannon, Jill Speering, Anna Shepherd, Tyese Hunter, Amy Frogge

Ms. Frogge made comments and asked questions about Item-V-A-1-d-(7) Performance Matters LLC.

Motion to approve Item-V-A-1-d-(7) Performance Matters LLC

Motion by Sharon Gentry, second by Tyese Hunter.

Motion Fails

Yes: Sharon Gentry, Jo Ann Brannon, Anna Shepherd, Tyese Hunter

No: Jill Speering, Amy Frogge

- B. Recommended Approval of Name changes and revisions of Isaiah T. Creswell Middle of the Arts, Murrell at Glenn and Ida B. Wells Elementary School – Naming of Schools Committee

Motion to approve to Recommended Approval of Name Changes and Revisions of Isaiah T. Creswell Middle School of the Arts, Murrell at Glenn and Ida B. Wells Elementary School.

Motion by Jo Ann Brannon, second by Jill Speering.

Final Resolution: Motion Passes

Yes: Sharon Gentry, Jo Ann Brannon, Jill Speering, Anna Shepherd, Tyese Hunter, Amy Frogge

REPORTS

- A. Director's Report
- a. Literacy Plan- Dr. Felder and staff presented the Literacy Plan to the Board.
- B. Chair Report – Ms. Shepherd gave a brief report.
- C. Announcements
1. Dr. Brannon announced that she would be bringing a resolution to a future Board Meeting to honor the life of former educator Barbara Mann who was the first African American woman to serve on the Board of Education.
 2. Ms. Speering announced that the Project Lit Summit June 16th at Maplewood High School. She also gave an update of the placement of Reading Recovery teachers.
 3. Ms. Hunter announced that Eagle View Elementary School would be opening in District 6 in the Fall of 2018.
 4. Dr. Gentry thanked the Administration for their hard work and dedication to the district.

WRITTEN INFORMATION TO THE BOARD

- A. Sales Tax Collections as May 20, 2018
- B. New Hire Report

ADJOURNMENT

Ms. Shepherd adjourned the meeting at 6:58 p.m.



Chris M. Henson
Board Secretary

Anna Shepherd
Board Chair

Date

**METROPOLITAN BOARD OF PUBLIC EDUCATION MEETING - Tuesday,
February 13, 2018**

Members present, Anna Shepherd (Chair), Jill Speering (Vice-chair), Mary Pierce, Christiane Buggs, Tyese Hunter, Amy Frogge, Sharon Gentry and Shawn Joseph

Members Absent

Will Pinkston, Jo Ann Brannon

Meeting called to order at 5:00 PM

CONVENE and ACTION

- A. Establish Quorum
Ms. Shepherd called the meeting to order.
- B. Pledge of Allegiance
Led by Sue Kessler, Principal of Hunters Lane High School.
- C. 30 Seconds in My District...
Each Board member gave a brief update on their district.

AND THE GOOD NEWS IS...

- A. Student Ambassadors – Hillsboro & Hunters Lane High Schools
The following students gave the Board brief updates on their academies: Jacob Fawcett, Desirey Cosio, Aryelle Lipscomb, and Joshua West.
- B. Megis Middle Magnet performed prior to the Board meeting.
- C. Shwab Elementary displayed artwork during the meeting.

PUBLIC PARTICIPATION

- A. Liza Ramage - Ms. Ramage addressed the Board on behalf of NOAH concerning ending racial disparities within the district and the work of NOAH to address the issue.
- B. Byron Harvey – Mr. Harvey addressed the Board on behalf of NOAH concerning ending racial disparities within the district. He asked the Board to provide additional Restorative Practices resources in the upcoming budget.
- C. Erik Huth – Dr. Huth addressed the Board concerning issues impacting employees. He asked the Board to consider the Compensation Plan.

GOVERNANCE ISSUES

Ms. Speering read the consent agenda.

Ms. Speering pulled Amplify Education, Inc.

Legal Settlement Claim #L-15840 (\$30,000) was deferred to a later meeting.

A. Consent

- a. Approval of Minutes – 11/14/2017 and 11/28/2017 – Regular Meeting
- b. Recommended Award of Contract for Architectural Services (Renovations of Glenn Enhanced Option Elementary School for Murrell School) – Gould Turner Group
- c. Recommended Award of Contract for Civil and Landscaping Services (Various Schools) – Catalyst Design Group
- d. Recommended Approval of Request #1 for Hillsboro High School Additions and Renovations – Beaver Engineering, Inc.
- e. Recommended Approval of Request #4 for Purchase of Auditorium Seating at Hunters Lane High School – Sedia Systems, Inc.
- f. Recommended Approval of Lease Agreement with Hermitage Church of Christ for use of the Auditorium at Dupont - Tyler Middle School
- g. Recommended Approval to Declare Portable Buildings (at Various Schools) as Surplus
- h. Awarding of Purchases and Contracts
 - (1) ~~Amplify Education, Inc.~~
 - (2) CDW Government, Inc.
 - (3) Central States Bus Sales, Inc.
 - (4) Howard Technologies
 - (5) Warner Music Nashville, LLC
- i. Legal Settlement Claim # C-35382 (\$20,000)
- j. ~~Legal Settlement Claim # L-15840 (\$30,000)~~

Motion to approve the consent agenda as read.

Motion by Jill Speering, second by Tyese Hunter

Final Resolution: Motion Passes

Yes: Anna Shepherd, Jill Speering, Mary Pierce, Christiane Buggs, Tyese Hunter, Amy Frogge, Sharon Gentry

Ms. Speering asked questions about the Amplify Education, Inc. contract. Dr. Felder answered the questions.

Motion to approve the Amplify Education, Inc. contract.

Motion by Sharon Gentry, second by Tyese Hunter.

Final Resolution: Motion Passes

Yes: Anna Shepherd, Mary Pierce, Christiane Buggs, Tyese Hunter, Amy Frogge, Sharon Gentry

No: Jill Speering

B. Student Discipline Appeal

Motion to grant a hearing for the Student Discipline Appeal.

Motion by Christiane Buggs, second by Tyese Hunter.

Final Resolution: Motion Passes

Yes: Sharon Gentry, Anna Shepherd, Christiane Buggs, Tyese Hunter, Mary Pierce, Amy Frogge

No: Jill Speering

REPORTS

A. Director's Report

1. Integrated Math – Dr. Felder and staff presented the Integrated Math report.
2. Memoranda of Understanding (MOU) for MNEA, SEIU, and United Steelworkers – Ms. Story and Ms. Harkey presented the MOU to the Board.

B. Ms. Shepherd gave a brief chair report.

C. Announcements

1. Ms. Buggs announced that the Envision Napier, Casey and Edge Hill have begin restorations and renovations. She advised the community to contact her for additional information.
2. Ms. Hunter announced that the department of Exceptional Education is looking for cultivate work base and learning opportunities for MNPS students. She advised the community to contact Kathryn Ditzer for more information.
3. Ms. Speering announced that she attended the Litton Middle School Family breakfast on the morning of February 13th.

4. Ms. Speering announced that the Urban League of Middle Tennessee is sponsoring two ACT Boot camps for Hunters Lane High School and Maplewood High School.
5. Ms. Speering announced that the College Zone program at Maplewood High School has served over 1,500 students helping students increase their ACT scores. She also reported on the ACT scores at Maplewood and other high schools within the district.
6. Ms. Speering announced that she would bring a resolution to the February 27th Board meeting concerning assigning letter grades to Tennessee Public Schools.
7. Ms. Shepherd announced that she would attend the Professional Skills Fair at McGavock High School on February 14th.
8. Ms. Shepherd announced that she attended the TSBA Day on the Hill was held on February 13th.
9. Ms. Shepherd announced that she attended the Community Achieves Tour at Pearl-Cohn High School.

Ms. Pierce adjourned the meeting at 6:55 p.m.



Chris M. Henson
Board Secretary

Anna Shepherd
Board Chair

Date

**METROPOLITAN BOARD OF PUBLIC EDUCATION MEETING -Tuesday,
January 9, 2018**

Members present

Will Pinkston, Jo Ann Brannon, Jill Speering, Anna Shepherd, Christiane Buggs, Tyese Hunter, Mary Pierce and Shawn Joseph

Members absent

Sharon Gentry and Amy Frogge

Meeting called to order at 5:00 PM

CONVENE and ACTION

Establish Quorum

Ms. Shepherd called the meeting to order.

Pledge of Allegiance

Led by Michel Sanchez, principal of Cane Ridge High School.

30 Seconds in My District...

Each Board Member gave a brief update on each of their districts.

AND THE GOOD NEWS IS...

- A. Student Ambassadors Nelson Torres and Jarad McCray from Cane Ridge High School updated the Board on their academies.
- B. McGavock High School - The Board recognized Future Farmers of America program at McGavock High School for winning a competition.
- C. Apollo Middle School Choir – The choir performed before the Board meeting.
- D. Norman Binkley Elementary Artwork – The school displayed artwork at the Board meeting.

PUBLIC PARTICIPATION

- A. Ahmed White – He addressed the Board concerning renewing the Smithson-Craighead application and asked the Board to approve the application.
- B. Fr. John Raphael - He addressed the Board concerning renewing the Smithson-Craighead application and asked the Board to approve the application.

GOVERNANCE ISSUES

- A. Actions
 - 1. Consent
 - a. Approval of Minutes – 10/24/2017 – Regular Meeting
 - b. Recommended Approval of Request #27 for Purchase of Furniture (Overton High School Additions and Renovations) – GBI
 - c. Awarding of Purchases and Contracts
 - (1) Cigna Health and Life Insurance Company (CHLIC)
 - (2) Cigna Health Life Insurance Company DBA Cigna-HealthSpring
 - (3) ComPsych Corporation
 - (4) Dell Marketing LP (2 contracts)
 - (5) Learning Labs, Inc.
 - (6) Tennessee Achievement School District (ASD)
 - (7) Youth Opportunity Investments, LLC
 - ~~d. Board Policies – Fiscal Management~~
 - e. Legal Settlement Claim L-16224 (\$30,000)

Ms. Speering read the consent agenda.

Motion by Jill Speering, second by Jo Ann Brannon.

Final Resolution: Motion Passes

Yes: Will Pinkston, Jo Ann Brannon, Jill Speering, Anna Shepherd, Christiane Buggs, Tyese Hunter, Mary Pierce

REPORTS

A. Director's Report

1. Transition Plan/Strategic Plan Update

Dr. Joseph and staff presented a Transition Plan/Strategic Plan Update to the Board.

B. Committee Report

1. Director Evaluation

- a. Ms. Shepherd announced that the Director Evaluation committee met to discuss the new evaluation tool and next steps.

C. Board Chairman's Report

1. Chair Report

Ms. Shepherd did not have a chair report.

D. Announcements

1. Ms. Speering announced the dates of the upcoming Educator Voice Sessions.
2. Ms. Speering announced that Maplewood High School would hold the Ribbon Cutting for their Energy and Outdoor Power Training center.
3. Ms. Hunter announced that the Southeast Quadrant Teacher Voice Session would be held January 10th at 4:30 p.m. at Paragon Mills Elementary School.
4. Ms. Pierce announced that Southwest Quadrant Hillsboro Teacher Voice Session would be held on January 16th at Tusculum Elementary at 4:30 p.m.
5. Ms. Pierce announced that the PTSO at Hillsboro High School would receive a construction update on January 18th.
6. Ms. Shepherd announced that the Northwest Quadrant Teacher Voice Session will be held January 11th at Hickman Elementary at 4:30 p.m.

ADJOURNMENT

Ms. Pierce adjourned the meeting at 7:08 p.m.



Chris M. Henson
Board Secretary

Anna Shepherd
Board Chair

Date

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. RECOMMENDED APPROVAL OF CHANGE ORDER #1 FOR MURRELL SCHOOL AT GLENN RENOVATIONS – ORION BUILDING COPORATION INC.

We are requesting approval to make the following changes to this contract:

1. Adjustment to contract amount due to addition of four (4) Calm-Down rooms, including masonry demolition, structural framing, wall framing and finishing, painting, flooring, specialty padded wall material, ceilings, HVAC, electrical, fire alarm and sprinkler work.

Total \$219,774.00

It is recommended that this change order be approved.

Legality approved by Metro Department of Law.

FUNDING: 45018.80408018

DATE: December 11, 2018

c. RECOMMENDED APPROVAL OF SUPPLEMENT #3 FOR PROFESSIONAL SERVICES CONTRACT FOR PROGRAM MANAGEMENT SERVICES – HEERY INTERNATIONAL, INC.

We are requesting approval to amend this professional services contract with Heery International, Inc., to extend the contract by one year and increase compensation by \$1,104,172.

It is recommended that this supplement be approved.

Legality approved by Metro Department of Law.

FUNDING: Various funds used depending on project

DATE: December 11, 2018

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

d. RECOMMENDED APPROVAL OF REQUEST #1 FOR PURCHASE OF FLOORING PRODUCTS FOR HILLSBORO HIGH SCHOOL – CARPET RESOURCES, INC.

We are requesting approval to issue a purchase order for flooring products at Hillsboro High School in the amount of \$414,372.35.

It is recommended that this purchase order request be approved.

Legality approved by Metro Department of Law.

FUNDING: 45018.80401018

DATE: December 11, 2018

e. AWARDING OF PURCHASES AND CONTRACTS

(1) VENDOR: Community Initiatives, Inc. DBA Attendance Works

SERVICE/GOODS (SOW): Attendance Works, in conjunction with the Gates Foundation, will work with building leaders to individualize attendance toolkits specific to statistically specialize absentee factors for individual school cultures. The objective of the engagement is to build the capacity of the district and the Innovation Schools to reduce chronic absenteeism by providing coaching support to the principal supervisors on the implementation of best practices including offering, where appropriate, virtual support, to monthly problem of practice meetings. Consultants will review/assess district data, attendance policies, messaging, and toolkits and conduct an inventory of existing attendance toolkits and augment as needed.

SOURCING METHOD: Sole Source

TERM: January 1, 2019 through September 30, 2019

FOR WHOM: MNPS Innovation Schools

COMPENSATION: Total compensation under this contract is not to exceed \$100,000.

OVERSIGHT: Federal Programs

EVALUATION: Quality and adherence in providing the Peer Learning Sessions and other services as agreed upon in the contract.

MBPE CONTRACT NUMBER: 2-170765-00

SOURCE OF FUNDS: State Priority Schools Grant

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

e. AWARDING OF PURCHASES AND CONTRACTS

(2) VENDOR: Dell Marketing LP

SERVICE/GOODS (SOW): This purchase is for up to four hundred and fifty (450) Dell 3100 series computers for the students at Creswell Middle School of the Arts. These will be issued as part of an enhanced access to technology pilot program utilizing a low-cost computing device. Each student will have an assigned Dell 3100 series computer with a durable carrying case to have with them throughout the school day. The laptops will remain at school and not be taken home by the students. This is being done in collaboration with the STEAM curriculum and the digital resources already in the school. This pilot will allow MNPS to better understand the instructional, logistical, and policy implications of increasing student access to technology in MNPS middle schools. It should be noted that existing student computers (many of which are less than two years old) will be redeployed to schools needing student computer upgrades.

SOURCING METHOD: Metro Government Contract

TERM: For one-time purchase within the next sixty (60) days

FOR WHOM: Students at Creswell Middle School of the Arts

COMPENSATION: Unit price not to exceed \$400 per computer.

Total compensation under this purchase will not exceed \$180,000.

OVERSIGHT: Learning Technology and Technology Information Services

EVALUATION: Quality of products and timeliness of delivery.

MBPE CONTRACT NUMBER: Metro Government Contract #355070

SOURCE OF FUNDS: Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

e. AWARDING OF PURCHASES AND CONTRACTS

(3) VENDOR: Martha O'Bryan Center

SERVICE/GOODS (SOW): Martha O'Bryan Center will serve as a partner by providing services to GEAR UP MNPS students and families. Services will include afterschool tutoring, mentoring, case management, college awareness seminars, ACT prep, college access and success preparation, college exploration, application and financial planning, college readiness seminars, scholarship/grant applications, best college fit, summer melt, and college enrollment.

SOURCING METHOD: Noncompetitive proposal authorized by Federal awarding agency

TERM: December 12, 2018 through September 30, 2025

FOR WHOM: Antioch High School
Antioch Middle School
Apollo Middle School
Glenclyff High School
Gra-Mar Middle School
Jere Baxter Middle School
John Early Museum Magnet Middle School
John Overton High School
Maplewood High School
Margaret Allen Middle School
McMurray Middle School
McKissack Middle School
Pearl-Cohn Entertainment Magnet High School
Stratford STEM Magnet School Lower Campus
Stratford STEM Magnet School Upper Campus
Wright Middle School

COMPENSATION: Contractor to be paid \$8,000 in year 1 & 2 and \$61,000 in years 3-7.

Total compensation under this contract is not to exceed \$321,000.

Note: Martha O'Bryan Center has committed \$350,000 in matching funds towards the GEAR UP MNPS grant.

OVERSIGHT: Federal Programs

EVALUATION: Based on the adherence to the scope of work and the quality of services provided.

MBPE CONTRACT NUMBER: 2-220000-15

SOURCE OF FUNDS: Federal GEAR UP MNPS Partnership Grant

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

e. AWARDING OF PURCHASES AND CONTRACTS

(4) VENDOR: Mechanical Products Inc.

SERVICE/GOODS (SOW): Fulton Boiler parts, technical support, and training.

SOURCING METHOD: Sole Source

TERM: December 12, 2018 through December 11, 2023

FOR WHOM: MNPS schools and buildings

COMPENSATION: In accordance with Attachment A – Pricing.

Total compensation under this contract is not to exceed \$250,000.

OVERSIGHT: Facility Grounds and Maintenance

EVALUATION: Prompt delivery of parts and adequate support and training.

MBPE CONTRACT NUMBER: 2-348478-00

SOURCE OF FUNDS: Operating Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

e. AWARDING OF PURCHASES AND CONTRACTS

(5) VENDOR: Music Education Coalition, Inc.

SERVICE/GOODS (SOW): Music Education Coalition (MEC) to collaborate with MNPS for the purpose of increasing active, sustained music education participation by MNPS students. In order to facilitate the goals of this contract, MEC shall contribute funding towards a MNPS staff member dedicated to working exclusively with MEC and its partners.

SOURCING METHOD: Grant

TERM: January 1, 2018 through July 31, 2021

FOR WHOM: MNPS students and teachers

COMPENSATION: MEC shall guarantee the MNPS staff member's salary and all costs ordinarily associated with such employment including but not limited to health, dental and optical insurances, employer-sponsored savings plan as well as any state and federal mandated payments (such as salary, benefits, and payments) on the following basis: 100% in year 1, 75% in year 2, and 50% in year 3. Total estimated salary and benefits for the MNPS staff member is \$110,000 annually. Total revenue received under this contract to fund the strategic partnership coordinator position is not to exceed \$247,500.

OVERSIGHT: Visual and Performing Arts

EVALUATION: Quality and commitment to help MNPS achieve the goals as outlined in the contract.

MBPE CONTRACT NUMBER: 2-00756-00

SOURCE OF FUNDS: Revenue

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

e. AWARDING OF PURCHASES AND CONTRACTS

(6) VENDOR: Nashville State Community College

SERVICE/GOODS (SOW): Nashville State Community College will serve as a partner in providing services to GEAR UP MNPS students, families, faculty, and staff. Services include summer programs in Science, Technology, Engineering and Math; expansion of college visits; professional development for faculty and staff; parent curriculum around the college-going process; and expansion of dual enrollment.

SOURCING METHOD: Noncompetitive proposal authorized by Federal awarding agency

TERM: December 12, 2018 through September 30, 2025

FOR WHOM: Antioch High School
Antioch Middle School
Apollo Middle School
Glenclyff High School
Gra-Mar Middle School
Jere Baxter Middle School
John Early Museum Magnet Middle School
John Overton High School
Maplewood High School
Margaret Allen Middle School
McMurray Middle School
McKissack Middle School
Pearl-Cohn Entertainment Magnet High School
Stratford STEM Magnet School Lower Campus
Stratford STEM Magnet School Upper Campus
Wright Middle School

COMPENSATION: Contractor to be paid \$28,000 in year 1 & 2, \$141,500 in year 3, \$144,000 in year 4, \$146,500 in year 5, \$149,500 in year 6, and \$140,000 in year 7.

Total compensation under this contract is not to exceed \$777,500.

Note: Nashville State Community College has committed \$392,450 in matching funds towards the GEAR UP MNPS grant.

OVERSIGHT: Federal Programs

EVALUATION: Based on the adherence to the scope of work and the quality of services provided.

MBPE CONTRACT NUMBER: 2-403288-38

SOURCE OF FUNDS: Federal GEAR UP MNPS Partnership Grant

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

e. AWARDING OF PURCHASES AND CONTRACTS

(7) VENDOR: Oasis Center Inc.

SERVICE/GOODS (SOW): Oasis Center's College Connection will serve as a partner by providing services to GEAR UP MNPS students and families. Services will include developing a college-going identity, preparing for successful high school career, and working with teachers and administrators to develop a college-going atmosphere in their classrooms. Continued services as cohort transitions into high school are: one-on-one college planning/identity development sessions, FAFSA nights, classroom presentations, parent nights, scholarship guidance, and summer programming in collaboration with Nashville After Zone Alliance (NAZA) and Opportunity Now.

SOURCING METHOD: Noncompetitive proposal authorized by Federal awarding agency

TERM: December 12, 2018 through September 30, 2025

FOR WHOM: Antioch High School
Antioch Middle School
Apollo Middle School
Glenclyff High School
Gra-Mar Middle School
Jere Baxter Middle School
John Early Museum Magnet Middle School
John Overton High School
Maplewood High School
Margaret Allen Middle School
McMurray Middle School
McKissack Middle School
Pearl-Cohn Entertainment Magnet High School
Stratford STEM Magnet School Lower Campus
Stratford STEM Magnet School Upper Campus
Wright Middle School

COMPENSATION: Contractor to be paid \$28,000 in year 1 & 2, \$128,000 in year 3, \$100,000 in year 4-6 and \$50,000 in year 7.

Total compensation under this contract is not to exceed \$534,000.

Note: Oasis Center has committed \$274,000 in matching funds towards the GEAR UP MNPS grant.

OVERSIGHT: Federal Programs

EVALUATION: Based on the adherence to the scope of work and the quality of services provided.

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

MBPE CONTRACT NUMBER: 2-173773-03

SOURCE OF FUNDS: Federal GEAR UP MNPS Partnership Grant

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

e. AWARDING OF PURCHASES AND CONTRACTS

(8) VENDOR: Project LIT

SERVICE/GOODS (SOW): Project LIT will serve as a partner by providing services to GEAR UP MNPS students, families, faculty, and staff. Services will include the enhancement and expansion of Project LIT in all GEAR UP MNPS middle schools, development of Project LIT classroom libraries based on Project LIT book titles, development of book clubs, professional development/training for faculty, staff and volunteers, and a book swap program between GEAR UP MNPS schools to share literary resources.

SOURCING METHOD: Noncompetitive proposal authorized by Federal awarding agency

TERM: December 12, 2018 through September 30, 2025

FOR WHOM: Antioch High School
Antioch Middle School
Apollo Middle School
Glenclyff High School
Gra-Mar Middle School
Jere Baxter Middle School
John Early Museum Magnet Middle School
John Overton High School
Maplewood High School
Margaret Allen Middle School
McMurray Middle School
McKissack Middle School
Pearl-Cohn Entertainment Magnet High School
Stratford STEM Magnet School Lower Campus
Stratford STEM Magnet School Upper Campus
Wright Middle School

COMPENSATION: Contractor to be paid \$10,000 annually in years 1-6 and \$5,000 in year 7.

Total compensation under this contract is not to exceed \$65,000.

OVERSIGHT: Federal Programs

EVALUATION: Based on the adherence to the scope of work and the quality of services provided.

MBPE CONTRACT NUMBER: 2-00767-00

SOURCE OF FUNDS: Federal GEAR UP MNPS Partnership Grant

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

e. AWARDING OF PURCHASES AND CONTRACTS

(9) VENDOR: Raptor Technologies, LLC

SERVICE/GOODS (SOW): Annual renewal fee for school electronic visitor management system. This system allows schools to track school visitors, contractors, and volunteers by electronically logging them in at the main office, screening visitors against a national sex offender database, and printing visitor badges with photos. This fee is for access to the sex offender database and technical support.

SOURCING METHOD: General Services Administration (GSA) Cooperative

TERM January 1, 2019 through December 31, 2019

FOR WHOM: MNPS schools and buildings

COMPENSATION: Annual fee: \$72,420

Total compensation for this purchase is not to exceed \$72,420.

OVERSIGHT: Office of School Safety and Security

EVALUATION: Quality of services provided.

MBPE CONTRACT NUMBER: GSA GS-07F127BA

SOURCE OF FUNDS: Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

e. AWARDING OF PURCHASES AND CONTRACTS

(10) VENDOR: Southern Word, Inc.

SERVICE/GOODS (SOW): Southern Word will serve as a partner by providing services to GEAR UP MNPS students. Services will include intensive residencies and writing mentors in the classrooms. Students will also experience weekly writing/music production mentoring, performance mentoring, and studio sessions.

SOURCING METHOD: Noncompetitive proposal authorized by Federal awarding agency

TERM: December 12, 2018 through September 30, 2025

FOR WHOM: Antioch High School
Antioch Middle School
Apollo Middle School
Glenclyff High School
Gra-Mar Middle School
Jere Baxter Middle School
John Early Museum Magnet Middle School
John Overton High School
Maplewood High School
Margaret Allen Middle School
McMurray Middle School
McKissack Middle School
Pearl-Cohn Entertainment Magnet High School
Stratford STEM Magnet School Lower Campus
Stratford STEM Magnet School Upper Campus
Wright Middle School

COMPENSATION: Contractor to be paid \$55,000 in year 1 and 2, \$91,250 in years 3 through 6, and \$45,625 in year 7.

Total compensation under this contract is not to exceed \$520,625.

Note: Southern Word has committed \$175,000 in matching funds towards the GEAR UP MNPS grant.

OVERSIGHT: Federal Programs

EVALUATION: Based on the adherence to the scope of work and the quality of services provided.

MBPE CONTRACT NUMBER: 2-695329-07

SOURCE OF FUNDS: Federal GEAR UP MNPS Partnership Grant

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

e. AWARDING OF PURCHASES AND CONTRACTS

(11) VENDOR: System Integrations, Inc.

SERVICE/GOODS (SOW): Video surveillance units, parts, service, and maintenance.

SOURCING METHOD: RFP 18-25

TERM: December 12, 2018 through December 11, 2023

FOR WHOM: MNPS schools and buildings

COMPENSATION: In accordance with Exhibit A – Pricing.

Total compensation under this contract is not to exceed \$2,500,000.

OVERSIGHT: Safety and Security

EVALUATION: Quality and timeliness of delivery, service, and maintenance.

MBPE CONTRACT NUMBER: 2-686871-04

SOURCE OF FUNDS: Operating Budget and Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

e. AWARDING OF PURCHASES AND CONTRACTS

(12) VENDOR: Tennessee Book Company

SERVICE/GOODS (SOW): For the provision of Eureka Math student and teacher edition sets for MNPS Priority Schools.

SOURCING METHOD: State Depository for Adopted Materials

TERM: Immediate purchase

FOR WHOM: Alex Green Elementary School
Amqui Elementary School
Antioch Middle School
Bellshire Design Center Elementary School
Cumberland Elementary School
Gra-Mar Middle School
Haynes Middle Health/Medical Science Design Center
Ida B. Wells Elementary School
Jere Baxter Middle School
McKissack Middle School
McMurray Middle School
Rosebank Elementary School
Tom Joy Elementary School
Warner Enhanced Option Elementary School
Whites Creek High School
Wright Middle School

COMPENSATION: In accordance with Attachment A – Pricing.

Total purchase is not to exceed \$189,292.

OVERSIGHT: Federal Programs

EVALUATION: Quality of the products and timeliness of delivery.

MBPE CONTRACT NUMBER: N/A

SOURCE OF FUNDS: State Priority Schools Grant

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

e. AWARDING OF PURCHASES AND CONTRACTS

(13) VENDOR: Tennessee College Access and Success Network (TCASN)

SERVICE/GOODS (SOW): TCASN will serve as a partner by providing services to GEAR UP MNPS students, families, faculty, and staff. Services to be provided include Annual GEAR UP Leadership Conference for parents, faculty, partners, and administration of GEAR UP MNPS schools along with the provision of individual school leadership meetings providing status updates and data reviews.

SOURCING METHOD: Noncompetitive proposal authorized by Federal awarding agency

TERM: December 12, 2018 through September 30, 2025

FOR WHOM: Antioch High School
Antioch Middle School
Apollo Middle School
Glenclyff High School
Gra-Mar Middle School
Jere Baxter Middle School
John Early Museum Magnet Middle School
John Overton High School
Maplewood High School
Margaret Allen Middle School
McMurray Middle School
McKissack Middle School
Pearl-Cohn Entertainment Magnet High School
Stratford STEM Magnet School Lower Campus
Stratford STEM Magnet School Upper Campus
Wright Middle School

COMPENSATION: Contractor to be paid \$30,000 annually in years 1-2, \$33,000 in year 3, and \$28,000 annually years 4-7.

Total compensation under this contract is not to exceed \$205,000.

Note: TCASN has committed \$175,000 in matching funds towards the GEAR UP MNPS grant.

OVERSIGHT: Federal Programs

EVALUATION: Based on the adherence to the scope of work and the quality of services provided.

MBPE CONTRACT NUMBER: 2-00356-03

SOURCE OF FUNDS: Federal GEAR UP MNPS Partnership Grant

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

e. AWARDING OF PURCHASES AND CONTRACTS

(14) VENDOR: Unico Technology

SERVICE/GOODS (SOW): For the purchase of network switches for MNPS data centers. These devices will support daily network access to over 300 servers, storage systems, and security appliances in the MNPS data centers. This replacement will improve security and access times to resources inside and outside of the MNPS data centers. Students, employees, vendors, and families of MNPS all utilize these systems for daily activities and information processing.

SOURCING METHOD: National IPA Cooperative

TERM: For immediate purchase

FOR WHOM: All MNPS

COMPENSATION: Total compensation under this purchase is not to exceed \$987,000.

OVERSIGHT: Technology Information Services

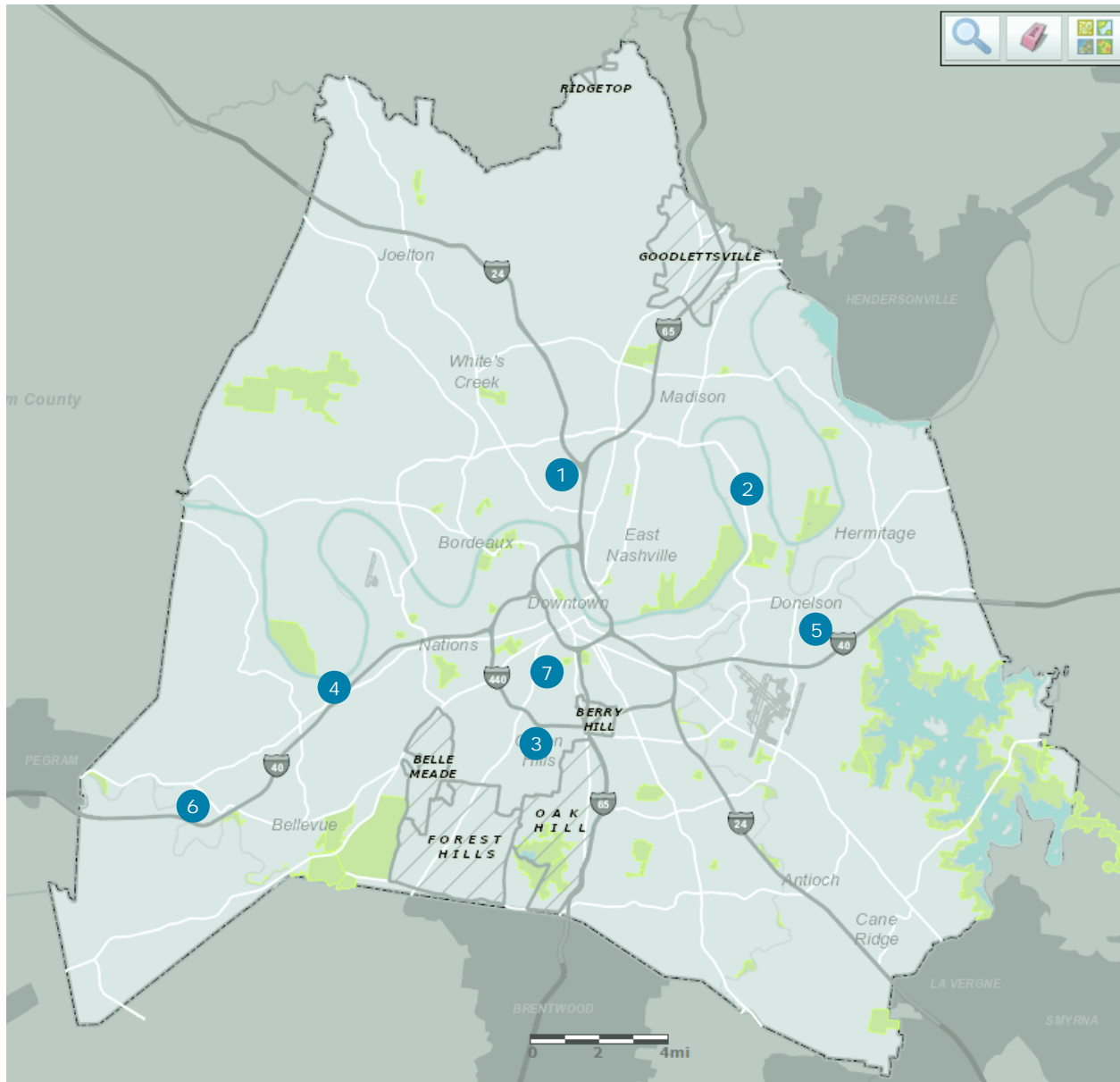
EVALUATION: Quality and timeliness of the products received.

MBPE CONTRACT NUMBER: National IPA R150402

SOURCE OF FUNDS: Capital Funds

POTENTIAL SURPLUS PROPERTIES

11/27/2018



MNPS Property – Vacant Land

Location: 0 Brick Church Pike, Nashville TN, 37207

Council District: 02

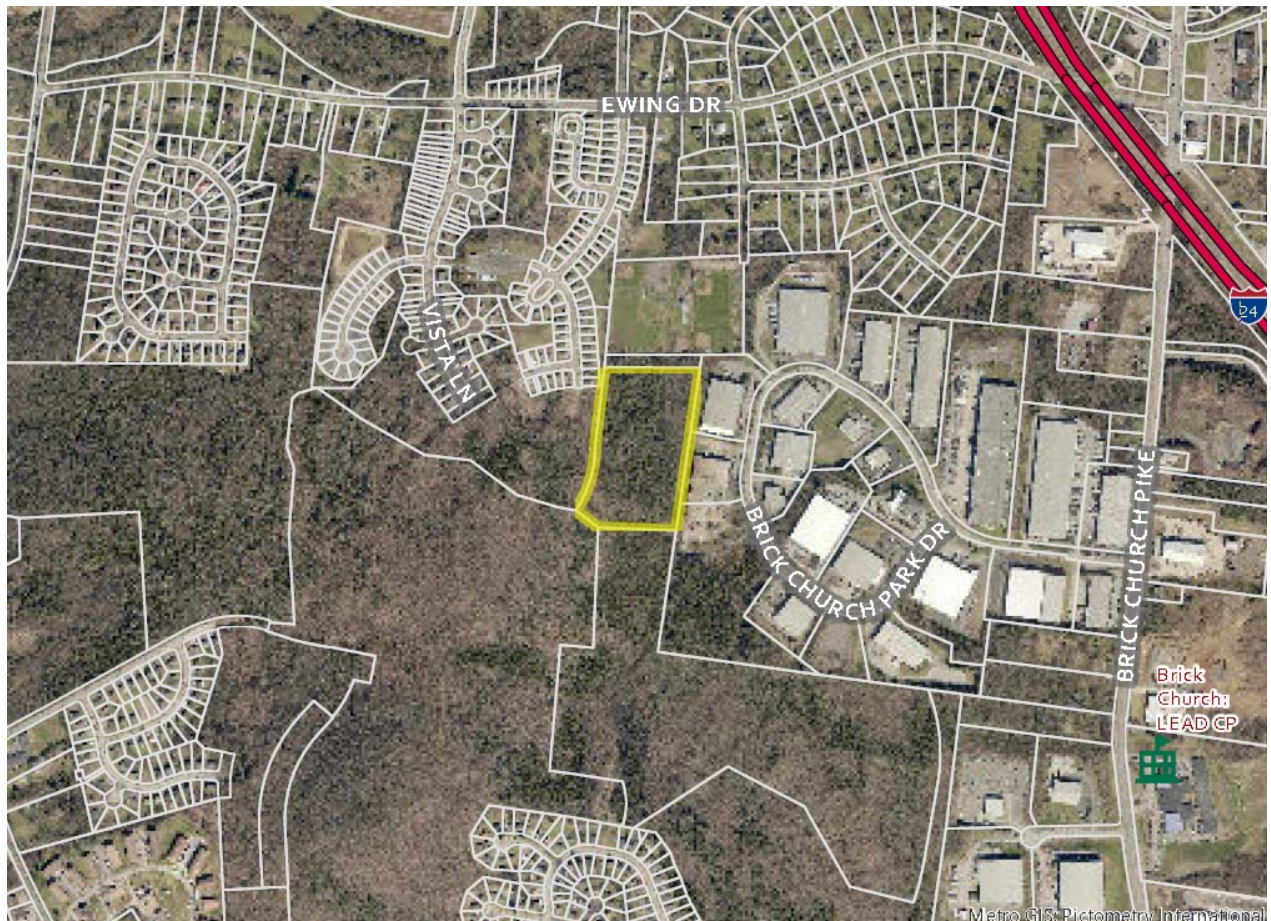
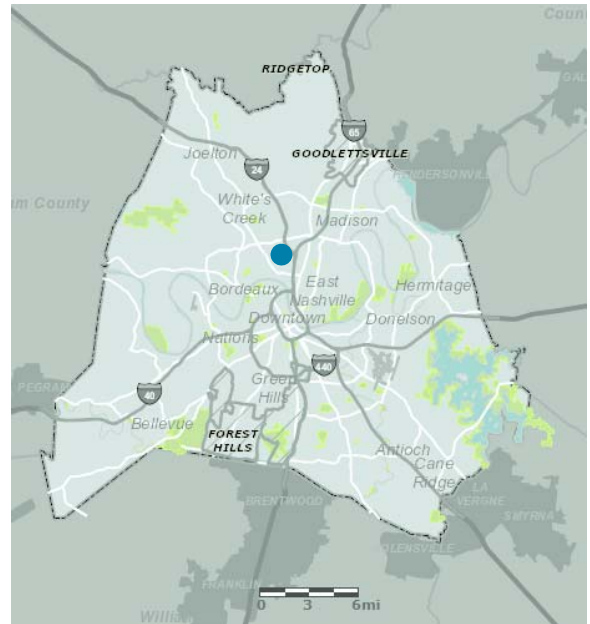
School Board District: 01

Building Square Footage: 0

Site Acreage: 11.73

Appraised Value: Appraisal in progress.

Comments: Vacant Land.



MNPS Property – Vacant Land

Location: 2795 Pennington Bend Rd, Nashville, TN
37214

Council District: 15

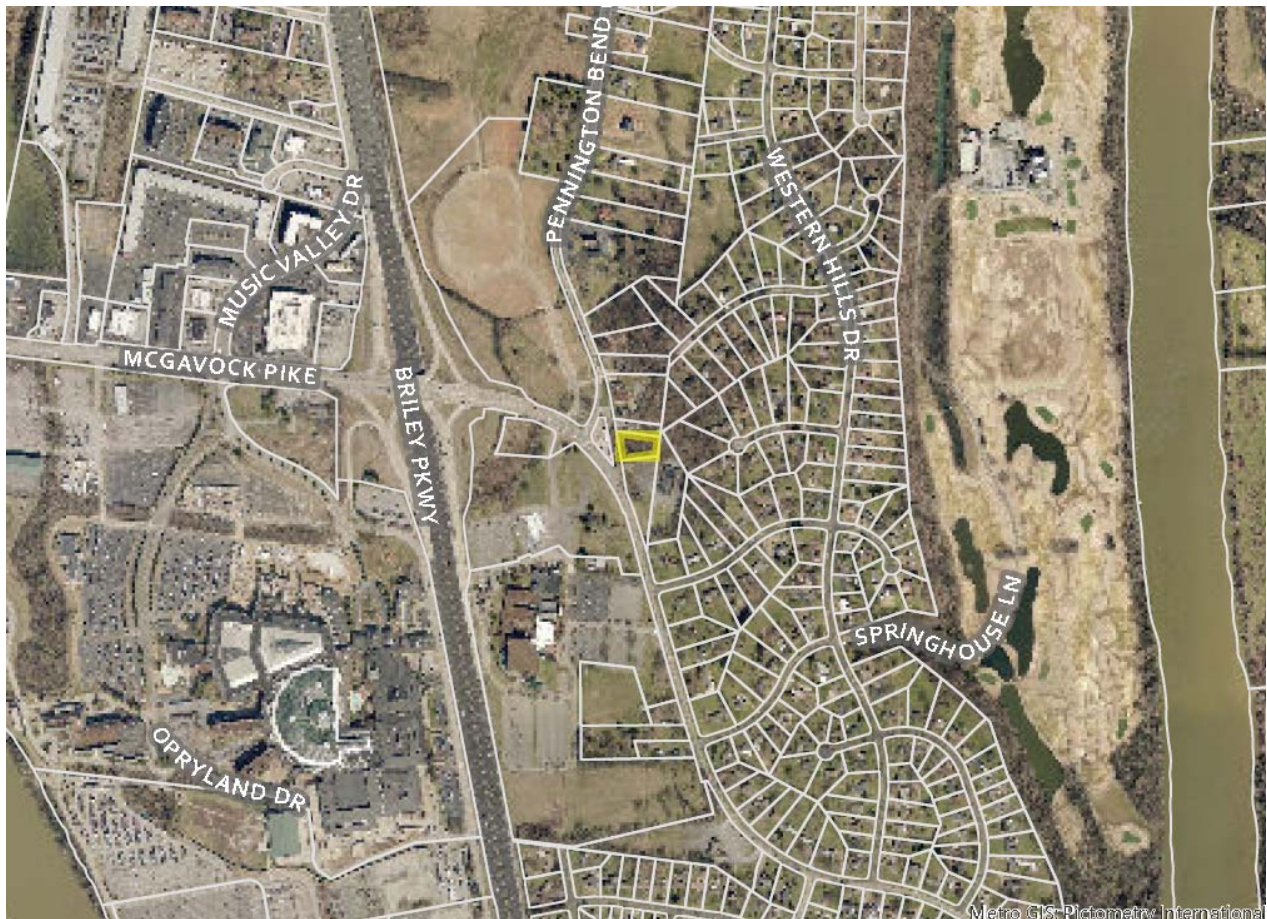
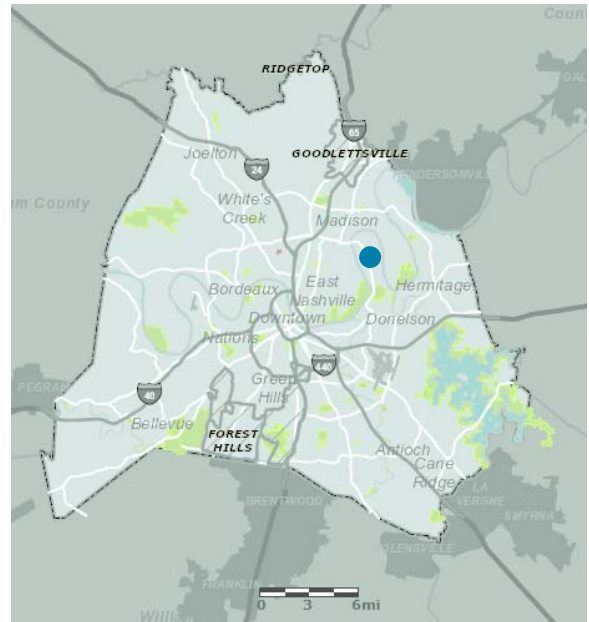
School Board District: 04

Building Square Footage: 0

Site Acreage: 0.76

Appraised Value: Appraisal in progress.

Comments: Vacant Land at Transition between
Pennington Bend and McGavock Pike



MNPS Property – Stokes

Location: 3701 Belmont Blvd., Nashville, TN 37221

Council District: 25

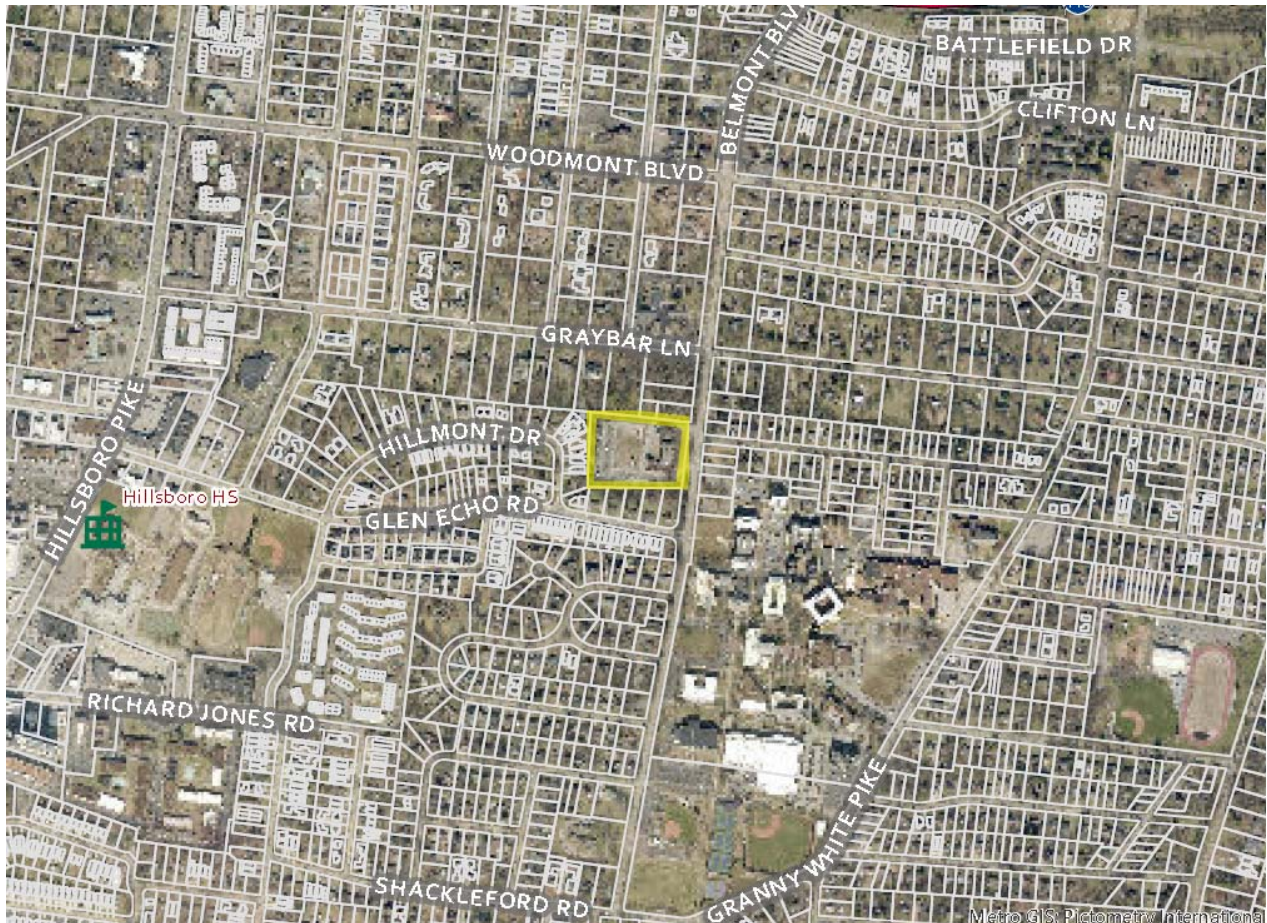
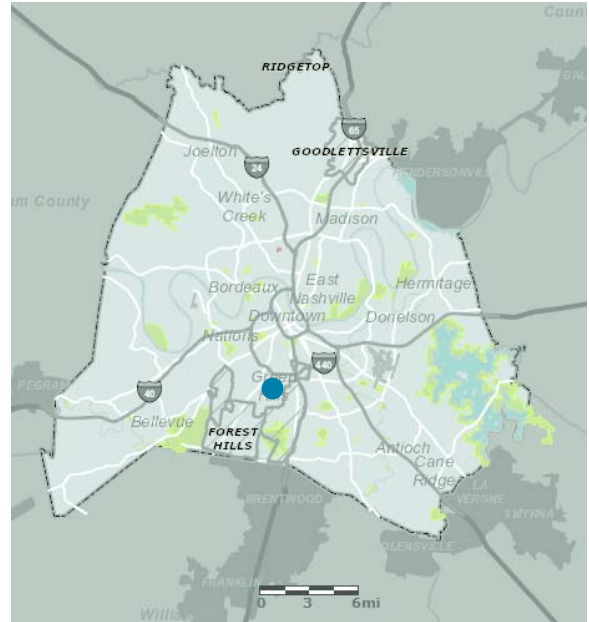
School Board District: 08

Building Square Footage: 29,247

Site Acreage: 5.20

Appraised Value: \$4,100,000 (9/14/2018)

Comments: Formerly Walter Stokes Middle School. Currently leased to Lipscomb University. Built 1936 with latest addition in 1950.



MNPS Property – Brookmeade

Location: 1015 Davidson Rd. Nashville, TN 37205

Council District: 22

School Board District: 09

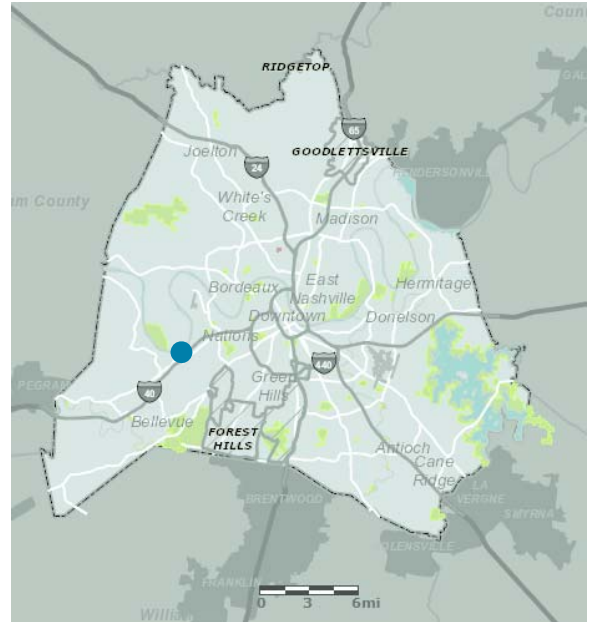
Building Square Footage: 49,405

Site Acreage: 9.59

Appraised Value: Appraisal in progress.

Previously appraised at \$3,700,000 (1/29/2018)

Comments: Formerly Brookmeade Elementary School. Formerly leased to LEAD charter schools. Currently used by MNPS security and Metro Police for training. Built 1957 with latest addition in 2000.



MNPS Property – Old Hickman

Location: 3125 Ironwood Dr., Nashville, TN 37214

Council District: 15

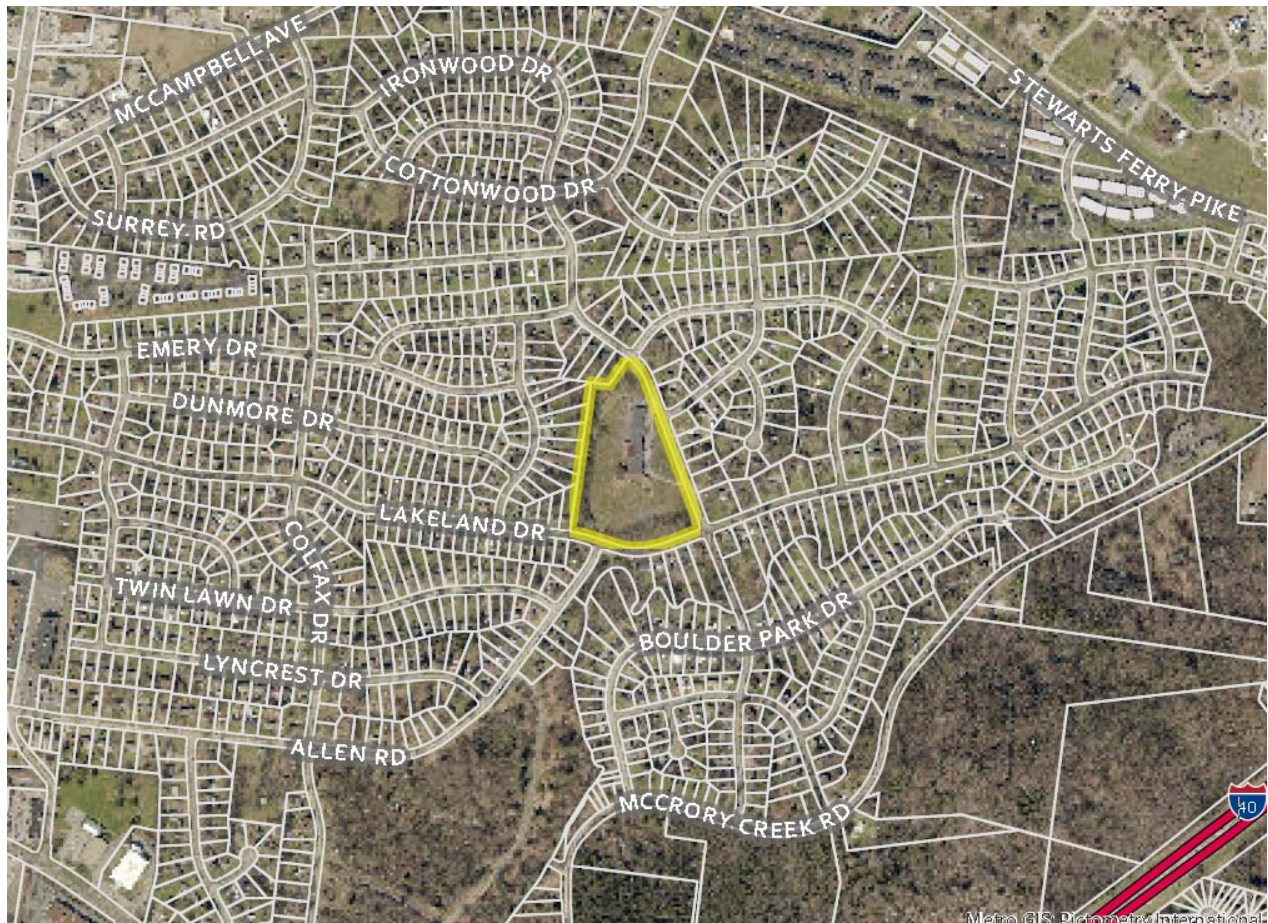
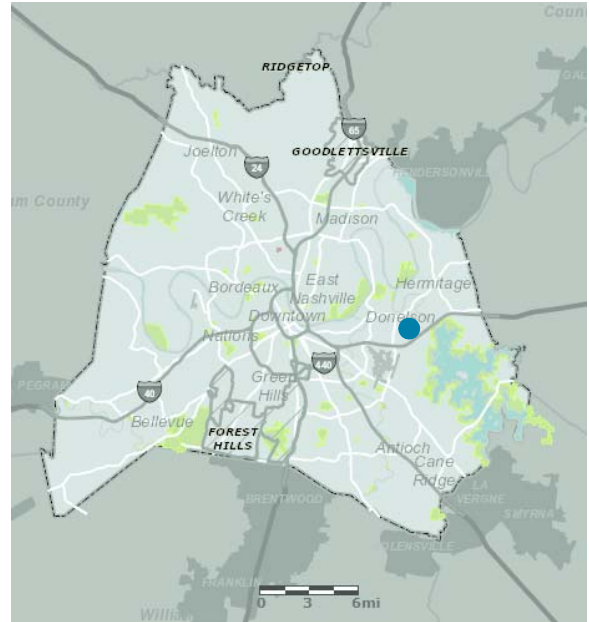
School Board District: 04

Building Square Footage: 40,095

Site Acreage: 11.71

Appraised Value: Appraisal in progress.

Comments: Formerly Hickman Elementary School. Leased through March to Catapult Learning. Building also houses district's musical instrument repair shop and Arts Staff Offices. Built in 1957 with latest addition in 1962.



MNPS Property – Hope Park

Location: 8001 Hwy 70S, Nashville, TN 37221

Council District: 22

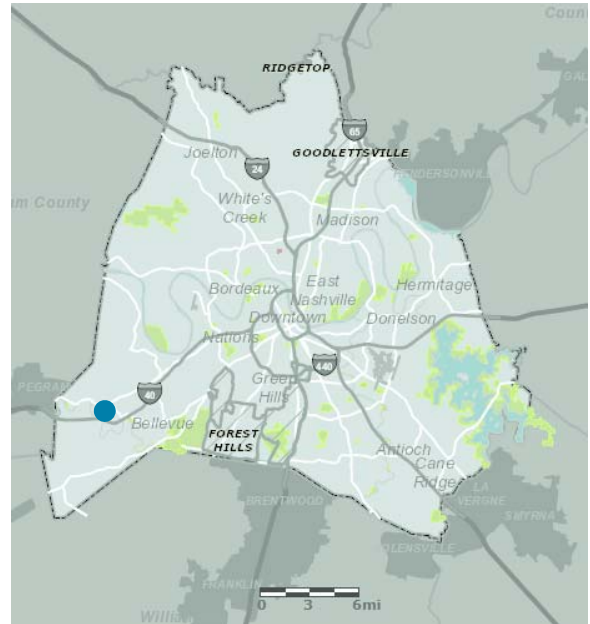
School Board District: 09

Building Square Footage: 36,111

Site Acreage: 273.34

Appraised Value: Purchased by MNPS for \$10.2M
in August of 2017

Comments: Site for proposed relocated Hillwood
High School. Site purchased for \$10.2M.





MNPS Property – Murrell School

Location: 1400 14th Ave S, Nashville, TN 37212

Council District: 17

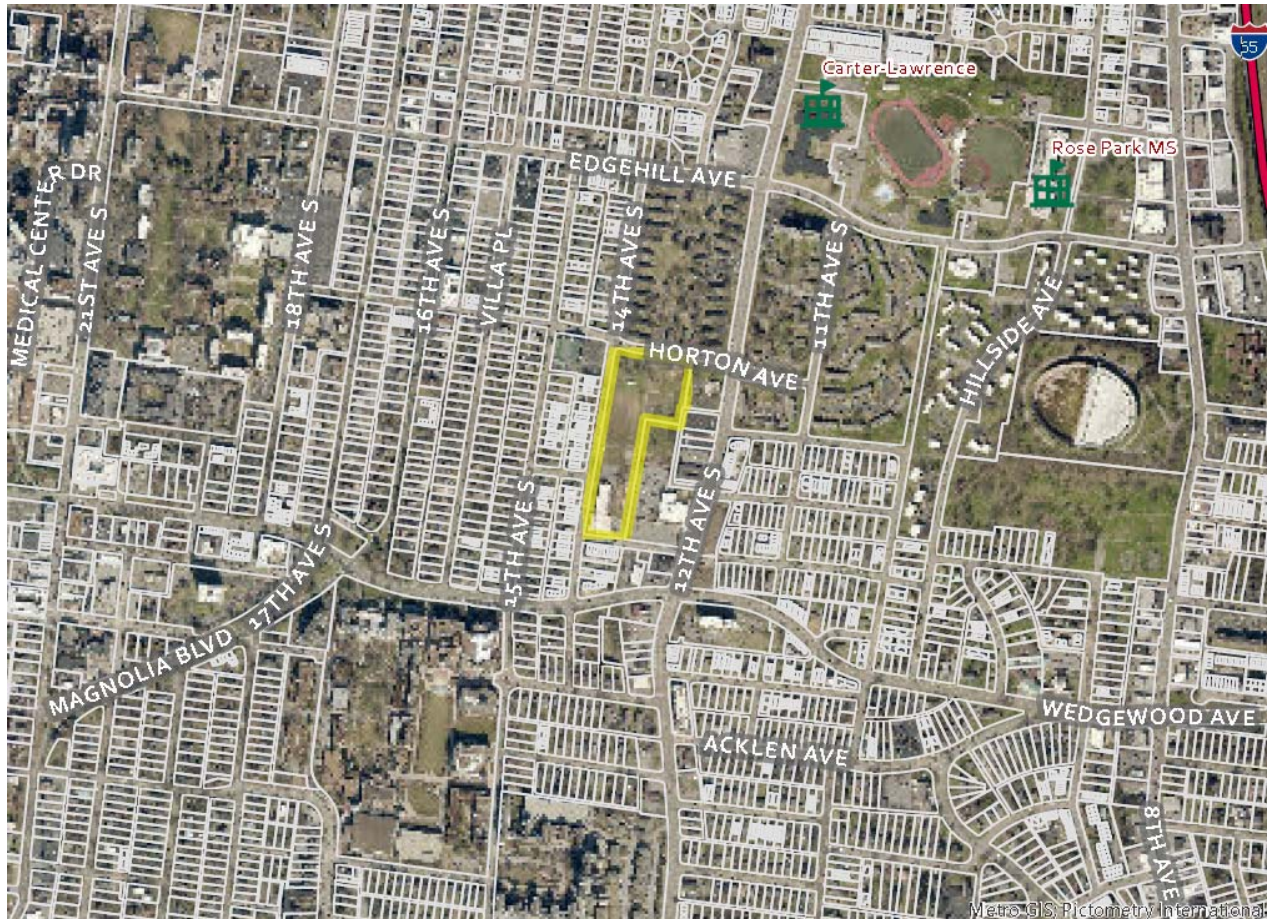
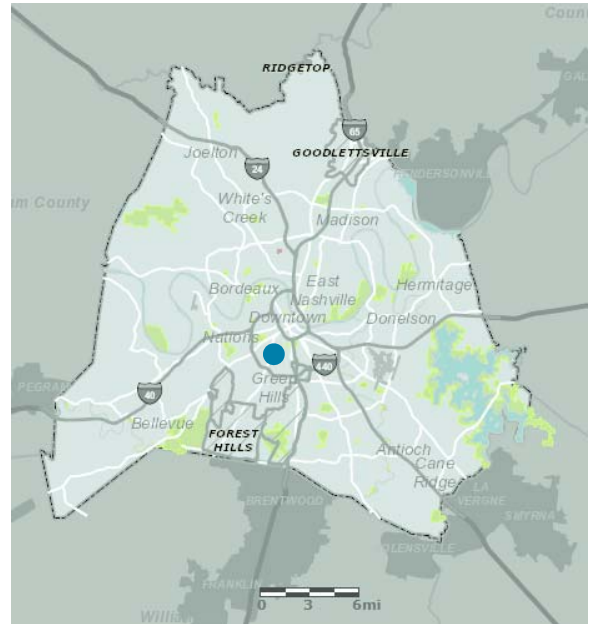
School Board District: 05

Building Square Footage: 35,537

Site Acreage: 7.94

Appraised Value: \$7,100,000 (2/12/2018)

Comments: Site of the former Murrell School.
Building was constructed in 1958 with most recent addition in 1961.





METROPOLITAN
Nashville
PUBLIC SCHOOLS

Fiscal Year 2018 - 2019
OPERATING BUDGET
Proposed Amendment # 1

December 11, 2018

**Metropolitan Nashville Public Schools
Summary of Proposed Amendment # 1
FY2018 - 2019 Operating Budget**

Account #	Description	Positions	Totals
2018-2019 Operating Budget		9,113.9	\$ 886,299,700
	Charter School Transfer - increase in per pupil calculation		5,445,700
Various	Insurance Holiday - change in coverage period		(1,400,000)
4000's	Transportation - align FTE's & \$ to actuals	(89.0)	(978,600)
Various	Miscellaneous line item budget adjustments	-	(3,067,100)
SBB Budgets			
2320 / 2321 / 2324 / 2520 / 2820	Budget adjustments to align with SBB budget choices - Teachers	(271.3)	(17,747,400)
2311 / 2312	Budget adjustments to align with SBB budget choices - Counselors, Librarians, Library Clerks	(49.5)	(3,373,900)
2310	Budget adjustments to align with SBB budget choices -Assistant Principals, Deans, Academy Coaches, Secretaries, Clerks	54.5	5,113,200
2316	Budget adjustments to align with SBB budget choices - Instructional Supplies		(1,434,600)
2334	Budget adjustments to align with SBB budget choices -Coaches (Literacy & Numeracy), Instructional Specialists, Instructional Aides/Aspiring Teachers, Tutors	190.2	13,171,000
2335	Budget adjustments to align with SBB budget choices - Social Workers, School Improvement Facilitators, Family Involvement / Engagement Specialists	26.0	1,629,800
2125 / 2371	Budget adjustments to align with SBB budget choices - In-School Suspension Monitors, Campus Supervisors	(20.0)	(771,700)
2321 / 2820	Budget adjustments to align with SBB budget choices - Educational Assistants (Exceptional Ed & Pre-K)	54.3	1,850,000
2328 / 2600 / 2650	Budget adjustments to align with SBB budget choices - Early Learning Centers, Alternative Learning Centers, Non-Traditional Schools	15.8	1,563,600
	Subtotal	(89.0)	\$ -
Total Amended Operating Budget FY2018-2019		9,024.9	\$ 886,299,700

**METROPOLITAN NASHVILLE PUBLIC SCHOOLS
OPERATING BUDGET**

December 11, 2018

A	B		C	D	E	F	G	H	I
			2018-2019	2018-2019	2018-2019	2018-2019	2018-2019	2018-2019	
Account #	Account Name		Positions	Budget	Proposed Position Changes	Proposed Budget Changes	Amended Positions	Amended Budget	Remarks
General Operating Fund									
1000	ADMINISTRATION								
1100	OFFICE OF DIRECTOR OF SCHOOLS								
1100 0	Salaries, Certificated		1.0	\$ 337,200	-	\$ -	1.0	\$ 337,200	Director of Schools (Includes Vacation Days pay out and deferred compensation \$37,000 per Contract)
1100 1	Salaries, Clerical		2.0	139,700	-	-	2.0	139,700	Executive Assistant/Senior Secretary
1100 4	Supplies and Materials			3,600		-		3,600	
1100 5	Other Expense			9,200		-		9,200	
1100 6	FICA, Medicare, Pension & Insurance			121,800		-		121,800	
1100 8	Travel/Mileage			2,700		-		2,700	
1100	Function Total		3.0	614,200	-	-	3.0	614,200	
1110	BOARD OF EDUCATION								
1110 1	Salaries, Clerical		2.0	167,000	-	-	2.0	167,000	Coordinator BOE Members/Director BOE Relations and Management/
1110 2	Salaries, Board Members		-	126,000	-	-	-	126,000	Board Members
1110 4	Supplies and Materials			3,500		-		3,500	
1110 5	Other Expense			17,000		-		17,000	
1110 6	FICA, Medicare, Pension & Insurance			99,400		-		99,400	
1110 8	Travel/Mileage			17,300		-		17,300	
1110 9	Contracted Services			78,000		-		78,000	Board Development & Facilitation/CLASS dues
1110	Function Total		2.0	508,200	-	-	2.0	508,200	
1150	CHIEF FINANCIAL OFFICER								
1150 1	Salaries, Clerical		1.0	46,100	-	-	1.0	46,100	Administrative Assistant
1150 2	Salaries, Support		1.0	185,000	-	-	1.0	185,000	Chief Operating Officer
1150 4	Supplies and Materials			1,400		-		1,400	
1150 5	Other Expense			2,700		-		2,700	
1150 6	FICA, Medicare, Pension & Insurance			60,600		-		60,600	
1150 8	Travel/Mileage			1,500		-		1,500	
1150	Function Total		2.0	297,300	-	-	2.0	297,300	
1190	ALIGNMENT NASHVILLE								
1190 9	Contracted Service			200,000		-		200,000	
1190	Function Total		-	200,000	-	-	-	200,000	

**METROPOLITAN NASHVILLE PUBLIC SCHOOLS
OPERATING BUDGET**

December 11, 2018

A	B	C	D	E	F	G	H	I
		2018-2019	2018-2019	2018-2019	2018-2019	2018-2019	2018-2019	
Account #	Account Name	Positions	Budget	Proposed Position Changes	Proposed Budget Changes	Amended Positions	Amended Budget	Remarks
1200	HUMAN RESOURCES AND TALENT SERVICES							
1200 0	Salaries, Certificated	4.5	549,100	-	-	4.5	549,100	Exec Officer Organizational Development/Exec Director Talent Strategy/HR Partners
1200 1	Salaries, Clerical	16.0	752,600	-	-	16.0	752,600	Asst-Admin/Asst-Exec/Asst-Fingerprinting/Asst-HR Information/Asst-Kronos Admin/Clerk-HR Employee Resource Center LD/REP - eTIME & Compensation Svcs/Specialist-Temporary Placement
1200 2	Salaries, Support	22.0	1,932,300	-	-	22.0	1,932,300	Admin-Kronos/Analyst-HR Performance Mgmt/Analyst-Strategic Data/Chief-Human Resources Ofcr/Coord-Alternative Certification/Coords-HR Talent Management/Dir-Compensation Strategy/Dir-Talent Acquisition/Exec Ofcr-Human Resources/Mgr-Asst eTime & Comp Svcs/Mgr-HR ERC Operations/Mgr-Kronos Admin/Partners-HR III/Partner-HR Strategic/Partners-Talent Acq III/Partner-Talent Acq III/Spec-HR Substitutes II
1200 3	Salaries, Summer Assistance		180,000				180,000	Summer placement assistance/Sign on Bonuses
1200 4	Supplies and Materials		120,000				120,000	Office supplies/recruiting
1200 5	Other Expense		268,600				268,600	Recruiting/Social Media/Support Staff Tuition
1200 6	FICA, Medicare, Pension & Insurance		971,800				971,800	
1200 8	Travel/Mileage		12,800				12,800	
1200 9	Contracted Services		1,843,200		100,000		1,943,200	Substitute Call-In System/Drug Screening/Fingerprinting/On-Line Interviews & Applications/The New Teacher Project/Edu. Pioneers/Teach For America contract/KRONOS/Add HR Policy Review
	Function Total	42.5	6,630,400	-	100,000	42.5	6,730,400	
1205	EMPLOYEE RELATIONS							
1205 1	Salaries, Clerical	2.0	101,600	-	-	2.0	101,600	Admin Assistant ER, Admin Assistant Workplace Safety
1205 2	Salaries, Support	3.0	314,700	-	-	3.0	314,700	Exec Director Employee Relations, Director Workplace Safety, Employee Relations Manager
1205 4	Supplies and Materials		2,000				2,000	
1205 6	FICA, Medicare, Pension & Insurance		130,700				130,700	
1205 8	Travel/Mileage		200				200	
1205	Function Total	5.0	549,200	-	-	5.0	549,200	
1250	CHIEF OF STAFF							
1250 0	Salaries, Certificated	1.0	175,000	(1.0)	(175,000)	-	-	Move to .2
1250 1	Salaries, Clerical	1.0	51,100	-	(2,300)	1.0	48,800	Administrative Assistant
1250 2	Salaries, Support	2.0	221,100	1.0	175,000	3.0	396,100	Chief of Staff/Director of Policy Planning & Project Management/Add Director of Government Relations from .0
1250 4	Supplies and Materials		4,000				4,000	
1250 6	FICA, Medicare, Pension & Insurance		115,300				115,300	
1250 8	Travel/Mileage		500		4,400		4,900	
1250	Function Total	4.0	567,000	-	2,100	4.0	569,100	

**METROPOLITAN NASHVILLE PUBLIC SCHOOLS
OPERATING BUDGET**

December 11, 2018

A	B		C	D	E	F	G	H	I
			2018-2019	2018-2019	2018-2019	2018-2019	2018-2019	2018-2019	
Account #	Account Name		Positions	Budget	Proposed Position Changes	Proposed Budget Changes	Amended Positions	Amended Budget	Remarks
1300	EMPLOYEE BENEFITS								
1300	1	Salaries, Clerical	8.0	378,200	-	-	8.0	378,200	Employee Benefit Assistants
1300	2	Salaries, Support	3.0	274,500	-	-	3.0	274,500	Executive Director of Employee Benefit/Employee Benefit Manager/Employee Benefit Lead
1300	3	Salaries, Part-Time for open enrollment		10,800				10,800	
1300	4	Supplies and Materials		12,000				12,000	
1300	5	Other Expense		500				500	
1300	6	FICA, Medicare, Pension & Insurance		223,400				223,400	
1300	8	Travel/Mileage		2,000				2,000	
1300	9	Contracted Services		21,100				21,100	TCRS Hybrid program
1300		Function Total	11.0	922,500	-	-	11.0	922,500	
1400	CHIEF OPERATING OFFICER								
1400	1	Salaries, Clerical	0.5	23,700	-	-	0.5	23,700	Administrative Assistant
1400	2	Salaries, Support	1.0	158,900	-	-	1.0	158,900	Executive Officer-Operations
1400	4	Supplies and Materials		4,000				4,000	
1400	5	Other Expense		1,000				1,000	
1400	6	FICA, Medicare, Pension & Insurance		54,000				54,000	
1400	8	Travel/Mileage		2,300				2,300	
1400		Function Total	1.5	243,900	-	-	1.5	243,900	
1500	PURCHASING								
1500	1	Salaries, Clerical	5.0	219,400	-	-	5.0	219,400	Purchasing Assistants
1500	2	Salaries, Support	5.0	417,600	-	-	5.0	417,600	Director of Purchasing/Purchasing Manager/Contract Officer/Contract Agents/Contract Manager
1500	4	Supplies and Materials		4,000				4,000	
1500	5	Other Expense		3,500				3,500	
1500	6	FICA, Medicare, Pension & Insurance		203,900				203,900	
1500	8	Travel/Mileage		500				500	
1500		Function Total	10.0	848,900	-	-	10.0	848,900	
1600	FISCAL SERVICES								
1600	1	Salaries, Clerical	8.0	347,800	-	-	8.0	347,800	Account Clerk/Accounting Technicians/AP Administrator
1600	2	Salaries, Support	11.0	907,700	-	-	11.0	907,700	Director of Financial Operations/Director of Budgeting and Financial Reporting/Financial Operations Manager/Sr. Accountants/Coordinator of Facility Use/Director of Operational Innovations/Analyst-Data
1600	4	Supplies and Materials		13,800				13,800	Business Office supplies (i.e. toner cartridges, copy papers, printing of budget book, impact aid pupil cards, department brochures, etc.)
1600	5	Other Expense		47,700				47,700	Accuimage/Schooldude/Education Resource Systems
1600	6	FICA, Medicare, Pension & Insurance		439,200				439,200	
1600	8	Travel/Mileage		2,500				2,500	
1600	9	Contracted Service		60,000				60,000	Priority Based Budgeting
1600		Function Total	19.0	1,818,700	-	-	19.0	1,818,700	

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1625	SCHOOL AUDIT								
1625	2	Salaries, Support	8.0	448,900	-	-	8.0	448,900	Audit Manager/Supv-Audit/Auditors/Accounting Technicians
1625	4	Supplies and Materials		7,500		-		7,500	
1625	5	Other Expense		5,000		-		5,000	
1625	6	FICA, Medicare, Pension & Insurance		204,700		-		204,700	
1625	8	Travel/Mileage		2,400		-		2,400	
1625	9	Contracted Services		57,800		-		57,800	Schools' bookkeeping software license
		Function Total	8.0	726,300	-	-	8.0	726,300	
1700	STUDENT ASSIGNMENT SERVICES								
1700	0	Salaries, Certificated	1.0	97,200	-	-	1.0	97,200	Student Assignment Coordinator
									Director of Student Assignment/Coordinator Enrollment Forecasting/Open Enrollment Specialist/Boundary Planning Specialist/Developer - Database/GIS Analyst/Pre-K Enrollment Specialist
1700	2	Salaries, Support	10.0	640,100	-	-	10.0	640,100	Tracking Home School/Private School students in Davidson County/High School choice
1700	4	Supplies and Materials		57,000		-		57,000	
1700	6	FICA, Medicare, Pension & Insurance		285,900		-		285,900	
1700	8	Travel/Mileage		800		-		800	
1700	9	Contracted Services		228,000		-		228,000	Software Consultant contract/School Choice software
1700		Function Total	11.0	1,309,000	-	-	11.0	1,309,000	
1750	FAMILY INFORMATION CENTER								
1750	1	Salaries, Clerical	10.0	384,000	-	(47,400)	10.0	336,600	Call-Reps II/Family Liaisons/Align for current staff
1750	2	Salaries, Support	1.0	60,100	-	11,400	1.0	71,500	Mgr.-FIC/Align for current staff
1750	4	Supplies and Materials		10,000		-		10,000	
1750	6	FICA, Medicare, Pension & Insurance		190,400		(35,400)		155,000	
1750		Function Total	11.0	644,500	-	(71,400)	11.0	573,100	
1800	COMMUNICATIONS								
1800	2	Salaries, Support	12.0	815,900	-	130,300	12.0	946,200	Director of Communications/ Marketing Manager/Communications Mgr./Public Information Officer/ Community Outreach Coord./Communications Spec. II (4)/Public Records Specialist/Creative Service Spec. (2)/Communications Spec.-Digital Content
1800	4	Supplies and Materials		9,000		-		9,000	
1800	5	Other Expense		205,000		-		205,000	Parental/employee communications/publications/multilingual print pieces/Print & Radio advertising/events
1800	6	FICA, Medicare, Pension & Insurance		214,600		38,400		253,000	
1800	8	Travel/Mileage		11,000		-		11,000	
1800	9	Contracted Services		145,000		-		145,000	Web Development,Tech Support & Monitoring/Translations/District Mobile App/Freelance Communications Services (videography, photography, etc.)
1800		Function Total	12.0	1,400,500	-	168,700	12.0	1,569,200	
TOTAL ADMINISTRATION			142.0	17,280,600	-	199,400	142.0	17,480,000	

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2000	LEADERSHIP AND LEARNING								
2050	CHIEF OF SCHOOLS								
2050 0	Salaries, Certificated	18.0	2,215,100	-	102,900	18.0	2,318,000	Chief Officer-Schools/Executive Officers/Director/Executive Directors/Executive Officer/Community Superintendent	
2050 1	Salaries, Clerical	5.0	243,600	-	(28,600)	5.0	215,000	Executive Assistant/Administrative Assistants/Secretaries	
2050 4	Supplies and Materials		150,000		(10,400)		139,600	Office Supplies/color toner printer/PD training materials & supplies/Printing	
2050 6	FICA, Medicare, Pension & Insurance		742,100		24,600		766,700		
2050 8	Travel/Mileage		-		15,000		15,000		
2050 9	Contracted Services		294,000		-		294,000	Outreach programs/PENCIL/Center for Educational Leadership (CEL)/MiraVia	
2050	Function Total	23.0	3,644,800	-	103,500	23.0	3,748,300		
2055	OFFICE OF PRIORITY SCHOOLS								
2055 0	Salaries, Certificated	2.0	143,000	(2.0)	(143,000)	-	-	Grant funded	
2055 5	Other Expense		3,500		-		3,500		
2055 6	FICA, Medicare, Pension & Insurance		49,100		(49,100)		-		
2055 8	Travel/Mileage		6,900		-		6,900		
2055	Function Total	2.0	202,500	(2.0)	(192,100)	-	10,400		
2060	STUDENT SUPPORT SERVICES								
2060 0	Salaries, Certificated	8.0	846,400	-	(123,900)	8.0	722,500	Exec Officer Support Services/Dir-Stu. Discipline/Student Discipline Officers (6-120 day)/Coord. 426&504 Compliance/Spec 504 Compliance	
2060 1	Salaries, Clerical	2.0	99,800	(1.0)	(35,600)	1.0	64,200	Administrative Assistant/Move to 2332.1	
2060 2	Salaries, Support	2.0	140,600	-	(59,800)	2.0	80,800	Data and Statistical Analyst/Program Specialist-504	
2060 4	Supplies and Materials		100,000		-		100,000	Printing of Student code of conduct	
2060 5	Other Expense		38,000		-		38,000	Community events/Student Safety Reporting software	
2060 6	FICA, Medicare, Pension & Insurance		301,400		(54,200)		247,200		
2060 8	Travel/Mileage		5,000		10,000		15,000	Move from 3210.8	
2060 9	Contracted Services		60,000		271,000		331,000	Prof. Development for 504 Program/Add Juvenile Justice Center program	
2060	Function Total	12.0	1,591,200	(1.0)	7,500	11.0	1,598,700		

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2080	CHIEF ACADEMIC OFFICER							
2080 0	Salaries, Certificated	13.5	1,364,200	(5.0)	(499,000)	8.5	865,200	Chief Officer-Academic/Executive officer/Executive Directors/Coordinators/Directors/Move to 2130
2080 1	Salaries, Clerical	8.5	356,200	(2.5)	(81,000)	6.0	275,200	Executive Assistant/Administrative Assistant/Secretaries/Move to 2130
2080 4	Supplies and Materials		150,000		-		150,000	Office Supplies/color toner printer/PD training materials & supplies/Printing
2080 6	FICA, Medicare, Pension & Insurance		558,600		(252,600)		306,000	
2080 8	Travel/Mileage		4,500		5,000		9,500	
2080 9	Contracted Services		37,500		(20,000)		17,500	
2080	Function Total	22.0	2,471,000	(7.5)	(847,600)	14.5	1,623,400	
2109	FEDERAL PROGRAMS AND GRANTS							
2109 0	Salaries, Certificated	1.0	108,300	-	-	1.0	108,300	Exec Director Federal Programs/Add Coordinator
2109 1	Salaries, Clerical	-	15,200		-	-	15,200	PAR Dollars for partial positions allocated to Local from Federal
2109 2	Salaries, Support	-	46,900		-	-	46,900	PAR Dollars for partial positions allocated to Local from Federal
2109 4	Supplies and Materials		10,000		-		10,000	
2109 5	Other Expense		5,000		-		5,000	
2109 6	FICA, Medicare, Pension & Insurance		39,600		(5,700)		33,900	
2109 8	Travel/Mileage		5,000		-		5,000	
2109 9	Contracted Svc		50,000		-		50,000	Grant Writing contract
2109	Function Total	1.0	280,000	-	(5,700)	1.0	274,300	
2112	CENTRAL SCHOOL COUNSELING SERVICES							
2112 0	Salaries, Certificated	3.0	285,800	-	(56,200)	3.0	229,600	Exec Director of School Counseling/Coordinator of School Counseling/Counselor Lead
2112 1	Salaries, Clerical	1.0	44,500	0.5	16,000	1.5	60,500	Senior Secretaries
2112 2	Salaries, Support	0.5	38,200	-	-	0.5	38,200	GEAR Up Coordinator (part-time)
2112 4	Supplies and Materials		4,500		-		4,500	
2112 6	FICA, Medicare, Pension & Insurance		106,600		(7,000)		99,600	
2112 8	Travel/Mileage		7,500		(4,000)		3,500	
2112	Function Total	4.5	487,100	0.5	(51,200)	5.0	435,900	
2125	IN-SCHOOL SUSPENSION							
2125 2	Salaries, Support	21.7	609,200	(5.0)	(194,200)	16.7	415,000	In-School Suspension Monitors for MS & HS/SBB alignment
2125 6	FICA, Medicare, Pension & Insurance		331,800		(95,500)		236,300	
2125	Function Total	21.7	941,000	(5.0)	(289,700)	16.7	651,300	SBB Account

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2126	HOMEBOUND PROGRAM - REGULAR EDUCATION								
2126 0	Salaries, Certificated	1.5	83,800	-	1,500	1.5	85,300	Homebound Teachers	
2126 6	FICA, Medicare, Pension & Insurance		28,000		3,500		31,500		
2126 8	Travel/Mileage		300		-		300		
2126 9	Contracted Services		62,000		-		62,000	Genesis	
2126	Function Total	1.5	174,100	-	5,000	1.5	179,100		
2130	CURRICULUM AND INSTRUCTION								
2130 0	Salaries, Certificated			5.0	392,700	5.0	392,700	Exec Ofcr - Instr Support/Dir- Multi-Tiered Sys Support/Dir-Mathematics/Dir-ES Instruction/Coach-District LD Math	
2130 1	Salaries, Clerical			2.0	91,500	2.0	91,500	Admin Asst/Secretary	
2130 3	Supplemental Earnings			-	125,000	-	125,000	Teacher Stipends-Scope and Sequence development/Lead Teacher Council	
2130 4	Supplies and Materials				60,000		60,000		
2130 6	FICA, Medicare, Pension & Insurance				180,800		180,800		
2130 8	Travel/Mileage				21,900		21,900		
2130 9	Contracted Services				305,700		305,700		
2130	Function Total			7.0	1,177,600	7.0	1,177,600	NEW FUNCTION	
2136	GIFTED/TALENTED PROGRAM								
2136 0	Salaries, Certificated	5.0	377,700	(0.5)	(100,000)	4.5	277,700	Coordinator of Gifted & Talented/Encore Teachers/Counselor/Pre-K Teacher part-time	
2136 1	Salaries, Clerical	1.0	35,300	-	6,300	1.0	41,600	Secretary/Bookkeeper @ Robertson Academy	
2136 2	Salaries, Support	1.0	18,400	-	-	1.0	18,400	Pre-K Ed Assistant	
2136 4	Supplies and Materials		94,200		-		94,200	Includes testing materials	
2136 6	FICA, Medicare, Pension & Insurance		146,200		(31,300)		114,900		
2136 8	Travel/Mileage		4,800		-		4,800	Travel for National conference	
2136 9	Contracted Services		9,000		-		9,000	Copier contract @ Robertson Academy/Professional Development	
2136	Function Total	7.0	685,600	(0.5)	(125,000)	6.5	560,600		
2137	ADVANCED ACADEMICS								
2137 0	Salaries, Certificated	1.0	104,600	-	-	1.0	104,600	Director of Adv. Academics	
2137 4	Supplies and Materials		100,000		-		100,000	IB Career Fair and IBCC application, AVID, AP, Cambridge	
2137 5	Other Expense		784,600		401,000		1,185,600	Exam fees for students/Move from 2136	
2137 6	FICA, Medicare, Pension & Insurance		29,600		-		29,600		
2137 8	Travel/Mileage		257,500		14,000		271,500	IB, AVID, AP, Cambridge	
2137 9	Contracted Services		268,200		130,000		398,200	IB, AVID, AP, Cambridge/Move AdvancED from 2170	
2137	Function Total	1.0	1,544,500	-	545,000	1.0	2,089,500		

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2160	PSYCHOLOGICAL SERVICES								
2160 0	Salaries, Certificated	55.0	3,476,100	-	(35,900)	55.0	3,440,200	School Psychologists	
2160 1	Salaries, Clerical	3.0	112,200	-	5,200	3.0	117,400	Senior Clerks	
2160 4	Supplies and Materials		30,500		-		30,500		
2160 6	FICA, Medicare, Pension & Insurance		1,201,400		133,800		1,335,200		
2160 8	Travel/Mileage		11,100		-		11,100		
2160	Function Total	58.0	4,831,300	-	103,100	58.0	4,934,400		
2170	RESEARCH, ASSESSMENT, AND EVALUATION								
2170 0	Salaries, Certificated	2.0	212,700	(1.0)	(83,900)	1.0	128,800	Executive Director of Program Eval. & Assessment/Move to .2	
2170 1	Salaries, Clerical	2.0	85,300	(1.0)	(32,300)	1.0	53,000	Admin Assistant/Move to .2	
2170 2	Salaries, Support	8.0	742,200	2.0	236,300	10.0	978,500	Coordinators/Advisor-Data Quality/Coach-Data/Analyst-Program Evaluation?Move from .0 & .1	
2170 3	Salaries, Part-Time for testing		21,800		-		21,800	Part-time Testers	
2170 4	Supplies and Materials		362,500		(120,000)		242,500	ACT and SAT/Nagien Encore screener/Other assessment materials/MAP student report printing/Survey and Consent forms/Move to 2137	
2170 5	Other Expense		10,000		-		10,000		
2170 6	FICA, Medicare, Pension & Insurance		316,800		64,300		381,100		
2170 8	Travel/Mileage		4,300		-		4,300		
2170 9	Contracted Services		1,622,800		(168,000)		1,454,800	FastBridge/NWEA/MAP/Certica Solutions formative assessment item bank/Performance Matters Unify formative assessment platform/Move to 2137	
2170	Function Total	12.0	3,378,400	-	(103,600)	12.0	3,274,800		
2171	CENTRAL LIBRARY INFORMATION SERVICES								
2171 0	Salaries, Certificated	1.0	103,300	-	26,200	1.0	129,500	Lead Librarian/Add coverage for leave	
2171 4	Supplies and Materials		141,000		-		141,000	NALA/TENN Share	
2171 6	FICA, Medicare, Pension & Insurance		20,400		9,600		30,000		
2171 9	Contracted Services		245,600		-		245,600	TLC software licenses/District research databases/EasyBib for secondary schools	
2171	Function Total	1.0	510,300	-	35,800	1.0	546,100		
2174	INFORMATION MANAGEMENT AND DECISION SUPPORT								
2174 1	Salaries, Clerical	1.0	34,900	-	-	1.0	34,900	Secretary	
2174 2	Salaries, Support	73.0	3,242,500	-	-	73.0	3,242,500	Coordinator-Data Quality & Integrity/Managers-Data Quality/Data Analyst/Specialists Data & Enrollment/Record Center personnel/Clerk/Dir-Information Mgmt. & Decision Support/Asst-Data	
2174 3	Supplemental Earnings		10,000		-		10,000	Enrollment Centers	
2174 4	Supplies and Materials		30,000		-		30,000		
2174 5	Other Expense		30,000		-		30,000		
2174 6	FICA, Medicare, Pension & Insurance		1,247,800		-		1,247,800		
2174 7	Equipment		25,000		-		25,000		
2174 8	Travel/Mileage		5,000		-		5,000		
2174	Function Total	74.0	4,625,200	-	-	74.0	4,625,200		

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2178	INFORMATION TECHNOLOGY								
2178	1	Salaries, Clerical	0.5	23,700	-	-	0.5	23,700	Administrative Assistant
2178	2	Salaries, Support	115.5	8,157,500	-	(132,000)	115.5	8,025,500	Exec Director/Technology Personnel
2178	4	Supplies and Materials		69,900		-		69,900	
2178	5	Other Expense		507,900		-		507,900	Computer repairs
2178	6	FICA, Medicare, Pension & Insurance		2,695,900		-		2,695,900	
2178	8	Travel/Mileage		47,300		-		47,300	
2178	9	Contracted Services		3,798,800		(325,000)		3,473,800	Infinite Campus/Copier maintenance/Internet service/Licensing/Parent Callout Notification system
2178	Function Total		116.0	15,301,000	-	(457,000)	116.0	14,844,000	
2180	TEXTBOOKS								
2180	4	Supplies and Materials		2,167,000		-		2,167,000	Textbooks - Science, Fine Arts, Health, Wellness
2180	9	Contracted Services		80,000		-		80,000	Bindery
2180	Function Total		-	2,247,000	-	-	-	2,247,000	
2200	DISTRICT STAFF DEVELOPMENT								
2200	0	Salaries, Certificated Stipends	-	1,000,000	-	(125,000)	-	875,000	Teacher PD stipenbds/Teacher Council lead stipends/Add Scope and sequence development?Move to 2130
2200	1	Salaries, Clerical Stipends	-	15,000	-	-	-	15,000	
2200	4	Supplies and Materials		50,000		10,000		60,000	Manuals/Forms/etc.
2200	5	Other Expense		100,000		(100,000)		-	
2200	6	Matching FICA, Medicare and Pension		151,500		(22,600)		128,900	
2200	8	Travel/Mileage		30,000		(30,000)		-	
2200	9	Contracted Services		1,180,000		(267,600)		912,400	Institute for Learning/Literacy partnership/Middle School Honors courses/Anet/Move to 2130.9
2200	Function Total		-	2,526,500	-	(535,200)	-	1,991,300	
2203	LEARNING TECHNOLOGY								
2203	0	Salaries, Certificated	6.5	516,500	-	(27,800)	6.5	488,700	Executive Director of Learning Tech/Director of Learning Tech/Specialist - Learning Tech/Mgr.-Credit Recovery (120 day)
2203	1	Salaries, Clerical	2.0	103,300	-	900	2.0	104,200	Tech-AV/Senior Secretary
2203	2	Salaries, Support	10.0	612,800	-	(1,500)	10.0	611,300	Advisor-Technical Learning/Site Based Leaders/Facility Technician/Specialists Training & Multimedia Design
2203	4	Supplies and Materials		95,000		-		95,000	
2203	6	FICA, Medicare, Pension & Insurance		421,500		(10,900)		410,600	
2203	8	Travel/Mileage		-		15,000		15,000	
2203	9	Contracted Services		1,240,000		(104,600)		1,135,400	Schoology: Learning Management System/Credit Recovery Software/Microsoft Imagine Academy/Brightbytes/Performance Matters PD/Online Content updates
2203	Function Total		18.5	2,989,100	-	(128,900)	18.5	2,860,200	

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2215	PRINCIPAL LEADERSHIP								
2215	0	Salaries, Certificated	1.0	115,400	(1.0)	(115,400)	-	-	
2215	6	FICA, Medicare, Pension & Insurance		28,700		(28,700)		-	
2215	9	Contracted Services		85,000		(85,000)		-	
2215		Function Total	1.0	229,100	(1.0)	(229,100)	-	-	Delete Function
2232	LITERACY PROGRAM								
2232	0	Salaries, Certificated	17.5	907,900	-	-	17.5	907,900	Director of Interventions/Interventionists
2232	1	Salaries, Clerical	2.0	65,800	-	-	2.0	65,800	Asst-Admin
2232	4	Supplies and Materials		61,000		-		61,000	Read 180
2232	5	Other Expense		467,800		-		467,800	Leveled Literacy Intervention
2232	6	Matching FICA, Medicare and Pension		172,900		-		172,900	
2232	8	Travel/Mileage		76,900		-		76,900	
2232	9	Contracted Services		321,700		-		321,700	Literacy Partnership/Core Literacy-Elementary/Core Literacy-Secondary/Literacy-Interventions
2232		Function Total	19.5	2,074,000	-	-	19.5	2,074,000	
2240	SUPPLEMENTARY TEACHER PAY								
2240	0	Salaries, Certificated	-	300,000	-	-	-	300,000	Negotiated pay for teachers covering classes with no substitute teacher
2240	6	Matching FICA, Medicare and Pension		50,500		-		50,500	
2240		Function Total	-	350,500	-	-	-	350,500	
2282	STEAM (SCIENCE TECHNOLOGY ENGINEERING ART MATHEMATICS)								
2282	0	Salaries, Certificated	1.0	121,600	-	(18,400)	1.0	103,200	Director of STEAM
2282	2	Salaries, Support	3.0	173,700	-	(5,600)	3.0	168,100	Mgr. - Hands on Science/HOS Warehouse personnel
2282	3	Supplemental Earnings		16,500		-		16,500	Professional Development stipends for Teachers
2282	4	Supplies and Materials		7,000		-		7,000	
2282	5	Other Expense		350,000		406,900		756,900	School Competitions/Robotic Resources/STEAM Presentations/Science Kits/Move from .7
2282	6	FICA, Medicare, Pension & Insurance		98,800		(9,800)		89,000	
2282	7	Equipment		350,000		(308,100)		41,900	Science and STEAM equipment (school makerspaces)/Move to .5
2282	8	Travel/Mileage		4,300		-		4,300	State HUB for STEAM program
2282	9	Contracted Services		250,100		-		250,100	Professional Development/Microscope repairs/Contracted Temporary staff/Middle School STEAM
2282		Function Total	4.0	1,372,000	-	65,000	4.0	1,437,000	
2310	PRINCIPALS								
2310	0	Salaries, Principals/Asst Principals	281.0	24,351,200	58.5	5,572,600	339.5	29,923,800	Principals/Assistant Principals/Deans/SBB alignment
2310	1	Salaries, Clerical	409.5	12,149,500	(4.0)	(509,600)	405.5	11,639,900	Secretaries/Bookkeepers/Clerks/General Assistants/SBB alignment
2310	6	FICA, Medicare, Pension & Insurance		14,344,200		50,200		14,394,400	
2310		Function Total	690.5	50,844,900	54.5	5,113,200	745.0	55,958,100	SBB Account

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2311	COUNSELING SERVICES							
2311 0	Salaries, Certificated	221.0	13,276,900	(24.0)	(2,241,300)	197.0	11,035,600	School Counselors/SBB alignment
2311 4	Supplies and Materials		19,700		-		19,700	
2311 6	FICA, Medicare, Pension & Insurance		4,289,000		(486,200)		3,802,800	
2311 8	Travel/Mileage		-		5,000		5,000	
2311	Function Total	221.0	17,585,600	(24.0)	(2,722,500)	197.0	14,863,100	SBB Account
2312	LIBRARY SERVICES							
2312 0	Salaries, Librarians	124.5	7,090,700	(1.5)	166,300	123.0	7,257,000	Librarians/SBB alignment
2312 1	Salaries, Clerical	65.0	1,333,100	(24.0)	(494,600)	41.0	838,500	Library Clerks/SBB alignment
2312 3	Supplemental Earnings		5,900		-		5,900	
2312 6	FICA, Medicare, Pension & Insurance		3,398,100		(323,100)		3,075,000	
2312	Function Total	189.5	11,827,800	(25.5)	(651,400)	164.0	11,176,400	SBB Account
2313	SUBSTITUTES - REGULAR/CTE							
2313 0	Salaries, Certificated Substitute	-	6,849,100	-	-	-	6,849,100	
2313 1	Salaries, Clerical Substitute	-	67,000	-	-	-	67,000	
2313 2	Salaries, Ed Assistant Substitute	-	24,200	-	-	-	24,200	
2313 6	Matching FICA and Medicare		537,700		-		537,700	
2313	Function Total	-	7,478,000	-	-	-	7,478,000	
2314	HEALTH SERVICES							
2314 0	Salaries, Certificated	1.5	149,600	-	-	1.5	149,600	Director of Student Health/Coord. (120 day)
2314 1	Salaries, Clerical	1.0	36,000	-	-	1.0	36,000	Senior Secretary
2314 3	Supplemental Earnings		60,000		-		60,000	Medication Dispensing Stipends
2314 4	Supplies and Materials		22,000		-		22,000	Screening form labels/Epi-pen supplies
2314 5	Other Expense		2,000		-		2,000	504 Program
2314 6	FICA, Medicare, Pension & Insurance		53,500		-		53,500	
2314 8	Travel/Mileage		100		900		1,000	
2314 9	Contracted Services		4,771,000		119,000		4,890,000	Metro Health Dept./Vanderbilt
2314	Function Total	2.5	5,094,200	-	119,900	2.5	5,214,100	
2315	SUBSTITUTES - SPECIAL EDUCATION							
2315 0	Salaries, Certificated Substitute	-	435,900	-	-	-	435,900	
2315 2	Salaries, Ed Assistant Substitute	-	340,000	-	-	-	340,000	
2315 6	Matching FICA and Medicare		64,300		-		64,300	
2315	Function Total	-	840,200	-	-	-	840,200	
2316	SCHOOL FUNDING ALLOCATION							
2316 4	School Discretionary Funds		9,590,100		(1,434,600)		8,155,500	Library materials/Instructional & Admin supplies/Copier paper/School Based Budgeting
2316	Function Total	-	9,590,100	-	(1,434,600)	-	8,155,500	

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2320	REGULAR TEACHING								
									Classroom/Art/Music and Physical Education Teachers/Extended Day & Enhanced Option/Gifted & Talented Teachers/LTDS/SBB alignment
2320	0	Salaries, Teacher	3,803.8	201,025,100	(300.7)	(24,507,400)	3,503.1	176,517,700	
2320	4	Supplies and Materials		1,348,000		-		1,348,000	Teacher BEP and CTE supply funds
2320	5	Other Expense		319,000		-		319,000	SACS fees/instructional supplies/SACS visitation for 12 schools/Residential facility educational services
2320	6	FICA, Medicare, Pension & Insurance		69,072,900		(8,331,700)		60,741,200	
2320	8	Travel/Mileage		300		-		300	
2320	9	Contracted Services		131,400		-		131,400	Hume-Fogg parking/PE & Science equipment repairs/Planetarium maintenance
2320		Function Total	3,803.8	271,896,700	(300.7)	(32,839,100)	3,503.1	239,057,600	SBB Account
2321	PRE-K INSTRUCTION								
2321	0	Salaries, Teacher	54.7	3,354,800	12.8	537,600	67.5	3,892,400	Pre-Kindergarten Teachers/SBB alignment
2321	2	Salaries, Educational Assistant	54.7	1,335,800	12.8	256,000	67.5	1,591,800	Pre-Kindergarten Educational Assistants/SBB alignment
2321	4	Supplies and Materials		246,000		-		246,000	\$25 per Pre-Kindergarten student allocation/Brigance testing/Curriculum and K Readiness resources, materials and equipment
2321	6	FICA, Medicare, Pension & Insurance		2,018,200		384,000		2,402,200	
2321		Function Total	109.4	6,954,800	25.6	1,177,600	135.0	8,132,400	SBB Account
2322	CLASSROOM PREPARATION PAY								
2322	0	Salaries, Classroom Prep	-	570,000	-	(30,600)	-	539,400	\$100 per Teacher for room setup
2322	6	Matching FICA, Medicare and Pension		95,200		1,300		96,500	
2322		Function Total	-	665,200	-	(29,300)	-	635,900	
2323	ENGLISH LEARNERS - SUPERVISION								
2323	0	Salaries, Certificated	8.5	626,900	-	(67,000)	8.5	559,900	EL Exec Director/EL Assessors/Director of EL Services
2323	1	Salaries, Clerical	2.0	77,600	(1.0)	(31,900)	1.0	45,700	Senior Secretary
2323	2	Salaries, Support	16.0	625,100	(5.0)	(216,400)	11.0	408,700	Program Coordinators/Program Assistant/Registrars/Language Translation Specialists/Move to 3250 for Parent Outreach Translators
2323	4	Supplies and Materials		18,500		-		18,500	
2323	5	Other Expense		11,000		-		11,000	
2323	6	FICA, Medicare, Pension & Insurance		414,400		(126,000)		288,400	
2323	8	Travel/Mileage		3,500		-		3,500	
2323		Function Total	26.5	1,777,000	(6.0)	(441,300)	20.5	1,335,700	

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2324	ENGLISH LEARNERS							
2324 0	Salaries, Teacher	232.5	13,826,800	(5.5)	(682,700)	227.0	13,144,100	English Language Learner Teachers/Move to 2325.0/SBB alignment
2324 2	Salaries, Support	5.0	347,000	(5.0)	(347,000)	-	-	Move to 2325 Parent Outreach Translators/Tutors
2324 3	Salaries, Supplemental Earnings	-	569,000	-	(569,000)	-	-	Move to 2325
2324 4	Supplies and Materials		109,800		(109,800)		-	EL Teacher BEP and CTE supply funds/Move to 2325
2324 5	Other Expense		-		-		-	
2324 6	FICA, Medicare, Pension & Insurance		2,857,300		1,225,700		4,083,000	
2324 8	Travel/Mileage		30,000		(30,000)		-	Mileage for staff/Move to 2325
2324 9	Contracted Services		299,000		(299,000)		-	Translation services/After School program/Imagine Learning/Move to 2325
2324	Function Total	237.5	18,038,900	(10.5)	(811,800)	227.0	17,227,100	SBB Account
2325	ENGLISH LEARNERS OTHER							
2325 0	Salaries, Teacher	-	-	71.0	3,699,100	71.0	3,699,100	SIFE Teachers/English Language Learner Itinerant Teachers
2325 2	Salaries, Support	-	-	5.0	347,000	5.0	347,000	Parent Outreach Translators/Tutors
2325 3	Salaries, Supplemental Earnings	-	-	-	569,000	-	569,000	Summer School/After School Tutoring/Community nights
2325 4	Supplies and Materials		-		109,800		109,800	EL Teacher BEP and CTE supply funds
2325 5	Other Expense		-		348,400		348,400	Transportation cost on programs
2325 6	FICA, Medicare, Pension & Insurance		-		1,403,200		1,403,200	
2325 8	Travel/Mileage		-		30,000		30,000	Mileage for staff
2325 9	Contracted Services		-		299,000		299,000	Translation services/After School program/Imagine Learning
2325	Function Total	-	-	76.0	6,805,500	76.0	6,805,500	NEW FUNCTION
2328	EARLY LEARNING CENTERS							
2328 0	Salaries, Teacher	30.4	1,757,300	3.0	156,400	33.4	1,913,700	Principals/Counselors/Teachers/Psychologist/Instructional Designer/Dean of Instruction/Speech-Language Pathologists/SBB alignment
2328 1	Salaries, Clerical	6.0	194,600	-	9,400	6.0	204,000	Secretary-Bookkeepers/General Assistants
2328 2	Salaries, Support	26.0	613,600	-	-	26.0	613,600	Program Director/Educational Assistants/Special Education Assistants
2328 3	Supplemental Earnings		-		30,500		30,500	
2328 4	Supplies and Materials		152,000		(53,500)		98,500	
2328 6	FICA, Medicare, Pension & Insurance		945,500		93,500		1,039,000	
2328 9	Contracted Services		70,000		-		70,000	Global Edu. Center/Parents as Partners/Conexion Americas/Vanderbilt PRI
2328	Function Total	62.4	3,733,000	3.0	236,300	65.4	3,969,300	SBB Account

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2332	ACADEMIES OF NASHVILLE (AON)								
2332	0 Salaries, Certificated	1.0	108,400	-	(5,200)	1.0	103,200	Director of Career Academies	
2332	1 Salaries, Clerical	-	-	1.0	40,800	1.0	40,800	Admin. Assistant/Move from 2060.1	
2332	2 Salaries, Support	1.0	83,000	-	(10,600)	1.0	72,400	SLC Program Mgr.	
2332	3 Supplemental Earnings		-		30,000		30,000	Teacher Stipends	
2332	4 Supplies and Materials		75,000		-		75,000	Supplies for 42 Academies	
2332	5 Other Expense		647,100		(192,200)		454,900	Accreditation fees/Marketing/Certification test and dual credit fees for students	
2332	6 FICA, Medicare, Pension & Insurance		30,800		66,000		96,800		
2332	8 Travel/Mileage		30,900		-		30,900	Freshman Seminar College Visits/Career Fair Buses	
2332	Function Total	2.0	975,200	1.0	(71,200)	3.0	904,000		
2334	INSTRUCTIONAL SUPPORT - OTHER								
2334	0 Salaries, Certificated	150.9	7,799,000	185.1	6,954,400	336.0	14,753,400	Coaches/Interventionist/Spec-Instructional/SBB alignment	
2334	2 Salaries, Support	55.9	1,143,000	5.1	(211,400)	61.0	931,600	Aide-Instructional/Tutors /SBB alignment	
2334	3 Supplemental Earnings		-		2,220,100		2,220,100		
2334	6 FICA, Medicare, Pension & Insurance		3,350,300		4,207,900		7,558,200		
2334	Function Total	206.8	12,292,300	190.2	13,171,000	397.0	25,463,300	SBB Account	
2335	PUPIL SUPPORT - OTHER								
2335	0 Salaries, Certificated	13.5	731,900	(5.0)	(255,500)	8.5	476,400	Social Workers/Facilitator-Sch Improve Leads/Spec-Family Engagement/SBB alignment	
2335	2 Salaries, Support	8.0	366,200	31.0	1,354,400	39.0	1,720,600	Non-Certificated: Facilitator-Sch Improve Leads/Spec-Family Engagement/Asst-Social & Emotional/SBB alignment	
2335	6 FICA, Medicare, Pension & Insurance		324,200		530,900		855,100		
2335	Function Total	21.5	1,422,300	26.0	1,629,800	47.5	3,052,100	SBB Account	
2336	VANDERBILT MATH & SCIENCE PROGRAM								
2336	9 Contracted Services		1,149,500		-		1,149,500	Math & Science program	
2336	Function Total	-	1,149,500	-	-	-	1,149,500		
2350	MUSIC MAKES US								
2350	0 Salaries, Certificated	15.5	859,300	-	-	15.5	859,300	Coordinator of Music & Fine Arts/MMU Teachers/Coordinator Visual Arts	
2350	1 Salaries, Clerical	1.0	44,300	-	-	1.0	44,300	Senior Secretary	
2350	2 Salaries, Support	3.0	200,100	-	-	3.0	200,100	Director of MMU Program/Music Instrument Repairmen	
2350	3 Supplemental Earnings		10,000		-		10,000	Stipends for Teachers for Music Makes Us	
2350	4 Supplies and Materials		275,000		-		275,000	Band Uniforms/supplies/instrument parts	
2350	6 FICA, Medicare, Pension & Insurance		387,600		-		387,600		
2350	8 Travel/Mileage		15,000		-		15,000		
2350	9 Contracted Services		110,000		-		110,000	MMU piano tuning/string repair/guitar repair/guest conductors/Indoor Percussion contractors	
2350	Function Total	19.5	1,901,300	-	-	19.5	1,901,300		

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2371	CAMPUS SUPERVISORS								
2371	2	Salaries, Campus Supervisors	90.0	2,151,100	(15.0)	(439,200)	75.0	1,711,900	Campus Supervisors for MS & HS/SBB alignment
2371	3	Supplemental Earnings		5,000		-		5,000	After school events
2371	4	Supplies and Materials		15,000		-		15,000	AED equipment and uniforms
2371	5	Other Expense		2,000		-		2,000	
2371	6	FICA, Medicare, Pension & Insurance		1,079,500		(42,800)		1,036,700	
2371	8	Travel/Mileage		-		-		-	
2371		Function Total	90.0	3,252,600	(15.0)	(482,000)	75.0	2,770,600	SBB Account
2395	HOMEWORK HOTLINE								
2395	0	Salaries, Certificated		79,100		-		79,100	
2395	6	FICA, Medicare, Pension		10,900		-		10,900	
2395		Function Total	-	90,000	-	-	-	90,000	
2505	CAREER & TECHNICAL EDUCATION SUPERVISION								
2505	0	Salaries, Certificated	2.0	189,000	-	(18,800)	2.0	170,200	Coordinators of CTE Education Program
2505	1	Salaries, Clerical	1.0	54,800	(1.0)	(54,800)	-	-	Move to .2
2505	2	Salaries, Support	-	-	1.0	72,400	1.0	72,400	Manager - CTE Program/Move from .1
2505	4	Supplies and Materials		2,500		-		2,500	
2505	6	FICA, Medicare, Pension & Insurance		67,300		1,200		68,500	
2505	8	Travel/Mileage		1,000		-		1,000	
2505		Function Total	3.0	314,600	-	-	3.0	314,600	
2520	CAREER & TECHNICAL EDUCATION								
2520	0	Salaries, Teacher	135.5	4,417,000	(28.0)	1,169,200	107.5	5,586,200	CTE Classroom Teachers/SBB alignment
2520	4	Supplies and Materials		197,500		-		197,500	
2520	5	Other Expense		25,000		-		25,000	Equipment repairs
2520	6	FICA, Medicare, Pension & Insurance		1,410,600		585,700		1,996,300	
2520		Function Total	135.5	6,050,100	(28.0)	1,754,900	107.5	7,805,000	SBB Account
2555	METROPOLITAN GOVERNMENT IT CHARGES								
2555	9	Contracted Services		2,148,400		-		2,148,400	IT internal service fees
2555		Function Total	-	2,148,400	-	-	-	2,148,400	

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2600	ALTERNATIVE LEARNING CENTERS							
2600 0	Salaries, Certificated	39.0	2,076,900	1.5	285,000	40.5	2,361,900	ALC Principals/Asst. Principal/Teachers/Counselors/SBB alignment
2600 1	Salaries, Clerical	3.0	87,800	1.5	44,700	4.5	132,500	Secretary/Bookkeepers/Clerical staff/SBB alignment
2600 2	Salaries, Support	4.0	85,600	2.0	51,400	6.0	137,000	Campus Supervisors/ISSMonitors/SBB alignment
2600 3	Supplemental Earnings		-		11,100		11,100	
2600 4	Supplies and Materials		30,800		(11,300)		19,500	
2600 6	FICA, Medicare, Pension & Insurance		961,600		(15,900)		945,700	
2600 8	Travel/Mileage		400		(400)		-	
2600	Function Total	46.0	3,243,100	5.0	364,600	51.0	3,607,700	SBB Account
2650	NON-TRADITIONAL SCHOOLS							
2650 0	Salaries, Certificated	81.3	4,986,700	6.8	366,500	88.1	5,353,200	Principals/Coordinators/Teachers/Counselors/Teacher stipends for Virtual School/SBB alignment
2650 1	Salaries, Clerical	14.0	437,400	1.0	104,000	15.0	541,400	Secretary/Bookkeepers/Clerks/SBB alignment
2650 2	Salaries, Support	4.0	85,300	-	10,000	4.0	95,300	Campus Supervisor
2650 3	Supplemental Earnings		-		328,900		328,900	
2650 4	Supplies and Materials		370,600		(17,700)		352,900	
2650 6	FICA, Medicare, Pension & Insurance		1,958,100		171,500		2,129,600	
2650 9	Contracted Services		52,500		-		52,500	Contracts: Nashville State for Middle College Program/Big Picture Company
2650	Function Total	99.3	7,890,600	7.8	963,200	107.1	8,853,800	SBB Account
2700	OPENING NEW SCHOOLS							
2700 4	Supplies and Materials		155,000		-		155,000	New Eagle View Elementary
2700	Function Total	-	155,000	-	-	-	155,000	
2711	SPECIAL EDUCATION SCHOOL COUNSELING							
2711 0	Salaries, Certificated	2.0	126,400	(2.0)	(126,400)	-	-	School Counselor (Cora Howe, Harris Hillman)/Move to 2810
2711 6	FICA, Medicare, Pension & Insurance		43,200		(43,200)		-	
2711	Function Total	2.0	169,600	(2.0)	(169,600)	-	-	
2805	SPECIAL EDUCATION SUPERVISION							
2805 0	Salaries, Certificated	4.0	412,300	-	(13,000)	4.0	399,300	Exec Director/Director/Coordinators of Special Education & Psychology
2805 1	Salaries, Clerical	8.0	343,500	-	(13,000)	8.0	330,500	Program Assistant/Secretary/Clerks
2805 4	Supplies and Materials		18,000		-		18,000	
2805 6	FICA, Medicare, Pension & Insurance		261,600		(57,400)		204,200	
2805 8	Travel/Mileage		2,300		-		2,300	
2805 9	Contracted Services		70,000		-		70,000	Medicaid Billing Program
2805	Function Total	12.0	1,107,700	-	(83,400)	12.0	1,024,300	

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2810	SPECIAL EDUCATION CENTERS							
2810 0	Salaries, Certificated	3.0	323,100	72.4	3,750,900	75.4	4,074,000	Principals for Special Ed Schools/Move School Counselors from 2711/Move Teachers from 2820
2810 1	Salaries, Clerical	6.0	178,900	-	63,500	6.0	242,400	School Secretary/Bookkeepers/General Assistants
2810 2	Salaries, Support	-	-	19.0	418,200	19.0	418,200	Special Ed Assistants (Para Pro's) move from 2820
2810 3	Supplemental Earnings		-		26,700		26,700	
2810 4	Supplies and Materials		-		111,000		111,000	
2810 6	Matching FICA, Pension & Insurance		180,900		1,625,500		1,806,400	
2810	Function Total	9.0	682,900	91.4	5,995,800	100.4	6,678,700	NEW NAME/SBB Account
2820	SPECIAL EDUCATION TEACHING							
2820 0	Salaries, Teacher	637.0	32,198,900	(214.9)	(10,412,100)	422.1	21,786,800	Classroom Special Ed/Speech/Vision & Hearing Teachers/Speech Vision & Hearing moved to 2825/SBB alignment
2820 2	Salaries, Support	616.0	14,452,200	(240.8)	(7,872,300)	375.2	6,579,900	Special Ed Assistants/Occupational Therapists/Physical Therapists/Interpreters for the Deaf/Audiologist/Upgrade Para Pro's/All except Sp Ed Assistants (Para-Pro's) moved to 2825/SBB alignment
2820 4	Supplies and Materials		413,500		(107,100)		306,400	Supplies and materials for teachers and therapists/Teacher BEP and CTE supply funds
2820 6	FICA, Medicare, Pension & Insurance		16,951,300		(4,554,800)		12,396,500	
2820 7	Equipment		14,200		(14,200)		-	
2820 8	Travel/Mileage		113,600		(113,600)		-	
2820 9	Contracted Services		6,000,000		(6,000,000)		-	Contracts to provide services to students with disabilities
2820	Function Total	1,253.0	70,143,700	(455.7)	(29,074,100)	797.3	41,069,600	SBB Account
2825	SPECIAL EDUCATION OTHER							
2825 0	Salaries, Teacher			131.0	7,091,900	131.0	7,091,900	Speech/Vision & Hearing Teachers/Itinerant/Move from 2820
2825 2	Salaries, Support			259.8	7,151,900	259.8	7,151,900	Occupational Therapists/Physical Therapists/Audiologist/Move from 2820
2825 4	Supplies and Materials				-		-	Supplies and materials for therapists
2825 6	FICA, Medicare, Pension & Insurance				6,354,000		6,354,000	
2825 7	Equipment				14,200		14,200	Move from 2820.7
2825 8	Travel/Mileage				25,000		25,000	Move from 2820.8
2825 9	Contracted Services				6,000,000		6,000,000	Move from 2820.9
2825	Function Total	-	-	390.8	26,637,000	390.8	26,637,000	NEW FUNCTION
2999	CAREER LADDER							
2999 0	Salaries, Certificated	-	1,031,700	-	-	-	1,031,700	
2999 6	Matching FICA, Medicare and Pension	-	168,300	-	-	-	168,300	
2999	Function Total	-	1,200,000	-	-	-	1,200,000	State Flow Thru Program
TOTAL LEADERSHIP AND LEARNING		7,642.4	572,971,500	(5.6)	(5,764,100)	7,636.8	567,207,400	

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Account #	Account Name	Positions	Budget	Proposed Position Changes	Proposed Budget Changes	Amended Positions	Amended Budget	Remarks
3000	ATTENDANCE AND SOCIAL SERVICES							
3100	ATTENDANCE SERVICES							
3100 1	Salaries, Clerical	1.0	36,100	(1.0)	(36,100)	-	-	Move to .2
3100 2	Salaries, Support	11.0	386,900	2.0	141,200	13.0	528,100	Court Liaison (for MSAC)/Truancy Officers/Move from .1/Add Truancy Supervisor
3100 4	Supplies and Materials		5,000		-		5,000	
3100 5	Other Expense		2,000		-		2,000	Professional Development/Attendance Conferences
3100 6	FICA, Medicare, Pension & Insurance		235,100		(42,000)		193,100	
3100 8	Travel/Mileage		3,000		(2,000)		1,000	
3100	Function Total	12.0	668,100	1.0	61,100	13.0	729,200	
3200	SOCIAL AND EMOTIONAL LEARNING							
3200 0	Salaries, Certificated	2.0	167,700	(0.4)	(24,200)	1.6	143,500	Executive Director/Reduce Coordinator to part-time
3200 2	Salaries, Support	10.0	692,500	(2.0)	(127,600)	8.0	564,900	Spec-Restorative Practice/Coordinator/SEL Specialist/Reduce Spec-Restorative Practice
3200 6	FICA, Medicare, Pension & Insurance		296,800		(60,800)		236,000	
3200	Function Total	12.0	1,157,000	(2.4)	(212,600)	9.6	944,400	
3210	CLUSTER BASED STUDENT SUPPORT							
3210 0	Salaries, Certificated	48.0	2,930,200	1.0	(48,000)	49.0	2,882,200	Coordinator of Social Services/Social Workers/Add Social Worker
3210 1	Salaries, Clerical	1.0	40,900	-	3,000	1.0	43,900	Administrative Assistant
3210 2	Salaries, Support	13.0	964,900	-	(78,500)	13.0	886,400	Applied Behavior Specialists
3210 3	Salaries, Part-time for FARM count		700		-		700	
3210 4	Supplies and Materials		44,000		-		44,000	
3210 6	FICA, Medicare, Pension & Insurance		1,356,200		78,500		1,434,700	
3210 8	Travel/Mileage		81,000		(50,000)		31,000	Move to 2060.8 & 3260.8
3210	Function Total	62.0	5,417,900	1.0	(95,000)	63.0	5,322,900	
3250	FAMILY & COMMUNITY SERVICES							
3250 1	Salaries, Clerical	1.0	36,000	-	(3,800)	1.0	32,200	Secretary
3250 2	Salaries, Support	60.0	1,778,000	6.0	143,000	66.0	1,921,000	Director of Family & Community Services/Community Outreach Specialists/Parent Outreach Translators/Move Parent Outreach Translators from 2323
3250 4	Supplies and Materials		22,000		25,000		47,000	
3250 5	Other Expense		5,000		-		5,000	Community Outreach Events
3250 6	FICA, Medicare, Pension & Insurance		1,007,500		(57,000)		950,500	
3250 8	Travel/Mileage		40,000		-		40,000	
3250 9	Contracted Services		2,900		-		2,900	License/Event rentals
3250	Function Total	61.0	2,891,400	6.0	107,200	67.0	2,998,600	

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3260	COMMUNITY ACHIEVES								
3260 0	Salaries, Certificated	1.0	103,500	-	-	1.0	103,500	Director Community Achieves	
3260 1	Salaries, Clerical	1.0	40,300	-	-	1.0	40,300	Secretary	
3260 2	Salaries, Support	24.0	1,142,000	-	-	24.0	1,142,000	Mgr.-Community Achieves/Community Achieves Managers	
3260 4	Supplies and Materials		45,000				45,000		
3260 5	Other Expense		32,000				32,000		
3260 6	FICA, Medicare, Pension & Insurance		496,000				496,000		
3260 8	Travel/Mileage		30,000		30,000		60,000	Move from 3210.8	
3260 9	Contracted Services		190,000		-		190,000	Communities in School Case Management	
3260	Function Total	26.0	2,078,800	-	30,000	26.0	2,108,800		
TOTAL ATTENDANCE AND SOCIAL SERVICES			173.0	12,213,200	5.6	(109,300)	178.6	12,103,900	
4000	TRANSPORTATION								
4110	TRANSPORTATION SUPERVISION								
4110 1	Salaries, Clerical	4.0	171,000	-	-	4.0	171,000	Senior Secretary/Clerks	
4110 2	Salaries, Support	41.0	2,215,000	4.0	39,900	45.0	2,254,900	Director of Transportation/Coordinators-Transportation/Supervisors-Transportation/Managers-Transportation/Dispatchers/Transportation Specialists/Driver Trainers/Custodian of the Rosters/Admin-System	
4110 3	Supplemental Earnings		116,800		-		116,800		
4110 4	Supplies and Materials		37,900		-		37,900		
4110 5	Other Expense		18,500		-		18,500		
4110 6	FICA, Medicare, Pension & Insurance		873,800		200,000		1,073,800		
4110 8	Travel/Mileage		5,000		-		5,000		
4110 9	Contracted Services		106,700		-		106,700		
4110	Function Total	45.0	3,544,700	4.0	239,900	49.0	3,784,600		
4130	OPERATION OF SCHOOL BUSES								
4130 2	Salaries, Support	332.0	6,935,700	(54.0)	(476,100)	278.0	6,459,600	Regular Ed Drivers/Reduce Regular Ed Drivers	
4130 3	Supplemental Earnings		492,900		-		492,900		
4130 4	Supplies and Materials		2,600,000		-		2,600,000	Fuel	
4130 6	FICA, Medicare, Pension & Insurance		3,808,200		(95,200)		3,713,000		
4130 9	Contracted Services		982,000		-		982,000		
4130	Function Total	332.0	14,818,800	(54.0)	(571,300)	278.0	14,247,500		
4131	OPERATION OF SPECIAL EDUCATION BUSES								
4131 2	Salaries, Support	206.0	4,531,100	(17.0)	45,800	189.0	4,576,900	Special Ed Drivers/ReduceSpecial Ed Drivers	
4131 3	Supplemental Earnings		614,800		-		614,800	Special Ed Pre-K mid-day routes	
4131 6	FICA, Medicare, Pension & Insurance		2,549,600		9,200		2,558,800		
4131	Function Total	206.0	7,695,500	(17.0)	55,000	189.0	7,750,500		

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4137	BUS MONITORS							
4137	2 Salaries, Support	252.0	3,691,900	(22.0)	(833,800)	230.0	2,858,100	Bus Monitors/Reduce Bus Monitors
4137	3 Supplemental Earnings	-	351,500		-	-	351,500	
4137	6 FICA, Medicare, Pension & Insurance		2,361,300		(166,700)		2,194,600	
4137	Function Total	252.0	6,404,700	(22.0)	(1,000,500)	230.0	5,404,200	
4160	MAINTENANCE OF VEHICLES							
4160	1 Salaries, Clerical	2.0	60,700	-	-	2.0	60,700	Clerks
4160	2 Salaries, Support	33.0	1,373,300	-	-	33.0	1,373,300	Shop Manager/Shop Foreman/Service Writer/Mechanics
4160	3 Supplemental Earnings		187,800		-		187,800	
4160	4 Supplies and Materials		2,465,600		-		2,465,600	Tires/Bus Parts/Maint & Repair
4160	5 Other Expense		600,000		308,300		908,300	Tires/Bus Parts/Maint & Repair
4160	6 FICA, Medicare, Pension & Insurance		627,400		-		627,400	
4160	8 Travel/Mileage		4,800		-		4,800	
4160	Function Total	35.0	5,319,600	-	308,300	35.0	5,627,900	
4319	MTA BUS PASSES							
4319	2 Salaries, Support	1.5	118,600	-	-	1.5	118,600	MTA assignment- temporary service for student ID badges
4319	4 Supplies and Materials		75,000		-		75,000	Badges
4319	6 FICA, Medicare, Pension & Insurance		43,600		-		43,600	
4319	9 Contracted Services		750,000		(10,000)		740,000	MTA Bus Passes
4319	Function Total	1.5	987,200	-	(10,000)	1.5	977,200	
TOTAL TRANSPORTATION		871.5	38,770,500	(89.0)	(978,600)	782.5	37,791,900	
5000	OPERATION OF PLANT							
5120	PORTABLE MOVING							
5120	9 Moving of Portables		455,000		(55,000)		400,000	Reduce portable moves
5120	Function Total	-	455,000	-	(55,000)	-	400,000	
5212	CUSTODIAL AND GROUNDS SERVICES							
5212	9 Contracted Services		21,878,500		-		21,878,500	Contracted Services
5212	Function Total	-	21,878,500	-	-	-	21,878,500	
	UTILITY SERVICES							
5220	5 Utility Services, Natural Gas		1,919,800		-		1,919,800	
5230	5 Utility Services, Water & Sewer		3,055,600		-		3,055,600	
5240	5 Utility Services, Electricity		18,437,000		-		18,437,000	
5250	5 Utility Services, Telephones		1,017,000		-		1,017,000	
5260	5 Utility Services, Waste Disposal		1,098,900		-		1,098,900	
	Function Total	-	25,528,300	-	-	-	25,528,300	

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5280	RADIO TRANSMISSION								
5280	5	Other Expense		205,400		87,200		292,600	Metro's Radio Shop - Internal service fee/Align to actual
5280	Function Total		-	205,400	-	87,200	-	292,600	
5315	FIXED ASSET AND INVENTORY CONTROL								
5315	1	Salaries, Clerical	2.0	96,000	-	-	2.0	96,000	Senior Control Clerks
									Exec Director - Trans & Central Svcs/Managers - Trans & Central Svcs/Warehouseman/Truck Drivers/Inventory Control
5315	2	Salaries, Support	23.0	1,029,800	-	38,100	23.0	1,067,900	Mgr./Inventory Coordinator/Inventory Personnel
5315	3	Supplemental Earnings		297,200		(2,000)		295,200	
5315	4	Supplies and Materials		140,400		-		140,400	
5315	5	Other Expense		79,400		-		79,400	Cell phones/Repairs/Fuel for Delivery Trucks/Software licenses for textbooks
5315	6	FICA, Medicare, Pension & Insurance		476,600		-		476,600	
5315	9	Contract Services		208,000		-		208,000	Contracted seasonal workers
5315	Function Total		25.0	2,327,400	-	36,100	25.0	2,363,500	
5320	DELIVERY & MAIL SERVICES								
5320	2	Salaries, Support	13.0	488,800	-	-	13.0	488,800	Supervisor-Mail Center/Delivery Operators/Mail Room Technicians
5320	3	Supplemental Earnings		32,500		-		32,500	
5320	4	Supplies and Materials		5,500		-		5,500	
5320	5	Other Expense		200,000		-		200,000	Postage
5320	6	FICA, Medicare, Pension & Insurance		239,300		-		239,300	
5320	9	Contracted Services		47,800		-		47,800	Contracted seasonal workers
5320	Function Total		13.0	1,013,900	-	-	13.0	1,013,900	
5325	SAFETY AND SECURITY								
5325	1	Salaries, Clerical	1.0	38,500	-	-	1.0	38,500	Senior Secretary
5325	2	Salaries, Support	40.0	1,951,600	-	(100,000)	40.0	1,851,600	Director of Security/Security Managers/Security Officers/Dispatcher/Align to actuals
5325	3	Supplemental Earnings		25,000		-		25,000	Stipends for 4 lead officers
5325	4	Supplies and Materials		120,000		-		120,000	Uniforms/office supplies/vehicle equipment/ID badges/Proxy cards
5325	5	Other Expense		242,500		-		242,500	Crisis plan improvements/Staff development & training/radios/CCTV installation and repair
5325	6	FICA, Medicare, Pension & Insurance		660,200		(50,000)		610,200	
5325	8	Travel/Mileage		14,700		-		14,700	
5325	9	Contracted Services		197,500		-		197,500	Alarm monitoring/maint & repair/Camera maint & repair/Security guards/Police Officers
5325	Function Total		41.0	3,250,000	-	(150,000)	41.0	3,100,000	

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5326	ATHLETIC OFFICE								
5326	5	Other Expense		240,000		-		240,000	Helmet Reconditioning/Replacement/Equipment upgrades
5326	9	Contracted Services		365,000		-		365,000	Supplemental funding for Athletic Events
5326		Function Total	-	605,000	-	-	-	605,000	
TOTAL OPERATION OF PLANT			79.0	55,263,500	-	(81,700)	79.0	55,181,800	
6000	MAINTENANCE OF BUILDINGS								
6110	MAINTENANCE SUPERVISION								
6110	1	Salaries, Clerical	4.0	156,200	-	-	4.0	156,200	Office Manager/Account Clerks
6110	2	Salaries, Support	4.0	346,600	-	(94,000)	4.0	252,600	Director/Supervisor/Assistant Supervisor/Energy Manager
6110	4	Supplies and Materials		7,500		-		7,500	
6110	6	FICA, Medicare, Pension & Insurance		169,600		(18,900)		150,700	
6110	8	Travel/Mileage		-		-		-	
6110		Function Total	8.0	679,900	-	(112,900)	8.0	567,000	
6120	CONSTRUCTION SUPERVISION								
6120	0	Salaries, Certificated	0.5	43,500	-	-	0.5	43,500	ADA Compliance Coordinator
6120	1	Salaries, Clerical	2.0	103,200	-	-	2.0	103,200	Senior Secretary/Accounting Technician
6120	2	Salaries, Support	2.5	262,600	-	17,800	2.5	280,400	Director of Facility Planning & Construction/Sr. Construction Manager/Construction Project Manager
6120	4	Supplies and Materials		11,000		-		11,000	
6120	5	Other Expense		3,500		-		3,500	
6120	6	FICA, Medicare, Pension & Insurance		99,500		-		99,500	
6120	8	Travel/Mileage		7,400		-		7,400	
6120		Function Total	5.0	530,700	-	17,800	5.0	548,500	
6300	MAINTENANCE OF FACILITIES								
6300	2	Salaries, Support	186.0	7,785,000	-	(272,500)	186.0	7,512,500	Coordinator of Environmental Health/Maintenance Personnel/Align to actuals
6300	3	Supplemental Earnings		438,200		-		438,200	Overtime
6300	4	Supplies and Materials		4,189,100		-		4,189,100	Paint/Door hardware/Compressors/Motors/Lumber/Drywall/Concrete/ Paving, etc.
6300	5	Other Expense		267,300		-		267,300	Repairs (flooring, elevator, heat and cooling, boiler, bleacher, etc.)/HVAC Preventive Maintenance & Filter program
6300	6	FICA, Medicare, Pension & Insurance		3,341,100		(54,500)		3,286,600	
6300	8	Travel/Mileage		3,500		-		3,500	
6300	9	Contracted Services		3,257,000		-		3,257,000	Gym floors/Septic tanks/Pest control, etc.
6300		Function Total	186.0	19,281,200	-	(327,000)	186.0	18,954,200	
TOTAL MAINTENANCE OF BUILDINGS			199.0	20,491,800	-	(422,100)	199.0	20,069,700	

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7000	FIXED CHARGES							
7210	RENTAL LAND AND BUILDINGS							
7210 9	Contracted Services		56,100		-		56,100	Academy at Hickory Hollow
7210	Function Total	-	56,100	-	-	-	56,100	
7311	RETIRES GROUP INSURANCE-CERTIFICATED							
7311 6	Retirees Certificated Insurance		22,245,000		1,700,000		23,945,000	Retirees health insurance/Align to actuals
7311	Function Total	-	22,245,000	-	1,700,000	-	23,945,000	
7315	EMPLOYEE DEATH BENEFITS							
7315 6	Death Benefit		74,000		-		74,000	\$500 Death Benefit paid to Employee/Retiree's Beneficiary
7315	Function Total	-	74,000	-	-	-	74,000	
7316	EMPLOYEE INJURIES ON THE JOB REIMBURSEMENT							
7316 5	Other Expense		1,600,000		-		1,600,000	Payments to Insurance Trust Fund for IOJ's - Certificated
7316 6	Injuries on Duty Expense		1,021,100		-		1,021,100	Payments to Metro Employee Benefit Board for IOJ's - Support
7316	Function Total	-	2,621,100	-	-	-	2,621,100	
7318	RETIREMENT SICK LEAVE PAY-CERTIFICATED							
7318 0	Salaries, Certificated	-	1,400,000	-	-	-	1,400,000	Paid to Eligible Certificated Staff upon Retirement
7318 6	Matching FICA and Medicare		100,000		-		100,000	
7318	Function Total	-	1,500,000	-	-	-	1,500,000	
7319	RETIREMENT SICK LEAVE PAY-SUPPORT							
7319 2	Salaries, Support	-	193,300	-	-	-	193,300	Paid to Eligible Support Staff upon Retirement
7319 6	Matching FICA and Medicare		14,800		-		14,800	
7319	Function Total	-	208,100	-	-	-	208,100	
7320	BUILDINGS AND CONTENTS INSURANCE							
7320 5	Other Expense		1,032,900		-		1,032,900	Transfer to Metro Self Insured Fund
7320	Function Total	-	1,032,900	-	-	-	1,032,900	
7325	INSURANCE RESERVE							
7325 9	Contract Services		14,700		-		14,700	Vandalism/School Deductible Recovery Reserve
7325	Function Total	-	14,700	-	-	-	14,700	
7340	LIABILITY INSURANCE							
7340 5	Other Expense		1,290,600		-		1,290,600	Transfer to MNPS Self Insurance Fund
7340	Function Total	-	1,290,600	-	-	-	1,290,600	

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7499	GUARANTEED PENSION PAYMENT								
7499	6 Guaranteed Pension Contribution		4,285,000		-		4,285,000	Funding Obligation for Closed Pension Plans to Metro Govt	
7499	Function Total	-	4,285,000	-	-	-	4,285,000		
7777	PROPERTY TAX REFUND								
7777	5 Other Expense		8,532,000		-		8,532,000	MDHA - tax increment eligible properties	
7777	Function Total	-	8,532,000	-	-	-	8,532,000		
7900	LEGAL SERVICES								
7900	9 Contracted Services		192,000		-		192,000	Metro Legal Department	
7900	Function Total	-	192,000	-	-	-	192,000		
TOTAL FIXED CHARGES			-	42,051,500	-	1,700,000	-	43,751,500	
8000	ADULT AND COMMUNITY SERVICES								
8119	DISTRICT DUES								
8119	5 Other Expense		76,100		-		76,100	TSBA/NSBA/Council of Great City Schools/MASS/TOSS	
8119	Function Total	-	76,100	-	-	-	76,100		
8320	ADULT EDUCATION PROGRAM								
8320	0 Salaries, Certificated	5.0	284,700	-	(20,000)	5.0	264,700	.5 Principal/Counselor/4 Teachers @ Bass Learning Center/SBB alignment	
8320	1 Salaries, Clerical	1.0	36,400	-	7,500	1.0	43,900	Secretary-Bookkeeper	
8320	2 Salaries, Support	1.0	11,300	-	15,900	1.0	27,200	Campus Supv	
8320	3 Supplemental Earnings		-		4,500		4,500		
8320	4 Supplies and Materials		6,800		16,000		22,800		
8320	6 FICA, Medicare, Pension & Insurance		135,200		(13,200)		122,000		
8320	Function Total	7.0	474,400	-	10,700	7.0	485,100	SBB Account	
TOTAL ADULT AND COMMUNITY SERVICES			7.0	550,500	-	10,700	7.0	561,200	
OPERATIONAL TOTAL			9,113.9	759,593,100	(89.0)	(5,445,700)	9,024.9	754,147,400	
OPERATING TRANSFER TO CHARTER SCHOOLS			-	125,106,800	-	5,445,700	-	130,552,500	Increase in Per Pupil rate
REIMBURSABLE PROJECTS			-	1,599,800	-	-	-	1,599,800	School field trips, use of school facilities by outside groups, etc.
GRAND TOTAL			9,113.9	886,299,700	(89.0)	-	9,024.9	886,299,700	

**METROPOLITAN NASHVILLE PUBLIC SCHOOLS
OPERATING BUDGET**

December 11, 2018

A	B	C	D	E	F	G	H	I
		2018-2019	2018-2019	2018-2019	2018-2019	2018-2019	2018-2019	
Account #	Account Name	Positions	Budget	Proposed Position Changes	Proposed Budget Changes	Amended Positions	Amended Budget	Remarks
	Administration	142.0	\$ 17,280,600	-	\$ 199,400	142.0	\$ 17,480,000	Pages 1 - 4
	Leadership and Learning	7,642.4	572,971,500	(5.6)	(5,764,100)	7,636.8	567,207,400	Pages 5 - 17
	Attendance and Social Services	173.0	12,213,200	5.6	(109,300)	178.6	12,103,900	Pages 18 - 19
	Transportation	871.5	38,770,500	(89.0)	(978,600)	782.5	37,791,900	Pages 19 - 20
	Operation of Plant	79.0	55,263,500	-	(81,700)	79.0	55,181,800	Pages 20 - 22
	Maintenance of Buildings	199.0	20,491,800	-	(422,100)	199.0	20,069,700	Page 22
	Fixed Charges	-	42,051,500	-	1,700,000	-	43,751,500	Pages 23 - 24
	Adult and Community Services	7.0	550,500	-	10,700	7.0	561,200	Page 24
		9,113.9	759,593,100	(89.0)	(5,445,700)	9,024.9	754,147,400	
	Operating Transfer to Charter School	-	125,106,800	-	5,445,700	-	130,552,500	
	Reimbursable Projects	-	1,599,800	-	-	-	1,599,800	
	GRAND TOTAL	9,113.9	\$ 886,299,700	(89.0)	\$ -	9,024.9	\$ 886,299,700	

Account Name	Account #
ACADEMIES OF NASHVILLE (AON)	2332
ADMINISTRATION	1000
ADULT AND COMMUNITY SERVICES	8000
ADULT EDUCATION PROGRAM	8320
ADVANCED ACADEMICS	2137
ALIGNMENT NASHVILLE	1190
ALTERNATIVE LEARNING CENTERS	2600
ATHLETIC OFFICE	5326
ATTENDANCE AND SOCIAL SERVICES	3000
ATTENDANCE SERVICES	3100
BOARD OF EDUCATION	1110
BUILDINGS AND CONTENTS INSURANCE	7320
BUS MONITORS	4137
CAMPUS SUPERVISORS	2371
CAREER & TECHNICAL EDUCATION	2520
CAREER & TECHNICAL EDUCATION SUPERVISION	2505
CAREER LADDER	2999
CENTRAL LIBRARY INFORMATION SERVICES	2171
CENTRAL SCHOOL COUNSELING SERVICES	2112
CHIEF ACADEMIC OFFICER	2080
CHIEF FINANCIAL OFFICER	1150
CHIEF OF SCHOOLS	2050
CHIEF OF STAFF	1250
CHIEF OPERATING OFFICER	1400
CLASSROOM PREPARATION PAY	2322
CLUSTER BASED STUDENT SUPPORT	3210
COMMUNICATIONS	1800
COMMUNITY ACHIEVES	3260
CONSTRUCTION SUPERVISION	6120
COUNSELING SERVICES	2311
CURRICULUM AND INSTRUCTION	2130
CUSTODIAL AND GROUNDS SERVICES	5212
DELIVERY & MAIL SERVICES	5320
DISTRICT DUES	8119
DISTRICT STAFF DEVELOPMENT	2200
EARLY LEARNING CENTERS	2328
EMPLOYEE BENEFITS	1300
EMPLOYEE DEATH BENEFITS	7315
EMPLOYEE INJURIES ON THE JOB REIMBURSEMENT	7316
EMPLOYEE RELATIONS	1205
ENGLISH LEARNERS	2324
ENGLISH LEARNERS - OTHER	2325
ENGLISH LEARNERS - SUPERVISION	2323
FAMILY & COMMUNITY SERVICES	3250
FAMILY INFORMATION CENTER	1750
FEDERAL PROGRAMS AND GRANTS	2109

FISCAL SERVICES	1600
FIXED ASSET AND INVENTORY CONTROL	5315
FIXED CHARGES	7000
GIFTED/TALENTED PROGRAM	2136
GUARANTEED PENSION PAYMENT	7499
HEALTH SERVICES	2314
HOMEBOUND PROGRAM - REGULAR EDUCATION	2126
HOMEWORK HOTLINE	2395
HUMAN RESOURCES AND TALENT SERVICES	1200
INFORMATION MANAGEMENT AND DECISION SUPPORT	2174
INFORMATION TECHNOLOGY	2178
IN-SCHOOL SUSPENSION	2125
INSTRUCTIONAL SUPPORT - OTHER	2334
INSURANCE RESERVE	7325
LEARNING TECHNOLOGY	2203
LEGAL SERVICES	7900
LIABILITY INSURANCE	7340
LIBRARY SERVICES	2312
LITERACY PROGRAM	2232
MAINTENANCE OF BUILDINGS	6000
MAINTENANCE OF FACILITIES	6300
MAINTENANCE OF VEHICLES	4160
MAINTENANCE SUPERVISION	6110
METROPOLITAN GOVERNMENT IT CHARGES	2555
MTA BUS PASSES	4319
MUSIC MAKES US	2350
NON-TRADITIONAL SCHOOLS	2650
OFFICE OF CHARTER SCHOOLS	2059
OFFICE OF DIRECTOR OF SCHOOLS	1100
OFFICE OF PRIORITY SCHOOLS	2055
OPERATION OF PLANT	5000
OPERATION OF SCHOOL BUSES	4130
OPERATION OF SPECIAL EDUCATION BUSES	4131
PORTABLE MOVING	5120
PRE-K INSTRUCTION	2321
PRINCIPAL LEADERSHIP	2215
PRINCIPALS	2310
PROPERTY TAX REFUND	7777
PSYCHOLOGICAL SERVICES	2160
PUPIL SUPPORT - OTHER	2335
PURCHASING	1500
RADIO TRANSMISSION	5280
REGULAR TEACHING	2320
RENTAL LAND AND BUILDINGS	7210
RESEARCH, ASSESSMENT, AND EVALUATION	2170
RETIREES GROUP INSURANCE-CERTIFICATED	7311
RETIREMENT SICK LEAVE PAY-CERTIFICATED	7318

RETIREMENT SICK LEAVE PAY-SUPPORT	7319
SAFETY AND SECURITY	5325
SCHOOL AUDIT	1625
SCHOOL FUNDING ALLOCATION	2316
SOCIAL AND EMOTIONAL LEARNING	3200
SPECIAL EDUCATION CENTERS	2810
SPECIAL EDUCATION OTHER	2825
SPECIAL EDUCATION SUPERVISION	2805
SPECIAL EDUCATION TEACHING	2820
STEAM (SCIENCE TECHNOLOGY ENGINEERING ARTS MATHEMATIC	2282
STUDENT ASSIGNMENT PLAN	2710
STUDENT ASSIGNMENT SERVICES	1700
STUDENT SUPPORT SERVICES	2060
SUBSTITUTES - REGULAR/CTE	2313
SUBSTITUTES - SPECIAL EDUCATION	2315
SUPPLEMENTARY TEACHER PAY	2240
TEXTBOOKS	2180
TRANSPORTATION	4000
TRANSPORTATION SUPERVISION	4110
UNEMPLOYMENT COMPENSATION	7130
VANDERBILT MATH & SCIENCE PROGRAM	2336

**METROPOLITAN NASHVILLE PUBLIC SCHOOLS
OPERATING BUDGET**

December 11, 2018

CHARTER SCHOOLS					
ESTIMATED LOCAL AND STATE FUNDING					
	SCHOOL	Estimated Students for FY2018 - 2019	Estimated Per Pupil Rate	Estimated FY2018 - 2019 Allocation	
1	Cameron College Prep Academy	591	\$ 10,300	\$ 6,087,300	
2	East End Prep	878	10,300	9,043,400	*
3	Explore! Community School	283	10,300	2,914,900	*
4	Intrepid Prep	574	10,300	5,912,200	*
5	KA @ the Crossings	306	10,300	3,151,800	
6	KIPP Academy	370	10,300	3,811,000	
7	KIPP Academy Nashville ES at Kirkpatrick ES	481	10,300	4,954,300	*
8	KIPP High School	386	10,300	3,975,800	
9	KIPP College Prep	379	10,300	3,903,700	
10	KIPP Elementary	258	10,300	2,657,400	*
11	Knowledge Academy	286	10,300	2,945,800	
12	Knowledge Academy High School	356	10,300	3,666,800	*
13	LEAD Academy	444	10,300	4,573,200	
14	LEAD Prep Southeast	701	10,300	7,220,300	*
15	Liberty Collegiate Academy	442	10,300	4,552,600	
16	Nashville Academy of Computer Science	297	10,300	3,059,100	
17	Nashville Classical	391	10,300	4,027,300	*
18	Nashville Prep Academy	341	10,300	3,512,300	
19	New Vision Academy	158	10,300	1,627,400	
20	Purpose Prep	379	10,300	3,903,700	
21	Rocketship Northeast	398	10,300	4,099,400	
22	Rocketship United	542	10,300	5,582,600	
23	Republic High School	657	10,300	6,767,100	*
24	Smithson Craighead Academy	181	10,300	1,864,300	
25	STEM Prep Academy	531	10,300	5,469,300	
26	STEM Prep High School	466	10,300	4,799,800	*
27	Strive Collegiate Academy	352	10,300	3,625,600	*
28	Valor Collegiate Flagship	727	10,300	7,488,100	*
29	Valor Collegiate Voyager	520	10,300	5,356,000	
	TOTAL CHARTER SCHOOL TRANSFER	12,675		\$ 130,552,500	
	State Board of Education**:				
	KIPP Nashville ES	100	10,300	1,030,000	
	TOTAL SBE	100		\$ 1,030,000	
	Achievement School District**:				
	Brick Church College Prep	304	10,300	3,131,200	
	Neely's Bend College Prep	498	10,300	5,129,400	
	TOTAL ASD	802		\$ 8,260,600	
	TOTAL CHARTER, SBE, AND ASD SCHOOLS	13,577		\$ 139,843,100	

*Schools adding a grade

**State allocates revenue prior to disbursement to MNPS

**METROPOLITAN NASHVILLE PUBLIC SCHOOLS
OPERATING BUDGET**

December 11, 2018

FY2018-19 Early Learning Centers (Account #2328) Detail

Projected Student Counts	Ross		Ivanetta H Davis		Casa Azafran		Cambridge*		Administrative Infrastructure Support		Totals	
	231		173		80		140					
	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars
Principals	1.0	\$ 132,800	1.0	\$ 132,800	1.0	\$ 132,800	-	\$ -	-	\$ -	3.0	\$ 398,400
Assistant Principals	0.5	36,100	0.6	43,300	-	-	-	-	-	-	1.1	79,400
School Counselors	1.0	73,600	1.0	73,600	-	-	-	-	-	-	2.0	147,200
Librarian	0.5	39,400	0.5	39,400	-	-	-	-	-	-	1.0	78,800
Teachers	12.0	849,600	8.0	566,400	4.5	318,600	-	-	-	-	24.5	1,734,600
Teachers - Related Arts	-	-	0.6	42,500	0.2	14,200	-	-	-	-	0.8	56,700
Specialist - Literacy			0.5	38,500	0.5	38,500					1.0	77,000
Educational Assistants	12.0	414,000	9.0	310,300	5.0	172,500	-	-	-	-	26.0	896,800
Admin - Records School Finance	1.0	57,900	1.0	57,900	1.0	57,900	-	-	-	-	3.0	173,700
Secretary/Clerk	1.0	48,800	1.0	41,300	-	-	-	-	-	-	2.0	90,100
General Office Assistants	-	-	-	-	1.0	32,000	-	-	-	-	1.0	32,000
Other Personnel Cost		11,600		13,500		6,300		4,700		-		36,100
Supplies		27,900		34,800		32,700		3,100		-		98,500
Contracted Services		-		-		-		-		70,000		70,000
Total (2328 function)	29.0	\$ 1,691,700	23.2	\$ 1,394,300	13.2	\$ 805,500	-	\$ 7,800	-	\$ 70,000	65.4	\$ 3,969,300

* Cambridge Learning Center funded by Federal Pre-K expansion grant

**METROPOLITAN NASHVILLE PUBLIC SCHOOLS
OPERATING BUDGET**

December 11, 2018

FY2018-19 Alternative Learning Centers (Account #2600) Detail						
	Johnson ALC		Bass ALC		Totals	
Projected Student Counts	131		61			
	Positions	Dollars	Positions	Dollars	Positions	Dollars
Principals	1.0	\$ 137,100	1.0	\$ 137,100	2.0	\$ 274,200
Assistant Principals	2.0	211,400	1.0	\$ 105,700	3.0	317,100
School Counselors	2.0	154,800	1.0	77,400	3.0	232,200
Teachers	19.0	1,345,200	10.5	743,400	29.5	2,088,600
Coaches & Specialist	2.0	157,500	1.0	84,700	3.0	242,200
Admin - Records School Finance	1.0	57,900	-	-	1.0	57,900
Secretary/Clerks	2.5	92,700	1.0	50,400	3.5	143,100
Para Pro - Ex. Education	1.0	34,500			1.0	34,500
Campus Supervisors	3.0	109,800	1.0	36,600	4.0	146,400
ISS Monitor	1.0	39,000		-	1.0	39,000
Leadership Stipends		6,500		6,500		13,000
Supplies		14,200		5,300		19,500
Total (2600 function)	34.5	\$ 2,360,600	16.5	\$ 1,247,100	51.0	\$ 3,607,700

**METROPOLITAN NASHVILLE PUBLIC SCHOOLS
OPERATING BUDGET**

December 11, 2018

FY2018-19 Non-Traditional Schools (Account #2650) Detail																		
	Middle College		Big Picture		Academy at Old Cockrill		Academy at Hickory Hollow		Academy at Opry Mills		Virtual School		Transitions		The Cohn School		Totals	
Projected Student Counts	104		130		72		88		50		95		22		77			
	FTEs	Dollars	FTEs	Dollars	FTEs	Dollars	FTEs	Dollars	FTEs	Dollars	FTEs	Dollars	FTEs	Dollars	FTEs	Dollars	FTEs	Dollars
Principals	1.0	\$ 148,400	1.0	\$ 137,100	1.0	\$ 137,100	1.0	\$ 137,100	1.0	\$ 137,100	1.0	\$ 137,100			1.0	\$ 137,100	7.0	\$ 971,000
Assistant Principals			0.6	43,300							1.0	\$ 124,300	1.0	\$ 105,700			2.6	273,300
School Counselors	1.0	77,400	2.0	154,800	2.0	168,400	2.0	168,400	1.9	149,100	1.0	93,100	0.6	32,500	1.0	93,100	11.5	936,800
Teachers	6.5	460,200	15.1	1,069,100	7.5	573,600	6.5	495,700	5.5	389,400	5.5	466,000	4.5	318,600	10.5	743,400	61.6	4,516,000
Teacher Stipends												267,600					-	267,600
Deans, Coaches, Specialists			2.2	184,500											2.2	176,400	4.4	360,900
Social Worker															1.0	69,900	1.0	69,900
Admin - Records School Finance	1.0	62,700	1.0	62,700	1.0	57,900	1.0	62,700	1.0	62,700	1.0	62,700			1.0	62,700	7.0	434,100
Clerks			1.0	41,300	1.0	41,300	1.0	41,300	1.0	41,300	2.0	106,700	1.0	38,000	1.0	37,700	8.0	347,600
Campus Supervisor			1.0	36,600	1.0	41,500	1.0	36,600	-	-					1.0	36,600	4.0	151,300
Other Personnel		16,600		17,600		8,300		8,200		34,000		19,700		5,300		10,200	-	119,900
Supplies		38,300		89,300		26,900		34,000		24,800		78,200		24,100		37,300		352,900
Contracted Services		30,000		22,500		-		-		-		-		-		-		52,500
Totals (2650 function)	9.5	\$ 833,600	23.9	\$ 1,858,800	13.5	\$ 1,055,000	12.5	\$ 984,000	10.4	\$ 838,400	11.5	\$ 1,355,400	7.1	\$ 524,200	18.7	\$ 1,404,400	107.1	\$ 8,853,800

**METROPOLITAN NASHVILLE PUBLIC SCHOOLS
OPERATING BUDGET**

December 11, 2018

FY2018-19 Special Education Centers (Account #2810) Detail

	Cora Howe		Harris Hillman		Murrell		Totals	
	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars
Principals	1.0	\$ 137,100	1.0	\$ 137,100	1.0	\$ 137,100	3.0	\$ 411,300
School Counselors	1.0	77,400	1.0	77,400	-	-	2.0	\$ 154,800
Librarian	1.0	78,700	1.0	78,700	1.0	78,700	3.0	\$ 236,100
Teachers	21.0	1,486,800	26.5	1,876,200	17.9	1,259,000	65.4	\$ 4,622,000
Coaches & Specialist	-	-	0.5	27,100	1.5	104,100	2.0	\$ 131,200
Interpreter - Sign Language	1.0	54,700	-	-	-	-	1.0	\$ 54,700
Admin - Records School Finance	1.0	57,900	1.0	62,700	1.0	57,900	3.0	\$ 178,500
Secretary/Clerks	1.0	32,000	1.0	37,700	1.0	48,800	3.0	\$ 118,500
Para Pro - Ex. Education	11.0	379,500	4.0	138,000	-	-	15.0	\$ 517,500
ISS Monitor	1.0	39,000	-	-	1.0	39,000	2.0	\$ 78,000
Tutor	-	-	-	-	1.0	34,500	1.0	\$ 34,500
Leadership Stipends		5,300		12,800		12,500		\$ 30,600
Supplies		31,000		24,000		56,000		\$ 111,000
Total (2600 function)	39.0	\$ 2,379,400	36.0	\$ 2,471,700	25.4	\$ 1,827,600	100.4	\$ 6,678,700



Efficacy of the Core Knowledge Language Arts Read Aloud Program

in Kindergarten through Second Grade Classrooms

**This research study is funded by the
Institute of Education Sciences,
US Department of Education**

Dr. Sonia Cabell

MNPS School Board Presentation

December 11, 2018

The Research Team



Dr. Sonia Cabell
Florida State University

"There has not been a multi-year (K-2) study of the effects of building knowledge through reading aloud, and it's absolutely needed. This study could have a huge impact on instruction in the primary grades."



Dr. James Kim
Harvard University

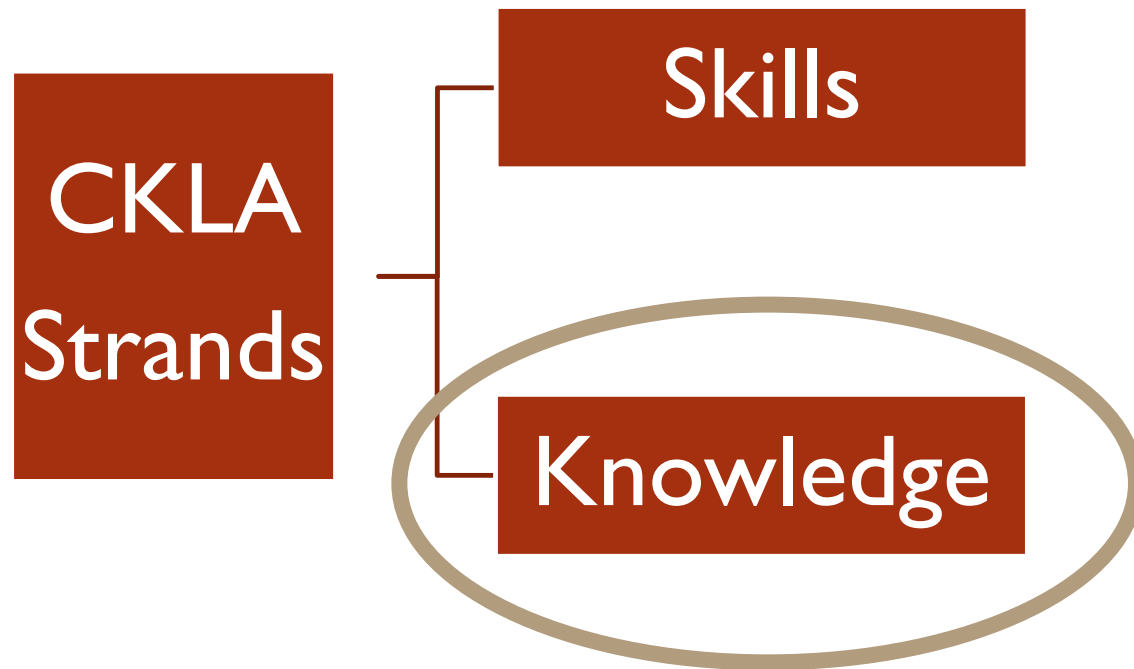


Dr. Thomas White
University of Virginia



Marcy Wyatt
Project Manager
Florida State University

CORE KNOWLEDGE LANGUAGE ARTS IN K-2



CORE KNOWLEDGE LANGUAGE ARTS

**CKLA
Version
1**



**CKLA
Version
2**

Core Knowledge Sequence

CORE KNOWLEDGE LANGUAGE ARTS: KNOWLEDGE STRAND

1. Provides lively, **interactive read alouds** with opportunity to question, discuss, and share ideas
2. Exposes students to **people, cultures, events, & ideas** from all over the world, past and present
3. Develops **background knowledge** in science, social studies and the Arts
4. Provides access to **academic language** (complex syntax and vocabulary)

WIDELY USED ACROSS THE UNITED STATES

- Large existing network of schools across 46 states have used the Core Knowledge sequence for decades
- NY State adopted the language arts program in K-2 and helped to fund its development
- Several large districts in the US have adopted a knowledge building approach to reading comprehension instruction

Research Questions

1. What is the effect of CKLA on children's growth in vocabulary, listening comprehension, and knowledge from K – grade 2?
2. What is the effect of CKLA on children's reading comprehension at the end of first and second grade?

Primary Data Collection

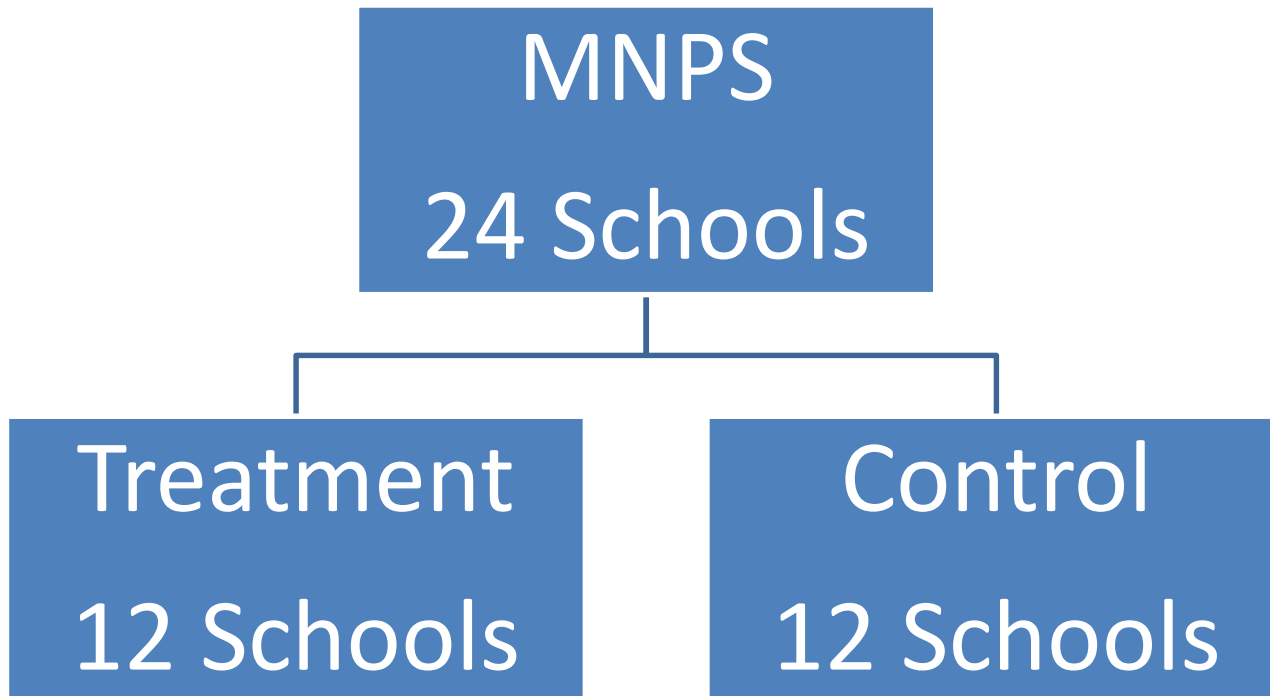
Student Level

- ✓ Vocabulary
- ✓ Knowledge (Science/SS)
- ✓ Listening Comprehension
- ✓ Reading Comprehension

Classroom Level

- ✓ Classroom Observations
- ✓ Teacher Read Aloud Logs
- ✓ Teacher Survey

Sample & Setting



THE STUDY DESIGN: WIN-WIN

- Schools are randomly assigned to begin implementing the program in Kindergarten
 - in 2018-2019 OR
 - in 2019-2020
- ALL participating schools get the program, the materials, and the PD, so everyone wins

CURRICULUM IMPLEMENTATION TIMELINE

**School
Recruitment**

Spring 2018

**Treatment
Schools**

**Kindergarten
Implementation**

2018-2019

**Treatment
Schools**

**1st Grade
Implementation**

2019-2020

**Treatment
Schools**

**2nd Grade
Implementation**

2020-2021

**Control
Schools**

**Kindergarten
No Implementation**

2018-2019

**Control
Schools**

**Kindergarten
Implementation**

2019-2020

**Control
Schools**

**1st Grade
Implementation**

2020-2021

**Control
Schools**

**2nd Grade
Implementation**

2021-2022

WHAT IS EXPECTED OF PARTICIPANTS

- **Implementing drop-in curriculum**
 - Sequenced instruction
 - Structured, supportive curriculum
 - 1 hour daily implementation
- **Allow assessments and observations**
 - Assign a point of contact for scheduling.
- **Engage in a grade-level planning time twice per month with a trained facilitator provided.** (treatment group only)



BENEFITS TO METRO NASHVILLE PUBLIC SCHOOLS

- **Opportunity to evaluate impact of CKLA**
- **Incentives in the form of materials/training:**
 - Full, free set of materials for all K-2 classrooms in participating schools
 - Training for K-2 teachers
- **Support for high quality implementation:**
 - Curricular materials offer teacher support
 - Ongoing support from experienced project staff

2018-2019 TIMELINE

- **August 2018:** Teachers and children consented
 - To remain eligible, schools must have high consent rates.
- **September – Mid October 2018:** Pre-testing of kindergarten children and observation of teachers
- **November 2018:** Schools randomized into condition, First day of K teacher training for treatment group
- **December 2018:** Begin “soft” implementation
- **January 2019:** Begin “full” implementation
- **February 2019:** Second day of K teacher training for treatment group.
- **April – Mid May 2019:** Post-testing of children

Board Hire Report - 12.11.18

Name	Department/School	Title	Hire Date
TRAN, PAULA NGOCDANG	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	11/21/2018
HIGGINS, NANCY ANN	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	11/21/2018
ESCUE, DOTTIE ANNE	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	11/21/2018
IBRAHIM, CHRISTINA ADEL MONIR	MNPS Casa Azafran ELC	ED ASST - PRE-K	11/26/2018
BURROWS, ROBYN	MNPS Nashville Classical	CHARTER - CERTIFICATED	11/26/2018
STEWART, RHONDA CHANDLER	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	11/28/2018
DAKER, ZENNA OLIVIA	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	11/29/2018
FRENCH, RACHEL LYNN	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	11/29/2018
MOMDOU, SAMUEL D	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	11/29/2018
DAVIS, MOLLY MARIE	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	11/29/2018
EARLES, KATHRYN A	MNPS Glenclyff High School	TEACHER - SOCIAL STUDIES HIST	11/30/2018
BLAKE, ROBIN	MNPS Dupont Tyler Middle	COUNSELOR - MS	11/30/2018
GILBERT, MAE L	MNPS Buena Vista Elementary	TEACHER - PRE-K	11/30/2018
BLACK, SHERRECE CHRISTINE	MNPS Apollo Middle	PARA-PRO - EX ED	11/30/2018
SHEARER, JENNIFER	MNPS Rosebank Elementary	TEACHER - GRADE 2	11/30/2018
STACKER, CHASSITY RAQUEL	MNPS Johnson ALC	TEACHER - GRADE 6	11/30/2018
PETERS, NICHOLE ANN	MNPS Hume-Fogg High	ED ASST - EX ED REGULAR	11/30/2018
COX, JANESE MARSHAE	MNPS Eakin Elementary	ASST - SCHOOL GENERAL	11/30/2018
CARBAJAL, DANA ANNE	MNPS Amqui Elementary	PARA-PRO - EX ED	11/30/2018
CASON-CLEMONS, DALYDIA FAYE	MNPS Dupont Tyler Middle	TEACHER - EX ED	11/30/2018
SHAH, HANNAH MARIE	MNPS Donelson Middle	ED ASST - EX ED ONE TO ONE	11/30/2018
TAFT, SHIRLITHEA DENAE	MNPS Cora Howe School	PARA-PRO - EX ED	11/30/2018
THOMAS, SHERILLA DONTE	MNPS Charlotte Park Elementary	PARA-PRO (ED ASST)	11/30/2018
JONES, CASSANDRA JANEL	MNPS H G Hill Middle	TEACHER - EX ED	11/30/2018
ARNOLD, KRISTEN LEE	MNPS Joelton Middle	TEACHER - EX ED	11/30/2018
YOEUN, CHANTHOEUN	MNPS Information Technology	SPEC - COMP NETWORK SUPPT II	11/30/2018
WATKINS, KASSIDY LYNN	MNPS West End Middle	INTERPRETER - LICENSED SIGN	11/30/2018
BLACK, SAVANNAH LAYNE	MNPS Murrell School	PARA-PRO - EX ED	11/30/2018
LUCAS, AUTUMN ALEXANDRA	MNPS Smith Springs Elem	PARA-PRO (ED ASST)	11/30/2018
KILL, JAY ALLEN	MNPS Hunters Lane High	TEACHER - CTE CULINARY ARTS	11/30/2018
SMITH, SHANIQUIA LYNN	MNPS Two Rivers Middle	ED ASST - EX ED ONE TO ONE	11/30/2018

PRIMM, SHATROYA SHANEE	MNPS Hunters Lane High	ASST - FOOD SVC	11/30/2018
GIBBS, RICKI A	MNPS Warner Elementary	PRINCIPAL - ES	11/30/2018
CLEVELAND, ASHLEY KING	MNPS Antioch Middle	TEACHER - EL SECONDARY	11/30/2018
MARCOS, DEMYANA LOTFALLA	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	12/3/2018
HALL, SANCHEL MELIA	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	12/3/2018
SHUKLA, PURNIMA	MNPS Haywood Elementary	ED ASST - EX ED REGULAR	12/3/2018
DOWELL, SHETIA	MNPS Bus Drivers	DRIVER - BUS TRAINEE	12/3/2018
GALLOWAY, BRIAN DAVID	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	12/5/2018
MOORE, KAMERON	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	12/6/2018
MARIN LOPEZ, ANDREA	MNPS Martin Luther King Magnet	CLERK - LIBRARY	12/7/2018
NEGRON BONILLA, GENESIS LILIANA	MNPS Glencliff High	ASST - FOOD SVC	12/7/2018
HENDERSON, LATISHA ELEXUS	MNPS Hunters Lane High	SECRETARY-CLERK	12/7/2018
BENTON, PATRICIA A	MNPS Nutrition Service Central	CASHIER - FOOD SVC ROV	12/7/2018
SNEED, ALLY STACY ANGELICA	MNPS West End Middle	TEACHER - LANGUAGE SPANISH	12/14/2018
ARMSTRONG, ANNE C	MNPS Isaac Litton Middle	TEACHER - RESOURCE ADV ACAD P8	1/11/2019