



Metropolitan Nashville Public Schools

CERTIFICATED Staff Salary Schedule

CERTIFICATED Work Schedule 043: 201 days - SALARIED

2019 - 2020 School Year effective 07.01.2019 - 06.30.2020*

Yrs Exp	Bachelors	Masters	Masters +	EDS	Doctorate	Step
0	\$ 44,663.89	\$ 45,629.00	\$ 48,536.69	\$ 49,437.94	\$ 51,559.74	0
1	\$ 44,663.89	\$ 45,629.00	\$ 48,536.69	\$ 49,437.94	\$ 51,559.74	1
2	\$ 44,663.89	\$ 45,629.00	\$ 48,536.69	\$ 49,437.94	\$ 51,559.74	2
3	\$ 45,088.25	\$ 46,149.15	\$ 49,013.58	\$ 49,968.39	\$ 52,037.66	3
4	\$ 46,149.15	\$ 47,210.05	\$ 50,074.48	\$ 51,029.29	\$ 53,098.56	4
5	\$ 46,149.15	\$ 47,210.05	\$ 50,074.48	\$ 51,029.29	\$ 53,098.56	5
6	\$ 46,149.15	\$ 47,210.05	\$ 50,074.48	\$ 51,029.29	\$ 53,098.56	6
7	\$ 47,475.79	\$ 48,270.95	\$ 51,135.38	\$ 52,090.19	\$ 54,159.46	7
8	\$ 47,475.79	\$ 48,270.95	\$ 51,135.38	\$ 52,514.55	\$ 54,636.35	8
9	\$ 47,475.79	\$ 48,270.95	\$ 51,771.92	\$ 53,469.36	\$ 56,121.61	9
10	\$ 47,475.79	\$ 48,801.40	\$ 53,257.18	\$ 54,954.62	\$ 57,606.87	10
11	\$ 47,475.79	\$ 50,286.66	\$ 54,636.35	\$ 56,439.88	\$ 59,092.13	11
12	\$ 49,862.30	\$ 51,984.10	\$ 56,121.61	\$ 58,031.23	\$ 60,577.39	12
13	\$ 49,862.30	\$ 53,257.18	\$ 57,606.87	\$ 59,516.49	\$ 62,062.65	13
14	\$ 50,286.66	\$ 54,636.35	\$ 59,092.13	\$ 61,107.84	\$ 63,547.91	14
15	\$ 51,771.92	\$ 56,121.61	\$ 60,577.39	\$ 62,593.10	\$ 65,033.17	15
16	\$ 53,257.18	\$ 57,606.87	\$ 62,062.65	\$ 64,078.36	\$ 66,518.43	16
17	\$ 54,636.35	\$ 59,092.13	\$ 63,547.91	\$ 65,563.62	\$ 68,003.69	17
18	\$ 56,121.61	\$ 60,577.39	\$ 65,033.17	\$ 67,048.88	\$ 69,488.95	18
19	\$ 57,606.87	\$ 62,062.65	\$ 66,518.43	\$ 68,534.14	\$ 70,974.21	19
20	\$ 58,773.86	\$ 63,547.91	\$ 68,003.69	\$ 70,125.49	\$ 72,353.38	20
21	\$ 59,410.40	\$ 64,768.46	\$ 69,488.95	\$ 71,610.75	\$ 73,838.64	21
22	\$ 59,410.40	\$ 64,874.55	\$ 70,815.59	\$ 72,989.92	\$ 75,323.90	22
23	\$ 59,410.40	\$ 64,874.55	\$ 70,921.68	\$ 73,096.01	\$ 76,809.16	23
24	\$ 59,410.40	\$ 64,874.55	\$ 70,921.68	\$ 73,096.01	\$ 77,180.99	24
25	\$ 59,410.40	\$ 64,874.55	\$ 70,921.68	\$ 73,149.57	\$ 77,180.99	25
26	\$ 59,410.40	\$ 64,874.55	\$ 70,921.68	\$ 73,149.57	\$ 77,180.99	26
27	\$ 59,410.40	\$ 64,874.55	\$ 70,921.68	\$ 73,149.57	\$ 77,180.99	27
27+	\$ 60,471.30	\$ 66,412.34	\$ 72,353.38	\$ 74,581.27	\$ 78,347.98	27+

*As of 07.01.19 approved operating budget.

Note: This salary schedule is revised annually. It is not possible to predict future salaries beyond the current school year.

Note: Amounts are based on Work Schedule Code 043 working 1,507.50 hours annually.