I. CONVENE and ACTION
   A. Call to Order
   B. Establish Quorum

II. PUBLIC PARTICIPATION
    The Board will hear from those persons who have requested to appear at this Board meeting. In the interest of time, speakers are requested to limit remarks to three minutes or less. Comments will be timed.

III. GOVERNANCE ISSUES- OUR ORGANIZATION
    A. Actions
       1. Consent
          a. Approval of Minutes - 09/22/2020 - Meeting
          b. Awarding of Purchases and Contracts
             1. CDW-G
             2. Cengage Learning, Inc.
             3. Kimbro Mechanical, LLC
             4. KONE, Inc.
             5. Mackin Education Resources
             6. ThyssenKrupp Elevator Corporation
             7. United Elevator Services, LLC
             8. Orion Building Corporation (2 contracts)
          c. Teacher Tenure List

IV. BOARD CHAIR’S REPORT
    A. Director’s remarks

V. ANNOUNCEMENTS

VI. ADJOURNMENT
Meeting called to order: 5:00 p.m.

CONVENE AND ACTION
A. Call to Order
   Christiane Buggs called the meeting to order.

GOVERNANCE ISSUES
A. 1. Consent
   a. Approval of Minutes - 06/30/20 and 7/14/20 - Meetings
   b. Awarding of Purchases and Contracts
      1. Amro Music Stores, Inc.
      2. A to Z Office Resource, Inc.
      3. Carolina Biological Supply Company
      4. Cengage Learning, Inc.
      5. Dude Solutions
      6. Maxim Healthcare Staffing Services, Inc.
      7. Project Play Therapy, LLC
   c. Legal Settlement Claim AH-06950 ($165,000)
   d. Stockpile Day Usage

   Motion to approve consent agenda
   By Sharon Gentry, seconded Gini Pupo-Walker
   Motion Passes
   Vote: 9-0
DIRECTOR’S REPORT
A. Our Students - Dr. Battle and staff presented the report to the Board.

ANNOUNCEMENTS
A. Sharon Gentry offered condolences to the family of Marsha Taylor, former principal of Robert Churchwell Elementary School.
B. Rachael Anne Elrod announced that PENCIL received the TN Cares Program Grant which will allow their organization to expand their warehouse. She also announced the Board retreat will be held October 2nd.
C. Emily Masters announced that the MNPS Career Fair will be held virtually.
D. Berthena Nabaa-McKinney announced that September was the Governor’s Literacy Initiative month to support early literacy. She also announced the TN Valley Authority was offering a STEM Grant for teachers, she encouraged teachers to apply.
E. Fran Bush gave notice that she would like the KIPP High School Charter added to the next Board agenda as an action item.
F. Freda Player announced that it was National Voter Registration Day. She encouraged all students to register and vote. She also recognized the passing of Supreme Court Justice Ruth Bader Ginsberg.
G. Amy Frogge made farewell remarks as a Board member.

Ms. Frogge adjourned the meeting at 8:01 p.m.

____________________________________________________________________________
Chris M. Henson                     Amy Frogge             Date
Board Secretary                      Board Chair
GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(1) VENDOR: CDW-G

SERVICE/GOODS (SOW): Annual renewal of the district’s Microsoft Enrollment for Education Solutions (EES) licensing and services agreement. This includes all server, database and workstation licensing, licensing for all student and staff email, cloud-based active directory, project management, application developer tools, and cloud-based computing and storage solutions.

SOURCING METHOD: Sourcewell Cooperative

TERM: For immediate purchase

FOR WHOM: MNPS Students and Staff

COMPENSATION: Total compensation for this purchase is $1,458,978.47.

OVERSIGHT: Technology Services

EVALUATION: Quality, timeliness, and performance of services provided.

MBPE CONTRACT NUMBER: Purchase Order will be issued following Board approval.

SOURCE OF FUNDS: Operating Budget
GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(2) VENDOR: Cengage Learning, Inc.

SERVICE/GOODS (SOW): For a research database to support grades 5-12 students and teachers.

SOURCING METHOD: RFP 81149

TERM: November 11, 2020 through November 10, 2025

FOR WHOM: MNPS Students and Teachers

COMPENSATION: In accordance with the compensation section of the contract.

Total compensation under this contract is not to exceed $180,760.

OVERSIGHT: Learning Technology/Library Services

EVALUATION: Quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: 7502476

SOURCE OF FUNDS: Operating Budget
GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(3) VENDOR: Kimbro Mechanical, LLC

SERVICE/GOODS (SOW): IDIQ contract for the provision of preventative maintenance inspections and repairs to equipment owned and operated by the district that provides cooling to our data centers.

SOURCING METHOD: RFP 77156

TERM: November 11, 2020 through November 10, 2025

FOR WHOM: Technology Services

COMPENSATION: In accordance with Exhibit A – Pricing Information.

Total compensation under this contract is not to exceed $150,000.

OVERSIGHT: Technology Services

EVALUATION: Quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: 7502478

SOURCE OF FUNDS: Operating Budget
GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(4) VENDOR: KONE, Inc.

SERVICE/GOODS (SOW): IDIQ contract for the provision of qualified contractors to provide quotes on elevator projects on an as-needed basis.

SOURCING METHOD: RFP 73147

TERM: November 11, 2020 through November 10, 2025

FOR WHOM: MNPS Schools and Facilities

COMPENSATION: Contractor shall be paid on a project-by-project quote in accordance with the terms and conditions of the request and contract.

Total compensation under this contract is not to exceed $3,750,000.

OVERSIGHT: Maintenance/Facility Planning & Construction

EVALUATION: Quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: 7502805

SOURCE OF FUNDS: Operating Budget & Capital Funds
GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(5) VENDOR: Mackin Educational Resources

SERVICE/GOODS (SOW): For the provision of an eBook and audiobook platform to support Pre-K–12 students and teachers.

SOURCING METHOD: RFP 81148

TERM: November 11, 2020 through November 10, 2025

FOR WHOM: MNPS Students and Teachers

COMPENSATION: In accordance with Exhibit A – Cost Spreadsheet.

Total compensation under this contract is not to exceed $1,000,000.

OVERSIGHT: Learning Technology/Library Services

EVALUATION: Quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: 7502477

SOURCE OF FUNDS: Operating Budget
GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(6) VENDOR: ThyssenKrupp Elevator Corporation

SERVICE/GOODS (SOW): IDIQ contract for the provision of qualified contractors to provide quotes on elevator projects on an as-needed basis.

SOURCING METHOD: RFP 73147

TERM: November 11, 2020 through November 10, 2025

FOR WHOM: MNPS Schools and Facilities

COMPENSATION: Contractor shall be paid on a project-by-project quote in accordance with the terms and conditions of the request and contract.

Total compensation under this contract is not to exceed $3,750,000.

OVERSIGHT: Maintenance/Facility Planning & Construction

EVALUATION: Quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: 7502804

SOURCE OF FUNDS: Operating Budget & Capital Funds
GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(7) VENDOR: United Elevator Services, LLC

SERVICE/GOODS (SOW): IDIQ contract for the provision of qualified contractors to provide quotes on elevator projects on an as-needed basis.

SOURCING METHOD: RFP 73147

TERM: November 11, 2020 through November 10, 2025

FOR WHOM: MNPS Schools and Facilities

COMPENSATION: Contractor shall be paid on a project-by-project quote in accordance with the terms and conditions of the request and contract.

Total compensation under this contract is not to exceed $3,750,000.

OVERSIGHT: Maintenance/Facility Planning & Construction

EVALUATION: Quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: 7502806

SOURCE OF FUNDS: Operating Budget & Capital Funds
GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(8) VENDOR: Orion Building Corporation

SERVICE/GOODS (SOW): Provision of qualified contractors to provide quotes on grading projects on an as-needed basis.

SOURCING METHOD: RFP 57108

TERM: August 26, 2020 through August 25, 2025

FOR WHOM: MNPS Schools and Facilities

COMPENSATION: Contractor shall be paid on a project-by-project quote in accordance with the terms and conditions of the request and contract.

Total compensation under this contract is not to exceed $5,000,000.

OVERSIGHT: Facility Planning & Construction

EVALUATION: Quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: 7498817

SOURCE OF FUNDS: Operating and Capital Funds
GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(8) VENDOR: Orion Building Corporation

SERVICE/GOODS (SOW): Provision of qualified contractors to provide quotes on site utility projects on an as-needed basis.

SOURCING METHOD: RFP 66149

TERM: August 26, 2020 through August 25, 2025

FOR WHOM: MNPS Schools and Facilities

COMPensation: Contractor shall be paid on a project-by-project quote in accordance with the terms and conditions of the request and contract.

Total compensation under this contract is not to exceed $7,500,000.

OVERSIGHT: Facility Planning & Construction

EVALUATION: Quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: 7499167

SOURCE OF FUNDS: Operating and Capital Funds
Educators Eligible for Tenure Pending Board of Education Approval
November 2020

Educators are eligible for tenure in Tennessee when they have completed a probationary period of 5 years (45 months) within a seven year period and have received a TEAM evaluation composite score (overall Level of Effectiveness score) of 4 (above expectations) or 5 (significantly above expectations) for the last two years of the probationary period as a non-tenured teacher (Tennessee Code Annotated 49-5-503). As well, educators are eligible for tenure re-instatement when they have served a two-year probationary term after moving from tenured status to probationary status.

We are pleased to present the following 144 educators who meet eligibility requirements to receive tenure in Metro Nashville Public Schools. Educators are listed with their teaching license number. We commend them for their outstanding performance in the classroom and commitment to our district.

<table>
<thead>
<tr>
<th>Name</th>
<th>TN License #</th>
<th>Location/Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alvarado Ramos, Francheska</td>
<td>635054</td>
<td>MNPS McMurray Middle</td>
</tr>
<tr>
<td>Arnold, Jessica Nicole</td>
<td>605817</td>
<td>MNPS Smith Springs Elementary</td>
</tr>
<tr>
<td>Ash, Misty</td>
<td>503993</td>
<td>MNPS Glenview Elementary</td>
</tr>
<tr>
<td>Baumgardner, Cheryl Elise</td>
<td>604421</td>
<td>MNPS A. Z. Kelley Elementary</td>
</tr>
<tr>
<td>Beck, Joel David</td>
<td>631364</td>
<td>MNPS Margaret Allen Middle</td>
</tr>
<tr>
<td>Bell, Kathleen Solomon</td>
<td>624872</td>
<td>MNPS Head Magnet Middle</td>
</tr>
<tr>
<td>Biondi, Susan Taylor Hamilton</td>
<td>634655</td>
<td>MNPS Exceptional Education</td>
</tr>
<tr>
<td>Bono, Anna Tierese</td>
<td>634190</td>
<td>MNPS McGavock Elementary</td>
</tr>
<tr>
<td>Bontrager, Michael Douglas</td>
<td>620224</td>
<td>MNPS Martin Luther King Jr. Magnet</td>
</tr>
<tr>
<td>Cain, Shannon Marie Coyne</td>
<td>619197</td>
<td>MNPS Martin Luther King Jr. Magnet</td>
</tr>
<tr>
<td>Casada, Sarah</td>
<td>616051</td>
<td>MNPS Ross Early Learning Center</td>
</tr>
<tr>
<td>Christin, Madeline Renee</td>
<td>587226</td>
<td>MNPS Dodson Elementary</td>
</tr>
<tr>
<td>Cosgrove, Cassandra Abigail</td>
<td>626356</td>
<td>MNPS Shwab Elementary</td>
</tr>
<tr>
<td>Coveney, Mackenzie Marie</td>
<td>637479</td>
<td>MNPS John Overton High</td>
</tr>
<tr>
<td>Crosby, Jennifer Kay</td>
<td>596587</td>
<td>MNPS Hull-Jackson Elementary</td>
</tr>
<tr>
<td>Crumbo, Mattie Crofford</td>
<td>589922</td>
<td>MNPS Westmeade Elementary</td>
</tr>
<tr>
<td>Cummings, Codi Lind</td>
<td>562740</td>
<td>MNPS Waverly-Belmont Elementary</td>
</tr>
<tr>
<td>Deardorff, Lauren Grace</td>
<td>634665</td>
<td>MNPS H. G. Hill Middle</td>
</tr>
<tr>
<td>Defrancisco, Tanner Andrea</td>
<td>556579</td>
<td>MNPS Lockeland Elementary</td>
</tr>
<tr>
<td>Demaio, Casey Goo</td>
<td>610760</td>
<td>MNPS Norman Binkley Elementary</td>
</tr>
<tr>
<td>Diaz, Suzanne</td>
<td>561628</td>
<td>MNPS ELL</td>
</tr>
<tr>
<td>Doucet, Venorian L</td>
<td>519945</td>
<td>MNPS Napier Elementary</td>
</tr>
<tr>
<td>Duling, Elizabeth L</td>
<td>573797</td>
<td>MNPS Cole Elementary</td>
</tr>
<tr>
<td>Dunaway, Gillian Nicole</td>
<td>577675</td>
<td>MNPS Waverly-Belmont Elementary</td>
</tr>
<tr>
<td>Edmonds, Antoinette</td>
<td>581697</td>
<td>MNPS Eagle View Elementary</td>
</tr>
<tr>
<td>Edmondson, Carrie Beth</td>
<td>627955</td>
<td>MNPS Waverly-Belmont Elementary</td>
</tr>
<tr>
<td>Ellenburg, Katherine Olivia</td>
<td>604459</td>
<td>MNPS McMurray Middle</td>
</tr>
<tr>
<td>Fellman, Kelly Renee</td>
<td>589409</td>
<td>MNPS Cockrill Elementary</td>
</tr>
<tr>
<td>Floyd, Kori T</td>
<td>536773</td>
<td>MNPS Antioch High</td>
</tr>
<tr>
<td>Fuentes, Gabriela</td>
<td>636177</td>
<td>MNPS Glencliff High</td>
</tr>
<tr>
<td>Geile, Amanda Christine</td>
<td>633057</td>
<td>MNPS McGavock Elementary</td>
</tr>
<tr>
<td>Glasgow, Madison Leigh</td>
<td>623037</td>
<td>MNPS Granbery Elementary</td>
</tr>
<tr>
<td>Glover, Jessica Khan</td>
<td>597064</td>
<td>MNPS ELL</td>
</tr>
<tr>
<td>Graham, Jennifer Michelle</td>
<td>561150</td>
<td>MNPS Charlotte Park Elementary</td>
</tr>
</tbody>
</table>
Grant, Patrice Maxine 257073 MNPS Johnson Alternative Learning Center
Gruber, Carolina 568359 MNPS The Academy at Opry Mills
Guenther, Lauren Nicole 617719 MNPS Mount View Elementary
Hall, Carrie M 593399 MNPS Park Avenue Elementary
Hambrick, Tia Robyelle Evion 602228 MNPS Fall Hamilton Elementary
Hannah, Brittany Ann 635056 MNPS Carter Lawrence Elementary
Hedglin, Christopher J 617181 MNPS Hume-Fogg Magnet High
Heffington, Jillia Kate 627362 MNPS Speech
Henderson, Bradley Thomas 610010 MNPS Cane Ridge High
Hernandez, Katherine Rose 629875 MNPS Paragon Mills Elementary
Hooper, Ashton Marie 575565 MNPS Hillwood High
Horta Gordon, Christina 631511 MNPS Fall Hamilton Elementary
Howe, Caitlin Feury 600866 MNPS Crieve Hall Elementary
Hunt, Carol Ann 207794 MNPS Old Center Elementary
Illgen, Teresa Lynn 203970 MNPS Andrew Jackson Elementary
Ise, Kelly Angeline 637071 MNPS John Overton High
Jackson, William James 575595 MNPS East Nashville Magnet High
Kaelble, Margaret Lynn 618433 MNPS McMurray Middle
Kahley, Lori Crownover 261852 MNPS Tusculum Elementary
Keigher, Jennifer Joyce 636220 MNPS East Nashville Magnet High
Kiley, Kristin Victoria 592401 MNPS Cane Ridge Elementary
Klein, Zachary Thomas 630603 MNPS Creswell School of the Arts Prep Middle
Larsen, Brittany Marie 610579 MNPS Granbery Elementary
Laws, Stephanie Diane 510064 MNPS A. Z. Kelley Elementary
Lazarus, April L 536376 MNPS Old Center Elementary
Lehning, Darby Herod 566672 MNPS Tusculum Elementary
Lentz, Millie Elizabeth 608727 MNPS Julia Green Elementary
Lindstrom, Melinda K 548318 MNPS Tusculum Elementary
Locke, Melissa Danielle 595520 MNPS John B. Whitsitt Elementary
Loiselle, Brenleigh Anne 631563 MNPS McGavock Elementary
Lundstrom, Jamie Kathleen 618654 MNPS Charlotte Park Elementary
Lute, Alex Joseph 578443 MNPS John Trotwood Moore Middle
Manley, Mary Jane 620390 MNPS Harris-Hillman Special Education
Martin, Richard Tyler 612309 MNPS East Nashville Magnet High
May, Dietrich Anderson 633685 MNPS Donelson Middle
McCullough, Kendra L 612008 MNPS Crieve Hall Elementary
McLendon, Katye Carden 628832 MNPS Crieve Hall Elementary
Meadors, Lucy Buckner 626346 MNPS Glendale Elementary
Meredith, Saisha Danielle 628711 MNPS Hillwood High
Mitchell, Hope Irene 629423 MNPS Smith Springs Elementary
Mitchell, Melissa Robeson 210071 MNPS Haywood Elementary
Moore, Briana Yvette 632087 MNPS Margaret Allen Middle
Moreira, Shekinah Rose Svolto 610993 MNPS Glencliff High
Morris, Akeeya Kwonshawn 630774 MNPS School Social Work
Murray, Rebecca Friar 561708 MNPS May Werthan Shayne Elementary
Mussel White, Syndle Lynn 552516 MNPS Rosebank Elementary
Mutabaruka, Jennifer Lauren 634366 MNPS John Overton High
<table>
<thead>
<tr>
<th>Name</th>
<th>ID</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Niemiec, Alyssa Marie</td>
<td>632561</td>
<td>MNPS Meigs Middle Magnet</td>
</tr>
<tr>
<td>Noftzger, Timothy Edward</td>
<td>629079</td>
<td>MNPS Hillwood High</td>
</tr>
<tr>
<td>Olivares-Hansen, Kerry Lynn</td>
<td>620542</td>
<td>MNPS Croft Margaret Elise Middle</td>
</tr>
<tr>
<td>Owens, Carly Elizabeth</td>
<td>633696</td>
<td>MNPS Murrell School</td>
</tr>
<tr>
<td>Partin, Lori Ellen</td>
<td>623499</td>
<td>MNPS Amqui Elementary</td>
</tr>
<tr>
<td>Peek, Lauren W</td>
<td>245371</td>
<td>MNPS Goodlettsville Middle</td>
</tr>
<tr>
<td>Pereira-Borres, Zurely D</td>
<td>639185</td>
<td>MNPS McMurray Middle</td>
</tr>
<tr>
<td>Poczatek, Justin A</td>
<td>608939</td>
<td>MNPS Cane Ridge Elementary</td>
</tr>
<tr>
<td>Pollard, Karen L</td>
<td>239768</td>
<td>MNPS Antioch High</td>
</tr>
<tr>
<td>Powell, Madison Mcguire</td>
<td>615070</td>
<td>MNPS Haywood Elementary</td>
</tr>
<tr>
<td>Presley, Nicole Leigh</td>
<td>218789</td>
<td>MNPS Inglewood Elementary</td>
</tr>
<tr>
<td>Price, Katherine</td>
<td>630110</td>
<td>MNPS Exceptional Education</td>
</tr>
<tr>
<td>Pyron, Ashton Rose</td>
<td>604991</td>
<td>MNPS DuPont Elementary</td>
</tr>
<tr>
<td>Raby, Ashley Denise</td>
<td>618735</td>
<td>MNPS Hillsboro High</td>
</tr>
<tr>
<td>Rapp, Stefanie L</td>
<td>578401</td>
<td>MNPS Discipline Services</td>
</tr>
<tr>
<td>Reyes, Iris Adrienne</td>
<td>596167</td>
<td>MNPS McMurray Middle</td>
</tr>
<tr>
<td>Reynolds, Erica Renee</td>
<td>604235</td>
<td>MNPS Eakin Elementary</td>
</tr>
<tr>
<td>Rhodes, Likisha Maria</td>
<td>500786</td>
<td>MNPS Eagle View Elementary</td>
</tr>
<tr>
<td>Richardson, Melanie Dawn</td>
<td>253002</td>
<td>MNPS Granberry Elementary</td>
</tr>
<tr>
<td>Robbins, Edna Marie</td>
<td>635057</td>
<td>MNPS Paragon Mills Elementary</td>
</tr>
<tr>
<td>Rueckert, Jessica Nicole</td>
<td>633699</td>
<td>MNPS Warner Elementary</td>
</tr>
<tr>
<td>Sciarpelletti, Amanda R</td>
<td>601745</td>
<td>MNPS Instructional Support</td>
</tr>
<tr>
<td>Scott, Kristina Jayne</td>
<td>240098</td>
<td>MNPS Ivanetta H. Davis Learning Center at Bordeaux</td>
</tr>
<tr>
<td>Seay, Kavon Deshawn</td>
<td>619324</td>
<td>MNPS Warner Elementary</td>
</tr>
<tr>
<td>Shaw, Amy Leagan</td>
<td>593945</td>
<td>MNPS William Henry Oliver Middle</td>
</tr>
<tr>
<td>Shultz, Courtney G</td>
<td>578235</td>
<td>MNPS Hume-Fogg Magnet High</td>
</tr>
<tr>
<td>Slifka, Lauren Nicole</td>
<td>611817</td>
<td>MNPS Smith Springs Elementary</td>
</tr>
<tr>
<td>Small, Steven Payne</td>
<td>636250</td>
<td>MNPS Cane Ridge High</td>
</tr>
<tr>
<td>Smith, Melanie D</td>
<td>571225</td>
<td>MNPS Exceptional Education</td>
</tr>
<tr>
<td>Snyder, Leah Catherine</td>
<td>636205</td>
<td>MNPS Hunters Lane High</td>
</tr>
<tr>
<td>Spining, Erin Doyle</td>
<td>232046</td>
<td>MNPS Haywood Elementary</td>
</tr>
<tr>
<td>Sutor, Alexis Gabrielle</td>
<td>633741</td>
<td>MNPS Speech</td>
</tr>
<tr>
<td>Sweatt, Lynne Elise</td>
<td>627558</td>
<td>MNPS Tom Joy Elementary</td>
</tr>
<tr>
<td>Sylvestre, Mckenzie Stokes</td>
<td>623188</td>
<td>MNPS Waverly-Belmont Elementary</td>
</tr>
<tr>
<td>Tesauro, Catherine</td>
<td>633279</td>
<td>MNPS Mount View Elementary</td>
</tr>
<tr>
<td>Thompson, Andrea Rae</td>
<td>506015</td>
<td>MNPS Madison Middle</td>
</tr>
<tr>
<td>Thorps, Thomas</td>
<td>526368</td>
<td>MNPS Cane Ridge High</td>
</tr>
<tr>
<td>Thouin, Elizabeth Rachel (Beth)</td>
<td>540309</td>
<td>MNPS Smith Springs Elementary</td>
</tr>
<tr>
<td>Threakill, Joya Annessa</td>
<td>595332</td>
<td>MNPS Cane Ridge Elementary</td>
</tr>
<tr>
<td>Timmer, Michelle Lynn</td>
<td>503033</td>
<td>MNPS Harpeth Valley Elementary</td>
</tr>
<tr>
<td>Traxler, Rebecca Blair</td>
<td>620823</td>
<td>MNPS Lockeland Elementary</td>
</tr>
<tr>
<td>Troy, Paul Anthony</td>
<td>623941</td>
<td>MNPS Hillsboro High</td>
</tr>
<tr>
<td>Vail, Walker Leigh</td>
<td>604680</td>
<td>MNPS John B. Whitsitt Elementary</td>
</tr>
<tr>
<td>Valerie, Erica</td>
<td>608721</td>
<td>MNPS Head Magnet Middle</td>
</tr>
<tr>
<td>Walker, Amie</td>
<td>168203</td>
<td>MNPS A. Z. Kelley Elementary</td>
</tr>
<tr>
<td>Walker, Michael Gene</td>
<td>630031</td>
<td>MNPS McGavock High</td>
</tr>
<tr>
<td>Walle, Asako Alice Matsumoto</td>
<td>629764</td>
<td>MNPS Waverly-Belmont Elementary</td>
</tr>
<tr>
<td>Watkins, Sheila Annette</td>
<td>592920</td>
<td>MNPS May Werthan Shayne Elementary</td>
</tr>
<tr>
<td>Name</td>
<td>TN License #</td>
<td>Location/Department</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>--------------</td>
<td>--------------------------------------------</td>
</tr>
<tr>
<td>Bledsoe, Ramonia W</td>
<td>250999</td>
<td>MNPS Wright Middle</td>
</tr>
<tr>
<td>Bowers, Teri Earlene</td>
<td>169714</td>
<td>MNPS Antioch Middle</td>
</tr>
<tr>
<td>Brannan, Jennifer Elaine</td>
<td>277784</td>
<td>MNPS Stratford STEM Magnet High</td>
</tr>
<tr>
<td>Haynie, William J</td>
<td>158444</td>
<td>MNPS Murrell School</td>
</tr>
<tr>
<td>Jackson, Jaime Brooks</td>
<td>227904</td>
<td>MNPS Antioch Middle</td>
</tr>
<tr>
<td>Leftwich, Tracy Lynn</td>
<td>176655</td>
<td>MNPS John F. Kennedy Middle</td>
</tr>
<tr>
<td>Lowe, Denise Nicole</td>
<td>251999</td>
<td>MNPS H. G. Hill Middle</td>
</tr>
<tr>
<td>Spear-Johnson, Carol</td>
<td>234994</td>
<td>MNPS Creswell School of the Arts Prep Middle</td>
</tr>
<tr>
<td>Thompson, Michael D</td>
<td>255881</td>
<td>MNPS Warner Elementary EO</td>
</tr>
</tbody>
</table>

Re-Instatement of Tenure

Tenured educators with a break in service having left and since returned to the district must serve a two year probation period of service upon their return in order to again be eligible for tenure. Educators below meet the criteria to have permanent tenure re-instated.