



AGENDA

METROPOLITAN BOARD OF PUBLIC EDUCATION
2601 Bransford Avenue, Nashville, TN 37204
Regular Meeting – March 23, 2021 – 5:00 p.m.
Christiane Buggs, Chair

I. CONVENE and ACTION

- A. Call to Order
- B. Establish Quorum
- C. Pledge of Allegiance

II. GOVERNANCE ISSUES- OUR ORGANIZATION

- A. Actions
 - 1. Consent
 - a. Approval of Minutes – 02/23/21 - Meeting
 - b. Recommended Approval of Supplement #4 for New Hillwood High School – Hastings Architectural Associates, LLC
 - c. Awarding of Purchases and Contracts
 - 1. ACT Security, Inc.
 - 2. ACT, Inc.
 - 3. Business Systems and Consultants (BCS)
 - 4. CDW-G
 - 5. Frank Miller Fundraising
 - 6. Grant Consulting dba McGrath Training Solutions
 - 7. Great Minds PBC
 - 8. Jarrett Builders, Inc.
 - 9. Municipal Auditorium
 - 10. Nashville Public Library
 - 11. Taylor Music, Inc.
 - d. Legal Settlement Claim (\$210,000)
 - e. Tenure List

III. REPORTS

- A. Director's Report
 - Core Tenet: All
 - Signature Initiative: School Board's Budget Priority Alignment for Navigators, Literacy Reimagined, Leadership Framework, Equity Roadmap, Metro Schools ReimaginED, Central Office Support Hub
 - Focused Outcomes: All

Metropolitan Board of Public Education
Agenda
March 23, 2021

- IV. WRITTEN INFORMATION TO THE BOARD
 - A. Sales Tax Collections as of March 20, 2021

- V. ANNOUNCEMENTS

- VI. ADJOURNMENT

METROPOLITAN NASHVILLE PUBLIC SCHOOL BOARD MEETING –
February 23, 2021

Members Present: Christiane Buggs, chair, Freda Player-Peters, Fran Bush, Gini Pupo-Walker, Emily Masters, Abigail Tylor, John Little and Sharon Gentry

Members Absent: Rachael Anne Elrod vice-chair

Meeting called to order: 5:03 p.m.

CONVENE AND ACTION

- A. Call to Order
Christiane Buggs called the meeting to order.
- B. Pledge of Allegiance led by David Sevier, Director of Board Policy.

GOVERNANCE ISSUES

- A. 1. Consent
 - a. Approval of Minutes – 01/26/21 - Meeting
 - b. Awarding of Purchases and Contracts
 - 1. Ahead, Inc.
 - 2. Allied Electric Motor Co.
 - 3. Apple, Inc.
 - 4. Franklin Covey Client Sales, Inc.
 - 5. McGrath Rent Corp dba Mobile Modular Management
 - 6. ~~Millsaps Gowan Government Relations~~
 - 7. ~~Nashville Teacher Residency~~
 - 8. Nearpod, Inc.
 - 9. TNTP, Inc.
 - 10. Vanderbilt University Medical Center
 - c. Special Course Adoptions

Freda Player-Peters pulled Item A-1-b-(6) Millsaps
Gowan Government Relations

Emily Masters pulled Item A-1-b-(7) Nashville
Teacher Residency

**Motion to approve consent agenda
By Sharon Gentry, seconded Gini Pupo-Walker
Motion Passes
Vote: 8-0**

**Motion to approve A-1-b-(6) Millsaps Gowan
Government Relations
By Freda Player-Peters, seconded John Little
Motion Passes
Vote: 8-0**

**Motion to approve A-1-b-(7) Nashville Teacher
Residency
By Gini Pupo-Walker, seconded Freda Player-Peters
Motion Passes
Vote: 8-0**

2. A Proclamation, Recognizing the Importance of Arts

WHEREAS, all students have the right to an arts education that includes dance, media arts, music, theatre, and visual arts taught by certified arts educators, in partnership with community providers; and

WHEREAS, arts education has the power to change students' lives; and

WHEREAS, arts education is a key to re-igniting students' learning in a post-COVID-19 world; and

WHEREAS, arts education helps nurture healthy, inclusive communities where all points of view are respected; and

WHEREAS, arts education experiences help students understand their own cultural roots and appreciate others' cultural roots and traditions; and

WHEREAS; arts education supports the social and emotional well-being of students and fosters a more positive, safer school environment.

WHEREAS; arts education is part of the well-rounded education for every student as outlined in the Every Student Succeeds Act and in state law.

THEREFORE, BE IT PROCLAIMED, that we, the METROPOLITAN NASHVILLE BOARD OF EDUCATION recognize the importance of ARTS EDUCATION, and pledge to our intent to maintain and grow our arts education programs in the 2021-22 school year and beyond.

Motion to approve A Proclamation, Recognizing the Importance of Arts Education

By Abigail Tylor, seconded Christiane Buggs

Motion Passes

Vote: 8-0

DIRECTOR'S REPORT

- A. Dr. Battle and staff presented a Director's Report on Core Tenet: Empower and Equip Leaders at All Levels, Signature Initiative: Leadership Framework and Focused Outcomes: Academics, SEL, Transitions

ANNOUNCEMENTS

- A. Abigail Tylor asked the community to contact their State Senator to rally support around SB 1358 bonus pay for school district employees. She asked the community to contact their Metro Council representative to rally support of the approval of the Mayor's Capital Needs Budget for MNPS.
- B. Emily Masters announced that PENCIL is looking for a donated facility to open a satellite LP PENCIL Box location on Southeast Nashville. She announced that a meeting was held February 18th to discuss the new Goodlettsville Elementary School.
- C. Freda Player-Peters announced that a Budget Committee meeting will be held on March 9th.
- D. John Little announced that the Pre-K Application process open on March 1st and Optional School selections will occur on March 8th. He also announced that he would be reading to Robert Churchwell Elementary for Read Me Week.
- E. Gini Pupo-Walker congratulated Janelle Yancy, Hillsboro High School Teacher of the Year. She also that she would be reading at Waverly-Belmont during Read Me Week.
- F. Sharon Gentry congratulated Crystal Hicks, Robert Churchwell Elementary Teacher of the Year. She announced a MNPS Facility Use Meeting would be held prior to the next Board Meeting.
- G. Christiane Buggs announced the Metro Council and Board would hold a joint meeting on March 4th. She also that TN Day on the Hill is March 5th. She also congratulated Warner Elementary for being recognized as Beacon School from Blue Ribbon Schools of Excellence.

Ms. Buggs adjourned the meeting at 6:45 p.m.



Chris M. Henson
Board Secretary

Christiane Buggs
Board Chair

Date

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. RECOMMENDED APPROVAL OF SUPPLEMENT #4 FOR NEW HILLWOOD HIGH SCHOOL – HASTINGS ARCHITECTURAL ASSOCIATES, LLC

We are requesting approval to make the following changes to this contract:

1. Adjustment to contract amount to cover the cost of reimbursable expenses:

State Fire Marshal Plan Review Fee	\$ 147,350
Metro Plans Review Fee	9,500
Zoning Examination Fee	25
HVUD Filing Fee	450
GBIC Filing Fee	1,200
Utility Review Fee	1,500
BDY Stream Determination	<u>15,000</u>
Total	\$ 175,025

It is recommended that this supplement be approved.

Legality approved by Metro Department of Law.

FUNDING: 45119.80401119

DATE: March 23, 2021

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

c. AWARDING OF PURCHASES AND CONTRACTS

(1) VENDOR: ACT Security, Inc.

SERVICE/GOODS (SOW): Provision of fire alarm service and programming.

SOURCING METHOD: RFP 98173

TERM: March 24, 2021 through March 23, 2026

FOR WHOM: MNPS Schools and Facilities

COMPENSATION: Contractor shall be paid in accordance with Exhibit A – Cost Spreadsheet.

Total compensation for this contract is not to exceed \$625,000.

OVERSIGHT: Facility Planning & Construction

EVALUATION: Quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: 7507551

SOURCE OF FUNDS: Operating Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

c. AWARDING OF PURCHASES AND CONTRACTS

(2) VENDOR: ACT, Inc.

SERVICE/GOODS (SOW): For the purchase of ACT student testing.

SOURCING METHOD: Sole Source

TERM: Immediate Purchase

FOR WHOM: MNPS Students

COMPENSATION: Total compensation for this purchase will not exceed \$200,000.

OVERSIGHT: Research, Assessment & Evaluation

EVALUATION: Quality of products and timeliness of services provided

MBPE CONTRACT NUMBER: Purchase order number is pending Board approval

SOURCE OF FUNDS: Operating Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

c. AWARDING OF PURCHASES AND CONTRACTS

(3) VENDOR: Business Systems and Consultants (BCS)

SERVICE/GOODS (SOW): Contract is for FileBound Records Management and Workflow system. Amendment #1 extends the current contract until February 28, 2024 and increases the contract value.

SOURCING METHOD: Sole Source

TERM: March 24, 2021 through February 28, 2024

FOR WHOM: Human Resources

COMPENSATION: Contractor shall be paid in accordance with the terms of the contract.

Total compensation for this contract is not to exceed \$325,000.

OVERSIGHT: Human Resources

EVALUATION: Quality of goods/services provided.

MBPE CONTRACT NUMBER: 10347

SOURCE OF FUNDS: Operating Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

c. AWARDING OF PURCHASES AND CONTRACTS

(4) VENDOR: CDW-G

SERVICE/GOODS (SOW): Immediate Purchase of LanSchool Air, a cloud-based classroom management system.

SOURCING METHOD: Sourcewell Cooperative # 081419-CDW

TERM: March 24, 2021 through March 23, 2025

FOR WHOM: Technology & Information Services

COMPENSATION: Total compensation for this purchase will not exceed \$277,400.

OVERSIGHT: Technology & Information Services

EVALUATION: Quality of system performance and vendor support.

MBPE CONTRACT NUMBER: Purchase order number is pending Board approval.

SOURCE OF FUNDS: Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

c. AWARDING OF PURCHASES AND CONTRACTS

(5) VENDOR: Frank Miller Fundraising

SERVICE/GOODS (SOW): Fundraiser Master Agreement to provide fundraising opportunities that may include, but not be limited to:

- Otis Spunkmeyer Cookie Dough
- World's Finest Chocolate
- Moon Pie
- Coffee, Tea, and Cocoa

SOURCING METHOD: Negotiated (all fundraising firms are awarded contracts upon acceptance of MNPS contract terms)

TERM: July 1, 2021 through June 30, 2026

FOR WHOM: All MNPS Schools

COMPENSATION: Revenue generated per engagement with each requesting MNPS school. All funding to be processed through the requesting MNPS school's Student Activity Funds.

OVERSIGHT: Requesting MNPS School(s)

EVALUATION: Audit Review and Fundraising Report Card

MBPE CONTRACT NUMBER: 7507939

SOURCE OF FUNDS: Revenue – Student Activity Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

c. AWARDING OF PURCHASES AND CONTRACTS

(6) VENDOR: Grant Consulting dba McGrath Training Solutions

SERVICE/GOODS (SOW): Provision of bullying and harassment compliance training that covers the following:

- Title VI (discrimination based on race, color, and national origin)
- Title VII (sexual harassment in employment)
- Title IX (discrimination on the basis of sex, sexual harassment, and sexual misconduct in education for students and employees)
- Bullying intake and investigation
- Student-to-student, student-to-staff, staff-to-staff, and staff-to-student issues

SOURCING METHOD: RFP 98155

TERM: March 24, 2021 through March 23, 2026

FOR WHOM: MNPS Leadership and Staff

COMPENSATION: Contractor shall be paid in accordance with Exhibit A of the contract.

Total compensation for this contract is not to exceed \$170,000.

OVERSIGHT: Student Support Services and Human Resources

EVALUATION: Based on the quality of the training, materials, and follow-up support provided.

MBPE CONTRACT NUMBER: 7507459

SOURCE OF FUNDS: Operating Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

c. AWARDING OF PURCHASES AND CONTRACTS

(7) VENDOR: Great Minds PBC

SERVICE/GOODS (SOW): For the provision of professional development for Wit & Wisdom elementary English Language Arts (ELA) instructional materials, coaching supports as needed, and training for having MNPS personnel become certified Wit & Wisdom trainers. Contract also covers the provision of Eureka Math professional development for the Schools of Innovation.

SOURCING METHOD: Sole Source

TERM: March 24, 2021 through June 30, 2024

FOR WHOM: MNPS Elementary Students and Schools of Innovation

COMPENSATION: Contractor shall be paid in accordance with Exhibit A of the contract.

Total compensation for this contract is not to exceed \$1,000,000.

OVERSIGHT: Division of Academics & Schools and Schools of Innovation

EVALUATION: Based on the quality and effectiveness of the services provided.

MBPE CONTRACT NUMBER: 7507218

SOURCE OF FUNDS: Operating Budget; District Priority School Improvement Grant

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

c. AWARDING OF PURCHASES AND CONTRACTS

(8) VENDOR: Jarrett Builders, Inc.

SERVICE/GOODS (SOW): Provision of fire alarm servicing and programming.

SOURCING METHOD: RFP 98173

TERM: March 24, 2021 through March 23, 2026

FOR WHOM: MNPS Schools and Facilities

COMPENSATION: Contractor shall be paid in accordance with Exhibit A – Cost Spreadsheet.

Total compensation for this contract is not to exceed \$625,000.

OVERSIGHT: Facility Planning & Construction

EVALUATION: Quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: 7507550

SOURCE OF FUNDS: Operating Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

c. AWARDING OF PURCHASES AND CONTRACTS

(9) VENDOR: Municipal Auditorium

SERVICE/GOODS (SOW): This agreement is for ten (10) High School graduations. The schools graduating at the Municipal Auditorium are as follows:

- East Nashville Magnet High School
- Maplewood High School
- Cane Ridge High School
- Overton High School
- Glenclyff High School
- McGavock High School
- Antioch High School
- Hunters Lane High School
- Whites Creek High School
- Stratford High School

SOURCING METHOD: Memorandum of Understanding (MOU) by and between MNPS and Municipal Auditorium

TERM: May 19, 2021 through May 25, 2021

FOR WHOM: MNPS Staff and Students

COMPENSATION: The Municipal Auditorium shall be compensated in accordance to the terms of the agreement.

Total compensation for this contract is not to exceed \$110,000. (Additional line item services offered by Municipal Auditorium may be purchased by individual schools in order to meet their specific needs).

OVERSIGHT: Division of Academics & Schools

EVALUATION: Quality of goods/services provided.

MBPE CONTRACT NUMBER: 7508223

SOURCE OF FUNDS: Various

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

c. AWARDING OF PURCHASES AND CONTRACTS

(10) VENDOR: Nashville Public Library (NPL)

SERVICE/GOODS (SOW): This agreement will facilitate the Limitless Libraries project, a joint effort between MNPS and NPL (Nashville Public Library) to improve library access and facilitate sharing physical and electronic resources throughout the city utilizing the options and features of a shared Integrated Library System (ILS) and discovery layer.

SOURCING METHOD: Memorandum of Understanding (MOU) by and between MNPS and NPL

TERM: July 1, 2021 through June 30, 2026

FOR WHOM: Library Services

COMPENSATION: NPL shall be paid an annual fee of \$100,000.

Total compensation for this contract is not to exceed \$500,000.

OVERSIGHT: Library Services

EVALUATION: Quality of goods/services provided.

MBPE CONTRACT NUMBER: 7507633

SOURCE OF FUNDS: Operating Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

c. AWARDING OF PURCHASES AND CONTRACTS

(11) VENDOR: Taylor Music, Inc.

SERVICE/GOODS (SOW): For the provision of various music instruments.

SOURCING METHOD: ITB 108213

TERM: March 24, 2021 through March 23, 2022

FOR WHOM: MNPS Music Teachers and Students

COMPENSATION: Contractor shall be paid in accordance with Exhibit A of the contract.

Total compensation for this contract is not to exceed \$40,000.

OVERSIGHT: Visual & Performing Arts

EVALUATION: Based on the quality and timeliness of the products provided.

MBPE CONTRACT NUMBER: 7507768

SOURCE OF FUNDS: Operating Budget

Educators Eligible for Tenure Pending Board of Education Approval

March 2021

Educators are eligible for tenure in Tennessee when they have completed a probationary period of 5 years (45 months) within a seven year period and have received a TEAM evaluation composite score (overall Level of Effectiveness score) of 4 (above expectations) or 5 (significantly above expectations) for the last two years of the probationary period as a non-tenured teacher (Tennessee Code Annotated 49-5-503). As well, educators are eligible for tenure re-instatement when they have served a two-year probationary term after moving from tenured status to probationary status.

We are pleased to present the following 7 educators who meet eligibility requirements to receive tenure in Metro Nashville Public Schools. Educators are listed with their teaching license number. We commend them for their outstanding performance in the classroom and commitment to our district.

Name	TN License #	Location/Department
Caton, Stacy Williams	524409	MNPS Cane Ridge Elementary
Drennan, Kathryn Elliott	623189	MNPS John Overton High
Dunn, Karyn Ruth	611494	MNPS McGavock High
Esrael, Margaret Hogue	594927	MNPS School Social Work
Laufman, Laura Ann	621951	MNPS J.E. Moss Elementary
Nystrand, Amy K	623789	MNPS Cole Elementary
Roberts, Zoe Young	612102	MNPS Gower Elementary

Re-Instatement of Tenure

Tenured educators with a break in service having left and since returned to the district must serve a two year probation period of service upon their return in order to again be eligible for tenure. Educators below meet the criteria to have permanent tenure re-instated.

Name	TN License #	Location/Department
Armstrong, Anne C	201628	MNPS Isaac Litton Middle
Kock, Meri Lyn	286762	MNPS Research and Evaluation
Wilder, Amy C	264202	MNPS Johnson Alternative Learning Center