**Job title: Trainer/facilitator in mental health healing practices**

| Team: Programmes | Location: London  
| Role will include travel to visit partners in various countries |
| **Contract Length:** 12 months (with a view to extending) | **Salary:** 30-35K dependent on experience (consultancy contract) |

**Background:**
Founded in 2016 RTI is committed to supporting community and frontline workers to bring non-clinical mental health support to every child and family affected by violence and displacement. Our mission is to help communities heal from violence and displacement. Our vision is a world where a caring mental health worker is within reach of anyone affected by trauma. After five years of delivering direct services for families, young children, young people and men and women in Greece, RTI is now replicating its model to train frontline workers and support local organisations in additional countries and communities.

RTI seeks an experienced trainer/facilitator with therapeutic experience working with children, families, young people or adults to join our team. The postholder will join RTI’s programmes team to deliver therapeutically informed training on themes centered around trauma-sensitive, identity-informed and values-based collective healing practices. The postholder will be responsible for training non-mental health specialists to become trauma-informed facilitators of collective healing spaces for refugees.

The role holder needs to have a deep understanding of trauma, somatic work and trauma-sensitive practices, and experience with one or multiple collective healing practices e.g. healing through movement, music, storytelling, healing play.

Applications are strongly encouraged from people with lived experience as refugees or with second-generation experience.

**Safeguarding:**
The role-holder will have experience working according to ethical and good practice safeguarding principles. They will be expected to adhere to and promote RTI’s Child and Vulnerable Adult Safeguarding Policies as they will be involved and responsible for programmes working with children and vulnerable groups in different settings.

**Role Objectives:**
- To join RTI’s programmes team as a lead trainer responsible for delivering high quality, experiential training in person and online
- To design and deliver RTI’s training modules on theory and practice including trauma-sensitive practice, identity-informed practice and collective healing approaches
- To train and capacity build non-specialists with no previous mental health training, from a range of countries to set up safe, healing, community services for displaced refugee communities
- To provide training and capacity building to aid agencies to support their services to become more trauma-sensitive and identity-informed
To support and monitor partners capacity to implement services for children & families, youth & adults that meet an expected RTI standard
To review and develop RTI’s training materials to include relevant, current, global research and practices

Responsibilities include:

• Develop high quality, interactive trainings in person and online training according to RTI’s pedagogical approach
• With RTI’s programmes team review and develop RTI’s training and capacity building resources including manuals, training guides and session plans
• Provide bespoke capacity building support to a range of RTI programme partner organisations to support them to deliver their adaptations of RTI’s models to a high standard
• Travel to visit, train & observe practice of RTI partner organisations
• Work with the RTI programmes and Operations team to prepare for future expansions to new regions/countries
• Work with RTI’s programme team to design and implement Monitoring and Evaluation tools which assess impact according to our objectives, and incorporate key feedback findings
• Be flexible to take on new pieces of work as required that fit within this role’s remit and the post holder’s specialism as RTI develops its unfolding workplans
• Provide training and reflective practice supervision spaces for humanitarian workers to improve humanitarian wellbeing

Qualifications and Experience:

• Previous work experience with refugee/displaced communities
• Therapeutic training (minimum 2-year training)
• At least 5 years’ experience of therapeutically working children, young people, or vulnerable adults with psychosocial needs
• Experience designing experiential trainings mixing theory and skills development
• Experience delivering interactive training online and in person
• Excellent at presenting complex material in an accessible and engaging manner
• Experience delivering trainings to groups with mixed genders, languages, cultures, ethnicities, religions, (dis)abilities
• Leadership and project management experience
• Excellent writing skills in English
• Able and willing to travel for work for 30% of the year

Desirable but not essential:

• Written and spoken Arabic or Farsi/Dari/Pashto/Urdu

Skills and Behaviors:

• Holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling RTI values
• Excellent verbal and written communication skills, including ability to effectively communicate with internal and external stakeholders
• Must be able to work under pressure and meet deadlines
• Able to work independently and as part of team
• Ability to work sensitively and effectively in diverse multi-ethnic, multi-faith contexts
• Passionate about human rights, social justice and equity

Benefits:

• RTI offers Psychological Support Fund for its employees and are eligible to apply after the end of the probation period
• RTI offers reflective supervision to all employees
How to Apply:
Please send your CV and motivation letter to dea@refugeetrauma.org by midnight on Friday 8th April. Applications will be reviewed on a rolling basis. In your motivation letter please address the following points:

- What attracts you to this role and working with RTI?
- Your experience as a trainer/facilitator and what makes a great training to you?
- Your therapeutic experience and how is the way you work values-based, trauma-sensitive & identity-informed?

For more information on RTI's work please visit our website: www.refugeetrauma.org

Only Shortlisted candidates will be contacted.