COMMUNITY HUB TEACHER  
(K-8TH GRADE OPENINGS)  

JOB OPENING

Hours: Up to 35 hours per week  
Pay: $22.50/hour depending on experience  
Dates: September 2020 to June 2021  
Location: Mission Hubs and Excelsior Hubs  
Deadline: Open until filled.

ORGANIZATION DESCRIPTION

Since 1971, Jamestown Community Center has been providing learning opportunities and safe spaces for low-income youth in San Francisco’s Mission District. Our youth represent the low-income, racially and ethnically diverse community in which they live and attend school. Our strategy is to serve a core group of neighborhood youth with multiple, high-impact programs as they grow through a full range of programs designed to help them transition from children into confident young adults. For over 25 years, Loco Bloco has promoted San Francisco youth’s healthy transition into adulthood by engaging them in the creation and performance of music, dance, and theater rooted in Afro-Latino traditions. Loco Bloco encourages its youth to use multicultural art forms as a tool for their own empowerment and as a catalyst to help them overcome discrimination and bring about change in their communities.

Jamestown Community Center and Loco Bloco merged in 2018. Both youth development organizations had long established track records of providing enriching, high-quality programming to youth. We believed that our shared commitment to youth development, our shared love for the Mission community, our shared experience in developing leadership among low-income youth and families, the excellence Loco Bloco brings to arts programming and performance, and the expertise Jamestown brings to academic enrichment, sports and youth development, coupled with our long history of mutual collaboration can result in a better, stronger, more efficient and sustainable organization made up of Loco Bloco and Jamestown.

Programs now include Arts instruction, performance and production educational enrichment, academic tutoring, sports, leadership development, employment, counseling, and parent programs. Throughout these programs, Jamestown aims to provide all participants with the highest-quality youth development experience. This approach builds young people’s resiliency as they face their daily challenges and supports their natural inclination to pursue their own growth into healthy, productive young adults. Our work focuses on the innate assets of youth to develop their leadership and ability to challenge discrimination and oppression and to bring about change in their communities.

Our Values:

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<tr>
<th>Accountability</th>
<th>Family</th>
<th>Health</th>
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<td>Artivism</td>
<td>Inclusion</td>
<td>Social Justice</td>
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<td>Education</td>
<td>Grit</td>
<td>Tradition</td>
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POSITION DESCRIPTION

Jamestown is seeking experienced, enthusiastic and creative individuals to lead youth-development focused activities for 3rd through 5th graders. The ideal candidate has experience teaching after-school classes to elementary school youth and a background in physical education, arts, cooking, STEM, Media, theater, dance or any other unique enrichment. In addition, this position will collaborate with school day staff to lead activities, develop and implement strategies to promote literacy and healthy development. The ideal candidate has expertise in designing curricula that provide academic support in the areas of
math and literacy and cooperative learning strategies, has experience working with elementary youth, and possesses a strong youth development background.

**ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Supervise and support community hub in person
- Supervise and support in distance learning, homework help, and physical activities in person
- Follow and maintain health and safety guidelines during in person programming
- Plan a project-oriented curriculum to support youth’s social-emotional, academic, and physical success by:
  - Incorporating the five supports and opportunities of Youth Development Theory and Practice: safety, youth participation, skill building, community involvement, and relationship building
  - Developing and leading a comprehensive curriculum that embeds high quality skill-building through activities that are sequenced, active, focused, and explicit
  - Planning regular, creative, literacy-based activities that allow youth to build listening, speaking, reading and writing skills
- Prepare and organize teaching materials, including a long-term plan, unit plans and daily lesson plans.
- Work with the Hub Lead and school day staff to implement activities that are aligned with school curriculum and California’s Common Core Standards
  - Communicating student progress to teachers
  - Attending professional development opportunities with school
  - Developing an understanding of academic curricula, expectations, and standards
- Be familiar with program’s selected literacy skills of focus
  - Incorporate literacy into all activities
- Participate in ongoing professional development before program starts and during the school year by:
  - Engaging in weekly professional development and collaborative planning time with peers
  - Undergoing regular formal and informal observations and coaching sessions
  - Implementing new skills and knowledge into practice
- Plan and supervise field trips
- Assist in evaluating program effectiveness
- Comply with Jamestown policies and procedure, and laws pertaining to the operation of Jamestown
- Maintain professional attitude and work ethic

**QUALIFICATIONS**

- A passion for Jamestown’s mission and a commitment to providing young people with the highest-quality youth development experience
- Able to staff in person
- Two or more years experience teaching multi-ethnic, multi-cultural elementary school youth
- Strong understanding of the theory and practice of youth development
- Strong elementary school level math and literacy skills
- Ability to build meaningful relationships and engage with elementary school youth
- Creativity and interest in planning hands-on projects for youth
- Strong interpersonal skills
- Ability to speak Spanish preferred
- Fingerprint and TB clearance
- Provide documentation that meets SFUSD Instructional Aid requirement or take equivalency exam

This is an hourly, non-exempt position, up to 35 hours a week with benefits.

**APPLICATION**

If interested, please submit a cover letter and resume to:

Katie Garcia, HR Manager
Jamestown Community Center
Email: Katieg@jamestownsf.org
Telephone: (415) 647-4709

*Jamestown Community Center is an Equal Opportunity Employer.*
The above statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified.