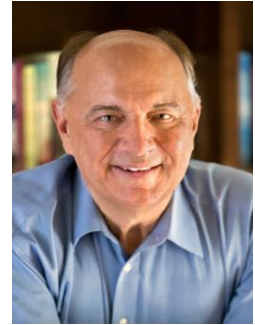


Executive Bio

Michael F. Langhout

Founder and CEO: Langhout International, LLC



Michael Langhout's professional experience includes 30 years initiating and operating mid-market enterprises within the Medical Technology, Healthcare Services, and Paper and Packaging industrial sectors. He has successfully built five companies, leading the creation and deployment of Strategic Plans from inception. He has recruited, assembled and managed top tier interdisciplinary management teams, providing long-term value for employees, customers and stakeholders. He is certified as a Business Growth Coach with Gazelles Coaches International, and as an Executive Coach with SIMA International.

After founding Langhout International in 2001, Michael has consulted or coached companies in numerous industry verticals, including Medical Technology, High Tech, Financial Services, Paper and Packaging, Logistics, Digital Media, Marine Fisheries, and Not for Profit organizations. He was a co-founder and CEO of Silere Medical Technology, a Lifescience company focused on developing and commercializing an active implantable neurostimulation device. Silere MedTech was recognized with a Top 25 ranking in 2011 by the Puget Sound Business Journal.

Prior to 2001, Michael served as Vice President of Corrugated Synergies International (CSI). CSI is a privately held manufacturing engineering company operating state of the art packaging manufacturing supply facilities in North and South America, and in the United Kingdom. At CSI, his top accomplishments include building and managing the manufacturing facilities at Moncton, NB, Canada, (Master Packaging), and in Los Angeles, CA, (LACorr Packaging), one of the industry's most efficient and profitable facilities (Divested to Georgia Pacific in 2016). He successfully led the turnaround at CSI affiliate in Waxahachie, TX, (TexCorr Packaging) and rapidly scaled the packaging business, tripling revenues over four years at AllPak Container in Renton, WA.

Prior to CSI and AllPak Container, Michael held senior management positions at various locations in the Weyerhaeuser Company, and at Stone Container Corporation. In his executive roles he was responsible for P & L activities at multiple manufacturing operations in B2B industrial markets.

Michael Langhout currently serves on nonprofit boards.

Michael and his wife Mollie reside in Gig Harbor, WA, and have two daughters, and four grandsons.

Michael holds an MBA in Finance and Marketing from the University of Washington Foster School of Business and BA from the University of Puget Sound.

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