As a girl-centered organization, She’s the First strives to include the voices of girls at every level of our organization. To enhance this, we’re bringing on two girls* to serve on our global Board of Directors. These roles will be filled by Girls Advisory Council members (therefore, applicants must be part of the Council to be considered for a board seat). Both roles will have a voice in the boardroom and act as a liaison between the Girls Advisory Council and the Board of Directors. Board members will report to the chair of the board.

- The senior girl board member will be a full, voting director, meaning you have a vote on organizational budget and top-level strategy decisions.
- The junior board member will be in a learning role for one year, and then progress to the voting, senior role.

Selected members will contribute to these responsibilities as part of the collective. Applicants for this position should expect to go through multiple rounds of interviews.

The core responsibilities of the Board of Directors are to:

I. **Shape mission and strategic direction**
   A. Clarify mission and vision
   B. Participate in and approve strategic and policy decisions

II. **Ensure leadership and resources**
   A. Select, evaluate, and develop executive leadership
   B. Ensure adequate financial resources to retain talent
   C. Provide expertise and access for organizational needs
   D. Build reputation of the organization

III. **Monitor and improve performance**
   A. Oversee financial and risk management
   B. Monitor organizational performance
   C. Improve board performance

**To apply you must:**
- *Identify as a girl, inclusive of all individuals who identify with the experiences of girls, including gender-nonconforming, genderfluid, transfeminine experiences, between age 14-22
- Speak, read, and write English comfortably
- Have previous involvement with/or interest in She’s the First, girls’ rights, or social justice issues
- Radiate strong leadership skills along with an interest in girls’ rights and NGO work
- Have a strong WiFi/internet connection to participate in meetings
Board members commit to:

- Fulfilling responsibilities as a Girls Advisory Council member
- A one-year term (June 2020 - July 2021) for the senior board member and a two-year term (June 2020 - July 2022) for the junior board member
- Attending board member orientation and training as well as four virtual board meetings per year; optional additional meetings as needed
- Liaisoning between the Board of Directors and Girls Advisory Council, including being proactive and taking initiative in communicating updates
- Learning and understanding the inner workings of a nonprofit, and are excited to push the organization forward.

Board member perks:

- Feature on the She’s the First website and social media
- Influence and shape She’s the First programming and policy
- Leadership training, learning opportunities, mentorship, and more!
- Receive certificate of completion

APPLY HERE.