

**ANCHORAGE SCHOOL DISTRICT  
ANCHORAGE EDUCATION ASSOCIATION**

**The article's listed below are part of the initial proposal as tentatively agreed to during interest based bargaining,**

Article 115, Salary Schedule Qualification Requirements  
Article 117, Initial Salary Placement for Vocational Experience  
Article 120, Salary Adjustments  
Article 125, Salary Payment  
Article 135, Contract Extension  
Article 150, Added Duty Activities  
Article 155, Salary for Additional Duty Position  
Article 160, Automobile Allowance  
Article 170 Disability Retirement  
Article 210, Life Insurance  
Article 212, Employee Assistance Program/Counseling  
Article 215, Workers' Compensation  
Article 220, Liability Insurance  
Article 305, Civic Leave  
Article 310, Emergency Leave  
Article 312, Bereavement Leave  
Article 315, Leave Benefit Change Notice  
Article 320, Legal Leave  
Article 335, Professional Leave and Development  
Article 345, Sick Leave  
Article 346, Catastrophic Leave  
Article 350, Sick Leave Bank  
Article 355, Military Leave  
Article 365, Family/Medical Leave Provisions  
Article 368, Leave Donations  
Article 380, Shared Teaching – (Elementary)  
Article 401, Protection Under the Law/Non-Discrimination  
Article 403, Services for Students with Disabilities  
Article 404, Classroom Materials/Equipment  
Article 405, Office Equipment  
Article 406, In-Service Planning  
Article 407, Parent-Teacher Conferences  
Article 408, Classroom Disruptions  
Article 409, Classroom Visitation  
Article 410, Medication Administration  
Article 411, Section 504 Plans for Students  
Article 412, Vacancy  
Article 413, Assignment and Transfer  
Article 414, Changes in Student Placement  
Article 416, Grade Determination  
Article 417, Calendar  
Article 419, Discipline Procedure for Students

**ANCHORAGE SCHOOL DISTRICT  
ANCHORAGE EDUCATION ASSOCIATION**

**The article's listed below are part of the initial proposal as tentatively agreed to during interest based bargaining,**

Article 420, Just Cause  
Article 421, Hazardous and Unsafe Conditions  
Article 422, Natural Disaster or Catastrophic Event  
Article 423, Emergency Closures  
Article 425, Progressive Discipline  
Article 428, Time at Duty Station  
Article 431, Non-Instructional Duties  
Article 432, Innovative Site-Based Activities  
Article 437, Non-Retention Notification  
Article 440, Assault of Members by an Adult  
Article 441, Complaints Against Members  
Article 442, Abuse Allegations  
Article 443, Personnel File  
Article 444, Unit File  
Article 446, Publications  
Article 449, Reduction-In-Force  
Article 452, Instructional Planning Period  
Article 455, Substitute Teacher Requests  
Article 461, Individual Employment Contracts  
Article 463, Mentoring and Instructional Improvement Coach Programs  
Article 464, Evaluation Procedure (Revised)  
Article 465, Elementary Secondary Education Act  
Article 470, Emergency Coverage  
Article 473, Teacher Expert  
Article 490, Other Benefits  
Article 505, Negotiations Procedure  
Article 506, Negotiations  
Article 510, Grievance Procedure  
Article 601, Recognition  
Article 605, Contract Maintenance  
Article 610, Publication of Agreement  
Article 620, Conformity to Law  
Article 625, Association and Management Rights  
Article 705, Association Use of District Facilities  
Article 710, Employer Information  
Article 715, Non-Jeopardy  
Article 719, Agency Fee  
Article 720, Dues Deduction  
Article 725, Association Leave  
Article 730, Member Representation at Board Meetings  
Article 740, Association Representation