

Parksville Fellowship Baptist Church Position Description

Title: Pastor to Youth and Young Adults

Description: To provide pastoral care and guidance to the Youth and Young Adults of Parksville Fellowship Baptist Church (PFBC).

This is a full-time, salaried position.

Overview:

You are first and foremost a servant leader exhibiting Christian maturity, pastoral experience, and a heart molded deeply by your hunger for God. You will provide pastoral leadership to the youth and young adults. You are a devoted follower of Jesus Christ with a desire and willingness to serve at all times as a productive team member. You will use your gifts and abilities as you lead, in service to God, your fellow staff members, the church family, and members of the community at large. You will lead the youth and young adults with the goal to grow in grace, faith and Christian character, with the goal of becoming fully devoted followers of Christ who choose to impact their world. As a staff member and Pastor of Parksville Fellowship Baptist Church (PFBC), you will be expected to abide by the Employee Handbook given to you at the time of hiring and be in agreement with The Articles of Faith of Parksville Fellowship Baptist Church, adapted from the Articles of Faith of Fellowship of Evangelical Baptist Churches in B.C. and Yukon.

Specific Pastoral Responsibilities:

YOUTH

Pastoral Care: Paying attention to yourself and the Youth and Young Adults to:

- Be a godly influence in the lives of our teens at PFBC and in the community
- Cultivate and maintain effective mentoring relationships with our PFBC youth
- Keep a current knowledge of youth culture
- Develop relationships with the parents of our young people for mutual support and encouragement

Discipleship: A year-round youth ministry grounded in the Word of God evidenced in their:

- Deepening knowledge of the Scriptures
- Maturing prayer life
- Training for Christian service
- Participating in worship
- Receiving regularly scheduled teaching (i.e. Sunday and mid-week programs)

Pastor to Youth and Young Adults

April, 2017

Equipping for Ministry: Knowing that God has gifted all to serve...

- See that youth are equipped to use their gifts in the church in different areas of ministry such as: Music, Drama, etc.
- Train young people to disciple others
- Equip youth sponsors and involve them in ministry
- Provide support for coordinators, leaders and volunteers
- Recruit youth leaders and youth leadership teams
- Develop and implement a leadership training program

YOUNG ADULTS

To give overall leadership to the further development of our Young Adults Ministry through:

- Cultivating and maintaining effective mentoring relationships with young adults
- Encouraging leadership development
- Recruiting leaders for the Young Adult Ministry
- Facilitating weekly or bi-weekly discipleship times
- Preparing young adults to transition into full-participation in church body life
- Planning monthly social activities
- Providing opportunity to participate in short term mission trips
- Developing and maintaining ministry resources for young adults
- Keeping appropriate records and statistics for reporting and planning
- Provide for web-based communications

OVERALL MINISTRY RESPONSIBILITIES

Expectations: You will be expected to:

- attend weekly worship services and ensure availability for various ministries
- share general pastoral responsibilities as scheduled and/or expected
- attend weekly staff meetings
- attend yearly leadership retreats as scheduled
- attend other meetings such as Elders, Deacons, Committees, etc. as required
- provide a monthly written ministry report for The Leadership Team

Outreach: Committed to the Great Commission by:

- Being intentional about involvement in the high schools and colleges
- Organizing outreach events
- Teaching evangelism and providing opportunities for evangelism
- Promoting short term missions

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Administration: In order to be a good steward of this ministry you will be expected to:

- Develop a budget and maintain efficiencies
- Maintain and update the youth website
- Communicate information regarding youth activities and events through newsletters and web-based communication
- Develop and maintain ministry resources
- Provide parents with access to resources on youth culture
- Keep appropriate records and statistics for reporting and planning
- Submit a regular monthly report to the Deacons Board
- Communicate twice yearly with parents (a town hall meeting, newsletter, etc.) in order to keep them informed about youth ministry

Relationships:

The Pastor to Youth and Young Adults will be directly responsible to the Lead Pastor and/or his designate and secondarily to the Elders and Deacons (Leadership Team). The Receptionist/Administrative Assistant will provide support in your role, responsibilities and tasks. You will communicate and coordinate ministry with the Director of Children’s Ministry. An annual review, based on this job description that will be conducted by the Lead Pastor.

Signatures and Dates:

Pastor to Youth and Young Adults: _____

Name: (Please Print): _____

Date: _____

Deacon Chairman: _____

Name: (Please Print): _____

Date: _____

Lead Pastor: _____

Name: (Please Print): _____

Date: _____