

## Church Council Meeting Minutes

June 18, 2018

1. **Opening Prayer:** We read our blessings and meeting guidelines. Sarah opened the meeting in prayer.
2. **Reflection:** We each shared reflections on the meeting guideline that we each read aloud last council meeting.
3. **E-Vote:** On June 6<sup>th</sup>, 2018, Council approved the May 22 2018 Council Meeting Minutes by e-vote, and these are stored on the church web site.
4. **Announcements:**
  - a. *Housekeeping:* Sarah welcomed visitors and stated that our meetings are open to all in the congregation, and asked that their comments be held until the end of the meeting or unless solicited by members of council.
  - b. *Transition Communication Plan:* Sarah is going to send the update out each week to the congregation.
  - c. *Bill Greene* contacted Sarah today. While he is recovering, he doesn't think that he can continue on council and has submitted his resignation. We are going to miss his presence among us. We need to fill that vacancy. Sarah will reach out to the Nominating Committee and ask them to work on recommending someone to us.
  - d. Cara announced that *Maia Watkins, our Communications Coordinator, has given us their resignation* but will be continuing to serve on a part-time basis as we look at reworking this position. Maureen is helping us with the phones.
  - e. Karen Hurst announced that the *Core Ministry Facilitators are working on creating small groups* throughout the congregation. They will be hosted in people's homes but facilitated by a member of the community and grounded in a spiritual practice or faith focus.
5. **Michael's Departure Service:** We are going to have a party! Please let Elizabeth and Sarah know if you have ideas, including things that worked/didn't work in the past, or hopes you have for how we might celebrate Michael.
6. **Treasurer's Report**
  - a. We reviewed our balance sheet and net liquidity report. We have \$1,297,535 net liquidity as of May 31, 2018. In the audit they suggested we revise this report and adjust for cost-basis. Net liquidity will be adjusted in the June 2018 financial statement.
  - b. Budget Committee needs to be formed soon. Cath will chair this committee and recommends the following members: Cath Clark (Secretary-Treasurer), Michael Ellick (through July and new SM beginning in August, Cara Rothe, Belinda Moos (FOC member), Anne Sullivan (incoming Moderator), and a member of the congregation. We discussed recruiting another member from the congregation, and Alice Forsythe volunteered to serve if no one else volunteers. Cath will write up announcement. Sarah made a motion that we confirm the members listed above. Cath seconded the motion. Votes: 5 yay, 0 nay, no abstentions.

- c. We reviewed income and expenses (see Treasurer Report for details).

## **7. Senior Minister Vacancy Discussion**

- a. Sarah and Anne met with Rev. Molly Carlson, Conference Minister, last Tuesday, June 12<sup>th</sup> and got some answers to questions that came up during the workgroup meetings. Sarah asked if we could potentially have an Acting Senior Minister while we search for a settled minister (i.e. longer than 3 months).
- b. Sarah invited the council to look at the flow charts for various search and call options. Karin Wriggle asked the difference between interim and designated positions. Frank Baldwin (visitor) said that in his experience on the Committee on Ministry, the interim cannot apply for the settled position. The designated term is set at the beginning of the hire, while the interim is open-ended until the settled person is hired. We discussed different options. We noticed that the church has had a lot of transitions. Anne noted that this transition is different, because of Michael's leaving, and because we've already got momentum for the visioning work we had already begun before Michael gave his resignation. If we do a national search, we would probably need to provide relocation expenses. Sarah and Anne shared their concerns and comments regarding the search and call options.

## **8. Senior Minister Vacancy Vote**

- a. We went around the room and everyone shared their leanings for hiring an interim versus a designated minister. Anne made a motion that council would hire an interim minister and, if needed, name Elizabeth as our Acting Senior Minister until the interim joins us. Karin seconded the motion. Votes: 5 yays, 0 nay, no abstentions.

## **9. Senior Minister Vacancy Subcommittee**

- a. Members: Anne and Cath and Paris were nominated/volunteered to serve on the subcommittee. We are strongly inviting Peace to serve on this committee. Elizabeth and Cara are glad to consult with the subcommittee regarding staff needs for this position.

## **10. Prayer Requests & Closing Prayer:** We shared our prayer requests.