

Minutes
Council Meeting
September 25, 2018

Present: moderator Sarah Vazquez, asst moderator Anne Sullivan, secretary-treasurer Cath Clark, member-at-large Paris Hancock, sr. minister Janet Parker, asst. minister Elizabeth Durant

Absent: past moderator Peace Young, business manager Cara Rothe

1. Meeting was opened in prayer. Blessings and meeting guidelines were read aloud.
2. Council members spent time reflecting in small groups about personal background with stewardship and how it relates to today.
3. E-Vote record: On September 21, 2018, Council approved the August 28, 2018 Council meeting minutes by e-vote. Documents stored on church website.
4. Announcements:
 - a. Visitors: no visitors present for this meeting
 - b. Communications coordinator resigned earlier this month. Business manager has been out of town. Sr. and Asst. ministers, and Head custodian have been working together to fill in the related tasks. When Cara returns this week, the search will commence for a replacement.
 - c. Delegates for CPC Annual Conference is this weekend: Ann Laskey, Ariel Henry, Eileen Deerdock, Elizabeth Durant, Janet Parker. Elizabeth to preach on Sunday. Following Sunday there will be a share-out about the conference.
 - d. Outwork Project: Genna McAllister coordinated a performance about the idea of safety. Many people stayed afterward and made Soul Boxes. There was a disruption in the performance, which was diffused by the custodial staff. Discussion occurred at council about crossover with Safety Team and custodial.

5. Treasurer Report: see attached report

6. Stewardship:

Leadership: Karen Horn, Al Horn, Bill Cunitz, Paris Hancock will act as council/stewardship liaison.

Stewardship committee is getting off to a later start than is typical due to recent focus of council on the ministerial transition.

Discussion about the timing of Stewardship Sunday and the annual meeting. Consider postponing Stewardship Sunday until December 2, with annual meeting to be held in January. This would allow Stewardship committee to conduct a campaign of reasonable length.

Janet noted that many churches have their annual mtg in January. In this case, salary increases are postponed until after the budget is approved in January, and employees are compensated retroactively for any salary increases. Treasurer Cath and bookkeeper Andre to talk with other churches to find out how they handle budget timelines while having January annual meeting. Find out about procedures, impact on by-laws of changing the date. For example, the by-laws require that there be at least one congregational meeting each year. The last meeting was in December 2017, so we will need to have one in December 2018. More information is needed about how to implement this option for holding the annual meeting in January.

Action: Janet to look into parliamentary procedure. Sarah to reach out to Molly to consult about ideas.

7. Interim work/ Timeline

Meet the minister meetings have been scheduled and the first one has occurred. Council members signed up to host some of the dates. The meetings are meant to be informal opportunities to get acquainted within a small group setting. Also, Janet will share information about her vision for the interim process, including roles and responsibilities, timelines, and ground rules.

8. Minister reports

Elizabeth: (see attached report) Thursday Oct. 4; FCC is hosting 50-60 people for supper/ breakfast. Peace House people are providing some of the food. Rural Organizing Project (ROC), pilgrimage from Sheridan to the Dalles. Speak out to support people in detention centers. It is a 7-day march.

Elizabeth shared about the new youth space in her old office and the fun they have had decorating/claiming the space.

Janet: (see attached report)

Grant's disability, consider filing a SAIF claim. Possibly authorize an interim organist through December. Grant will communicate any updates with Janet. Council will consider an e-vote if needed between meetings.

Briefly discussed the process which had been started prior to Michael leaving, to call Elizabeth to an associate minister position, from her current position as asst minister. Also acknowledged that her current compensation package is not in compliance with conference recommendations (regardless of her status as assistant or associate). A plan for further discussion among executive council members was proposed. Elizabeth requested that her Pastoral Relations Committee be included in discussions about these topics as well.

Submitted by Catherine Clark.