

Our highest priority is to satisfy the customer through early and continuous delivery of valuable software.

empathy, service orientation, achievement

Welcome changing requirements, even late in development. Agile processes harness change for the customer's competitive advantage.

adaptability, optimism, empathy, service orientation, initiative

Deliver working software frequently, from a couple of weeks to a couple of months, with a preference to the shorter timescale.

achievement, transparency

Business people and developers must work together daily throughout the project.

organizational awareness, empathy, teamwork & collaboration, conflict management, influence, transparency

Build projects around motivated individuals. Give them the environment and support they need, and trust them to get the job done.

self-confidence, developing others, inspirational leadership, optimism, initiative, emotional self-control

The most efficient and effective method of conveying information to and within a development team is face-to-face conversation.

teamwork & collaboration, influence, conflict management, organizational awareness

Working software is the primary measure of progress.

accurate self-assessment, transparency, achievement

Agile processes promote sustainable development. The sponsors, developers, and users should be able to maintain a constant pace indefinitely.

optimism, service orientation, self-confidence, emotional self-awareness, emotional self-control

Continuous attention to technical excellence and good design enhances agility.

achievement, initiative, developing others

Simplicity—the art of maximizing the amount of work not done—is essential.

achievement, teamwork & collaboration

The best architectures, requirements, and designs emerge from self-organizing teams.

teamwork & collaboration, achievement, inspirational leadership, change catalyst, influence

At regular intervals, the team reflects on how to become more effective, then tunes and adjusts its behavior accordingly.

adaptability, accurate self-assessment, initiative, developing others, organizational awareness, conflict management, teamwork & collaboration, change catalyst

@compassioncode

References:

Agile Manifesto Principles: <http://agilemanifesto.org/principles.html>

Emotional Competence Inventory: http://www.eiconsortium.org/pdf/ECI_2_0_Technical_Manual_v2.pdf