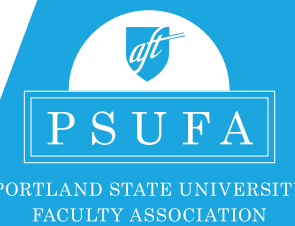


2016-2017 PSUFA Annual Report

The Portland State University Faculty Association (PSUFA) is a democratic union led by an executive council of adjunct faculty. We provide member advocacy; negotiate pay through collective bargaining; administer benefits for adjunct faculty; and seek to improve working conditions at the University. This annual report demonstrates our service to our expanding membership and goals for the upcoming year.



Membership:

PSUFA represents approximately 1020 part-time faculty. This year 80 part-time faculty joined PSUFA, to make a total of 400 active members along with 620 fairshare members.*

Join PSUFA Today by filling out the [online membership form!](#)

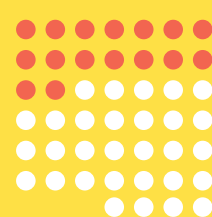
*As of May, 2017. Exact numbers for adjuncts are always in flux.

80
NEW UNION MEMBERS

Stewardship

Stewards are key communicators and builders in our union; they support their colleagues at the department level and act as the link between members and the PSUFA Leadership. With budget cuts, the implementation of a new contract, and more negotiations coming up in 2018, building a stronger steward network is essential for the 2017-2018 school year. We encourage people to step up to represent their academic units.

[Click here to learn more about becoming a steward or contact organizing@psufa.org](#)



We need 30 additional stewards in order to have a voice in every department.

16
AWESOME STEWARDS

Benefits

Education Fund:

28 Adjuncts received a total of \$39,522

Professional Development Fund:

76 Adjuncts received a total of \$100,000

Health Insurance Fund:

104 Adjuncts received a total of \$193,489

The union fights for these benefits in collective bargaining. We will be negotiating with the PSU administration for wages and benefits in February 2018, and we need your help. [Click here to participate](#)

208
PEOPLE SUPPORTED

New Contract Wins:

Our minimum pay rate **increased 4%** from \$858 per credit in 2015, to \$892 in 2016, and will **increase again to \$928** starting Fall 2017.

28% Increase in Health Insurance Funds from \$175,000 in our 2013-15 contract to \$225,000 in our current contract, through 2020.

17% Increase in Professional Development Funds from \$85,000 in our 2013-15 contract to \$100,000 in our current contract.

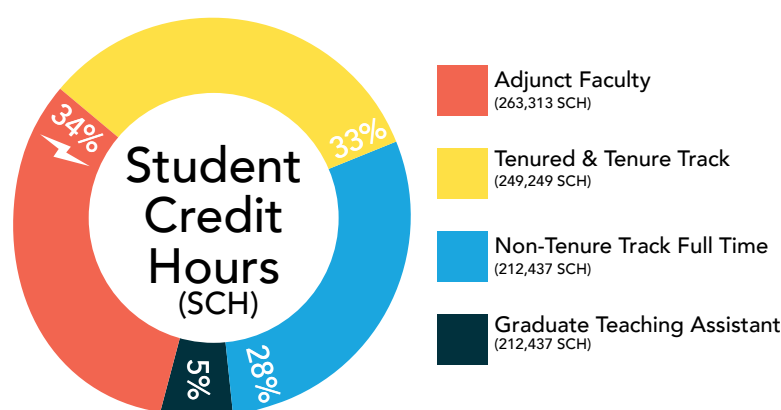
Our new contract also provides for wage increases based on years of service at the university.

[Click here](#) to make sure you are getting paid the proper amount.

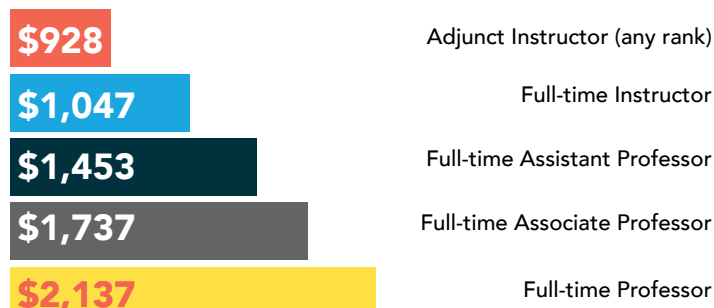
PSU doesn't just give these raises and benefits to us.

We have to fight for them.

[Join the fight and volunteer with your Union!](#)



Wage rates per credit



*Full-time faculty per credit amount does not reflect the benefits that full-time professors receive. It was determined by assuming a full-time teaching load of 36 credits per year, plus an additional 3.6 credits for administrative work.

Adjuncts teach more student credit hours than any other faculty group but are paid the very least. Join us in negotiating for fairer wages next year. [Click here to participate.](#)

40
concerns addressed

PSUFA officers supported 40 members in dealing with disputes, possible contract violations, or complaints through the Office of Global Diversity and Inclusion.

If you have a workplace issue, contact one of our [grievance officers](#).

12
Events

PSUFA held 12 events to advocate for and support adjunct faculty.

Interested in helping plan future actions and events? Contact [organizing@psufa.org!](#)

DR. ROBERT ASAADI
POLITICAL SCIENCE



DR. ERIC EINSRUCH
PUBLIC ADMINISTRATION



ADJUNCT EXCELLENCE AWARDS
FIRST ANNUAL

WATCH FOR NEXT YEAR'S AND NOMINATE YOUR COLLEAGUES!

2017-2020 STRATEGIC PLAN

Our Fall 2016 Scholar in Residence, [Andrée Tremoulet](#) (Urban Studies and Planning), helped us develop and analyze the results of a survey of part-time faculty and create a Strategic Plan to guide our union and ensure that daily operations support our long-term vision.

[View a summary of the strategic plan and its goals here!](#)