

## Grace Community Church

Elk Grove, CA

### Qualifications for Lead Pastor:

The lead pastor should possess a degree from an accredited college. The lead pastor must be Licensed with the General Council of the Assemblies of God.

The lead pastor will model the purpose of Grace Community Church to “Love God, Connect People, Serve the World through becoming like Jesus Christ”. Our mission is to see lost people saved, saved people grow, hurting people healed, and all people using their spiritual gifts for the Glory of God.”

The lead pastor will be an articulate advocate and communicator for the vision of God’s Church, for the Glory of God. This person will be the primary leader, teacher, and visionary and will have a broad responsibility for the spiritual welfare, growth and life of the church in all areas including discipleship, evangelism, and equipping the congregation for service. The lead pastor is to embody the essence of a shepherd and servant leader.

The lead pastor will:

- Have a vital walk with Jesus Christ evidenced by faithfulness, passion, and an appreciation for God’s glorious grace.
- Have a gift and a passion for preaching the eternal, inerrant, and unalterable Word of God as revealed in the Old and New Testaments.
- Practice personal one-on-one evangelism and discipleship and be committed to equipping others to do the same.
- Be committed to strategy and structure for church growth and discipleship.
- Be an authentic communicator, easy to understand, and down-to-earth.
- Demonstrate a willingness and ability to share with others in a large group setting and one-on-one from his heart and life.
- Be willing to be humble enough to accept input from those he is leading, as well as be appropriately transparent with the many, and intimately transparent with a few.
- Be actively seeking to lead his family into relationship with Christ. The lead pastor’s family should be supportive of God’s call on his life.

In Summary, the board of Grace Community Church is looking for a Pastor with the following traits and abilities.

**Shepherds heart** to show compassion and concern for the congregation in practical Leadership application. To reach the lost and bring them home.

**Leadership Skills**

- a. Ability to cast and communicate vision
- b. Ability to raise up leaders
- c. Ability to delegate and release tasks
- d. Ability to **execute**. (complete the task)

**Communication Skills** to communicate the word of God with authority, in such a manner that the listener can make practical application to their life. Teach the word of God with clarity, purpose, and passion.

Church Demographics

The church was started in the home of Pastor Damon and Cindy Gilliland 15 years ago. For 13 years the church grew and met in public schools. Through the generosity of the congregation and some testamentary gifts, the church was able to purchase real estate in the Elk Grove /South Sacramento area. In 2015 the church sold that real estate and purchased its first permanent facility in the heart of Elk Grove. The average attendance at the church for 2017 has been 174 as follows.

Adults	120
Youth	28
Children	26

To learn more about Elk Grove:

[http://www.elkgrovecity.org/city\\_hall/departments\\_divisions/economic\\_development/demographics](http://www.elkgrovecity.org/city_hall/departments_divisions/economic_development/demographics)