

PERSONALITY PROFILE

"But as it is, God arranged the members in the body, each one of them, as he chose. If all were a single member, where would the body be? As it is, there are many parts, yet one body." 1 Corinthians 12:18-20.

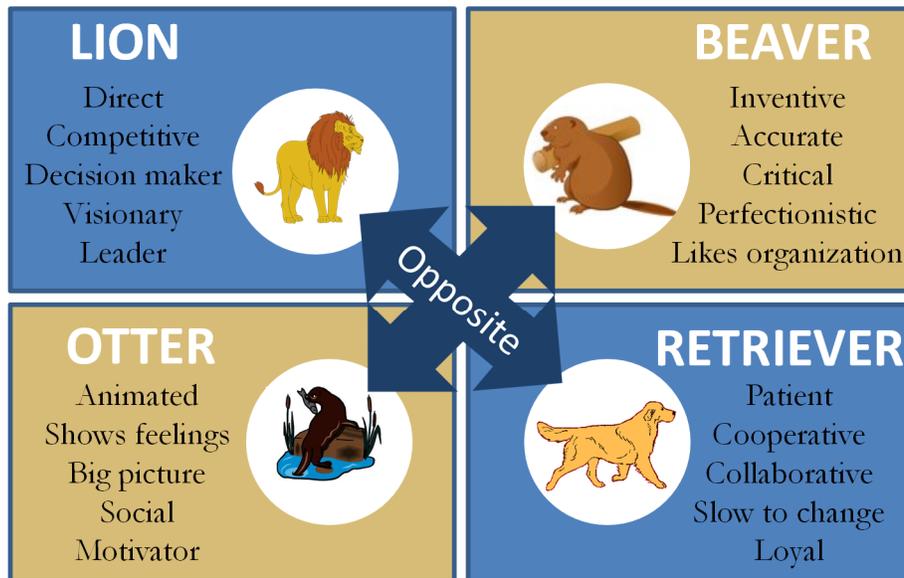
A blend of personalities enriches the life of the church and helps her attain her fullest potential of ministry and service. This personality profile is a tool for you to understand better your personality and to help you engage in areas that suit your personality gifts while recognizing and encouraging the personality gifts of others.

INSTRUCTIONS: Consider yourself as you are at home in a comfortable non-work environment. Read each personality trait below (all are positive!) and record a tally mark by each trait that you believe describes you. Tally your marks at the bottom of each column and turn the page over for your assessment.

A	B	C	D
<input type="checkbox"/> Likes control	<input type="checkbox"/> Enthusiastic	<input type="checkbox"/> Sensitive	<input type="checkbox"/> Consistent
<input type="checkbox"/> Confident	<input type="checkbox"/> Visionary	<input type="checkbox"/> Calm	<input type="checkbox"/> Reserved
<input type="checkbox"/> Firm	<input type="checkbox"/> Energetic	<input type="checkbox"/> Non-demanding	<input type="checkbox"/> Practical
<input type="checkbox"/> Likes challenge	<input type="checkbox"/> Promoter	<input type="checkbox"/> Enjoys routine	<input type="checkbox"/> Factual
<input type="checkbox"/> Problem solver	<input type="checkbox"/> Mixes easily	<input type="checkbox"/> Relational	<input type="checkbox"/> Perfectionistic
<input type="checkbox"/> Bold	<input type="checkbox"/> Fun-loving	<input type="checkbox"/> Adaptable	<input type="checkbox"/> Detailed
<input type="checkbox"/> Goal driven	<input type="checkbox"/> Spontaneous	<input type="checkbox"/> Thoughtful	<input type="checkbox"/> Inquisitive
<input type="checkbox"/> Strong willed	<input type="checkbox"/> Likes new ideas	<input type="checkbox"/> Patient	<input type="checkbox"/> Persistent
<input type="checkbox"/> Self-reliant	<input type="checkbox"/> Optimistic	<input type="checkbox"/> Good listener	<input type="checkbox"/> Sensitive
<input type="checkbox"/> Persistent	<input type="checkbox"/> Takes risks	<input type="checkbox"/> Loyal	<input type="checkbox"/> Accurate
<input type="checkbox"/> Takes charge	<input type="checkbox"/> Motivator	<input type="checkbox"/> Even-keeled	<input type="checkbox"/> Controlled
<input type="checkbox"/> Determined	<input type="checkbox"/> Very verbal	<input type="checkbox"/> Gives in	<input type="checkbox"/> Predictable
<input type="checkbox"/> Enterprising	<input type="checkbox"/> Friendly	<input type="checkbox"/> Indecisive	<input type="checkbox"/> Orderly
<input type="checkbox"/> Competitive	<input type="checkbox"/> Popular	<input type="checkbox"/> Dislikes change	<input type="checkbox"/> Conscientious
<input type="checkbox"/> Productive	<input type="checkbox"/> Enjoys variety	<input type="checkbox"/> Dry humor	<input type="checkbox"/> Discerning
<input type="checkbox"/> Purposeful	<input type="checkbox"/> Group oriented	<input type="checkbox"/> Sympathetic	<input type="checkbox"/> Analytical
<input type="checkbox"/> Adventurous	<input type="checkbox"/> Initiator	<input type="checkbox"/> Nurturing	<input type="checkbox"/> Precise
<input type="checkbox"/> Independent	<input type="checkbox"/> Inspirational	<input type="checkbox"/> Tolerant	<input type="checkbox"/> Scheduled
<input type="checkbox"/> Action oriented	<input type="checkbox"/> Likes change	<input type="checkbox"/> Peace maker	<input type="checkbox"/> Deliberate
<input type="checkbox"/> TOTAL	<input type="checkbox"/> TOTAL	<input type="checkbox"/> TOTAL	<input type="checkbox"/> TOTAL

PERSONALITY ASSESSMENT

Please find below an assessment of four personality types. Chart and descriptions are adapted from Gary Smalley and Dr. John Trent's *Personality Inventory* if you would like to learn more. You may find you have one dominant personality, or you may find you are a blend of several!



LION – Column A

Lions are leaders, decisive, bottom-line problem-solvers, not conversational. Truly in their element as leaders, the lion is goal-oriented and enjoys challenges and difficult assignments. However, in their focus on the goal, they may inadvertently step on others to reach it. Lions can be very aggressive and competitive.

STRENGTHS: Leading, achieving goals, direct communication.

CHALLENGE: Be softer and more gentle, include others in decisions, and seek to listen well.

OTTER – Column B

Otters are fun-loving, charismatic, entertainers, networkers, motivators. They are creative and very verbal. They love people and enjoy motivating and rallying others to a cause. Otter personalities usually have lots of friends, but not deep relationships. They love to have fun, are notorious for being a bit messy, and will always be the first to step up for a new job or vision – even if they haven't quite finished the last one.

STRENGTHS: People person, positive, motivator, encourager.

CHALLENGE: Think before you speak, and consider before acting. Remember commitments and finish well.

GOLDEN RETRIEVER – Column C

Golden Retrievers are loving, nurturing, loyal, good listeners, and encouragers. Good at making friends. Very loyal. Retrievers prefer security over change and can be sensitive but are very caring. Have deep relationships, but usually only a couple of close friends. Want to be loved and appreciated by everyone. Appreciate specific steady work.

STRENGTHS: Loving, nurturing, loyal, accommodating, calm, affirming, great encouragers.

CHALLENGE: Practice saying no and making firm decisions.

BEAVER – Column D

Beavers are hard-working, perfectionistic, detailed, accurate people focused on quality. Beavers think that there is a right way to do everything and they want to do it exactly that way. They desire to solve every problem and to take their time and do it right. Beavers do not like sudden changes and work well with reassurance.

STRENGTHS: Excellent work ethic, detail-oriented, and accurate in their high quality work.

CHALLENGE: Learn to relax and don't expect others to do things just like you.