

The Strength Syndicate

Privacy Statement

Your privacy is important to us and we are committed to protecting the privacy of your personal information.

Your personal information

The Strength Syndicate only collects personal information (that could reasonably identify an individual) where we consider it to be reasonably necessary for The Strength Syndicate's function and activities.

The Strength Syndicate may collect information through:

- Client membership and casual entry forms
- Health assessment forms
- Email, phone and sms
- Responses to employment advertisements
- Employees, volunteers and contractors
- Social media
- The Website

The Strength Syndicate does not collect, use or disclose personal information about anyone under 18 years old without the signed consent of a parent or legal guardian.

Use of personal information

The main purposes for which The Strength Syndicate collects, holds, uses and discloses your personal information are to provide services to its members and to grow The Strength Syndicate membership.

The Strength Syndicate may use your information to:

- Process applications for membership
- Provide services according to the member's Membership Agreement
- Provide information to members regarding The Strength Syndicate's operation including changes to opening hours, class times and policies and procedures.
- Provide information about products, services and/or special offers to members
- Seek feedback from members on The Strength Syndicate's products and/or services
- Promote the benefits of The Strength Syndicate to potential members

Sensitive information such as a member's physical and mental health and wellbeing will only ever be used for providing service to that member. Such information will not be disclosed for any other purpose without consent except in exceptional circumstances such as those required by law or for the health and safety of the member, other members or any member of the public.

Only authorised personnel are permitted to access personal information.

Members who do not wish to receive communications from The Strength Syndicate which they do not wish to receive, may remove their name from the database by emailing:

info@thestrengthsyndicate.com

Website

When visiting any website, including this site, the Web server on which the web pages are stored needs to know your IP address and your general location. This information is automatically gathered but does not individually identify you.

The Strength Syndicate may expressly collect the following non-personally identifiable information, including but not limited to browser type, version and language, operating system, pages viewed while browsing the Site, page access times and referring website address. This collected information is used solely internally for the purpose of gauging visitor traffic and trends.

The Strength Syndicate may in the future use technologies such as Google Analytics by which to gain further information. You can opt out of technologies such as Google Analytics if you disable or refuse the cookie, disable JavaScript, or use the opt-out service provided such sites.

The Strength Syndicate website contains links to other websites operated by other parties. These links are provided as a convenience to visitors to our site. The external links are not controlled by The Strength Syndicate and The Strength Syndicate is not responsible for the content, privacy or security practices and policies of these sites. Users are encouraged to review the linked site's privacy policy.

Security of personal information

The Strength Syndicate takes all reasonable steps to keep secure personal information recorded and to keep this information accurate and up to date. Digital information is encrypted and hardcopy information is kept in locked

The Strength Syndicate securely destroys any information that is no longer required.

Changes to this Privacy Statement

The Strength Syndicate reserves the right to make amendments to this Privacy Statement at any time.

Accessing Your Personal Information

You have a right to access your personal information, subject to exceptions allowed by law. If you would like to do so, please let us know. You may be required to put your request in writing for security reasons.

Contacting us

The Strength Syndicate welcomes your comments regarding this Privacy Statement. If you have any questions about this Statement or would like further information, please contact us by any of the following means during business hours.

Email: info@thestrengthsyndicate.com

Post:

Attn: Privacy Statement

The Strength Syndicate

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