Providing resources and community to lesbian, gay, bisexual, transgender, and questioning youth.

Lambert House
PO Box 23111
Seattle, WA  98102
206.322.2515

JOB OPENING: Faith Leader Engagement Program Coordinator
Posted June 2021; Open until filled

Preventing LGBTQ youth homelessness by helping clergy diminish family conflict when a child comes out.

This position is 20 hours per week for 15 months, and reports to the Executive Director. It is funded by a grant from Plymouth United Church of Christ, at $30–$35/hour DOQ; no benefits.

Preferred qualification
The ability to communicate effectively with senior clergy, and to be viewed as an authority by them, regardless of credential or education. An M.Div. or equivalent may help to establish credibility but is not required.

Position Summary
Lambert House is hiring a half-time staffer for 15 months to educate clergy in how to counsel parents who are struggling to reconcile their faith with their love for an LGBTQ+ child. Faith leaders have requested education from Lambert House on this topic.

The incumbent, who has been very successful in this work, has received a full-time call to a specific church and, therefore, is gradually stepping back from this part-time job.

This work is done at the invitation of faith leaders. However, you will be responsible for making clergy aware of the program through mail, email, social media, and/or by phone. The response to prior mailings has been strong.

Responsibilities
- Train faith leaders in how to diminish family conflict when an LGBTQ+ youth comes out and their parents seek advice from clergy.
- Schedule meetings and trainings with interested religious leaders.
- Produce a one-day continuing education workshop for religious leaders and/or parents.
- Write two brief reports summarizing program outcomes.
- Other duties as necessary or assigned to fulfill the program’s goals.
Qualifications

- To establish credibility with senior clergy, a master’s or doctorate in divinity, worship, rabbinical or Islamic studies, comparative religion, or the equivalent, may be beneficial. However, it is the ability to be effective that matters, not the credential.
- Demonstrated ability to teach, and serve as an expert listener for, experienced faith leaders.
- Cultural competence at the intersection of religion with LGBTQ+ youth and family issues.
- Acceptance of all types of belief systems, including atheism, secular humanism, agnosticism, and religion as legitimate life choices for LGBTQ+ youth.
- Ability to write, design, and conduct direct mail, social media, telephone, and/or email outreach to clergy.
- Ability to produce a daylong professional continuing education workshop. (The executive Director can provide guidance.)
- Ability to write short, detailed status reports.
- A formal understanding of adolescent development and parent-child relationships will be very helpful.
- Current driver’s license and, if using your own vehicle, proof of insurance. (At this time, travel is not required as the job is being done virtually due to the COVID-19 pandemic. However, that may change.)

Work Location

At present, this work is being done virtually due to the COVID-19 pandemic. Our outgoing staffer meets online with clergy, singly and in groups. When Lambert House deems it safe to work in-person again, based on public health information, then you may find it most effective to deliver training and consultation in person in faith settings in the Greater Seattle region. Or the work could continue to be done remotely even after we resume in-person programming.

Agency Background

Lambert House LGBTQ Youth Center, headquartered in Seattle, Washington, has been a national leader in programming for LGBTQ+ youth since it was founded by a University of Washington clinic director in 1981. During COVID-19 restrictions, we are offering 19 weekly programs online for LGBTQ+ youth, ages 10 through 22. Youth from 26 U.S. states and five countries have participated 6,000 times during the pandemic. Prior to the pandemic, we offered 40 programs and services in-person in ten locations in Washington State.

To apply or ask questions

Email a cover letter and résumé, or questions, to jobs@lamberthouse.org, Attn: Ken Shulman