



Rossland, BC, Canada

Job Opportunity: Full time Nordic Coach

Reports To: Director of Skier Development Program

Closing Date: 8:00PM, PST. April 28th, 2023

IMPORTANT MESSAGE

Black Jack Cross Country Ski Club (BJSC) is looking to welcome a motivated and energetic individual to fill the full-time position of Nordic Coach. In collaboration with other team members the position will lead and / or oversee programming for all levels of the program as aligned with Nordiq Canada's Long Term Athlete Development model. The BJSC is a registered non-profit organization working to grow the sport of Nordic skiing since 1983. With a history of producing skiers at the International and National levels, we are looking to promote cross country skiing at all levels of the sport. The BJSC has over 50km of groomed trails for both skate and classic, including 2.5km of daily lit night skiing. We have 2 connected ski areas extending our ski season from November to April. In 2023, our club membership is approx. 1000 strong. The Black Jack Ski Club offers athlete development programs for ages 3 to adult, including Bunnies, Jack Rabbits, Track Attack, School Outreach, Community lessons, Private / Group lessons, and Race Team, delivered under the leadership of our Director of Skier Development, Skier Development Committee (SDP), Bunnies and Jack Rabbits Coordinator and, paid full-time Coach. BJSC has a dedicated and skilled set of volunteer coaches who are committed to working with our full-time coach to deliver high quality, fun programming. The BJSC Board is an avid and responsive supporter of our Skier Development program and actively collaborates on initiatives to enhance the sport of Nordic skiing for all members of our community.

Black Jack Ski Club and Rossland offer the ideal location to live and train both summer and winter with "in our back yard" access to roller skiing, running, hiking, road and mountain biking, climbing, alpine and back country skiing. The BJSC main trailhead is 5 mins from town and has professional groomers on staff supported by a robust group of volunteers to keep our trails in great shape. Rossland has an outdoor summer pool, tennis courts, bike park, multiple fields as well as a local gym. Trail, which is a 15min drive, has indoor training facilities. An active, young community, Rossland is a desirable destination for both vacationers and those seeking to be locals.

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Start Date: negotiable

STATEMENT OF QUALIFICATIONS:

The successful candidate will possess an extensive repertoire of technical and leadership skills. We are seeking a collaborative team member to continue to expand Black Jack Ski Club's successes both within BC and across Canada. The position will require travel, as well as working in the evenings and on weekends.

Qualifications include:

Education:

- Minimum post secondary education, including coaching, athlete development and leadership

Occupational Certification:

- Canada National Coaching Certification Program: Learn to Compete (L2C) or international equivalent
- Valid Standard First Aid (minimum), Wilderness First Aid (preferred)
- Class 4 driving license or ability to obtain within 3 months
- Criminal Record & Vulnerable Sector Screen

Experience:

- Previous Coaching experience
- Athlete training plan design and monitoring, including Training Peaks
- Managing and leading a team of volunteer coaches (beginner through experienced)
- Wax and race support operations
- Planning and executing training camps
- Administration

Personal Suitability:

- Demonstrates good decision-making skills
- Enjoys collaborating with others, including volunteers, parent groups and other coaches
- Personable, enjoys connecting with people
- Able to initiate and complete projects
- Communicates effectively, including when resolving sticky situations
- Considers conflict an opportunity for growth and focuses on win-win resolutions
- Takes responsibility for self
- Strives for excellence
- High degree of fitness
- Incumbent must commit to professional development (i.e., ongoing coaching training, and connection with provincial and national programs)

RESPONSIBILITIES

Reporting to the Director of Skier Development, the applicant is directly accountable for the club's Racer and Track Attack programs and will work in collaboration with the Bunnies and Jack Rabbits Program Coordinator to ensure continuity across all stages of athlete development.

Specific responsibilities include:

- Create and deliver, or collaborate on the delivery of, year-round athlete programming for Racers and Track Attack that aligns with Nordiq Canada's Long Term Athlete Development Model
- Develop training plans for individual athletes or groups of athletes suited to the needs of each athlete and/or group, ensuring training plans encompass a holistic approach to athlete development
- Provide technical feedback to each athlete to ensure physical competency of all cross-country ski techniques as appropriate for the athlete's development
- Work with Cross Country BC to support athlete development, regional/provincial camps, race schedules, provincial coach experience, and supporting BJSC athletes on provincial teams
- Manage a team of volunteer coaches to ensure coverage and appropriate planning for dryland and on-snow training sessions
- Provide mentorship to the team of coaches to progress their professional development
- Facilitate mentorship opportunities between athletes at various stages of development.
- Support the organization of camps, races, and other events
- Attend races providing leadership, coaching support, wax selection, logistics, direction to parent / coach volunteers, and other tasks as needed
- Maintain familiarity with BJSC Board activities, contribute to ongoing improvement of club operations and assist in planning and execution of club events as necessary
- Collaborate with the Bunnies and Jack Rabbits Program Coordinator as directed by the Director of Skier Development
- Collaborate effectively with the BJSC Skier Development Director
- Collaborate with BJSC Race Hosting Committee
- Attend monthly Skier Development Program (SDP) Committee meetings
- Other duties, as directed by the Director of Skier Development

CONDITIONS OF EMPLOYMENT

- Compensation for this position will be commensurate with qualifications and experience of the successful candidate in the range of \$45,000-\$60,000 inclusive of benefits
- One year contract from June 1st, 2023, to May 31st, 2024, potentially leading to permanent position

HOW TO APPLY:

Your resume with two references.

A cover letter which outlines how you meet the Education and Experience criteria listed in the Statement of Qualifications (above). Please clearly demonstrate how you meet the criteria by providing concrete examples in 2000 words maximum.

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QUESTIONS & SUBMISSION

sdp@skiblackjack.ca

We thank all applicants in advance. Only those considered for an interview will be contacted.