Title: Colombia Country Director
Reports To: Director of International Programs
Position: Full-Time, Contractual
Position Location: Leticia, Colombia (Amazon Region)
Start Date: May 2, 2022

JOB SUMMARY

The primary purpose of the Colombia Country Director (CD) is to lead the development and success of the existing WASH (water, sanitation, and hygiene) and emerging sustainability programs in Colombia, as well as neighboring countries. This primarily includes, but is not limited to: community and school WASH programs, comprehensive community water access systems, and alliances with partners in the region. As a member of the Wine To Water (W|W) International Programs (IP) Team, the CD should constantly seek to grow and improve W|W's impact around the world through global health, environmental, and economic sustainability programming. Furthermore, the CD is responsible for supporting and advancing the W|W mission to support life and dignity for all through the power of clean water.

INTERDEPENDENCE & LEADERSHIP

The CD will be most successful if they focus on building sustainable relationships with the existing W|W Colombia team and external stakeholders in the region. They will lead the existing team to achieve project completion, expanding knowledge and facilitating growth by aligning the community water access, Water4Schools, and sustainability programs in the region. They will maintain consistent reporting and communication with W|W US and ensure the W|W Colombia team is making progress toward programmatic goals.

OUR MISSION & CORE VALUES

Wine To Water is committed to supporting life and dignity of all through the power of clean water. Ambition, Excellence, Integrity, Innovation, Altruism, Discernment

Current Wine To Water programs: Colombia | Dominican Republic | Nepal | Tanzania
JOB RESPONSIBILITIES

IMPACT

● Lead with the intent to develop and grow initiatives that:
  ○ Guide the W|W Colombia team to become leaders in the WASH sector
  ○ Ensure projects are financially and operationally sound
  ○ Provide communities a path towards sustainability and empowerment
  ○ Add value to W|W’s impact through effective storytelling
  ○ Create new partnerships and foster existing partnerships in the region
● Lead the creation of regional annual goals and budget in accordance with W|W’s strategic direction
● Guide team towards financial and programmatic independence through increased annual revenue planning and growth
● Oversee data and analytics systems to ensure Key Performance Indicators (KPI) for program impact and financial efficiency are clearly understood and actionable
● Lead the development of new initiatives that add value to W|W’s relationships with key regional and international donors and partners
● Maintain detailed understanding of regional activity, progress, and challenges, providing summaries and recommendations to the International Programs (IP) team as needed
● Manage program budget, including reviewing and presenting quarterly progress
● Oversee current day to day operations of WASH initiatives. This includes:
  ○ Implementation of the Water4Schools programming
  ○ Coordinating of community water projects including well drilling, Water User Committee formation, and filter training
  ○ Facilitating partner relationships through alliances
● Maintain consistent communication with local and US teams

EXTERNAL

● Engage with government agencies and policy makers to ensure initiatives are being implemented in accordance with country and international guidelines (ie UN Sustainable Development Goals)
● Engender trust with donors, global advocates, and impact partners by communicating W|W’s mission in a way that is compelling and inviting
● Participate in IP operations meetings to maintain a broad understanding of W|W’s work around the world. To this end, seek ways to support fellow country directors, share best practices, and increase the cross-pollination of ideas

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REQUIREMENTS

- Experience managing and developing international non-profit teams
- Effective communicator who is flexible and thrives in non-routine and complex environment
- Innovative and entrepreneurial approach to problem solving and growth
- Comfortable with frequent and non-routine travel in complex environments
- Enjoys relationship building and employs project management mindset
- Comfortable performing self-directed work
- Positive attitude, strategic thinker, and effective communicator
- Excellent writing, editing, presentation skills
- Proficient in Google Drive & Microsoft Suite
- Familiarity and or experience with Colombian and neighboring countries cultures and languages
- Fluency in Spanish and English
- Completes other duties as assigned by the Director of International Programs
- Physical ability to live and work in remote environment where access to immediate communication, healthcare, and transportation may be a challenge

Please submit your cover letter and resume to: Steffani Fields, Director of International Programs, sfields@winetowater.org.