

MINUTES OF THE EXECUTIVE BOARD

October 17, 2017

The Executive Board of the Abraham Lincoln Council, Inc., Boy Scouts of America met in regular session on Tuesday, October 17, 2017 at the Scout Center on South Sixth in Springfield. President Scott Winders called the meeting to order at 6:41 pm.

Terry Harter gave the invocation. The board joined together in the Pledge of Allegiance.

A quorum was present. Those in attendance were:

Jim Armstrong	Cynthia MacKenzie	Steve White
Tom Baker	Mike Meyer	Bob Williamson
Crystal Correa	Dan O'Brien, SE	Scott Winders
Don Farrimond	George Preckwinkle	Randy Witter
Craig Fiorito	Ron Riggle	Chuck Frost, Guest
Terry Harter	Gary Schwab	Tami Genin, Staff
Damon Hofstrand	Robert Stuart, Jr.	
David Laubersheimer	Brad Ware	

Those unable to attend were:

Chuck Callahan	Jennifer Gill	Charlie Rice
John Childress	Steven Gourley	David Risley
Grady Chronister	Roger Hardy	Richard Schien
John Comerford	Karen Hoelzer	Logan Schlipf
Mark Cullen	Mike Houston	Tracie Smith
Brian Denney	Arlan Juhl	Ray Stroh
Hans Distlehorst	Paul Kay	Andy Van Meter
Bruce Ferry	Nasar Nallamothu	Kurt Wilke
Curt Floyd	Paul Palazzolo	Joe Williams
Earl Forrler	David Reid	
Rich Garber	Ken Reid	

Summary of Decisions and Actions Taken:

1. Minutes of the September 19, 2017 Executive Board were approved (Williamson, Laubersheimer, MSC).
2. Treasurer's Report: Due to the transition to a new bookkeeper, a report is not available yet for September. We expect to be back on track by November's meeting. The new bookkeeper has been hired through Express Personnel.

Summary of Reports and Discussions:

1. BSA Retirement Plan Changes: The National Executive Board approved changes in the retirement plan for all full time employees, effective January 1, 2019. Essentially, the council will pay 7.75% of salaries for all full time employees to the retirement plan. From there, national will use those funds for the following:

- Employees with more than 15 years of vesting service will continue to accumulate time toward retirement until they reach 35 years of service.
 - Their personal contributions will increase from 2% to 4.25% until the 35 years are reached.
 - These employees, if they choose, may get a 0.5% match for every 1%, up to 6% of their salary to 3% for a 6% contribution to a BSA Match Savings Plan through Fidelity. They are fully vested in this plan.
- Employees with less than 15 years will have their pension frozen at their years of service and salary on December 31, 2018.
 - They will receive a one for one match, up to 6% of their salary in the BSA Match Savings Plan.
 - They will receive 1.75% of their salaries in the BSA Match Savings Plan, whether they make any personal contributions or not.
 - Past years of service will count toward vesting. Vesting will take place at 3 years of service.
 - New employees after January 1, 2019 will strictly be in the BSA Match Savings Plan.

2. Properties: Vice President of Properties Tom Baker announced that the hunters have arrived at Camp Bunn.

3. Membership and District Operations: Dan reviewed what we know for the changes in the membership requirements approved at the National Executive Board Meeting earlier in October. He apologized that forewarning was not given to the board, as none was given to the council by national. The office learned the news from volunteers who had heard or seen it online or on the news.

The National Board approved changes for Cub Scouting in the fall of 2018. Current packs will be able to stay all boy, elect to be a “family pack” with boy and girl dens, or to be an all-girl pack. Chartered organizations will be able to operate by their doctrine or choice.

Sometime in 2018, they will announce a new program for girls between 11 and 18. It will have the same advancement requirements as Boy Scouts, including the trail to the Eagle Scout Award. It is expected that it will begin sometime in 2019.

- a. September Membership Report: The council has not turned the corner on total membership yet. Some totals:
 - i. Lincoln Home District: plus 2.8% (24) Cub Scouts, down 0.8% overall.
 - ii. Log Cabin/ Railsplitter District: plus 1% in Cub Scouts, down 0.6% overall.
 - iii. Honest Abe District: Down 14.9% overall (55 youth)
 - iv. Venturing/ Exploring District: down 19.3% (81 youth)
 - v. Council: down 5.8% (150 youth)

4. Finance: Friends of Scouting is down by about \$12,000 from mid-October last year. Clean up efforts are underway.

There are still a few outstanding payments, but the Trailblazer Dinner is expected to show about \$55,000 net income.

5. Program: Senior Vice President David Laubersheimer introduced Jim Armstrong, a veteran Scouter who was elected in September to serve as the Vice President for Training, replacing the late Larry Stowers. Jim will also serve as the backup director for our 2018 Wood Badge Course (David Laubersheimer will be the director of the course).
 - a. Fall Family Day Camp had 273 Cub Scouts and 50 siblings participate on a very hot September Saturday. More than 700 parents and grandparents also took part. Crystal Correa commented that kids had fun and she learned about geocaching.
 - b. Training: Vice President Jim Armstrong shared that he had big shoes to fill, but he grew up in the same neighborhood as Larry and considered him a good friend. Jim is quickly finding out where we need attention. He's contacting other districts and trying to coordinate a joint outdoor experience segment of training for Boy Scout leaders.
 - c. Camping: VP/ Camping Steve White announced that the committee is shifting to the third Wednesday, rather than the third Thursday, to accommodate members of the committee. A new program director has been selected for Cub Scout/ Webelos Resident Camp. Jonathan Reese recently resigned as the Cub Scout/ Webelos Resident Camp Director to deal with family medical issues.
 - d. Project COPE: David Laubersheimer announced that the COPE committee is working to recruit and train new COPE Directors as the two current persons are in their 70's. He thanked the Properties Committee for installing a new element to the high course – the flying squirrel – a very popular addition.
6. President's Comments: President Winders thanked the Past Presidents who provided dinner tonight and for the board members and staff for all of their hard work.
7. Scout Executive's Comments: Dan updated the board on personnel status. A replacement for Andy Whiting is still being sought. A good prospect is being interviewed. Bookkeeper Charlie Gronau retired at the end of September. While he had indicated a willingness to return part time to train a replacement, he changed his mind and will not return.

As there was no further business, the meeting was adjourned at 8:06pm.

Respectfully submitted,

Daniel A. O'Brien
Scout Executive

Approved: _____ Date _____
Scott Winders, President