Casa Myrna is Greater Boston’s foremost provider of solutions to end domestic and dating violence. The agency operates three residential programs in Boston for survivors and children made homeless by domestic violence and commercial sexual exploitation, a comprehensive range of advocacy and supportive services, and SafeLink, Massachusetts’ statewide 24/7 toll-free domestic violence hotline. Casa Myrna believes that every relationship should be safe and healthy, and works to end domestic and dating violence through education, awareness and prevention.

The Community Advocacy Youth Specialist works with youth engagement program to do prevention and education work on domestic violence. The specialist will be at various locations throughout Boston, providing education, crisis intervention, mentorship, and group activities. The goal is to create a culture shift and build the community to form allies to fight against sexual violence and domestic/teen dating violence.

Principal Duties and Responsibilities

- Works with other program staff, including Peer Leaders, to facilitate education and awareness activities on the issues with youth and staff from youth-serving organizations and schools.
- Assists department Manager in supervising Peer Leader Program.
- Coordinates SafeLink youth chat/text line, including training and supervising peer leaders to answer “calls.”
- Partners with Casa Myrna’s Community Advocacy Program, schools, after school programs, and others to provide culturally competent, trauma-informed supports to survivors of dating and domestic violence. May work at the following locations: schools, after school programs, offices of the Department of Children and Families and community centers, as well as Casa Myrna’s main office and residential programs.
- Trains and supports community partner agencies in understanding the dynamics of dating and domestic violence, the development of protocols and appropriate referrals.
- Develops, promotes, and facilitates empowerment and leadership groups for youth survivors of dating violence and/or witness to domestic violence at locations in the community.
- Assists program manager with peer leadership program duties like facilitating workshops, planning programming,
- Develops and maintains a comprehensive list of referrals and relationships with (youth-serving) community groups, organizations, advocates, and government to facilitate effective advocacy and referrals.
- Maintains current and accurate records of services, updating database information and preparing periodic reports as required and ensures accurate and timely reporting on services provided as required by agency protocols.
- Participates in team and agency meetings.
- Represents the agency at meetings with community collaborators and at other events.

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- Works as a team player with other program and agency staff.
- Develops own professional development plan and attends trainings, meetings, and conferences offered at Casa Myrna and in the community.
- Other related duties as assigned by supervisor and agency.

**Qualifications and Requirements**

- Committed to Casa Myrna’s mission of ending domestic and dating violence, and promoting social justice and social change.
- Bachelor’s in social work, counseling, psychology, public health, human services or equivalent with a minimum of three years of experience working as an advocate with youth.
- In lieu of a degree, four to five years of experience working with youth in a youth development, social work, counseling, teaching and/or other advocacy role.
- Experience working on a chat/text line or hotline preferred.
- Experience supervising staff or volunteers preferred.
- Excellent supportive listening skills.
- Self-motivated and able to work well individually and as part of a team
- Takes initiative and bring creative ideas to the team
- Demonstrated ability to utilize appropriate, non-judgmental communication techniques when responding to survivors that illustrates sensitivity to their experiences and needs. Ability to work and advocate in a collaborative style with diverse ethnic, cultural, linguistic, and socio-economic groups, as well as diversity based on ability/disability, sexual orientation and religion.
- Experience working with survivors of domestic/dating violence, trauma and abuse, and with marginalized communities, particularly communities of color.
- Familiarity with Boston-area community agencies and resources.
- Ability to prioritize and coordinate work at multiple sites; ability to work independently and in a team.
- Excellent interpersonal, communication, crisis management, organizational, and problem-solving skills.
- Promote an atmosphere of respect and cooperation; maintain confidentiality regarding program participants.
- Ability to travel throughout Boston required; driver’s license and access to a vehicle preferred.
- Ability to work a flexible schedule, including evenings and/or weekends.
- Fluency in a language other than English strongly preferred. Preference for Spanish, Portuguese, Cape Verdean Creole, or Haitian Creole.

**Salary:** based on experience

**Location:** Boston Grove Hall and surrounding sites

**Hours:** full-time (4 days and 35 hours/week) Tuesday to Friday

**Benefits:** Casa Myrna offers: family friendly schedule; generous paid time off and holidays; health, dental and short term disability insurance; retirement savings plan; and opportunities for professional development and training

*Casa Myrna is an equal opportunity employer committed to workforce diversity and hiring people with diverse life experiences. Survivors, people who are bilingual/bicultural, persons of color, people with disabilities, and LGBTQIA+ people are strongly encouraged to apply.*

Please submit cover letter and resume to jobs@casamyrna.org. The subject line should read: “community advocacy youth specialist.” Please note that resumes without a cover letter will not be considered.

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