

# 2020 STORY COUNTY DEMOCRATIC PLATFORM

## Contents

1		
2		
3	<b>AGRICULTURE AND ENVIRONMENT</b> .....	<b>1</b>
4	US Agricultural Policy .....	1
5	Livestock Management .....	1
6	Food Security and Safety .....	1
7	Energy and Climate Change .....	2
8	Environmental Stewardship and Rural Livability.....	2
9	Planning and Zoning .....	2
10	Watershed Management .....	3
11	Rural Quality of Life.....	3
12	<b>ECONOMY, COMMERCE, AND LABOR</b> .....	<b>3</b>
13	Collective Bargaining/Unions/Labor .....	3
14	Unemployment .....	4
15	Workers' Compensation/Safety .....	4
16	Employment Practices.....	4
17	Retirement.....	5
18	Government Policy .....	5
19	Taxes.....	6
20	Bankruptcy .....	6
21	Business Practices .....	6
22	<b>EDUCATION</b> .....	<b>7</b>
23	<b>Government and Law</b> .....	<b>8</b>
24	Civil Rights: .....	8
25	Government Services: .....	8
26	Judiciary: .....	9
27	Public Safety: .....	10
28	Election Reform:.....	10
29	Consumer Protection.....	11
30	Taxes and Social Security .....	12
31	Immigration.....	12
32	Family and Marriage.....	13
33	Veterans .....	13
34	Congressional Compensation Reform.....	13
35	Public Safety .....	13
36	<b>HEALTH AND HUMAN SERVICES</b> .....	<b>13</b>
37	Health Care .....	13
38	Mental Health .....	14
39	Reproductive Health and Family Planning .....	15
40	Aging and Disabilities .....	15
41	Children .....	16
42	LGBTQIA+ Health .....	16

43 Economic Security..... 17  
 44 International Affairs..... 17  
 45 International Security..... 17  
 46 Migration..... 18  
 47 International Trade Agreements ..... 18  
 48  
 49  
 50

51 **AGRICULTURE AND ENVIRONMENT**

52 **US Agricultural Policy**

53 **We support:**

- 54 Diversified agriculture
- 55 Local food production and consumption
- 56 Restricting over-use of pesticides
- 57 Commercial hemp production
- 58 Small-scale farms
- 59 New farmers, including underrepresented demographics
- 60 Collective farming
- 61 Facilitating entry into organic farming

62 **Livestock Management**

63 **We support:**

- 64 A moratorium on new/expanded CAFOs until Iowa has 100/fewer impaired waterways
- 65 County Board of Supervisors control over final permitting of CAFOs subject to stricter
- 66 statewide standards with prior notification to adjoining residents
- 67
- 68 Stronger enforcement and penalties for agricultural polluters
- 69 Master Matrix revisions to protect communities and the environment
- 70 Integrated crop-livestock systems

71 **Food Security and Safety**

72 **We support:**

73 Ending food insecurity and food deserts

74 Farm-to-school programs

75 [Energy and Climate Change](#)

76 **We support:**

77 Declaring climate change a state-of-emergency

78 A permanent Production Tax Credit for clean-energy producers

79 Locally-produced clean-energy

80 Achieving net-zero GHG emissions and 100% clean-energy by 2030

81 Incentivizing carbon-sequestration farming practices

82 Joining the US Climate Alliance

83 Rejoining the Paris Climate Accord

84 Research on safety of modern nuclear energy, focusing on small modular reactors

85 Energy Innovation and Carbon Dividend Act

86 The Green New Deal

87 Ending RFS small refinery exemption abuses

88 [Environmental Stewardship and Rural Livability](#)

89 **We support:**

90 Strong evidence-based enforcement of the Endangered Species Act

91 Effective soil conservation measures, voluntary and mandatory

92 Funding for local recycling and composting

93 Funding Iowa Land & Legacy goals

94 Fully funding ISU's Leopold and Nutrient Reduction Centers

95 [Planning and Zoning](#)

96 **We support:**

97 Responsible development/redevelopment preventing urban sprawl

98 Appropriate bonds for hazardous materials pipelines

99 Requiring four-inch minimum topsoil preserved at new construction sites

100 Equitable representation during annexation/rezoning cases

101 **We oppose:**

102 Eminent domain for purely private/commercial uses

103 Off-shore drilling and public land fossil fuel extraction

104 Divesting public lands

105 [Watershed Management](#)

106 **We support:**

107 Approved farm-level water quality plans

108 Voluntary and mandatory measures to educate about, preserve, and restore Iowa's waterways

109 Fully implementing the Iowa Nutrient Reduction Strategy, through voluntary and mandatory  
110 means, providing quantitative benchmarks

111 Enforcing clean water standards

112 Funding for urban and rural water quality monitoring

113 [Rural Quality of Life](#)

114 **We support:**

115 Increased penalties for abusing/neglecting animals

116 Greater regulation of companion animal breeders

117 Making veterinary personnel mandatory reporters for animal abuse

118 Protecting state parks/monuments

119 **ECONOMY, COMMERCE, AND LABOR**

120 [Collective Bargaining/Unions/Labor](#)

121 **We support:**

- 122 The PRO Act
- 123 Freedom to Negotiate Act
- 124 Restoring/strengthening Iowa Chapter 20 protections
- 125 All workers' rights to organize/unionize/strike without retaliation
- 126 PLA
- 127 **We oppose:**
- 128 Recertification elections for unions
- 129 Privatizing public-sector jobs
- 130 "Right-to-work"
- 131 Replacing laid-off/striking workers

### Unemployment

- 133
- 134 **We support:**
- 135 Unemployment benefits for all employees, independent contractors, and seasonal workers

### Workers' Compensation/Safety

- 136
- 137 **We support:**
- 138 Considering bidders' safety records for government contracts
- 139 Increased staffing and funding OSHA/MSHA/NIOSH
- 140 Right to refuse unsafe work outside of normal duties without retaliation
- 141 Workers' rights to select medical providers for workplace injuries
- 142 Restoring Iowa Workers' Compensation Law protections

### Employment Practices

- 143
- 144 **We support:**
- 145 Restricting employer access to employees' private internet presence
- 146 Increasing whistleblower protections
- 147 Equal pay for equal work
- 148 Expanded FMLA benefits
- 149 Benchmarking the FLSA to the CPI
- 150 Removing barriers to proving employment discrimination
- 151 Addressing technology-related job loss to protect/retrain workers
- 152 Job training and relocation assistance for displaced workers

- 153 A minimum wage of \$15/hour adjusted annually with CPI, including tipped/disabled/seasonal
- 154 workers
- 155 Proportionate wages/benefits for part-time workers
- 156 Paid vacation/sick leave
- 157 Making all forms of wage/pension theft illegal with penalties
- 158 Anti-discrimination protections for LGBTQIA+ workers
- 159 Raising the white-collar overtime exemption to \$50,000/year with COLA
- 160 Non-restroom workplace lactation rooms
- 161 Applying fair labor laws to all persons
- 162 Eliminating criminal history questions on initial employment applications
- 163 **We oppose:**
- 164 “At-will-employment”
- 165 Unfair overtime practices
- 166 Employer requesting disclosure of salary history
- 167 Employers requesting personal social networking identification and/or password as condition of
- 168 employment
- 169 Using non-relevant credit score and medical information for employment decisions

#### Retirement

- 170
- 171 **We support:**
- 172 Fully funding/protecting IPERS/FED/MFPRSI/RRB/FELA/411
- 173 Maintaining IPERS as a defined-benefit plan
- 174 COLA for publicly-funded retirement programs

#### Government Policy

- 175
- 176 **We support:**
- 177 An Iowa “Little Davis-Bacon Act”
- 178 Net neutrality
- 179 Universal broadband access
- 180 Dodd-Frank
- 181 21<sup>st</sup>-Century Glass-Steagall Act
- 182 Expanding public mass-transit, particularly passenger rail
- 183 Transparency/accountability of public grants to corporations

184 A federal jobs and infrastructure program to rebuild Puerto Rico  
185 Ensuring new/existing trade deals require labor, environmental, and human rights protections  
186 Protecting US Intellectual Property internationally  
187 Funding equitable technology transfer  
188 Restoring local control of rental issues  
189 Strengthening fair-use protections  
190 Viable financial development of open-source

191 We oppose:

192 USMCA

### Taxes

193 **We support:**

194 Eliminating SS wage-cap  
195 Taxing high-frequency trading  
196 A more progressive tax structure  
197 A fair and equitable estate tax  
198 A wealth tax on assets over \$32 million  
199 Tax credits that benefit low-income families/veterans/elderly/disabled people

200 **We oppose:**

201 Tax breaks for companies outsourcing US jobs  
202 Off-shore tax shelters  
203 Corporate tax avoidance/evasion/loopholes  
204 IRS targeting low-income individuals

### Bankruptcy

205 **We support:**

206 Honoring full-pension benefits in bankruptcy cases  
207 Listing employees as first-in-line creditors  
208 Allowing student loans to be discharged in bankruptcy

### Business Practices

209 **We support:**

210 Expanding anti-trust analysis to include non-economic factors  
211 Capping interest rates and fees on small consumer loans

215 Full disclosure of competing/conflicting interests in financial transactions

216 Protections against predatory lending

217 Importer-financed, US-based quality inspections of imports

218 **We oppose:**

219 Corporate welfare

220 Insurance credit scoring

221 Genetic testing scoring for insurance

222 Regulatory capture

223 **EDUCATION**

224 **We support:**

225 Mediation and restorative justice

226 Middle and high school mental health education

227 Following Iowa statutes on school funding

228 An accountability mechanism for homeschooling

229 More equitable FAFSA EFCs

230 Student-chosen Regents from each Regent's university

231 Free universal public Pre-K through college/post-secondary education.

232 Increasing training opportunities for people working with children to recognize mental  
233 disorders/abuse

234 Increasing mental health professionals in public schools

235 Anti-Bullying efforts

236 Inmate Pell Grant eligibility

237 Policies and programs ensuring all students are welcome and accepted

238 Empirically-based education for all levels of public education

239 Arts as a preK-12 curriculum requirement

240 Prohibiting for-profit schools receiving public money

241 Increasing affordability of higher education

242 Cancelling student loan debt

243 Separating marital status from student loan-repayment plans

244 Capping interest rates on student loans to 10-year US Bonds



- 245 Increasing teacher pay
- 246 **We oppose:**
- 247 Using public money for preK-12 private and charter schools
- 248 Secondary student-loan markets
- 249 Arming teachers

## GOVERNMENT AND LAW

### Civil Rights

- 251 **We support:**
- 252
- 253 Automatic voter registration for all adults
- 254 Providing affordable housing for all persons, including protected classes
- 255 The right of persons 21+ to use FDA-approved vaping devices/flavors
- 256 Individuals' intellectual property rights
- 257 Ending criminal voting disenfranchisement
- 258 Ending mass incarceration
- 259 Abortion and reproductive healthcare as rights, regardless of income
- 260 Eliminating cash bail
- 261 Affirmative Action
- 262 The Federal Equality Act
- 263 Ratifying the ERA
- 264 Inclusion of non-gendered/third-gendered bathrooms
- 265 Absolute separation of Church and State
- 266 No religious belief, including non-belief, as superior to any other
- 267 **We oppose:**
- 268 National constitutional convention
- 269 Establishing an official US language
- 270 Over-policing of minority neighborhoods
- 271 Provisions of NDAA allowing: indefinite detention of suspects, detention without benefit of
- 272 counsel, denial of due process and warrantless governmental surveillance

### Government Services

- 273 **We support:**
- 274
- 275 Reforming the Pentagon's acquisition system, its funding levels, and allocation of funds

- 276 Reinstating funding to the 'Art in Public Buildings' programs
- 277 Local and international "food aid" programs that meet people's essential needs
- 278 Adequately funding the Division of Tobacco Use and Control to support education, prevention,  
279 and enforcement
- 280 Restoring funding for digitizing Iowa newspapers at the state historical office
- 281 Hiring a strong consumer protectionist to head the CFPB
- 282 Reopening the CFPB's Equifax probe
- 283 USPS offering low-cost basic banking services

284 **We oppose:**

- 285 Nepotism

286 [Judiciary](#)

287 **We support:**

- 288 Effective evidence-based rehabilitation programs
- 289 Reducing recidivism by eliminating barriers after detention or incarceration
- 290 Hiring more public defenders at competitive rates
- 291 Pardoning Edward Snowden
- 292 Fully funding the timely processing of all rape kits
- 293 Mandatory reporting by public servants
- 294 Mandatory public reporting of sexual harassment committed by public servants
- 295 Eliminating statutes of limitation for sexual assault and abuse
- 296 Retroactively applying the 50% mandatory minimum sentence
- 297 An Iowa Constitutional Amendment permitting felons to vote
- 298 The right of a victim or victim's family to hold HMOs and healthcare providers accountable for  
299 harm caused
- 300 Complete public funding for indigent legal defense costs
- 301 Rehabilitation as the primary goal of incarceration
- 302 Expanding early release opportunities for all non-violent offenders
- 303 Eliminating jail sentences for non-violent, low-level offenses
- 304 Eliminating qualified immunity for peace officers accused of crimes
- 305 Paying all prison inmate laborers the minimum wage
- 306 Treating drug use as a public health issue

307 Decriminalizing cannabis  
308 Reforming civil & criminal forfeiture laws  
309 Elimination of mandatory minimum sentencing for non-violent offenses  
310 Iowa's merit-based system of selecting judges  
311 Aggressive efforts by law enforcement to prevent human trafficking, providing adequate  
312 funding and public education  
313 Fully funding Iowa's judicial system  
314 Funding:  
315     • Violence Against Women Act  
316     • Victims' services  
317     • For identifying and treatment of human-trafficking victims  
318 Fully funding and expanding drug and family treatment courts and diversion programs  
319 **We oppose:**  
320 The death penalty  
321 Using taxpayer money to settle or pay judgements in sexual harassment lawsuits against  
322 individuals  
323 Charging inmates room and board  
324 Charging for probation  
325 [Public Safety](#)  
326 **We support:**  
327 Firearm buy-backs  
328 Banning bump stocks  
329 [Election Reform](#)  
330 **We support:**  
331 Publicly funded campaigns/elections  
332 Standardizing election poll-supervision, ballot type/tabulation, re-examining [501(c) (4)]  
333 political-activity  
334 Requiring political activity transparency  
335 Open-source software/paper-trailed voting-systems, VOICE/Fair-Elections-Now-Act  
336 Limiting campaigning-time  
337 Public disclosure of all campaign ad sources  
338 OCE

339 Applying VRA Section 5 nationwide  
340 Cardinal voting  
341 Absentee/early-voting  
342 Mandatory election audits  
343 5-year lobbying ban on Federal/State elected/appointed officials leaving government  
344 Federal/state election holidays  
345 Vote-by-mail  
346 Releasing state/federal tax-returns as condition of ballot inclusion  
347 Increased enforcement of the Johnson Amendment, especially for religious institutions  
348 Enforcing regulations on foreign campaign contributions  
349 Paper ballots  
350 A constitutional amendment limiting private contributions to candidates  
351 Public disclosure of the source and amount of all expenditures made for or against any  
352 candidate, constitutional amendment, ballot measure, proposed law or regulation by any  
353 individual or group  
354 Eliminating the Electoral College  
355 Abolishing Super-Delegates  
356 Making the caucuses more transparent, user-friendly, inclusive and accurate  
357 The nationwide use of Iowa's redistricting system  
358 Ending 'closed primaries'  
359 Abolishing Iowa's 'Voter ID' Law

360 **We oppose:**

361 "Corporate Personhood"

362 Super-PACs

363 Threats to a free press

364 [Consumer Protection](#)

365 **We support:**

366 Capping 'pay-day' loans at 36%

367 The right to sue under the Iowa Consumer Fraud Act

368 Enforcing anti-trust laws

369 **We oppose:**

370 Mandatory arbitration or limiting access to the courts

371 [Taxes and Social Security](#)

372 **We support:**

373 Strengthening and expanding long-term funding of SS

374 Subjecting all forms of personal income to SS tax

375 **We oppose:**

376 Privatization of SS

377 Reducing benefits for current or future SS participants

378 [Immigration](#)

379 **We support:**

380 Comprehensive immigration reform

381 A pathway to citizenship for undocumented persons

382 Immigrant labor protections, regardless of documentation

383 Enacting the DREAM Act

384 Granting resident-parents of citizens permanent legal status, excluding birth tourists

385 Sanctuary jurisdictions

386 Authorizing and increasing funding for the LSC to provide legal representation to guest  
387 workers

388 A moratorium on detentions and deportations, except for violent or felony level convictions

389 Driver's licenses available to qualified individuals, regardless of immigration status

390 Addressing applicant backlogs for permanent residency, prioritizing family unity

391 Due process protections and reformed detention policies

392 Effective border policies that are both just and humane

393 Alignment of immigration laws and their enforcement with humanitarian values

394 Enforcing immigration laws on employers, not just employees

395 Abolishing ICE

396 **We Oppose:**

397 Information-sharing between HHS and ICE

398 Mandatory detention of undocumented immigrants

399 Payments to Mexico to deter Central American immigrants

400 **Family and Marriage**

401 **We support:**

402 Pro-family policies for all families, regardless of marital status, gender or sexual orientation

403 The right of all committed couples to marry

404 Classifying attacks on family-planning service providers, staff, patients and guests as domestic  
405 terrorism

406 Public funding for family, marriage, and relationship counseling

407 **Veterans**

408 **We support:**

409 Expanding the concept and goals of the VA Office of Rural Health to include all veterans

410 Policies and funding to give all veterans: resources to acquire further education; assistance in  
411 finding employment

412 Full timely access to appropriate medical and mental health coverage for veterans and their  
413 families

414 **Congressional Compensation Reform**

415 **We support:**

416 Indexing Congressional pay-raises to SS COLA

417 Basing Congressional benefits on time in office

418 **Public Safety**

419 **We support:**

420 Requiring liability insurance for gun ownership

421 Legalizing and regulating sex work in safe environments

422 Comprehensive NICS

423 NICS checks on all gun transactions

424 Banning high-capacity magazines

425 Banning semi-automatic and assault-style rifles

426 Lifting the gun violence study ban

427 **HEALTH AND HUMAN SERVICES**

428 **Health Care**

429 **We support:**

430 Comprehensive publicly-financed Medicare-for-All

431 Ending privatization of the Iowa Medicaid System

432 Adequate long-term funding formulas for medical and mental health systems  
433 Medicare and Medicaid negotiating best possible prices  
434 Increasing provider reimbursement rates from Medicare and Medicaid  
435 EMS as an essential service  
436 Telemedicine  
437 Stem-cell research  
438 Consumer representation on HHS review boards  
439 Using science-based methodology for funding healthcare research  
440 Basic Medicare covering hearing, vision and dental  
441 Funding to deal with the effects of opioids and meth labs  
442 Legalization of recreational cannabis  
443 Expanding the legal use of cannabis for medical conditions  
444 The MORE Act  
445 Ending pharmaceutical monopolies  
446 Transparency of medical costs  
447 Ending price-fixing and sweetheart deals of pharmaceuticals  
448 Holding healthcare providers and organizations accountable without mandatory award caps

449 **We oppose:**

450 Privatization of Medicare and Medicaid  
451 Genital mutilation  
452 Public prescription drug advertising  
453 Medicare and Medicaid vouchers and block grants

454 **Mental Health**

455 **We Support:**

456 Moving the Mental Health and Disabilities Services Division to the DPH  
457 Tax credits for non-compensated caregivers  
458 Implementing and funding the recommendations of the Complex Needs and the Children's  
459 Mental Health and Well-Being State Work Groups  
460 Requiring insurance reimbursement for tele-health  
461 The development of mental health and substance abuse courts

462 Funding housing-first programs  
463 Community-based mental health crisis centers  
464 Increased funding for in-patient mental health beds

#### Reproductive Health and Family Planning

##### **We Support:**

467 Legal protection and security for abortion providers  
468 The right of all persons to make their own reproductive and contraceptive choices  
469 Providing family planning and preventative healthcare to all  
470 Publicly funding Planned Parenthood and other secular family-planning providers  
471 Requiring pharmacists to fill all legal prescriptions  
472 Access to family-planning and abortion services  
473 Coverage of abortion and reproductive services by all publicly-funded healthcare plans  
474 Medically accurate comprehensive sex education in public schools  
475 Public funding of services for sexual abuse and domestic violence victims

##### **We Oppose:**

477 Coercive or misleading family-planning and abortion services

#### Aging and Disabilities

##### **We Support:**

480 Dignity and self-determination regarding medical care and supportive services  
481 Increased funding for:  
482 Older Americans Act  
483 Long-Term Care Ombudsman Program  
484 Dementia research with expanded diagnosis and care  
485 Non-emergency medical transportation  
486 Elder-abuse prevention  
487 Training and support services for caregivers and family members  
488 Funding to compensate caregiving family members  
489 Affordable long-term care insurance without requiring a prior stay in any healthcare facility  
490 Improved building access for persons with disabilities  
491 Increasing the number of nursing home inspectors and Long-Term Care Ombudsmen



- 492 Regular and timely state inspection of long-term care facilities and paid in-home care providers
- 493 Meaningful penalties for violations of patient protections
- 494 All persons living and working in the least-restrictive setting
- 495 Sufficient Medicaid funding for home and community-based services, including retroactive
- 496 funding
- 497 Death with Dignity
- 498 Greater labor law protections and compensation for direct-care workers

### Children

#### 500 **We Support:**

- 501 Programs that improve health through preventive and developmental practices
- 502 Raising income eligibility levels for child-assistance programs
- 503 Promoting child and family safety and wellbeing regardless of sexual orientation, gender
- 504 identity or religious beliefs of caregivers or recipients
- 505 Increased public funding for:
- 506 Iowa's CPS
- 507 Child and maternal health programs
- 508 Licensed childcare providers
- 509 Safe and appropriate universal child-care and after-school secular activities
- 510 Adequately monitoring and background-checking childcare providers
- 511 A national abuser database
- 512 State-run homes for adjudicated female minors with improved treatment
- 513 Allowing only documented medically-necessary exemptions from childhood vaccinations
- 514 Requiring foster children and subsidized adopted children to attend schools staffed with
- 515 mandatory reporters

### LGBTQIA+ Health

#### 517 **We Support:**

- 518 Banning medically unnecessary surgical procedures on intersex children
- 519 Banning conversion therapies
- 520 Requiring coverage of all medically-prescribed self-affirming gender therapies
- 521 Placing foster youth according to their self-identified gender
- 522 Option of “no sex” on birth records

523 **We Oppose:**

524 Requiring statements of sexual orientation to obtain a marriage license

525 [Economic Security](#)

526 **We Support:**

527 Increased funding for:

528 Life-skills training

529 A federal housing guarantee, including transitional housing

530 **INTERNATIONAL AFFAIRS**

531 [International Security](#)

532 **We support:**

533 Nuclear non-proliferation treaties, disarming arsenals, and refusing first-use

534 Enforcing the War Powers Act

535 Restricting Presidential ability to unilaterally order military action

536 Joining the Landmine Ban Treaty

537 Ending border wall construction

538 The Global Ocean Treaty

539 Repealing the 2001 AUMF

540 Peaceful worldwide democratic movements

541 International and indigenous environmental justice movements

542 Rejoining the Iran Nuclear Agreement

543 Removing US troops from countries that vote to expel them

544 Closing Guantanamo Bay detention center

545 Expanding international student-exchange programs

546 Justice-based US foreign policy, not solely based on economic interests

547 Re-establishing the INS

548 Exempting educational products and services from international sanctions

549 Respecting the sovereignty of indigenous nations within US borders

550 Repealing the HSA

551 Establishing and recognizing a viable Palestinian state

552 Israel ending its blockade of non-military goods into Gaza

553 Making military aid contingent upon compliance with international laws and US  
554 trade/assistance laws

555 Greater use of diplomacy to resolve international differences

556 Fully implementing the Oslo Agreements

557 Ratifying the UN Conventions on Elimination of all forms of Discrimination Against Women, the  
558 Rights of Children, the International Criminal Court, and the Comprehensive Test Ban Treaty

559 Equal human rights and full citizenship of Palestinians and Israelis, including Gaza and the  
560 West Bank

561 Ending financial and military support to Saudi Arabia

562 Ending military aid to governments who violate the Universal Declaration of Human Rights

563 **We oppose:**

564 Forced assimilation of ethnic and cultural minorities

565 Interference contravening international law in other countries' governments

566 Israel Anti-Boycott Act

567 [Migration](#)

568 **We support:**

569 A hemispheric summit regarding human migration

570 Addressing US contributions to the hemispheric immigration crisis

571 Ending the criminalization of migration

572 Increasing refugee admissions

573 [International Trade Agreements](#)

574 **We support:**

575 Fair trade, not free trade

576 **We oppose:**

577 TPP

## APPENDIX

578

579 **PLEASE NOTE, THE APPENDIX OF ABBREVIATIONS AND DEFINITIONS IS LAID OUT IN**  
580 **THE ORDER THE ABBREVIATION FIRST APPEARS IN THE 2020 STORY COUNTY**  
581 **DEMOCRATIC PLATFORM**

582	CAFO	Concentrated animal feeding operation
583		<a href="https://en.wikipedia.org/wiki/Concentrated_animal_feeding_operation">https://en.wikipedia.org/wiki/Concentrated_animal_feeding_operation</a>
584	GHG	Green House Gas Emissions <a href="https://en.wikipedia.org/wiki/Greenhouse_gas">https://en.wikipedia.org/wiki/Greenhouse_gas</a>
585	RFS	Renewable Fuels Standard
586		<a href="https://en.wikipedia.org/wiki/Renewable_Fuel_Standard_(United_States)">https://en.wikipedia.org/wiki/Renewable_Fuel_Standard_(United_States)</a>
587	PRO Act	Protecting the Right to Organize Act <a href="https://thehill.com/opinion/white-house/482064-why-the-pro-act-is-a-victory-for-workers-and-our-democracy">https://thehill.com/opinion/white-house/482064-why-the-pro-act-is-a-victory-for-workers-and-our-democracy</a>
588		
589	Chapter 20	Iowa law permitting public employees to organize and bargain collectively
590		<a href="https://iowastartingline.com/2017/01/12/what-iowas-chapter-20-is-and-why-its-important-to-workers-an-explainer/">https://iowastartingline.com/2017/01/12/what-iowas-chapter-20-is-and-why-its-important-to-workers-an-explainer/</a>
591		
592	PLA	Project Labor Agreement <a href="https://en.wikipedia.org/wiki/Project_Labor_Agreement">https://en.wikipedia.org/wiki/Project_Labor_Agreement</a>
593	OSHA	Occupational Safety and Health Administration
594		<a href="https://searchcompliance.techtarget.com/definition/Occupational-Safety-and-Health-Administration-OSHA">https://searchcompliance.techtarget.com/definition/Occupational-Safety-and-Health-Administration-OSHA</a>
595		
596	MSHA	Mine Safety and Health Administration
597		<a href="https://en.wikipedia.org/wiki/Mine_Safety_and_Health">https://en.wikipedia.org/wiki/Mine_Safety_and_Health</a> <a href="https://en.wikipedia.org/wiki/National_Institute_for_Occupational_Safety_and_Health">https://en.wikipedia.org/wiki/National_Institute_for_Occupational_Safety_and_Health</a>
598		
599	NIOSH	National Institute for Occupational Safety and Health
600		<a href="https://en.wikipedia.org/wiki/National_Institute_for_Occupational_Safety_and_Health">https://en.wikipedia.org/wiki/National_Institute_for_Occupational_Safety_and_Health</a>
601		
602	FMLA	Family Medical and Leave Act
603		<a href="https://en.wikipedia.org/wiki/Family_and_Medical_Leave_Act_of_1993">https://en.wikipedia.org/wiki/Family_and_Medical_Leave_Act_of_1993</a>
604	FLSA	Fair Labor Standards Act
605		<a href="https://en.wikipedia.org/wiki/Fair_Labor_Standards_Act_of_1938">https://en.wikipedia.org/wiki/Fair_Labor_Standards_Act_of_1938</a>
606	CPI	Consumer Price Index <a href="https://en.wikipedia.org/wiki/Consumer_price_index">https://en.wikipedia.org/wiki/Consumer_price_index</a>
607	LGBTQIA+	Lesbian, Gay, Bisexual, Trans, Queer, Intersex, Asexual, + all of the other
608		sexualities, sexes, and genders <a href="https://lgbtqiainfo.weebly.com/acronym-letters-explained.html">https://lgbtqiainfo.weebly.com/acronym-letters-explained.html</a>
609		
610	IPERS	Iowa Public Employees' Retirement System
611		<a href="https://www.hr.iastate.edu/benefits/retirement-plans/ipers">https://www.hr.iastate.edu/benefits/retirement-plans/ipers</a>
612	FERS	Federal Employees Retirement System <a href="https://www.opm.gov/retirement-services/fers-information/">https://www.opm.gov/retirement-services/fers-information/</a>
613		

614 MFPRSI Municipal Fire and Police Retirement System <http://www.mfprsi.org/>

615 RRB Railroad Retirement Board  
616 [https://en.wikipedia.org/wiki/Railroad\\_Retirement\\_Board](https://en.wikipedia.org/wiki/Railroad_Retirement_Board)

617 FELA Federal Employers' Liability Act  
618 [https://en.wikipedia.org/wiki/Federal\\_Employers\\_Liability\\_Act](https://en.wikipedia.org/wiki/Federal_Employers_Liability_Act)

619 411 [https://www.law.cornell.edu/cfr/text/26/1.411\(d\)-4](https://www.law.cornell.edu/cfr/text/26/1.411(d)-4)

620 Iowa Little Davis-Bacon Act  
621 [https://en.wikipedia.org/wiki/Davis%E2%80%93Bacon\\_Act\\_of\\_1931#Little\\_Davis](https://en.wikipedia.org/wiki/Davis%E2%80%93Bacon_Act_of_1931#Little_Davis)  
622 [-Bacon\\_laws](https://en.wikipedia.org/wiki/Davis%E2%80%93Bacon_Act_of_1931#Little_Davis)

623 UBI Universal Basic Income [https://en.wikipedia.org/wiki/Basic\\_income](https://en.wikipedia.org/wiki/Basic_income)

624 USMCA United States, Mexico, Canada Agreement  
625 <https://www.nytimes.com/2020/01/29/business/economy/usmca-deal.html>

626 FASFA EFC Free Application for Federal Student Aid Expected Family Contribution  
627 [https://www.salliemae.com/college-planning/financial-aid/fafsa/expected-family-](https://www.salliemae.com/college-planning/financial-aid/fafsa/expected-family)  
628 [contribution/](https://www.salliemae.com/college-planning/financial-aid/fafsa/expected-family)

629 ERA Equal Rights Amendment [https://en.wikipedia.org/wiki/Equal\\_Rights\\_Amendment](https://en.wikipedia.org/wiki/Equal_Rights_Amendment)

630 NDAA National Defense Authorization Act  
631 [https://en.wikipedia.org/wiki/National\\_Defense\\_Authorization\\_Act](https://en.wikipedia.org/wiki/National_Defense_Authorization_Act)

632 CFPB Consumer Financial Protection Bureau  
633 [https://en.wikipedia.org/wiki/Consumer\\_Financial\\_Protection\\_Bureau](https://en.wikipedia.org/wiki/Consumer_Financial_Protection_Bureau)

634 VOICE Voter Owned Iowa Clean Elections <http://www.voterownediowa.org/whatisvoi.htm>

635 OCE Office of Congressional Ethics  
636 [https://en.wikipedia.org/wiki/Office\\_of\\_Congressional\\_Ethics](https://en.wikipedia.org/wiki/Office_of_Congressional_Ethics)

637 VRA Section 5 Voting Rights Act Section 5 [https://www.justice.gov/crt/about-section-5-](https://www.justice.gov/crt/about-section-5)  
638 [voting-rights-act](https://www.justice.gov/crt/about-section-5)

639 Johnson Amendment [https://en.wikipedia.org/wiki/Johnson\\_Amendment](https://en.wikipedia.org/wiki/Johnson_Amendment)

640 LSC Legal Services Corporation  
641 [https://en.wikipedia.org/wiki/Legal\\_Services\\_Corporation](https://en.wikipedia.org/wiki/Legal_Services_Corporation)

642 HHS Health and Human Services United States Department of Health and Human  
643 Services  
644 [https://en.wikipedia.org/wiki/United\\_States\\_Department\\_of\\_Health\\_and\\_Human](https://en.wikipedia.org/wiki/United_States_Department_of_Health_and_Human)  
645 [Services](https://en.wikipedia.org/wiki/United_States_Department_of_Health_and_Human)

646 ICE U.S. Immigration and Customs Enforcement  
647 [https://en.wikipedia.org/wiki/U.S.\\_Immigration\\_and\\_Customs\\_Enforcement](https://en.wikipedia.org/wiki/U.S._Immigration_and_Customs_Enforcement)

648 SS Social Security

649 NICS National Instant Criminal Background Check System  
650 [https://en.wikipedia.org/wiki/National\\_Instant\\_Criminal\\_Background\\_Check\\_System](https://en.wikipedia.org/wiki/National_Instant_Criminal_Background_Check_System)  
651 [em](https://en.wikipedia.org/wiki/National_Instant_Criminal_Background_Check_System)

652 EMS Emergency Medical Services  
653 [https://en.wikipedia.org/wiki/Emergency\\_medical\\_services](https://en.wikipedia.org/wiki/Emergency_medical_services)

654 MORE Act Marijuana Opportunity Reinvestment and Expungement Act  
655 [https://en.wikipedia.org/wiki/Marijuana\\_Opportunity\\_Reinvestment\\_and\\_Expunge](https://en.wikipedia.org/wiki/Marijuana_Opportunity_Reinvestment_and_Expungement_Act)  
656 [ment\\_Act](https://en.wikipedia.org/wiki/Marijuana_Opportunity_Reinvestment_and_Expungement_Act)

657

658 DPH Iowa Department of Public Health

659 Older Americans Act [https://en.wikipedia.org/wiki/Older\\_Americans\\_Act](https://en.wikipedia.org/wiki/Older_Americans_Act)

660 Long-Term Care Ombudsman Program [https://www.iowaaging.gov/state-long-term-care-](https://www.iowaaging.gov/state-long-term-care-ombudsman)  
661 [ombudsman](https://www.iowaaging.gov/state-long-term-care-ombudsman)

662 CPS Child Protective Services [https://dhs.iowa.gov/child-welfare/child-protective-](https://dhs.iowa.gov/child-welfare/child-protective-services)  
663 [services](https://dhs.iowa.gov/child-welfare/child-protective-services)

664 AUMF Authorization for Use of Military Force  
665 [https://en.wikipedia.org/wiki/Authorization\\_for\\_Use\\_of\\_Military\\_Force\\_of\\_2001](https://en.wikipedia.org/wiki/Authorization_for_Use_of_Military_Force_of_2001)

666 INS Immigration and Naturalization Service  
667 [https://en.wikipedia.org/wiki/Immigration\\_and\\_Naturalization\\_Service](https://en.wikipedia.org/wiki/Immigration_and_Naturalization_Service)

668 HSA Homeland Security Act [https://en.wikipedia.org/wiki/Homeland\\_Security\\_Act](https://en.wikipedia.org/wiki/Homeland_Security_Act)

669 TPP Trans-Pacific Partnership [https://en.wikipedia.org/wiki/Trans-Pacific\\_Partnership](https://en.wikipedia.org/wiki/Trans-Pacific_Partnership)

670

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