Strategic thinking to succeed at implementing an HBCU-UP/BPR grant

Marie S. Hammond, Ph.D., LP, HSP, MCC, NCC
PI, NSF HBCU-UP & EHR Core Grants (2016-9)
Professor of Psychology, Tennessee State University, Nashville, TN
Pre-award -

- Before beginning –
  - Seek a “grant mentor”
  - Remember, grant-funded research is not like unfunded research
- Solid grounding in the research literature
  - One research study – only one!
  - Strong research design and methods
- Engage Supports –
  - Co-PI’s, Consultants, & Evaluator’s roles – commitment & competence
  - Department Chairs, Deans, Academic Affairs
  - Grants Office, & Finance/Budget office
- Know your institutional policies/procedures as well as NSF’s
- Respond promptly to Program Officers, IRB issues, and Grants office fiscal personnel
Post-Award -

- Immediately post-award notice receipt –
  - Prep paperwork
  - Notify supports and re-negotiate as needed
  - Revise project timeline based upon award start date-related issues
  - Activate interdisciplinary research team

- After 1st Quarter –
  - Re-evaluate balance between PI/Admin roles and Researcher Role
  - Evaluate training/capacity-building needs for successful completion
  - Find your balance of supervision/meetings and work
  - Ensure Co-PI’s, Consultants, Evaluators, and staff are able to and are doing their part
  - New reality: research, grant administration, teaching, service
Long-term

- Take your
  - Behavioral/Social scientist team member seriously
  - Evaluator’s feedback seriously
  - Advisory Board’s feedback seriously

- Have a
  - Data manager
  - Research methodologist
  - Statistician (a real one)

- Pay attention to difficulties making the case you want to make – it means you have another research question to answer (next grant idea)
Thank you! Questions?

This is Dr. Hammond 14\textsuperscript{th} year at Tennessee State University. She has also worked at another HBCU and a Women’s College, in addition to working at other institutions.

Dr. Hammond is currently the PI on her second HBCU-UP BPR grant as well as having been awarded and NSF EHR Core grant (\$1.42m). She is working with 6 Co-PI’s across the STEAM fields. These projects are supported by a research manager, 9 Graduate Research Assistants, and several volunteer research assistants.

As a Licensed (HSP) Counseling Psychologist, specializing in Vocational Psychology, she has worked as a career counselor, director of college placement, designed evaluation studies for what is now known as federal Workforce Development agencies, and teaches graduate and undergraduate coursework in career exploration/development/counseling, evaluation, statistics, research methods, psychometrics and psychological testing/assessment.

Dr. Hammond is indebted to the mentoring of Dr. Baqar Husaini, Professor Emeritus, for her success in grant writing and is thankful for the support of her NSF Program Officers (Drs. Rankin & Easter); Department Chair, Dean, Academic Affairs staff; the staff of the Research & Sponsored Programs office; and her Grant Accountant (Ms. Webb).