



**WE SAY WE'LL DO
WHATEVER IT TAKES
TO END RACIAL
DISPARITIES.**

**DOES THAT INCLUDE
CHANGING OUR
OWN PRACTICES?**

**CREATING
YOUTH
POWERED
ORGANIZATIONS**



**A New Organizational Training Package from
ST. PAUL YOUTH SERVICES**

Why Should My Organization Become Youth Powered?

DESPITE THE BEST INTENTIONS, many nonprofits sustain or even produce racially unequal outcomes for youth. The reason? They haven't designed their programs using practices that center youth of color. Few organizations seeking to "close the gaps" require and develop staff competency in equitable and intersectional youth engagement or have a toolbox of strategies to accurately assess and dynamically address youth needs.

MEANWHILE, YOUTH OF COLOR are best positioned to define their unique goals and needs and articulate solutions to injustices they face. Yet they're rarely at the table when programs intended to benefit them are designed. St. Paul Youth Services *partners with* youth of color to help organizations like yours become

What Does the Training Include?

OUR NEW TRAINING PACKAGE is a great investment for organizations seeking to increase enrollment, retention, and engagement of and outcomes for youth of color in your programs.

THE "CREATING YOUTH POWERED ORGANIZATIONS" TRAINING PACKAGE INCLUDES:

- **3 STAFF WORKSHOPS***
- **ORGANIZATIONAL ASSESSMENT TOOLS**
- **A CUSTOMIZED ACTION PLAN**
- **ON CALL SUPPORT & FOLLOW UP EVALUATION**

It can be delivered over a 2-6 month period – whatever works best for you. We create a customized experience. We also invite your participation in a training cohort to share best practices and further develop your leadership.

YOUR ORGANIZATION WILL:

- EXPERIENCE THE FUNDAMENTAL SHIFT needed to achieve better outcomes for youth of color
- GAIN PRACTICAL TOOLS & PROVEN STRATEGIES for effective youth engagement and support
- IMPROVE THE EFFICACY OF YOUR EVALUATION by focusing on adult practices vs. changing youth
- HEAR FROM YOUTH OF COLOR on what's working and what improvements are needed
- IDENTIFY STRUCTURAL BARRIERS to youth participation and to realizing positive outcomes
- ADDRESS UNDERLYING BIASES impacting your organization's success
- INCREASE STAFF OWNERSHIP for achieving equity

* Staff workshops are designed for up to 40 people. We can accommodate larger groups for additional cost.

Why St. Paul Youth Services?

ST. PAUL YOUTH SERVICES has decades of experience changing practices, policies, and cultures to center youth and create the conditions for them to thrive.

WE'RE LEADERS in culturally responsive, youthcentric restorative justice, early behavior intervention, crisis response, youth engagement, leadership development, and youth advocacy.

9 OF 10 YOUTH WE PARTNER WITH DO BETTER in school, stay out of the juvenile justice system, and resolve family crises without removal from home. Moreover, youth have a voice and agency to shape systems impacting their lives.

REPRESENTATIVES FROM MORE THAN 100 nonprofits, schools, public agencies, and elected officials have attended our Creating YouthCentric Organizations workshops. They represent all fields from the arts to the environment to mental health to social services and more.

96% GAINED SKILLS they could use right away. Most requested additional training. This training package is our response and is available to any nonprofit, public agency, school, or elected body that impacts youth.

How to Access the Training

This organizational training package costs \$10,000.

It will provide your staff with valuable tools, knowledge, and practices to transform your organization for impact.

The fees support the cost of delivering the customized training and sustain our overall operations, including our YouthPower™ youth-led organizing hub.

Contact us at (651) 771-1301 or grants@spys.org to discuss your goals and needs and schedule the training.