



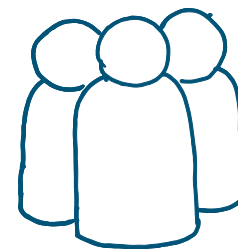
ST. PAUL YOUTH SERVICES

IMPROVES OUR COMMUNITY'S COLLECTIVE ABILITY TO ENGAGE & SUPPORT ALL YOUTH

WE OFFER PROVEN STRATEGIES to improve outcomes for Black youth and youth of color throughout the Twin Cities and beyond.

Our SMART, FAIR & LOVING APPROACH is research-based, rooted in racial equity and inclusion, and promotes both high expectations and high support for youth.

OUR SERVICES ARE AFFORDABLE, flexible, and tailored to your organization's needs.



INDIVIDUALS



ORGANIZATIONS



SYSTEMS



POLICIES

LEARN PROVEN & PRACTICAL WAYS TO IMPROVE OUTCOMES FOR BLACK YOUTH & YOUTH OF COLOR.

DOES YOUR ORGANIZATION...

- Evaluate the effectiveness of your practices? (Or only report on youth outcomes.)
- Train & evaluate staff on cultural responsiveness and/or effective youth engagement?
- Use evidence-based strategies to respond to individual and intersectional youth needs?
- Incorporate youth feedback into your programs?
- Make significant & targeted investments in Black youth?

IF YOU CAN'T YET CHECK ALL OF THE BOXES, WE CAN HELP.
LET'S WORK TOGETHER!

OUR SERVICES

TOOLS & TRAINING

"I'd recommend this training in a heartbeat." - elected official

We offer practical, engaging, and eye-opening tools and training to help nonprofits and public agencies become more inclusive, effective, fair, and youthcentric. We address hidden ways in which organizations produce unequal outcomes for youth. And we share evidence-based practices that work across issues and sectors. More than 100 organizations, from state agencies to neighborhood afterschool programs use our tools and training.

PROGRAMS & PARTNERSHIPS

"They are an invaluable resource. We'd be lost without them." - school staff

Schools, nonprofits, and public agencies hire us to provide evidence-based, culturally responsive restorative justice and early behavior intervention services. Participating youth improve their academics, behavior, and attendance and schools reduce suspensions and improve school cultures; youth make restitution for minor offenses instead of facing charges and incarceration; and youth and their families gain skills and support to pursue their dreams.

ADVOCACY & ORGANIZING

"We give our input on the community through the youth lens to adults. It will lead to policy changes for the better." - youth

We offer an affirming space and a dynamic curriculum for Black youth and youth of color to gather, learn, grow, critically and creatively think, and organize and advocate on issues affecting their lives. At our YouthPower hub, youth build and share advocacy skills, self- and cultural knowledge, and a community to amplify their voice and power. They're compensated for their efforts and effect real youth-driven policy change.

YOUR OUTCOMES

- Improved enrollment, retention, and outcomes for youth of color
- More relevant, meaningful, and actionable evaluation efforts
- Staff equipped with tools and strategies for effective youth engagement
- Reduced use of punitive measures
- Increased youth voice and agency in your organization

COMMUNITY IMPACT



WE'RE REWRITING THE RULES OF YOUTH ENGAGEMENT. JOIN US.

IT'S URGENT. MINNESOTA LEADS THE NATION on racially inequities for youth. It's encouraging that so many nonprofits, policymakers, and public agencies are committed to 'closing the gaps,' yet few have reflected on their own contributions to those unequal outcomes or adopted practices proven to achieve equitable results. Even fewer engage Black youth, indigenous youth, and youth of color to understand and deliver exactly what they need.

The truth is: kids don't benefit from good intentions or courageous conversations. They benefit from meaningful changes to the conditions that harm them – conditions so deeply rooted in systemic racism that every organization must change its practices to achieve equity and justice.

IT'S PRACTICAL. WITHOUT YOUTH INPUT, organizations can unintentionally increase inequity because they don't understand the circumstances and intersectionalities of youths' lives. With our YouthPoweredSM approach, youth most directly impacted by racial inequity and trauma pinpoint the challenges and shape the solutions. We're about kids changing systems vs. systems changing kids!

St. Paul Youth Services holds accountable the systems and organizations responsible for protecting, engaging, and educating youth (e.g., schools, police, nonprofits, policymakers), while equipping them with strategies to measurably improve outcomes – and ensuring the youth most directly impacted are at the table.

IT'S PROVEN. FOR 45 YEARS, ST. PAUL YOUTH SERVICES has gotten amazing outcomes *with* and *for* youth: 9 out of 10 do better in school, stay out of the justice system, and resolve family conflicts. Now you can adopt our best practices and improve your outcomes. The return on investment is huge: for your organization, our kids, and our community. And the fees for our tailored, expert services help advance our mission. **Start improving your outcomes today!**

OUR VALUES



WE SAY WE'LL DO WHATEVER IT TAKES TO END RACIAL DISPARITIES.

DOES THAT INCLUDE CHANGING OUR OWN PRACTICES?



ST. PAUL YOUTH SERVICES
Flexible, Affordable, Expert Services
to Improve YOUR OUTCOMES for YOUTH

Achieving equity will require us to make 1,000's of different decisions every day: from how we interact with youth to policies, funding, staffing, data, culture, and more.

Is your organization ready to ensure all of your decisions measurably and equitably benefit youth? Kids are counting on it!

