

# Christ Community Church

## Global Ministries Policy

5 September 2006

*Amended January 9, 2012 by Session of CCC [see 4.4 and 5.2.2]*

*“Declare his glory among the nations, his marvelous deeds among all peoples.”*  
Psalms 96:3

*“Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.”*  
Matthew 28:18-20

*“But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth.”*  
Acts 1:8

1. The purpose of the Global Ministries is to help our people develop a heart for God's world and to participate in cross-cultural Gospel ministries which are a strategic extension of Christ Community Church.
2. Objectives of the Global Ministries Team:
  - 2.1. We will **choose** strategic cross-cultural ministry partners (whether organizations or individuals) under the guidance of the session according to Scripture, God's providence, and the mission and values of CCC.
  - 2.2. We will **connect** all our people to our cross-cultural ministry partners and to global missions by helping to arrange communications, prayer support, training, financial support, short term trips, and by fostering networks of relationships.
  - 2.3. As far as we are able, we will **support** each of our members in any cross-cultural gospel outreach to which they are called.
3. General Strategy
  - 3.1. Following the example of Christ who reached a few in order to reach the many, we will concentrate our cross-cultural efforts in a small number of regions. The GMT will then choose target regions with the approval of the session.
  - 3.2. Because the church is the center of God's work on earth, we will focus on church planting ministries and on those ministries that support the formation and growth of churches.
  - 3.3. Because we are a connectional church, we will favor ministries working with MTW or with other Reformed organizations.
  - 3.4. Because we are a Body with many members called in many different ways, we will seek to give some support to any valid missions initiative by one of our members.

- 3.5. Because our congregation is especially gifted in the areas of education, medicine, business, and technology, we will favor cross-cultural ministries that allow us to leverage these gifts.
4. Long Term Missions
    - 4.1. In all our interactions with them, we will attempt to make our supported long-term missionaries an extension of our ministry. While some locations may not permit frequent correspondence, we want to act as a true partner in ministry as much as possible.
    - 4.2. Each long term missionary supported by CCC will be assigned an advocate on the GMT. An advocate should receive the missionary's standard communications. An advocate should pray daily for assigned missionaries.
    - 4.3. We will support missionaries with agencies who are members of the Interdenominational Foreign Missions Association (IFMA), the Evangelical Foreign Missions Association (EFMA) and/or the Evangelical Council for Financial Accountability (ECFA).
    - 4.4. The GMT will only support individuals or groups going on long term missions who go through a sending agency.
    - 4.5. We will typically seek to support a missionary at between 10% and 20% of their budgeted need depending on their position on the GMT Strategy matrix. When possible, the GMT will seek to adjust this support level annually to keep the percentage support in balance with the changing need. Our goal is to maintain a substantial relationship with each supported missionary, and providing a significant portion of their budget gives the missionary more time to spend on keeping CCC close to their ministry.
    - 4.6. Support may include orientation and deputation periods.
    - 4.7. Support ordinarily begins after the applicant for support has left any other full-time work.
    - 4.8. Support will be for one term of service and up to a year of furlough between terms. Support renewal procedures should be undertaken during periods of furlough. If the sending agency does not specify the length of a term of service, support will be for three years. The support period will be fixed when support is agreed on.
    - 4.9. CCC will consider requests from our supported missionaries for special projects or extraordinary expenses if the request could not have reasonably been included in their budget.
    - 4.10. CCC may reevaluate our support of a missionary for any reason. In cases where the missionary's ministry diverges from CCC goals, support may be terminated by giving the missionary notice and by terminating support over two years: 70% in the first year after termination notice and 40% in second year. In cases where the missionary leaves his sending agency, the ministry, or undertakes actions adverse to the ministry of CCC, or in cases where the missionary or his sending agency has a significant change in doctrine or ministry, support may be terminated immediately.

- 4.11. While the GMT focuses on supporting in-country missionaries involved in church planting, we may consider supporting missionary enablers who have a long history of fruitfulness and long-term membership in CCC.
- 4.12. Responsibilities of Our Long Term Missionaries
  - 4.12.1. We desire our missionary partners to look for opportunities to make use of the people of CCC in their ministry. This might be through prayer, tasks done at a distance, or short term work on location.
  - 4.12.2. Missionaries should send a status report at least quarterly to the GMT including an update on the development of their ministry and prayer requests. Special security arrangements for handling this information should be clearly communicated to the GMT. We look to the sending agency to be the missionary's first line of accountability, but we do want to have a living relationship with all our supported missionaries.
  - 4.12.3. The missionary or sending agency should communicate their approved budget for each coming year to the GMT so we can adjust our support if necessary.
  - 4.12.4. The missionary should arrange a visit to CCC whenever on home leave if at all possible.
  - 4.12.5. A support renewal request with history and justification should be submitted 6 months before the end of support period.
  - 4.12.6. If the missionary or his sending agency should have a significant change in doctrine or ministry direction, the missionary should inform the GMT at the earliest opportunity.
5. Short Term Missions
  - 5.1. We will be involved in two types of short term missions: we will support individual CCC members on short term projects not sponsored by CCC, and we will sponsor short term teams.
  - 5.2. Individual CCC members on short term projects not sponsored by CCC (including STINT)
    - 5.2.1. A portion of the GMT budget will be set aside each year to support such requests.
    - 5.2.2. The GMT will only support individuals or groups going on short term missions who go through a sending agency.
    - 5.2.3. Members should submit an application for support for short term missions three months in advance of the trip. Available funds will be divided among approved applicants. CCC may provide up to 30% of the total need for such a request.
    - 5.2.4. Individual members on short term trips should have financial accountability and spiritual oversight for the trip provided through their sending agency.
    - 5.2.5. Other matters concerning non-sponsored trips will be handled in a fashion similar to sponsored trips where possible.
6. Sponsored Short Term Missions Teams

- 6.1. Our goals for short term teams are to support our existing cross-cultural ministries, to build up the missionary heart of our members, and to test the gifts of our members who may be considering cross-cultural ministries.
- 6.2. We will evaluate short term trip proposals based on these priorities:
  - 6.2.1. Does it tie into the character, gifts, and mission of CCC as expressed in the GMT Strategy matrix document?
  - 6.2.2. Does it build on a previous short term trip?
  - 6.2.3. Does it support an existing cross-cultural ministry partner?
- 6.3. We will evaluate short term team members based on these priorities:
  - 6.3.1. A member of CCC. As a second choice, we will consider a person who is a member in good standing in another Evangelical church.
  - 6.3.2. Having an active ministry known to CCC.
  - 6.3.3. Gifted for this particular team.
  - 6.3.4. At least 18 years of age. Minor children may be approved to accompany the team when accompanied by parent. Minor children should be going as an integral part of the ministry team. Parents are responsible for paying for their minor children, though parents may include that cost in their support raising. Minor children should not raise support independently.
- 6.4. Funding
  - 6.4.1. Fund Raising: Short term trips are typically funded by raising support within and outside the church. Each team will compose a team fund raising letter, which can be personalized by each team member, to be sent to people inside the church. This letter should make clear that the team member is asking for a special offering beyond the tithe devoted to the church. A CCC member should receive at most one fund raising letter for a short term team. Each team member should aim to raise his own support. The team leader and GMT will consider the results of individual fund raising as one part of God's leading. Yet individual surpluses may also be used to meet the need of the whole team.
  - 6.4.2. Components of Funding: If possible, CCC will support each approved team with 10% of its need based on the costs of CCC members on the team. Each team member should aim to raise the other 90% of his/her cost of the trip by 4 weeks before the departure date. We generally discourage self-funded trips since a mission trip should be supported by God's people. If a team has not reached 70% of its total budget by 4 weeks before departure, the team leader and GMT must decide whether to remove individuals from the team who have fallen short on fund raising, to cancel the trip, to allow team members to make up the difference, or to use GMT budget money to make up the difference. The GMT may provide funding up to an additional 20% (making a total of 30%) of the cost of a short term trip. If CCC or team members make up the difference, and additional funds come in, those funds may be used to reimburse the team members or the GMT account.
  - 6.4.3. Team Treasurer: Each team will have a member appointed as treasurer by a motion of the GMT who will have authority to request and receive disbursements from CCC to the team. The treasurer will see to it that each individual gift to team members will be tracked. The treasurer will also

track all trip expenses. The team treasurer should submit a record of giving and expenses for the trip to the GMT treasurer within 30 days after the end of the trip.

- 6.4.4. Bridge funding: If a short term team requires funding for necessary purchases at a time more than four weeks before the trip, the GMT may, with the approval of the session, provide bridge funding that the team commits to repay. If this funding is not repaid within 30 days of the end of the trip, the GMT will notify the session.
  - 6.4.5. Any funds raised that are in surplus of the actual costs of the trip will go into the GMT fund. Fund raising letters should inform donors of this policy.
  - 6.4.6. All donations by check to a short term team should be written to Christ Community Church, not to an individual.
  - 6.4.7. If a short term trip is cancelled, the team will contact donors to let them know they can request the return of their donations from CCC if they wish. If an individual is unable to go on a short-term trip, GMT will have discretion to contact concerned donors and return gifts where requested. Otherwise, the donations will be used for that trip or for the GMT budget.
  - 6.4.8. If an individual withdraws from a short-term team at his own initiative, that person is responsible for any expenses committed to in the expectation of their participation.
- 6.5. Each short term member will sign a liability waiver freeing CCC from liability.

## 7. Budget

- 7.1. At least 10% of the budget of CCC will be allocated as the budget for Global Ministries.
- 7.2. In addition, CCC will accept gifts designated for the missions fund.
- 7.3. The GMT will also allow short term teams to solicit special offerings.
- 7.4. The GM budget will be allocated in approximately these proportions:
  - 70% long term support.
  - 20% short term support.
  - 10% conferences and other expenses.

## 8. GMT Responsibilities

- 8.1. The GMT will ordinarily meet monthly.
- 8.2. The GMT will submit its minutes monthly to the Moderator of the Session and a brief status on each long term missionary yearly. These reports may use generic names for security purposes.
- 8.3. This policy will be reviewed annually and changes submitted to the session for approval.
- 8.4. The GMT should consist of 6 members of CCC, if possible, including one ruling elder. Each member will serve a 3 year term. The terms should be scheduled when possible so that two members rotate off each year.
- 8.5. The GMT should appoint a treasurer to help the CCC Finance team track missions related giving and expenses.
- 8.6. GMT appointments will be made by the session acting upon the recommendation of the GMT.