

Wellspring Academy Trust

Organisation Diagram
November 2016

Sponsor: Barnsley College

Barnsley College is a Government approved Multi-Academy Trust sponsor, responsible for setting up the Wellspring MAT. The sponsor appointed the original Members and has the right to appoint Directors. The sponsor is able to demonstrate robust governance and clear lines of accountability. The Trust is responsible for the overall performance and finances of the Academies. The Trust agrees local Governance arrangements and Senior Leadership posts. There is evidence of strong planning, the achievement of lasting educational improvement and financial expertise. The Trust has realistic plans for growth in the Yorkshire and Humber region and has current capacity to sponsor in PRU, AP, Special (BESD) and Primary sectors. The Trust is the vehicle for sponsoring schools. There is no contractual relationship between the College and EFA in relation to the Trust. There is a firewall of liability between the two. The only formal interaction is the Sponsor appointments to the Trust Board and of Members

The Trust believes that autonomy powers excellence and therefore retains Local Governing Bodies. There is a strong support and development framework for Local Governing Bodies in order to power their excellence, aid effective QA and ameliorate risk to the Trust

MEMBERS

Frank Johnston - LLB (Hons), Barrister-at-Law, FloD, PILCM. Former Chair of Barnsley College and Barnsley and District Citizens Advice Bureau, former Non-Executive Director of Barnsley Hospital NHS Foundation Trust and former Lay Member of BMBC Audit Committee
John Hall - General Management Cert. Company Director. Background in international mining and trading. Assists start-up companies through Barnsley Business and Innovation Centre

Barry Eldred - Company Director, Deputy Lieutenant for South Yorkshire. Former Non-Executive Director of Barnsley Building Society (twice Chair). Northern Ambassador for Habitat for Humanity and trustee of various other bodies
Hearl Lenton - FRICS, Senior Partner at Holroyd Miller Chartered Surveyors
Josie Teasdale MBE - MA. Former Chair of Barnsley College Board, former CEO of Wellspring Academy Trust & Chair of Barnsley Museums & Heritage Trust

BOARD OF TRUSTEES

Hearl Lenton - FRICS. Chair of the Trust Board and Member. Senior Partner at Holroyd Miller Chartered Surveyors. Board appointed
Gordon Beever - Member of ICOSA. Company Director. Trustee of Barnsley College. Board appointed
Ian Bennett-Brown - BA PGCE. Secondary School Head of Department. Chair of Littlecoates Academy Governing Body. Board appointed
Colin Booth OBE - LSIS MBA, Post Grad Diploma in Social Education. CEO & Principal (Leeds City College). Board appointed
Jenny Davis - PGDip. Manager of Inclusion & Multi-Agency Partnerships (Springwell Learning Community). Chair of Forest/Oakwell Rise Academies Governing Body. Board appointed

Warwick Firmin – MA(Oxon) MA(Ed). Retired Head of School Organisation, Planning and Admissions and School Funding Strategy Manager (Kirklees). Chair of Joseph Norton Academy Governing Body. Board appointed
Stewart Harper - BA PgCert. Associate Registrar (Leeds Beckett University). Chair of Victoria/Ebor Gardens Academies Governing Body. Board appointed
Cheryl Hobson - CIPFA M. MBA. Finance and Procurement Manager (eMBED). Board appointed
Yiannis Koursis - BA BSc. Deputy Principal (Barnsley College). Sponsor appointed
Dianne Murray - BA. Vice Principal (Barnsley College). Sponsor appointed

Mark Townley - Chartered Accountant & Member of ICAEW. Head of Finance (Sheffield Hallam University). Board appointed
Dave Whitaker - National Leader of Education. Executive Principal (Springwell Learning Community). Board appointed
Michael Sanderson BSc - Retired Deputy Chief Executive (Sth Yorks Police Authority). National Leader of Governance. Chair of Springwell Academies Governing Body. Former Director of Northern Education Trust. Board appointed
Mark Wilson - National Leader of Education. CEO of Wellspring Academy Trust. Ex-officio
Chris Webb BA. CEO & Principal (Barnsley College). Sponsor appointed

Board Scrutiny Committees		Audit Committee		Finance and General Purposes Committee		Standards Committee		Governance & Search Committee							
Chairs of Board Scrutiny Committees		Mark Townley		Gordon Beever		Michael Sanderson		Hearl Lenton							
Trust Functions		Central Office Management		HR		Payroll		Finance		School Improvement		Internal & External Audit		QA	
Central Support Team		Operations Mark Wilson - Chief Executive Officer Josh Greaves - Business & Operations Director Geoff Howsam - Project Officer Adam McDermott - Project Officer		Finance Joanna Hague - Chief Finance Officer (ACA, ICAEW) Phil Wilkinson - Academy Management Accountant Vicky Cook - Finance Officer Kerry Parkin - Finance Assistant Mark Dunker – Business & Finance Officer		Administration Natalie Hardman - Administration Manager Hannah Taylor - Administration Assistant Chelsie Oliver - Office Assistant Scott Aranyi – Communications & Marketing Officer		Human Resources Trudy Morris – Chief HR Officer Claire Chappell – HR Business Partner Dominika Fenner – Regional HR Manager		Governance Karen Froggatt - Clerk to the Board/Company Secretary Sam Corbett - Cluster Co-ordinator Kate Storr - Cluster Co-ordinator					

ACADEMIES

The Forest Academy (Barnsley)	Oakwell Rise Academy (Barnsley)	Oakhill Academy (Barnsley)	Victoria Primary Academy (Leeds)	Ebor Gardens Primary Academy (Leeds)	Littlecoates Primary Academy (Grimsby)	Sevenhills Alternative Academy (Grimsby)	Phoenix Park Alternative Academy (Grimsby)	Springwell Special Academy (Leeds)	Springwell Alternative Academy (Barnsley)	Springwell Special Academy (Barnsley)	Joseph Norton Special Academy (Huddersfield)
Sponsored, May 13	Sponsored, Oct 16	Converter, Sept 16	Converter, Nov 15	Converter, April 16	Converter, July 16	Converter, Dec 14	Sponsored, Dec 14	Sponsored, Sept 16	Converter, Dec 14	Converter, Dec 14	Converter, Sept 16
PRIMARY	PRIMARY	PRIMARY	PRIMARY	PRIMARY	PRIMARY	ALTERNATIVE PROVISION	ALTERNATIVE PROVISION	ALTERNATIVE PROVISION	ALTERNATIVE PROVISION	SPECIAL	SPECIAL
Good, Feb 15	Inadequate, March 16 (Doncaster Rd)	Inadequate, June 16	Requires improvement, Dec 13	Outstanding, Sep 08	Good, July 13	Good, Sep 11	Requires improvement, Nov 12	Inadequate, Oct 14 (Elmete Wood)	Good, Jan 12	Outstanding, Jan 12	Good, April 13
Executive Principal: Sam Bailey	Head of School: Jess Jenkins Executive Principal: Sam Bailey	Principal: Teena Thompson Executive Principal: Sam Bailey	Head of School: Amanda Green Executive Principal: Debra Simpson	Head of School: Sarah Coe Executive Principal: Debra Simpson	Principal: Rosalind Smith	Principal: Phil Hutchinson Executive Principal: Scott Jacques	Executive Principal: Scott Jacques	Executive Principal: Scott Jacques	Executive Principal: Dave Whitaker NLE	Executive Principal: Dave Whitaker NLE	Principal: Sarah Wilson
Joint Governing Body: Jenny Davis (Chair), Steve Bates, Amy Besau, Fr Paul Cartwright, Helen Clowrey, Jon Green, Ken Mosley, Christine Parkes, Gareth Stewart, Helen Waddle and Andrew Worsley Sam Bailey and Mark Wilson (ex officio)		Governing Body: Ruth Allen, Jackie Haxby, Lyndsey Jones, Rev'd Fiona Kouble, Simon Walker, Kay Winstanley and Nicola Davis Sam Bailey and Mark Wilson (ex officio)	Joint Governing Body: Stewart Harper (Chair), Amy Brook, Katie Finlay, James Griffiths, Rebecca Kaye, Sharna Lewis, Hassan Musa, Ben Powell and Catherine Waskett Debra Simpson and Mark Wilson (ex officio)		Governing Body: Ian Bennett-Brown (Chair), Kath Barratt, Rebecca Chisholm, Debbie Clay, Kate Cowdroy, Kim Lambert, Jonathan Rowan, Rebecca Stephens, Victoria Stothard and Nev Wilkinson Rosalind Smith and Mark Wilson (ex officio)	Joint Governing Body: John Cottingham (Chair), Annie Farrow-Smith, Chris Jessup, Eraine Kozel, George Krawiec, Peter MacLeod and Alan Nicholson Scott Jacques and Mark Wilson (ex officio)		Governing Body: TBC	Joint Governing Body: Michael Sanderson (Chair), Jenny Davis, Sue Hamby, Ben Finley, Christine Parkes, Mick Tinch, Paula Taylor-McCool, Cllr Sarah Jane Tattersall, Keren Harben, Philippa Penman and Chris Webb Dave Whitaker and Mark Wilson (ex officio)		Governing Body: Warwick Firmin (Chair), Victoria Cox, Lydia Harrison, Jan Jones, Heather Green and Gina Watts Sarah Wilson and Mark Wilson (ex officio)