



KIDSPORTS/PCA Double Coach Job Description:

As coaches, you determine the kind of experience our athletes have with sports. KS is committed to the principles of Positive Coaching Alliance (PCA). KS expects you to be a Double-Goal Coach, who strives to win (one goal), while pursuing the more-important goal of teaching life lessons through team sports.

The KS/PCA Double Goal Coach Job Description includes:

- ✓ Model and Teach your players to Honor the Game by teaching ROOTS – Respect for Opponents, Officials, Teammates, and one’s Self.
- ✓ Provide simple, clear, concise teaching points for your players who are in the process of learning
- ✓ Teach players the ELM Tree of Mastery (Effort, Learning, and bouncing back from Mistakes)
- ✓ Reward effort, not just good outcomes. Recognize players even for “unsuccessful” effort
- ✓ Encourage Players to set “Effort Goals” tied to how hard they try

Adopting these philosophies and actions will contribute to a positive, character-building youth sports experience for all the children in the KS program.

Game Management:

- Coaches should demonstrate calm, composed, consistent behavior during games, regardless of score or situation
- Provide simple, clear, concise teaching points for your players who are in the process of learning.
- Maintain self control in the face of adversity or when things are not going your way (sportsmanship)
- Focus should always be on effort and process goals rather than outcome goals
- KIDSPORTS games are part of the development zone. The development zone requires an environment conducive to learning. A learning environment allows for a positive youth sport experience for everyone involved in the game.
- As a coach it is your responsibility to create an environment that is conducive and safe for ALL kids to play in.
- Self control is the key; kids and parents are watching you and will follow your actions.
- This is about children and their experience – not yours. This is not about winning or losing, this is about learning.

Great coaching (& Parenting) emphasizes the WATCHING, and letting the child know that yes, “I see you.” Seeing them makes all the difference.

KIDSPORTS Youth Basketball Coaching Resources online:

www.breakthroughbasketball.com

www.pgcbasketball.com

www.coachesclipboard.ca (\$10 annual subscription)

www.learntocoachbasketball.com/about-the-ybca (check out the blog section and then categories)

www.basketballforcoaches.com