

Sageland Collaborative Job Opening Announcement Community Engagement and Outreach Position

Sageland Collaborative has established itself over the past 27 years as a leading source of conservation science in Utah and the region. Our mission is to provide science-based strategies for wildlife and land conservation. We focus on promoting habitat connectivity, protecting species in conservation need, and restoring vital habitat. We work toward these goals by applying objective conservation science, establishing strategic partnerships, and facilitating community engagement.

The staff of Sageland Collaborative consists of dedicated and skilled scientists, project managers, and communications specialists. With an active Board of Directors and a growing base of hundreds of supporters and volunteers, Sageland Collaborative continues to increase our impact and reach throughout the community each year, which multiplies our benefit to wildlife and lands throughout the West. Visit our website to learn more about our six projects and programs: https://sagelandcollaborative.org/. To learn about our diversity, equity, and inclusion goals, visit: https://sagelandcollaborative.org/accountability.

Position Type: Full-time with a Monday-Friday schedule. Occasional work on Saturdays required for participating in community events.

Location: This position requires working in-person from our office at 824 South 400 West, B-119, Salt Lake City, UT 84101. After on-boarding, we offer a hybrid work schedule, as interested.

Salary: \$53,900 – \$81,400; depending on years of relevant experience in community engagement and outreach.

Benefits: Medical and dental insurance, simple IRA retirement plan with 3% match available, generous paid time off, sabbatical policy.

Description: The Community Engagement and Outreach position will work in our team to 1) lead outreach and relationship building within the local community, 2) support community inclusion in our wildlife conservation programs, and 3) share the outcomes of our work with our community. The position will work under the supervision of the Executive Director and in coordination with six staff scientists and communications specialists. Primary areas of responsibility will be:

• Develop a plan and goals for outreach with the community.

- Communicate the outcomes of our wildlife conservation programs with varied audiences through blogs, media, and storytelling.
- With our partners, design and implement up to five community-based outreach events (e.g., Latino Conservation week activities, Pollinator Pride Party, etc.) each year.
- Design and produce monthly e-newsletters, an annual impact report, and other printed and digital publications.
- Maintain organizational website.
- Maintain strong relationships with our partners and community.
- Support communications staff and the Executive Director on fundraising campaigns.

Helpful Qualifications and Qualities

- Passionate about Sageland Collaborative's mission.
- Bilingual in Spanish and English, with demonstrated experience communicating science in Spanish and English (both orally and written).
- Interested in engaging with Utah's Latinx and other BIPOC communities.
- Committed to furthering our goals for diversity, equity, and inclusion in our organization and community.
- Excellent in-person and written communication skills with varied audiences.
- Experience with document and digital content production.
- Interested in being a collaborator and community-builder with other community organizations like other non-profits, government agencies, universities, and colleges.
- Ability to be self-directed, detail-oriented, and organized.

Timeline: Deadline to apply July 23, 2024 at 5 pm Mountain Time. Screening will occur between July 24 and 30, 2024. First round of interviews will be scheduled the week of August 5. It is anticipated that the selected applicant's start date would be between late August or in September 2024.

To apply:

We encourage applicants to describe other pertinent skills and talents for this role and our organization. Please email a 1) cover letter and 2) resume/CV to <u>janice@sagelandcollaborative.org</u> by July 23, 2024 at 5 pm Mountain Time. Please include the statement "Community Engagement and Outreach Application" in the subject line of the email and please label your application material files with your last name.