Internship Opening Notice

Volunteer Position: Farm based Education Intern

Compensation: N/A, this is an unpaid internship (or volunteer position)

Type: Temporary, 2 days per week for a minimum of 2 months

Start/End Dates: Spring - starting end of March; ending late June; Summer - June-September - dates flexible

Schedule: Applicants will be asked to volunteer for a minimum of two months, ideally two days per week for a 9am - 1pm shift (T-F); 10am - 3pm shift (Saturdays).

About Us: Harlem Grown’s mission is to inspire youth to live healthy and ambitious lives through mentorship and hands-on education in urban farming, sustainability, and nutrition.

Our Farms & Facilities: Harlem Grown operates nine soil-based urban farms and two hydroponic greenhouses. Our offices and properties are located between 122 and 151 Streets in Central Harlem, Manhattan.

Our Programs: Harlem Grown provides youth and community development programs focused on urban farming, wellness, and sustainability. Our youth focused programs include intensive school partnerships placing sustainability mentors in three public schools, as well as educational farm tours, summer camp, a Saturday leadership program, and a workforce development program for at-risk young adults. Our community development programs include wellness workshops, special events, commercial and community food scrap collection for composting, and fresh farm produce distribution to participants, volunteers, and neighborhood residents.

Position Overview: Harlem Grown seeks enthusiastic interns to become Farm Education Interns. Under the direction of the Farm Education Manager, the Farm Education Interns will lead educational tours and workshops on Harlem Grown farms for local schools, youth organizations, and community groups of all ages. This is an excellent opportunity for volunteers with an interest in urban farming, food justice, youth development, or education to gain hands-on experience leading participatory workshops on composting, sustainability, food justice, plant life cycles, etc. Creative input is welcome to refine and enhance lesson plan
repertoire and implementation, time permitting.

Responsibilities:
- Responsibilities for shifts may include, but are not limited to 1-2 educational farm tours, leading our community youth programming and daily farm tasks.
- Work with the Farm Education Manager & Farm Team to plan, support and lead educational tours and workshops held on HG farms. This may include preparation for visits, lesson creation/delivery, and evaluation.
- Ensure all related equipment and materials are returned and secured after each visit
- Support the Farm Education Manager & Farmers to track metrics and administer an evaluation
- Serve as a role model for youth and reinforce Harlem Grown’s values of honesty, respect, and responsibility
- Participate in farm maintenance tasks (composting, planting, weeding, watering, etc) between tours or when groups cancel
- Adhere to all HG safety protocols and requirements
- Attend orientation and submit to a background check
- Commit to a weekly schedule and report to volunteer shifts on time
- Have fun, and help visitors of all ages to enjoy their trip to the farm!

Qualifications:
- Excellent organizational and communication skills
- Experience in youth education, teaching, or public speaking
- Effective classroom management skills
- Ability to work with diverse community members
- Gardening or farming experience, and knowledge of organic and sustainable practices, a plus
- Cooking experience or nutrition knowledge, a plus
- Willingness to work outdoors in all types of weather
- Motivated, creative and punctual, able to work both independently and as part of a team
- Flexibility to work different days or extended shifts, appreciated, but not required
- Spanish language fluency, a plus

How to Apply: Please send resume and cover letter to info@harlemgrown.org. Please write “Farm based Education Intern -” followed by your first and last name in the subject line.

Application Deadline: ASAP or until filled