



**Position:** Summer Camp Counselor

**Compensation:** Salary of \$5,120 (see dates/duration below)

**Type:** Temporary, full-time

**Start/End Dates:** June 24 through August 19, 2019 (includes one-week orientation in June and one-day wrap-up in August).

**Schedule:** Applicants must commit to work throughout the entire summer camp program, including orientation and wrap-up and be available to work Monday - Friday between the hours of 8:00AM and 6:00PM.

**About Us:** Harlem Grown's mission is to inspire youth to live healthy and ambitious lives through mentorship and hands-on education in urban farming, sustainability, and nutrition.

**Our Farms & Facilities:** Harlem Grown operates farms, greenhouses, and school gardens throughout East, West, and Central Harlem. Our offices and properties are located between 122nd and 151st Streets in East and Central Harlem, Manhattan.

**Our Programs:** Harlem Grown provides youth and community development programs focused on urban farming, wellness, and sustainability. Our youth focused programs include intensive school partnerships, educational farm tours, summer camp, afterschool programming, and a Saturday enrichment program. Our community development programs include wellness workshops, special events, community food scrap collection for composting, and fresh farm produce distribution to participants, volunteers, and neighborhood residents.

**Job Overview:** Harlem Grown is seeking enthusiastic and high-energy Counselors for our 2018 Summer Camp program. The Counselors will work with their Group Leader to plan and supervise daily group activities that will include farming, cooking, and crafts in small-group settings. Counselors are responsible for the general safety, growth, and skill development of the participants in his/her group.

**Responsibilities:**

- Participate in the planning, creation, and implementation of summer camp activities/curriculum including hands-on farming, cooking, and arts & crafts activities
- Lead daily camp activities in a fun, passionate, and educational manner that emphasizes teamwork, respect, and positive behavior
- Lead summer camp field trips and ensure campers are safe at all times
- Serve as a role model for youth and reinforce Harlem Grown's values of honesty, respect, and responsibility



- Supervise and mentor campers; ensure campers have a successful camp experience
- Know, enforce, and follow all safety guidelines associated with the camp and all program areas; this includes but is not limited to being responsible for your camper's safety and their whereabouts at all times
- Identify and respond to camper behavior issues in conjunction with the Group Leader and Camp Director
- Ensure all camp spaces are kept clean and organized
- Attend a one-week orientation before camp begins as well as a one-day wrap-up session following camp
- Attend weekly full camp staff meetings and daily group staff check-ins to be held at either the beginning or conclusion of the camp day

#### **Qualifications:**

- Experience working with children in a formal or informal setting, required; experience in a summer camp or classroom setting, strongly preferred
- Experience/Education in urban farming, gardening, nutrition, or environmental science, strongly preferred
- Must be at least 18 years of age.
- Upon hire, completion of First Aid and CPR (provided by Harlem Grown).
- Strong organizational and communication skills.
- Strong leadership and group management skills.
- Self-motivated with problem-solving skills.
- Enthusiasm, passion, patience, flexibility, and high-energy.
- Bilingual in English & Spanish, a plus.

#### **How to Apply:**

Please send to [saidekman@harlemgrown.org](mailto:saidekman@harlemgrown.org) the following: resume, cover letter detailing your experience with youth and/or farming/gardening, and in a separate document briefly answer the following questions:

- Considering the low pay and long hours, why do you want to work at camp?
- What skills do you possess that would be useful at camp?
- How would you describe yourself to someone that did not know you?
- Why are you interested in working for Harlem Grown? Please include how you heard about Harlem Grown.

Please write "Camp Counselor -" followed by your first and last name in the subject line.

**Application Deadline:** April 1, 2019 or until all positions are filled. Interviews will be scheduled starting in mid-March.