



PLEASE PRINT ALL INFORMATION REQUESTED EXCEPT SIGNATURE

THOR Construction is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, or veteran status.

PLEASE COMPLETE ALL FIELDS, PRINTING "N/A" IF NOT APPLICABLE

APPLICATION FOR EMPLOYMENT
APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS

PLEASE COMPLETE PAGES 1-5. DATE _____

Name _____
Last First Middle Maiden

Present address _____
Number Street City State Zip

How long _____

Telephone () _____

If under 18, please list age _____

Position applied for (1) _____
 and salary desired (2) _____
 (Be specific)

Days/hours available to work
 No Pref _____ Thur _____
 Mon _____ Fri _____
 Tue _____ Sat _____
 Wed _____ Sun _____

How many hours can you work weekly? _____ Can you work nights? _____

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When available for work? _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School				
College				
Bus. or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? No Yes

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation. _____



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DO YOU HAVE A DRIVER'S LICENSE? Yes No

What is your means of transportation to work? _____

Driver's license number _____ State of issue _____ Operator Commercial (CDL)

Expiration date _____

Have you had any accidents during the past three years? How many? _____

Have you had any moving violations during the past three years? How Many? _____

Please list two references other than relatives or previous employers.

Form with two columns for references, including fields for Name, Position, Company, Address, and Telephone.

An application form sometimes makes it difficult for an individual to adequately summarize a complete background. Use the space below to summarize any additional information necessary to describe your full qualifications for the specific position for which you are applying.

Large empty rectangular box for additional information.



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	MILITARY	
HAVE YOU EVER BEEN IN THE ARMED FORCES?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
ARE YOU NOW A MEMBER OF THE NATIONAL GUARD?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Specialty _____	Date Entered _____	Discharge Date _____

Work Experience Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name of employer Address City, State, Zip Code Phone number	Name of last supervisor	Employment dates From To	Pay or salary Start Final
Your last job title			
Reason for leaving (be specific)			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

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		From To	Start Final
	Your last job title		
Reason for leaving (be specific)			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

May we contact your present employer? Yes No

Did you complete this application yourself Yes No

If not, who did? _____

Please return application by email to careers@thorcon.net or mail to

THOR Construction, Inc.
6001 S. Decatur Blvd. Ste. J
Las Vegas, NV 89118

PLEASE READ CAREFULLY

APPLICATION FORM WAIVER

THOR Construction is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, or veteran status.

I hereby authorize THOR Construction to communicate with persons listed as schools, references, former employers, and any others with whom you desire to check. I agree to hold such persons harmless with respect to any information they may give about me.

In consideration of my employment, if I am employed, I agree to conform to the employment policies of THOR Construction, and I understand that each employee's employment relationship with THOR Construction is voluntarily entered into and employees are free to resign at any time with or without notice. Similarly, THOR Construction is free to end any employment relationship at any time, with or without cause and with or without notice. Accordingly, there is no promise that employment will continue for a set period of time or that an employee's employment will be terminated only under particular circumstances. The relationship between THOR Construction and the employee is and always will be one of voluntary employment referred to as "at-will"

In addition, THOR Construction may make decisions regarding other terms of employment (including demotion, promotion, compensation, benefits, and job duties) with or without cause or advance notice. No THOR Representative may change or cancel this policy, and no policy contained in this application or provided elsewhere can override this policy. This application is not an employment contract and is not intended to create contractual obligations of any kind. I understand that completion of this Application For Employment does not guarantee that I have been employed by this Company. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

It is THOR Construction's policy to, without limitation, ensure that qualified individuals with disabilities are treated in a nondiscriminatory manner in the pre-employment process and that employees with disabilities are treated in a nondiscriminatory manner in all terms, conditions, and privileges of employment; Keep all medical-related information confidential in accordance with the requirements of the ADA and the ADAAA and retain such information in separate confidential files; Engage in an interactive process with applicants and employees with disabilities to determine if a reasonable accommodation exists that would allow him/her to perform the essential functions of the position, and would not create an undue hardship on THOR Construction; and Notify individuals with disabilities that THOR Construction provides reasonable accommodation to qualified individuals with disabilities, by including this policy in THOR Construction's employment application and employee handbook. THOR Construction will process requests for reasonable accommodations in a timely manner and, as appropriate, provide accommodations promptly. Applicants needing an accommodation should contact Human Resources at careers@thorcon.net.

I understand that if hired, as a condition of employment, all employees who are going to work in a position requiring a Commercial Driver's License will be required to submit to a drug and alcohol test. In addition, as a condition of employment, all employees who are going to work in any other safety sensitive position, or will be working for a client or on a client site that requires drug and alcohol testing, may also be asked to submit to a drug and alcohol test. Safety sensitive positions are defined as positions where the safety of other individuals could be in danger if the person in that position had his/her abilities affected by drugs or alcohol. These positions may include, but are not limited to: warehouse employees, drivers (either car or truck-including employees in positions such as sales), construction workers, and machine operators. THOR Construction maintains the right to test applicants for other positions at its discretion.

I hereby affirm that my answers to these statements and questions are true and correct to the best of my knowledge. I have not knowingly withheld any fact or circumstance that would, if disclosed, affect my application unfavorably.

I understand that any misrepresentation, deception, or false statement made in this Employment Application may result in my not being considered for employment, and if not discovered by the Company until after my becoming employed, is grounds for, and may result in, my immediate termination.

Signature of applicant _____ Date: _____

Thank you for completing this application form and for your interest in our business.

Please return application by email to careers@thorcon.net or mail to

THOR Construction, Inc.
6001 S. Decatur Blvd. Ste. J
Las Vegas, NV 89118



PLEASE COMPLETE ONLY IF APPLYING FOR A POSITION IN THE STATE OF MINNESOTA

VOLUNTARY SELF-IDENTIFICATION QUESTIONNAIRE

THOR is committed to the provision of equal opportunity employment for all qualified persons in all job classification in recruitment, selection and promotion without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age, disability, military status, veteran status or any other protected status. Completion of this form will assist us in complying with federal regulations and other applicable legal requirements. Submission of this information is voluntary and is not considered in employment decisions. This form will be kept separate from the employment application and is considered confidential. We assure you that your opportunity for employment with THOR depends solely on your qualifications.

Name:		
Date:	Position Applied For:	
Gender: <input type="checkbox"/> Male <input type="checkbox"/> Female <input type="checkbox"/> I do not wish to answer	Please check one of the boxes below: <input type="checkbox"/> Yes, I HAVE a Disability <input type="checkbox"/> No, I DO NOT have a Disability <input type="checkbox"/> I do not wish to answer	<input type="checkbox"/> I AM a Veteran <input type="checkbox"/> I AM NOT a Veteran <input type="checkbox"/> I do not wish to answer
Race/Ethnicity: <input type="checkbox"/> American Indian or Alaskan Native <input type="checkbox"/> Asian <input type="checkbox"/> Black or African American <input type="checkbox"/> Hispanic or Latino <input type="checkbox"/> Native Hawaiian or Other Pacific Islander <input type="checkbox"/> White <input type="checkbox"/> Two or More Races		

Race/Ethnicity Classifications:

American Indian or Alaska Native - A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

Asian - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Black or African American - A person having origins in any of the black racial groups of Africa.

Hispanic or Latino - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

Native Hawaiian or Other Pacific Islander - A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

White - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Two or More Races – A person who identifies as being American Indian or Alaska Native, Asian, Black or African American, Hispanic or Latino, Native Hawaiian or Other Pacific Islander, or in any combination of these identifiers, or someone who identifies as White and as any of the other identifiers.

Disability or Veteran Status Qualifications:

Veteran - A person who having served on active duty in the U.S. military, ground, naval or air service and honorable discharged

Disability – A person who having physical or mental impairment or medical condition that substantially limits a major life activity, or if the person having history or record of such an impairment or medical condition

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