November 22, 2021

Employees should continue to practice good hygiene by adhering the following guidelines:

- Wash your hands with soap and water or use hand sanitizer, especially after touching frequently used items or surfaces.
- Avoid touching your face.
- Sneeze or cough into a tissue, or the inside of your elbow.
- Disinfect frequently used items and surfaces as much as possible.
- Employees are asked to inform themselves on the current Public Health Order.

**Word of the Day by G. David Myers:**

**pol·y·glot**

/ˈpælə.ɡlɒt/

*noun*

1. a person who knows and is able to use several languages.

"Slovenians, being surrounded by many countries, are mostly polyglots"
Remember When:

Scheduled for this Week:

**MONDAY – November 22\textsuperscript{nd}**
Cody Thetford – Out
Anthony Montes – Out
Timothy Roberts – Out
Cheryl Gerthe – Out

8:00 AM – Special Council Meeting - Council Chambers

10:00 AM – ERT Focus Group Meeting @10:00 AM – Go To Meetings

**TUESDAY – November 23\textsuperscript{rd}**
Cody Thetford – Out
Anthony Montes – Out
Timothy Roberts – Out
Cheryl Gerthe – Out

**WEDNESDAY – November 24\textsuperscript{th}**
Cody Thetford – Out
Adam Sanchez – Out
Anthony Montes – Out
Timothy Roberts – Out
Cheryl Gerthe – Out

7:00 AM – Capital Projects Update – Council Chambers

9:00 AM – Personnel Policy Review Committee – Council Chambers

THURSDAY – November 25th

Thanksgiving Day – Village Offices Closed

FRIDAY – November 26th

Village Offices Closed

SATURDAY – November 27th

SUNDAY – November 28th

**New Employee and Promotions Highlights**
Tillman Freeman
My name is Tillman Freeman. I was hired by Ruidoso Police Department as an uncertified officer in 2010. After spending 5 years at RPD, I lateralled to Rio Rancho for a short time, eventually coming back to RPD. Over the years I have held the position of patrol officer, patrol corporal, and most recently patrol sergeant. I was raised in Lincoln County and have a wife and two children (3-year-old daughter and 6-year-old son).

Human Resources

If you haven’t yet been vaccinated register for your vaccine here: cvvaccine.nmhealth.org. Please submit your vaccination cards to HR. If you need assistance HR can help!
Current Posted Positions

Police Department:
Patrol Officer Certified (until filled)
Telecommunications Officer (until filled)

Street:
Street Supervisor
Heavy Equipment Operator

Water Distribution:
Water/Wastewater Foreman
Water/ Wastewater Maintenance Worker

Fire Department
Heavy Equipment Mechanic II
Firefighter

Community Development
GIS Coordinator & Planner

Administration
Tourism Director

Ruidoso Convention Center Event Schedule

Community Center
www.ruidoso-nm.gov/community-center

Ruidoso Community Center
Activities
Home of the Retired and Senior Volunteer Program

501 Sudderth Dr.
Ruidoso, NM 88345

(575) 257-4565

Monday- Thursday 8:00am-4:00pm
Fridays 7:00am-3:00pm

Enhanced Fitness Mondays, Wednesdays, and Fridays @ 9:00am
Yarn Club Mondays 1:00pm – 4:00pm
Clogging for Beginners Mondays & Wednesdays @ 6:00pm *Starts Jan 5th*
Constitution Class Wednesdays @ 5:30pm
Coffee & Snacks Tuesday Mornings 8:30am – 10:30am
People Works Counseling Tuesdays & Thursdays 9:00am-12:00pm
Gentle Fitness Class Tuesdays & Thursdays 9:00am-10:00am
Duplicate Bridge Games Tuesdays & Thursdays 1:00pm
Quilters & Stitchers 1st & 3rd Tuesday of Each Month 1:00pm-4:00pm
Art Lessons Tuesdays @ 1:00pm
Needle Crafting Group Tuesdays 9:30 – 11:30 am. For more info call 575-937-5248
Clogging Lessons Tuesdays & Thursdays 4:00pm-5:30pm
Table Tennis Wednesdays & Fridays 10:30am-12:30am
$1 Luncheon Wednesdays 11:45am
Humana Bingo & Seminar 3rd Wednesday of Each Month 1:30pm *Prizes for Winners*
Party Bridge Games Wednesdays & Fridays @ 1:00pm
Hear on Earth Hearing Care Last Wednesday of each month 10:00 am – 1 pm
Book Club 4th Wednesday of the Month @ 1:30pm
$2 Breakfast Thursdays & Fridays 8:00am to 9:30am
Dance Lessons Thursdays: Beginners @ 6:30 pm & Intermediate @ 7:00 pm
Mahjong Fridays @ 1:00 pm
DWI School Sundays 10:00am-2:00pm

- Free Fitness Equipment Usage
- Pool and Ping-Pong Tables
- Blood Pressure Checks
- Coffee Available Everyday

For more information, please contact Anthony or Amber at:
AnthonyMontes@ruidoso-nm.gov or AmberWord@ruidoso-nm.gov

Transportation Services are Available: Call Z-Trans @ (575) 439-4971

Now offering Line Dancing Tuesdays & Thursdays
Beginners @ 10:15
Intermediate @ 11:00
Grand Opening for the Book Exchange at the White Mountain Complex on Saturday December 4, 2021, at 10 am. More information will be forthcoming for this event. Due to the Thanksgiving holiday, we will not have story time on November 24, 2021. Library Manager is in the process of getting quotes for the recarpeting of the Youth Services Department and will be coordinated to be installed sometime after the New Year begins. Installation of Envisionware Print and Computer Management software is being coordinated with Mike Bartlett of Systems MD.
The Ruidoso Public Library Invites You
La Biblioteca Pública de Ruidoso te Invita

Ruidoso
Book
Exchange
Grand Opening
Gran Inauguración
del Intercambio de
Libros de Ruidoso

Join us for family fun including story time with guest storytellers as well as a book giveaway.
Únase a nosotros para divertirse en familia, incluida la hora del cuento con narradores invitados, así como un obsequio de libros.

December 4th, 2021
10 a.m.
White Mountain Sports Complex
4 de Diciembre de 2021
10 a. M.
Complejo deportivo White Mountain
For More Information Call 575-258-3704
Para Más Información llame al 575-258-3704

RUIDOSO
PUBLIC LIBRARY

November 29th – Monday Mornings w/ the Mayor (Tim & Ron will also join) @8:00 AM – 1490 AM

November 29th – Mayors’ Council Monthly Meeting @11:00 AM – WebEx
November 29th – Special Council Meeting @1:00 PM – Council Chambers

November 29th – RJU Shop Building Construction Meeting @2:00 PM – On Site

November 30th – Lincoln County Legislative Hearing @10:00 AM – GoToMeeting

December 1st – Personnel Policy Review Committee Meeting @9:00 AM – Council Chambers

December 2nd – Council Pre-Agenda @8:00 AM – Council Chambers

December 2nd – Ruidoso Hazard Mitigation Easement Meeting @10:00 AM – Zoom

December 2nd – DR 1783 Village of Ruidoso Bi-Weekly Call @1:00 PM – Conference Call

December 3rd – Personnel Policy Review Committee Meeting @9:00 AM – Council Chambers

December 6th – Monday Mornings w/ the Mayor (Tim & Ron will also join) @8:00 AM – 1490 AM

December 6th – Utility Committee Meeting @3:00 PM – Council Chambers

December 7th – Council Workshop @8:00 AM – Council Chambers

December 7th – Planning Commission Meeting @2:00 PM – Council Chambers

December 8th – Personnel Policy Review Committee Meeting @9:00 AM – Council Chambers

December 8th – JUB Pre Agenda @10:00 AM – Council Chambers

December 9th – Director’s Meeting @8:00 AM – Council Chambers

December 9th – Ruidoso Hazard Mitigation Easement @10:00 AM – Zoom

December 9th – RJU Shop Building Construction Meeting @2:00 PM – Microsoft Teams

December 9th – Boards & Commissions Appreciation Mixer @5:00 PM – Convention Center

December 10th – Personnel Policy Review Committee Meeting @9:00 AM – Council Chambers

Employee November Birthdays
What the Senate Infrastructure Bill Means for Local Governments

By: Irma Esparza Diggs

Cities have been calling on Congress to get to work on an infrastructure package since 2016, and on August 10th, the Senate delivered. They passed the bipartisan Infrastructure Investment and Jobs Act (IIJA), which includes $550 billion in new federal investments in America’s infrastructure, adding an estimated two million jobs per year to the national economy. From here, the bill will move to House, where Speaker Nancy Pelosi will decide whether to proceed to a vote or to wait for a reconciliation bill to come from the Senate as well before proceeding.

Communities across America are ready to rebuild and this bill makes significant progress toward helping them build sustainable and resilient infrastructure, with critical investments in our nation’s transportation, water and broadband infrastructure. Read NLC’s statement on the passage of this legislation.
America’s cities, towns and villages take care of a significant portion of our nation’s expansive transportation network, and our communities are ahead of the technology curve in implementing the most forward-looking and innovative solutions. We asked Congress to invest with us and give local governments a fighting chance at new programs – for safety, bridges, technology and more – as well as to make sure that the Surface Transportation Block Grant (STBG) and other programs reached cities of all sizes. The Senate responded by providing $124B in competitive funding from USDOT programs across transportation modes, and they have added an additional population bucket of STBG ensuring communities of different sizes can more clearly see how states will spend to support them.

IIJA also provides important financing opportunities for local governments including:

- New $5B “Safe Streets for All” program directly supports local governments “vision zero” plans and other improvements to reduce crashes and fatalities, especially for cyclists and pedestrians.
- New $20B historic investment in both large bridges in poor condition as well as bridges that are in rural and tribal areas.
- New $5B in National Infrastructure Project Assistance grants, where communities are eligible to apply for funding to complete critical large projects that would otherwise be unachievable without assistance.
- Additional $7.5B in RAISE grants (formerly TIGER/BUILD) and $8B in INFRA grants to rebuild critical community transportation infrastructure projects.
- $500 million for SMART Grants demonstrating transportation technology integrations, building on the success of smart cities and prior challenges.
- $2.5B in Electric Charging and Fueling Infrastructure competitive grants to strategically deploy publicly accessible charging infrastructure along designated alternative fuel corridors.
- $25 billion for the Airport Improvement grant program and funding for a new Airport Terminal Improvement program.
- $1 billion for the new “Reconnecting Communities” program, which will support planning and construction to remove barriers to community connectivity and rectify harms caused by past transportation investments.
- Transit’s Capital Investment Grant program jumps up with $3B is authorized per year, and a new $1.75 billion All Stations Accessibility Program and $250 million under the “Enhanced Mobility for Seniors and Individuals with Disabilities” program.
- $66 billion investment in rail with $12 billion dedicated to partnership grants for intercity rail service, including high speed rail and $5B for the Consolidated Rail Infrastructure and Safety Improvements Program (CRISI), which funds projects that improve the safety, efficiency, and reliability of intercity passenger and freight rail.
- New efforts in R&D will be boosted with ARPA-I, which will advance transportation infrastructure in the country and develop innovative science and technology solutions to overcome long-term challenges.
- $3 billion for the Grade Crossing elimination grant program that NLC championed with Senator Cantwell to fixing rail and road crossing congestion in communities.

Invest in Water and Climate Resilience

Water

While IIJA includes the Senate-passed Drinking Water and Wastewater Infrastructure Act, which NLC supported and which authorizes a number of programs and grant opportunities for drinking water, wastewater and stormwater management and support for resilience, innovative technologies,
workforce development and watershed/source water protection, among others, it does not provide funding for these grants.

IIJA provides important financing opportunities for local governments, including:

- $11.713 billion each for the Clean Water and Drinking Water State Revolving Funds (SRFs) over five years (49% as principal forgiveness/grants, 51% as loans).
- $15 billion over five years for lead pipe replacement through the Drinking Water SRF (49% as principal forgiveness/grants, 51% as loans). NLC supported an amendment that would have changed this to 100% principal forgiveness/grants; the amendment did not come up for a vote.
- $10 billion in grants over five years to address emerging contaminants and PFAS drinking water contamination ($1 billion through the Clean Water SRF; $4 billion through the Drinking Water SRF; $5 billion for underserved communities).
- $75 million for the Army Corps WIFIA program for safety projects to maintain, upgrade and repair dams identified in the National Inventory of Dams.

Climate Change and Resilience

- $550 million for the Energy Efficiency and Conservation Block Grant – a key NLC priority.
- $500M over 5 years for the Low-Income Housing Energy Assistance Program.
- $250 million for a new Energy Efficiency Revolving Loan Fund.
- $225 million for grants to implement updated building energy codes.
- $8.3 billion for Bureau of Reclamation western water infrastructure, including for aging infrastructure, water storage, water recycling and reuse, waterSMART, and drought contingency plans, among other things.
- $500 million for the STORM Act to provide support through loans and grants to local communities facing rising water levels, coastal erosion and flooding.
- $3.5 billion for the FEMA Flood Mitigation Assistance program, which helps provide financial and technical assistance to states and communities to reduce the risk of flood damage to homes and businesses through buyouts, elevation and other activities.
- $1 billion for the FEMA Building Resilient Infrastructure and Communities (BRIC) Program, a pre-disaster mitigation program supporting states, local communities, tribes and territories undertaking hazard mitigation projects to reduce the risks they face from disasters and natural hazards.

Environment

IIJA provides funding for environmental cleanup and municipal recycling programs.

- $1.5 billion over five years for the EPA Brownfields program to help communities, States, Tribes and others to assess, safely clean up and sustainably reuse contaminated properties.
- $3.5 billion available for 5 years for the Hazardous Substance Superfund program to allow EPA to invest in clean-ups and continue moving forward on remedial actions for Superfund sites.
- $275 million over five years for grants to states to support improvements to local post-consumer materials management, including municipal recycling programs, and to assist local waste management authorities in making improvements to local waste management systems. This program was authorized in the Save Our Seas Act 2.0, which was signed into law last year.
- $75 million for grants to states and local governments focused on improving material recycling, recovery, management and reduction. The new EPA program would help educate households
and consumers about residential and community recycling to decrease contamination in the recycling stream.

The IIJA includes the largest-ever one-time federal investment in broadband, weighing in at $65 billion, including programs for broadband infrastructure buildout, affordability and digital equity. The bill also includes historic investments in local cybersecurity through a new state and local government cybersecurity fund.

Broadband Access, Digital Equity and Cybersecurity

Broadband Infrastructure

- $42 billion for the Broadband Equity, Access and Deployment Program. This program would provide formula grants to state governments to award subgrants for broadband planning, mapping, deployment, and adoption programs, prioritizing unserved areas, underserved areas, and anchor institutions. States would be required to coordinate with local governments when drafting plans for approval by the National Telecommunications and Information Administration (NTIA) prior to receiving funds.
- $1 billion for Enabling Middle Mile Broadband Infrastructure. This program would create a competitive grant program administered by NTIA for construction, improvement or acquisition of middle mile broadband infrastructure. Local governments are among the eligible awardees.

Digital Equity and Broadband Affordability

- $1.3 billion for the Digital Equity Act, establishing two categories of digital equity grants: state formula grants and competitive grants, which local governments and nonprofits could access directly. These funds are to be used for digital inclusion work, such as connecting residents in need to devices, subsidized broadband subscriptions, and skills training.
- The Affordable Connectivity Program, to extend and modify the Federal Communications Commission’s (FCC) Emergency Broadband Program for an additional five years, dropping the monthly discount to $30 per household.
- Policy changes:
  - Consumer Broadband Labels – Directs FCC to promulgate regulations for consumer broadband labels providing standardized information on pricing and performance.
  - Broadband Speed Study – Directs GAO to provide a report to Congress evaluating the FCC’s process for establishing broadband speed standards.
  - Digital Discrimination – Directs FCC to promulgate rules to facilitate equal access to broadband, prohibiting broadband deployment discrimination (also known as “digital redlining”) based on an area’s income, race/ethnicity composition, or other factors. Also directs FCC to develop model state and local policies to ensure broadband providers do not engage in digital discrimination.

Cybersecurity

- $120 million for the Cyber Response and Recovery Act, to allow the Secretary of Homeland Security to declare a Significant Cyber Incident and provide direct support to impacted entities and establishes a Cyber Response and Recovery Fund of $20 million per year for six years to support it.
- $1 billion over 4 years for the State and Local Cybersecurity Grant Program. This establishes a cybersecurity grant program that provides for states and localities to develop and implement
cybersecurity plans and address imminent cybersecurity threats. Funds are routed through states and allocation plans must be developed in consultation with and approved by localities.

- $250 million Rural and Municipal Utility Advanced Cybersecurity Grant and Technical Assistance Program. Additionally, directs a study on incentives to encourage public utilities to invest in cybersecurity and participate in ISACs, establishes an incentive program, and directs EPA and CISA to identify public water systems vulnerable to cyberattack and develop a plan for providing technical support.

“Be yourself; everyone else is already taken.”
— Oscar Wilde