Employees should continue to practice good hygiene by adhering the following guidelines:

- Wash your hands with soap and water or use hand sanitizer, especially after touching frequently used items or surfaces.
- Avoid touching your face.
- Sneeze or cough into a tissue, or the inside of your elbow.
- Disinfect frequently used items and surfaces as much as possible.
- Employees are asked to inform themselves on the current Public Health Order.

Word of the Day by G. David Myers:

al·ly·ship

noun

a-ˌli-, ˌship

: the state or condition of being an ally : supportive association with another person or group

“Poor allyship is speaking over marginalized people by taking credit and receiving recognition for their thoughts.”
Remember When:

Scheduled for this Week:

As part of the Liftstation and Forcemain Project that is being done near the circle to Upper Canyon on Sudderth, Smithco Construction will be performing patch paving operations in this area. The work will be done on Wednesday 12/15 and Thursday 12/16. Please be cautious of construction crews, equipment, and the traffic control devices in this area during this time. Weather permitting, the work should be completed, and the traffic control picked up by Friday 12/17.

**MONDAY – December 13th**

8:00 AM – Monday Mornings w/ the Mayor (Tim & Ron will also join) – 1490 AM

10:00 AM – Ruidoso Municipal Schools MOU Meeting – Council Chambers

1:00 PM – GIS Addressing Committee Meeting – Council Chambers

**TUESDAY – December 14th**

9:00 AM – Community Calendar Meeting Update – Council Chambers

1:00 PM – Council Meeting – Council Chambers
WEDNESDAY – December 15th

9:00 AM – Personnel Policy Review Committee Meeting – Council Chambers

10:00 AM – JUB Meeting – Council Chambers

5:00 PM – Siren Testing – Ruidoso

THURSDAY – December 16th

7:00 AM – Capital Project Update – Council Chambers

9:00 AM – Director’s Meeting – Council Chambers

9:00 AM – HUB Monthly Employee Meeting – Convention Center

10:00 AM – Ruidoso Hazard Mitigation Meeting – Zoom

1:00 PM – DR 1783 Village of Ruidoso – Conference Call

1:00 PM – NMDHSEM Statewide Preparedness Quarterly Meeting – ZOOM

FRIDAY – December 17th

9:00 AM – Personnel Policy Review Committee Meeting – Council Chambers

3:00 PM – Employee Christmas Party – Convention Center

6:00 PM – Employee/Family Christmas Party – Convention Center
SATURDAY – December 18th

Village of Ruidoso Employee Holiday Celebration
At the Ruidoso Convention Center

Afternoon Party
3-5 PM

EMPLOYEES ONLY
Village offices will close for all to attend!
Snacks, Service Awards, & raffle winners. Plus, tickets will be sold for a chance to win door prizes!

SPECIAL VISITOR!

Evening Party
6:00-10:00 PM
Bring the Family!
Dinner at 6:30 pm
Live music starting at 8:00 pm!

RSVP by Dec. 1st
575.258.4343 ext. 1031 or 1032

TOYS FOR TOTS
Channel your inner Santa and donate a toy!

SATURDAY – December 18th
SUNDAY – December 19th

Human Resources

Employees with BBVA Bank they need to update their direct deposit with their new PNC account number.

Will I have to change my checking account and routing numbers, and will my existing direct deposit(s) be impacted?

BBVA USA customers will receive new PNC account and routing numbers at or near conversion, anticipated in October. We understand the inconvenience this may cause and are committed to making this a smooth process.

When BBVA USA account(s) transition to PNC Bank, direct deposits, such as payroll, social security, and tax credits, or other recurring payments made to checking, savings or money market accounts will continue without interruption, and PNC will support BBVA USA customers using BBVA USA checks.

We do encourage all BBVA USA customers to inform merchants, billers and other institutions of their new account and routing/transit numbers, for their records, on or after October 12, 2021.

Note: You will receive a personalized Account Transfer Confirmation (ATC) containing your PNC account and routing numbers. If you opened your account after August 13, 2021, you may not receive your Account Transfer Confirmation until early November. You can use your BBVA USA account number until you receive your PNC account number.

Your Account Transfer Confirmation was sent to the first named account owner at their primary address.

How do I find my account and routing numbers in online or mobile banking?

HR is back at Village Hall!

If you haven’t yet been vaccinated register for your vaccine here: cvvaccine.nmhealth.org.
Please submit your vaccination cards to HR.
If you need assistance HR can help!

Current Posted Positions
Police Department:
Patrol Officer Certified (until filled)
Telecommunications Officer (until filled)

**Street:**
Street Supervisor
Heavy Equipment Operator

**Water Distribution:**
Water/Wastewater Foreman
Water/Wastewater Maintenance Worker

**Fire Department:**
Heavy Equipment Mechanic II
Firefighter

**Employee Promotions**

**Congrats to all of you!**

Tillman Freeman promoted to Sergeant effective 11/18/2021.
Patrick Randolph promoted to Corporal effective 12/5/2021.
Randall Eikanger promoted to Corporal effective 12/5/2021.
Stephanie Warren promoted to GIS Coordinator effective 12/5/2021.

Personnel Policy Review Committee is meeting twice a week and it’s going very well. We have had some great discussion coming out of the meeting.

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**Gun Raffle 2021**

Choose between one of three prizes!

*1* Glock 43x
*2* Heritage Rough Rider
*3* Rossie Gallery 22LR

**ON SALE**

NOV. 18TH THRU DEC. 17TH AT 12:00 PM

TICKETS: $10.00 each or 3 for $25.00

Tickets can be purchased from any Employee Committee representative, Department Admins, or the HR Department.

Proceeds from this raffle will be distributed equally between the Food 4 Kids Backpack Program, Lifeway Ministries, and The Nest.

**50/50 Cash Raffle!**

On sale Nov. 16th thru Dec. 17th at Noon

Tickets: $1.00 each or 6 for $5.00

Tickets can be purchased from any Employee Committee Member, Department Admins, or the HR Department.

The more you buy the bigger the pots!

50% of the proceeds to support our Employee Committee.

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**New Employee and Promotions Highlights**
Patrick Randolph has been employed with the Ruidoso Police Department since 2018 after serving in the Marines for 5 years. He graduated the New Mexico Law Enforcement Academy and successfully completed the Field Training Program. Recently, Patrick participated in the Ruidoso PD promotional process and was promoted to Corporal and will be assigned dayshift. Cpl Randolph brings many talents to the police department including planning and implementing the Village of Ruidoso parade traffic plan and he is a Field Training Officer to train new recruits. He also supports and participates in community policing initiatives to help foster a positive image for the department. Cpl Randolph loves to workout in his off time and loves to spend time with his family.

**Fire Department**

December 13th – 16th Ruidoso Fire Academy 8-5 Fire Station #1
December 15th @1700hrs Siren Test
December 16 at 1pm Emergency Manager will attend the NMDHSEM Statewide Preparedness Quarterly Meeting ZOOM

Greetings from the Ruidoso Fire Department

It may seem like common sense, but when the busyness of the holiday season captures your attention, you can easily overlook the practical steps you can take to help avoid accidental fires. These six reminders will help keep your holiday free from fire mishaps.

1. Turn off or unplug all electrical holiday lights before leaving your home or office, or before going to bed.
2. Never leave food cooking on your stovetop or in the oven unattended.
3. Keep candles and sparklers away from combustible materials, and extinguish all candles before leaving the room or going to bed.

4. Do not overload electrical outlets, and keep all electrical cords out of reach of children.

5. Use non-combustible decorations where possible. Keep Christmas trees and combustible decorations away from your fireplace and heaters.

6. Do not block doorways, keeping paths to exits in the house clear can help you and your family get out safely in case of a fire.

- Choose a tree with fresh, green needles that do not fall off easily
- Make sure the tree is at least 3 feet away from any heat sources
- Make sure the tree is not blocking an exit
- Make sure your tree always has water
- Make sure you are using the correct types of lights
- Make sure the string of lights aren’t worn out and don’t have any broken cords or loose bulbs
- Make sure you aren’t connecting more light strands than the manufacturer’s instructions
- Make sure you turn off the Christmas tree lights before leaving or going to bed

After Christmas be sure to get rid of the tree before it becomes too dried out. Trees are a fire danger and should not be left tossed in the garage or outside near the home.

Ruidoso Convention Center Event Schedule
<table>
<thead>
<tr>
<th>Start</th>
<th>End</th>
<th>Group</th>
<th>Event</th>
<th>Location</th>
</tr>
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<tbody>
<tr>
<td>Wednesday, December 15, 2021</td>
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<tr>
<td>9:00 AM</td>
<td>10:30 AM</td>
<td>VILLAGE OF RUIDOSO</td>
<td>HR-POLICY REVIEW</td>
<td>#1 SIERRA BLANCA</td>
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<td>Thursday, December 16, 2021</td>
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<td>9:00 AM</td>
<td>5:00 PM</td>
<td>PARKS &amp; RECREATION DEPARTMENT</td>
<td>TOYS FOR TOTS</td>
<td>Lobby</td>
</tr>
</tbody>
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Ruidoso Community Center
Activities

501 Sudderth Dr.
Ruidoso, NM 88345

Home of the Retired and Senior Volunteer Program

(575) 257-4565

Monday- Thursday 8:00am-4:00pm
Fridays 7:00am-3:00pm

Enhanced Fitness
Mondays, Wednesdays, and Fridays @ 9:00am

Yarn Club
Mondays 1:00pm – 4:00pm

Clogging for Beginners
Mondays & Wednesdays @ 6:00pm *Starts Jan 5th*

Constitution Class
Wednesdays @ 5:30pm

Coffee & Snacks
Tuesday Mornings 8:30am – 10:30am

People Works Counseling
Tuesdays & Thursdays 9:00am-12:00pm

Gentle Fitness Class
Tuesdays & Thursdays 9:00am-10:00am

Duplicate Bridge Games
Tuesdays & Thursdays 1:00pm

Quilters & Stitchers
1st & 3rd Tuesday of Each Month 1:00pm-4:00pm

Art Lessons
Tuesdays @ 1:00pm

Needle Crafting Group
Tuesdays 9:30 – 11:30 am. For more info call 575-937-5248

Clogging Lessons
Tuesdays & Thursdays 4:00pm-5:30pm

Table Tennis
Wednesdays & Fridays 10:30am-12:30am

$1 Luncheon
Wednesdays 11:45am

Humana Bingo & Seminar
3rd Wednesday of Each Month 1:30pm *Prizes for Winners*

Party Bridge Games
Wednesdays & Fridays @ 1:00pm

Hear on Earth Hearing Care
Last Wednesday of each month 10:00 am – 1 pm

Book Club
4th Wednesday of the Month @ 1:30pm

$2 Breakfast
Thursdays & Fridays 8:00am to 9:30am

Dance Lessons
Thursdays: Beginners @ 6:30 pm & Intermediate @ 7:00 pm

Mahjong
Fridays @ 1:00 pm

DUI School
Sundays 10:00am-2:00pm

➢ Free Fitness Equipment Usage
➢ Pool and Ping-Pong Tables
➢ Blood Pressure Checks
➢ Coffee Available Everyday

For more information, please contact Anthony or Amber at:
AnthonyMontes@ruidoso-nm.gov or AmberWord@ruidoso-nm.gov

Transportation Services are Available: Call Z-Trans @ (575) 439-4971
A special story time is planned for December 15th with Santa Claus as a special guest reader at 1 pm. The Moose Caboose will be here to give train rides to kids between 1:30 pm and 3:30 pm after Santa’s Story Time. Library Manager is in the process of getting quotes for the recarpeting of the Youth Services Department and flooring of the children’s classroom. Installation of Envisionware Print and Computer Management software is to be installed on December 20, 2021. The library has a box for collecting toys for tots so come by for a book and drop off a toy! We are collaborating with a White Mountain Elementary. We have an angel tree. You can pick up an angel at the library, buy one or more of the items on the angel, wrap it and return it to the library by December 16. These items are going to White Mountain Elementary students who are in need.
December 15th
Storytime with Santa Claus
at 1:00 pm
Moose Caboose Express
Train Rides
From 1:30-3:30 pm
ALL AGES

ANGEL TREE
DEADLINE TO TURN IN GIFTS IS
THURSDAY DECEMBER 16TH

The Ruidoso Public Library in conjunction with White Mountain Elementary school still has angels left on our Angel Tree. Please spread the word and help us give back to those in need. Come by the Library, pick up an angel, and bring back the wrapped gift with angel attached.

All items will be given to children in need who attend White Mountain Elementary School.

Deadline for items is
December 16th

For more information: Contact Kelly Zamora at White Mountain Elementary
258-6331
December 20th – Monday Mornings w/ the Mayor (Tim & Ron will also join) @8:00 AM – 1490 AM

December 23rd – Village Offices Closed

December 24th – Village Offices Closed

December 27th – Monday Mornings w/ the Mayor (Tim & Ron will also join) @8:00 AM – 1490 AM

December 27th – Mayors’ Council @11:00 AM – WebEx

December 27th – Parks and Recreation Commission @5:00 PM – Council Chambers

December 30th – Council Pre-Agenda @8:00 AM – Council Chambers

December 30th – Ruidoso Hazard Mitigation @10:00 AM – Zoom

December 30th – DR 1783 Village of Ruidoso @1:00 PM – Conference Call

December 30th – RJU Shop Building Construction Meeting – On Site

December 31st – Village Offices Closed

Employee December Birthdays
More people than ever are taking part in recycling. However, as participation has climbed, so has the rate of recycling contamination.
Plastic bags and clothing were among the top items that consumers mistakenly thought could be recycled curbside. Perhaps the biggest misconception? Fifty-four percent believed that all items marked with a recycling symbol could go in their residential recycling container.

Confusion over recycling labeling is one issue, but “wish-cycling” is another. This is when consumers throw items in the container in the hope that they can be recycled. Old jeans or concert T-shirts can be reused, but they need to be donated, not placed in the curbside recycling container.

Local governments are dealing with the expense of collection and processing when consumers recycle incorrectly, which can result in an entire load of otherwise good recyclables being sent to the landfill.

America Recycles Day is a good time to pause and examine what we can do to help consumers know what, and how, to recycle.

**Get Back to Basics**

We need to simplify recycling. We need to remind residents to keep these three steps in mind:

1. **Know what to throw.** In general, consumers should stick to paper and cardboard, metal and aluminum cans, and plastic bottles and jugs.

2. **Recyclables should be empty, clean and dry.** A quick rinse and pat dry are all it takes to ensure leftover food or liquid does not spoil the good paper and cardboard in the bin.

3. **Don’t bag it.** If sorters at the recycling facility cannot see what is in a bag, it likely will go in the trash. Also, plastic bags get tangled in sorting equipment, causing delays or damage.

**Public Education**
Direct feedback drives change. A public education campaign that included consumer tips, marketing, and direct-to-home fliers in one Texas municipality led to a significant decrease in contamination rates.

The campaign included an eight-week audit, during which inspectors checked residents’ recycling containers and left “Oops” tags when contaminants were found. At the end of that eight-week period, the contamination rate dropped from a high of 21% to 11%.

Lower contamination rates reduce the costs of collecting and processing recyclables and, ultimately, the cost to residents. Cleaner recyclables also can result in increased value for materials such as aluminum cans and plastic water bottles, potentially bringing more revenue back to communities.

**Recycling School Curriculum**

When we say it is time to go back to school, we mean it. Educators have helped Republic Services develop a free, downloadable curriculum designed to incorporate recycling education in schools. Our goal is to support students’ real-world learning about sustainability and how to recycle properly.

The program aligns with individual grade-level curriculum standards in multiple disciplines such as science and STEM, English, language arts and literacy, math and social studies. It contains step-by-step lesson plans for pre-kindergarten through twelth grade with supporting teaching materials, including classroom activities, videos, handouts, virtual field trips, and completion certificates.

By taking a few simple steps, residents of all ages can become better recyclers and do our part to help our communities—and our planet—thrive

“Life is either a daring adventure or nothing at all.”
— Helen Keller

![keep going you've got this](image)