Employees should continue to practice good hygiene by adhering to the following guidelines:

- Wash your hands with soap and water or use hand sanitizer, especially after touching frequently used items or surfaces.
- Avoid touching your face.
- Sneeze or cough into a tissue, or the inside of your elbow.
- Disinfect frequently used items and surfaces as much as possible.
- Employees are asked to inform themselves on the current Public Health Order.

**WORD OF THE DAY BY G. DAVID MYERS:**

**onomatopoeia**

/ˌənəˌmædəˈpēə,ˌənəˈmædəˈpēə/

noun

1. the formation of a word from a sound associated with what is named (e.g. *cuckoo*, *sizzle*, *barf*).

“In the 1960’s television show “Batman” the use of an onomatopoeia for rhetorical effect was a trademark of the show.” BOOM!
Scheduled for this Week:

**MONDAY – December 6\(^{th}\)**
Karen Gutierrez – Out

8:00 AM – Monday Mornings w/ the Mayor (Tim & Ron will also join) – 1490 AM

1:00 PM – Special Development Review Meeting – Council Chambers

3:00 PM – Utility Committee Meeting – Council Chambers

**TUESDAY – December 7\(^{th}\)**
8:00 AM – Council Workshop @ – Council Chambers

2:00 PM – Planning Commission Meeting – Council Chambers

4:00 PM – DWI Planning Council Meeting – Ruidoso Police Department

ALL DAY – Hazard Mitigation “Plan in Hand” Walk Through – Rio Ruidoso

WEDNESDAY – December 8th

9:00 AM – Personnel Policy Review Committee Meeting – Council Chambers

10:00 AM – JUB Chairman Agenda Review – Council Chambers

ALL DAY – Hazard Mitigation “Plan in Hand” Walk Through and Debriefing – Rio Ruidoso

THURSDAY – December 9th

10:00 AM – Ruidoso Hazard Mitigation Easement – Zoom

2:00 PM – RJU Shop Building Construction Meeting – Microsoft Teams

5:00 PM – Boards & Commissions Appreciation Mixer – Convention Center

FRIDAY – December 10th

9:00 AM – Personnel Policy Review Committee Meeting – Council Chambers

SATURDAY – December 11th

SUNDAY – December 12th

Human Resources

Employees with BBVA Bank they need to update their direct deposit with their new PNC account number.
If you haven’t yet been vaccinated register for your vaccine here: cvvaccine.nmhealth.org.
Please submit your vaccination cards to HR.
If you need assistance HR can help!

Current Posted Positions
Police Department:
Patrol Officer Certified (until filled)
Telecommunications Officer (until filled)
Street:
Street Supervisor
Heavy Equipment Operator
Water Distribution:
Water/Wastewater Foreman
Water/ Wastewater Maintenance Worker
Fire Department
Heavy Equipment Mechanic II
Promotions:
Tillman Freeman has been promoted to Sergeant for the Ruidoso Police Department.
Randall Eikanger has been promoted to Corporal for the Ruidoso Police Department.
Patrick Randolph has been promoted to Corporal for the Ruidoso Police Department.
Stephanie Warren has been transferred to Community Development as the GIS Coordinator and Planner.

Other HR News:
Personnel Policy Review Committee is meeting twice a week and it’s going very well.
We have had some great discussion coming out of the meeting.

New Employee and Promotions Highlights
Victoria Barrios currently works in the Community Development Department as the Administrative Assistant. She enjoys working for the Village of Ruidoso because it provides opportunity to learn new jobs and to grow. She is the mother of 4 children ages 13, 9, 7, and 2. She is currently in school full-time working on her bachelor’s degree in Business Administration from New Mexico State University. In her free time, she enjoys creating art her hidden talent of being a makeup artist. She enjoys collecting Star Wars memorabilia and owns every single Star Wars movie. Her favorite characters are Chew Baca and Darth Vader. Her current favorite television shows are Mayan and Queen of the South. Victoria is an incredible individual and a true asset to the Village of Ruidoso team!

Fire Department

Dec. 6-10th 8-5 Fire Instructor Course @ Alamogordo Fire Dept. RFD has 1 attending.
Dec. 9-11th 8-5 Wildland S-215 Course @ Copper Ridge Lincoln County Station RFD has 3 attending.

It may seem like common sense, but when the busyness of the holiday season captures your attention, you can easily overlook the practical steps you can take to help avoid accidental fires. These six reminders will help keep your holiday free from fire mishaps.

1. Turn off or unplug all electrical holiday lights before leaving your home or office, or before going to bed.
2. Never leave food cooking on your stovetop or in the oven unattended.
3. Keep candles and sparklers away from combustible materials and extinguish all candles before leaving the room or going to bed.
4. Do not overload electrical outlets and keep all electrical cords out of reach of children.
5. Use non-combustible decorations where possible. Keep Christmas trees and combustible decorations away from your fireplace and heaters.
6. Do not block doorways, keeping paths to exits in the house clear can help you and your family get out safely in case of a fire.

❖ Choose a tree with fresh, green needles that do not fall off easily
❖ Make sure the tree is at least 3 feet away from any heat sources
❖ Make sure the tree is not blocking an exit
❖ Make sure your tree always has water
❖ Make sure you are using the correct types of lights
❖ Make sure the string of lights aren’t worn out and don’t have any broken cords or loose bulbs
Make sure you aren’t connecting more light strands than the manufacturer’s instructions
Make sure you turn off the Christmas tree lights before leaving or going to bed

After Christmas be sure to get rid of the tree before it becomes too dried out. Trees are a fire danger and should not be left tossed in the garage or outside near the home.

Ruidoso Convention Center Event Schedule

<table>
<thead>
<tr>
<th>Start Date</th>
<th>Start Time</th>
<th>End Time</th>
<th>Group</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuesday, December 07, 2021</td>
<td>8:00 AM</td>
<td>5:00 PM</td>
<td>NM HIDTA</td>
<td>NM HIDTA</td>
<td>#6 PARADISE</td>
</tr>
<tr>
<td>Wednesday, December 08, 2021</td>
<td>8:00 AM</td>
<td>5:00 PM</td>
<td>NM HIDTA</td>
<td>NM HIDTA</td>
<td>#6 PARADISE</td>
</tr>
<tr>
<td></td>
<td>9:00 AM</td>
<td>10:30 AM</td>
<td>VILLAGE OF RUIDOSO</td>
<td>HR-POLICY REVIEW</td>
<td>#1 SIERRA BLANCA</td>
</tr>
<tr>
<td>Thursday, December 09, 2021</td>
<td>8:00 AM</td>
<td>12:00 PM</td>
<td>NM HIDTA</td>
<td>NM HIDTA</td>
<td>#6 PARADISE</td>
</tr>
<tr>
<td></td>
<td>5:00 PM</td>
<td>7:00 PM</td>
<td>VILLAGE OF RUIDOSO</td>
<td>VOR-BOARDS &amp; COMMITTEES DINNER</td>
<td>#5/6</td>
</tr>
<tr>
<td>Friday, December 10, 2021</td>
<td>8:00 AM</td>
<td>8:00 PM</td>
<td>PARKS &amp; RECREATION DEPARTMENT</td>
<td>ZAS FESTIVAL</td>
<td>EXHIBIT HALL</td>
</tr>
<tr>
<td></td>
<td>9:00 AM</td>
<td>10:30 AM</td>
<td>VILLAGE OF RUIDOSO</td>
<td>HR-POLICY REVIEW</td>
<td>#1 SIERRA BLANCA</td>
</tr>
<tr>
<td></td>
<td>4:00 PM</td>
<td>10:00 PM</td>
<td>RUIDOSO FIRE DEPT.</td>
<td>RUIDOSO FIRE DEPARTMENT</td>
<td>#4ABC</td>
</tr>
<tr>
<td>Saturday, December 11, 2021</td>
<td>8:00 AM</td>
<td>5:00 PM</td>
<td>PARKS &amp; RECREATION DEPARTMENT</td>
<td>ZAS FESTIVAL</td>
<td>EXHIBIT HALL</td>
</tr>
<tr>
<td>Sunday, December 12, 2021</td>
<td>8:00 AM</td>
<td>8:00 PM</td>
<td>PARKS &amp; RECREATION DEPARTMENT</td>
<td>ZAS FESTIVAL</td>
<td>EXHIBIT HALL</td>
</tr>
</tbody>
</table>

Parks and Recreation

Drone Show
Date: December 11th
Show Time: 6pm and 7pm
Location: White Mountain Complex

- There will be food vendors and we will be selling light up toys for $5 each

Community Center
www.ruidoso-nm.gov/community-center

Ruidoso Community Center Activities
Home of the Retired and Senior Volunteer Program
(575) 257-4565

Monday- Thursday 8:00am-4:00pm
Fridays 7:00am-3:00pm

Enhanced Fitness
Mondays, Wednesdays, and Fridays @ 9:00am

Yarn Club
Mondays 1:00pm – 4:00pm

Clogging for Beginners
Mondays & Wednesdays @ 6:00pm *Starts Jan 5th*

Constitution Class
Wednesdays @ 5:30pm

Coffee & Snacks
Tuesday Mornings 8:30am – 10:30am

People Works Counseling
Tuesdays & Thursdays 9:00am-12:00pm

Gentle Fitness Class
Tuesdays & Thursdays 9:00am-10:00am

Duplicate Bridge Games
Tuesdays & Thursdays 1:00pm

Quilters & Stitchers
1st & 3rd Tuesday of Each Month 1:00pm-4:00pm

Art Lessons
Tuesdays @ 1:00pm

Needle Crafting Group
Tuesdays 9:30 – 11:30 am. For more info call 575-937-5248

Clogging Lessons
Tuesdays & Thursdays 4:00pm-5:30pm

Table Tennis
Wednesdays & Fridays 10:30am-12:30am

$1 Luncheon
Wednesdays 11:45am

Humana Bingo & Seminar
3rd Wednesday of Each Month 1:30pm *Prizes for Winners*

Party Bridge Games
Wednesdays & Fridays @ 1:00pm

Hear on Earth Hearing Care
Last Wednesday of each month 10:00 am – 1 pm

Book Club
4th Wednesday of the Month @ 1:30pm

$2 Breakfast
Thursdays & Fridays 8:00am to 9:30am

Dance Lessons
Thursdays: Beginners @ 6:30 pm & Intermediate @ 7:00 pm

Mahjong
Fridays @ 1:00 pm

DUI School
Sundays 10:00am-2:00pm

➤ Free Fitness Equipment Usage
➤ Pool and Ping-Pong Tables
➤ Blood Pressure Checks
➤ Coffee Available Everyday

For more information, please contact Anthony or Amber at:
AnthonyMontes@ruidoso-nm.gov or AmberWord@ruidoso-nm.gov

Transportation Services are Available: Call Z-Trans @ (575) 439-4971
LIBRARY

Story time will be at 10:30 am on December 1st and 8th. A special story time is planned for December 15th. More information with times will be forthcoming. Library Manager is in the process of getting quotes for the recarpeting of the Youth Services Department and flooring of the children’s classroom. Installation of Envisionware Print and Computer Management software is to be installed on December 20, 2021. The Library has a box for collecting toys for tots so come by for a book and drop off a toy! We are collaborating with a White Mountain Elementary to put up an angel tree in December. Starting December 3rd, we will have a tree set up with angels on it. Come in and choose an angel, buy the item on the angel, and bring the item back to the library. All the items bought will be given to children that are in need who attend White Mountain Elementary school. Deadline to turn in items is December 16th.
December 13th – Monday Mornings w/ the Mayor (Tim & Ron will also join) @8:00 AM – 1490 AM

December 13th – Ruidoso Municipal Schools MOU Meeting @10:00 AM – Council Chambers

December 14th – Council Meeting @1:00 PM – Council Chambers

December 15th – Personnel Policy Review Committee Meeting @9:00 AM – Council Chambers

December 15th – JUB Meeting @10:00 AM – Council Chambers

December 15th – Siren Testing @5:00 PM – Ruidoso

December 16th – Capital Project Update @7:00 AM – Council Chambers

December 16th – Director’s Meeting @9:00 AM – Council Chambers

December 16th – HUB Monthly Employee Meeting @9:00 AM – Convention Center

December 16th – Ruidoso Hazard Mitigation Meeting @10:00 AM – Zoom

December 16th – DR 1783 Village of Ruidoso @1:00 PM – Conference Call

December 17th – Personnel Policy Review Committee Meeting @9:00 AM – Council Chambers

December 20th – Monday Mornings w/ the Mayor (Tim & Ron will also join) @8:00 AM – 1490 AM

December 23rd – Village Offices Closed

December 24th – Village Offices Closed

December 27th – Monday Mornings w/ the Mayor (Tim & Ron will also join) @8:00 AM – 1490 AM

December 27th – Mayors’ Council @11:00 AM – WebEx

December 27th – Parks and Recreation Commission @5:00 PM – Council Chambers

December 30th – Council Pre-Agenda @8:00 AM – Council Chambers

December 30th – Ruidoso Hazard Mitigation @10:00 AM – Zoom
December 30th – DR 1783 Village of Ruidoso @1:00 PM – Conference Call

December 30th – RJU Shop Building Construction Meeting – On Site

December 31st – Village Offices Closed

**Employee December Birthdays**

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Status</th>
<th>Birthdate</th>
</tr>
</thead>
<tbody>
<tr>
<td>EBY, JOSEPH</td>
<td>101-010 - LEGISLATIVE DEPARTMENT</td>
<td>ACTIVE</td>
<td>12/01</td>
</tr>
<tr>
<td>ROSE, MATTHEW</td>
<td>522-200 - SOLID WASTE DEPARTMENT</td>
<td>ACTIVE</td>
<td>12/03</td>
</tr>
<tr>
<td>DOWNS, TRACY</td>
<td>101-100 - LIBRARY DEPARTMENT</td>
<td>ACTIVE</td>
<td>12/10</td>
</tr>
<tr>
<td>YARBOROUGH, TERRY</td>
<td>502-210 - WATER PRODUCTION DEPA</td>
<td>ACTIVE</td>
<td>12/11</td>
</tr>
<tr>
<td>BRYANT, ROBYN</td>
<td>522-200 - SOLID WASTE DEPARTMENT</td>
<td>ACTIVE</td>
<td>12/12</td>
</tr>
<tr>
<td>ZAMORA, JEREMY</td>
<td>510-410 - KWWT DEPARTMENT</td>
<td>ACTIVE</td>
<td>12/15</td>
</tr>
<tr>
<td>POTTER, Emmett</td>
<td>101-020 - MUNICIPAL COURT DEPARTY</td>
<td>ACTIVE</td>
<td>12/16</td>
</tr>
<tr>
<td>BRASHAR, JONATHAN</td>
<td>101-045 - POLICE ADMINISTRATION</td>
<td>ACTIVE</td>
<td>12/17</td>
</tr>
<tr>
<td>PFEFFERKORN, CRAIG</td>
<td>101-155 - PARKS AND RECREATION DE</td>
<td>ACTIVE</td>
<td>12/17</td>
</tr>
<tr>
<td>SALAZAR, DAVID</td>
<td>101-391 - CONVENTION CENTER MANAGER</td>
<td>ACTIVE</td>
<td>12/19</td>
</tr>
<tr>
<td>NEVAREZ, EDUJUES</td>
<td>101-090 - SENIOR CITIZEN DEPARTMENT</td>
<td>ACTIVE</td>
<td>12/21</td>
</tr>
<tr>
<td>SOUTHARD, JOSEPH</td>
<td>101-050 - FIRE DEPARTMENT</td>
<td>ACTIVE</td>
<td>12/21</td>
</tr>
<tr>
<td>GREEN, JONATHAN</td>
<td>101-040 - POLICE DEPARTMENT</td>
<td>ACTIVE</td>
<td>12/22</td>
</tr>
<tr>
<td>FRIESEN, DANIEL</td>
<td>502-170 - AIRPORT DEPARTMENT</td>
<td>ACTIVE</td>
<td>12/24</td>
</tr>
<tr>
<td>ULATE, OSCAR</td>
<td>101-155 - PARKS AND RECREATION DE</td>
<td>ACTIVE</td>
<td>12/24</td>
</tr>
<tr>
<td>FREEMAN, TILLMAN</td>
<td>101-040 - POLICE DEPARTMENT</td>
<td>ACTIVE</td>
<td>12/25</td>
</tr>
<tr>
<td>STARKOVICH, JUDI</td>
<td>101-020 - FINANCE DEPARTMENT</td>
<td>ACTIVE</td>
<td>12/26</td>
</tr>
<tr>
<td>POLENDO, MIRNA</td>
<td>101-132 - CAPITAL PROJECTS - PURCH</td>
<td>ACTIVE</td>
<td>12/28</td>
</tr>
<tr>
<td>MARTINEZ, MARCOS</td>
<td>522-200 - SOLID WASTE DEPARTMENT</td>
<td>ACTIVE</td>
<td>12/29</td>
</tr>
</tbody>
</table>

**Employee December Anniversaries**

<table>
<thead>
<tr>
<th>Status</th>
<th>Department</th>
<th>Name</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>216-080</td>
<td>STREET DEPARTMENT</td>
<td>PRUDENCIO, MARCHELL</td>
<td>12/03/2001</td>
</tr>
<tr>
<td></td>
<td></td>
<td>PARSONS, JERRY</td>
<td>12/17/2001</td>
</tr>
<tr>
<td>502-220</td>
<td>WATER DISTR/SEWER DEPARTMENT</td>
<td>PEREZ, JOE</td>
<td>12/27/2005</td>
</tr>
<tr>
<td>503-170</td>
<td>AIRPORT DEPARTMENT</td>
<td>BASTARDO DOMINGUEZ, DANIEL</td>
<td>12/30/2011</td>
</tr>
<tr>
<td>522-220</td>
<td>SOLID WASTE DEPARTMENT</td>
<td>NAJERA, PAUL</td>
<td>12/07/2015</td>
</tr>
<tr>
<td>101-050</td>
<td>FIRE DEPARTMENT</td>
<td>MILES, JEFFERY</td>
<td>12/13/2015</td>
</tr>
<tr>
<td>101-040</td>
<td>POLICE DEPARTMENT</td>
<td>FREEMAN, TILLMAN</td>
<td>12/21/2015</td>
</tr>
<tr>
<td>101-030</td>
<td>FINANCE DEPARTMENT</td>
<td>WARREN, STEPHANIE</td>
<td>12/26/2018</td>
</tr>
<tr>
<td>101-047</td>
<td>CONSOLIDATED DISPATCH DEPARTMENT</td>
<td>MIZE, ALESSA</td>
<td>12/02/2019</td>
</tr>
<tr>
<td>101-100</td>
<td>LIBRARY DEPARTMENT</td>
<td>OLVERA, MARISA</td>
<td>12/01/2020</td>
</tr>
<tr>
<td></td>
<td></td>
<td>TUCKER, AUSTIN</td>
<td>12/20/2020</td>
</tr>
<tr>
<td>101-155</td>
<td>PARKS AND RECREATION DEPARTMENT</td>
<td>CHAVEZ, AARON</td>
<td>12/21/2020</td>
</tr>
<tr>
<td></td>
<td></td>
<td>SOUTHARD, JOSEPH</td>
<td>12/29/2020</td>
</tr>
</tbody>
</table>

**Building Affordable Housing after Hurricane Harvey**
City council and mayor respond to a natural disaster with bold action and an innovative plan.

The devastation brought by Hurricane Harvey in 2017 touched nearly every community in Houston and in the immediate aftermath of the storm, city leaders rose to meet this challenge. Inspired by Mayor Sylvester Turner’s call to build back better and the Complete Communities program (a citywide initiative to revitalize Houston’s most under-resourced neighborhoods) councilmembers engaged in ambitious conversations on housing, resilience, and the status quo in Houston.

From these conversations, city leaders arrived at an innovative solution. In the spring of 2018, the city hosted an architectural design contest in partnership with the Houston Chapter of the American Institute of Architects. The contest, entitled Complete the Community: A Housing and Urban Design Competition, focused on neighborhoods within the Complete Communities program and called upon Houston architects and designers to submit ideas for six specific project sites. Designs needed to be buildable for less than $180,000, including land costs, and were judged by members of the community. Winning designs are being constructed as demonstration projects and offered to local families.

Community Engagement Informs Design Solutions

A town hall, organized by council staff and AIA Houston, was held in Complete Community neighborhoods. Community members were encouraged to share their thoughts and architects were invited to listen and ask questions. These town halls proved critical, making the unique qualities and priorities of each community clear to everyone involved. Town hall meetings came together quickly at little or no expense to the city, resulting in design solutions that fit the needs of each community at minimal cost.

Houston’s website and public relations infrastructure were utilized to promote town hall meetings, and all information about the design competition was hosted on [www.aiahouston.org](http://www.aiahouston.org). Importantly, the contest was designed to be as inclusive as possible to attract young and diverse designers who would otherwise not have such opportunities to gain notoriety and build their small businesses.

Winning Designs are Being Built Right Now

Prototypes of the winning designs are currently under construction and will go to a family in each community. Plans for the winning designs are also available to any Houston resident looking to build a new home. These designs are preliminarily approved by the city and the architects are available to make any necessary updates to accommodate unique site conditions.

Don’t Wait for a Crisis to Start Asking the Right Questions

Houston is a success story because councilmembers asked tough questions, exhibited great foresight, and courageously sought answers that would push forward the notion of building back better. The specific and heartbreaking details of that situation were not ultimately central to the success of these efforts and their absence should not hold back other cities from facing these challenges head-on.

“Life is like a coin. You can spend it any way you wish, but you only spend it once.” — Lillian Dickson
I can't do it