Employees should continue to practice good hygiene by adhering the following guidelines:

- Wash your hands with soap and water or use hand sanitizer, especially after touching frequently used items or surfaces.
- Avoid touching your face.
- Sneeze or cough into a tissue, or the inside of your elbow.
- Disinfect frequently used items and surfaces as much as possible.
- Employees are asked to inform themselves on the current Public Health Order.

**Word of the Day by G. David Myers:**

**port·man·teau**  
/ˌpôrtˈmantəu/  

*noun*  
1. a large trunk or suitcase, typically made of stiff leather and opening into two equal parts.  
2. a word blending the sounds and combining the meanings of two others, for example *motel* (from 'motor' and 'hotel') or *brunch* (from ‘breakfast’ and ‘lunch’). "Podcast is a portmanteau, a made-up word coined from a combination of the words iPod and broadcast"
Remember When:

Scheduled for this Week:

**MONDAY — December 27th**
Adam Sanchez – Out
Eric Boyda – Out

5:00 PM – Parks and Recreation Commission – Council Chambers

**TUESDAY — December 28th**
Adam Sanchez – Out

8:00 AM – Ruidoso Hazard Mitigation – Zoom
WEDNESDAY – December 29th
Adam Sanchez – Out
Eric Boyda – Out

THURSDAY – December 30th
Adam Sanchez – Out
Eric Boyda – Out
Joe Kasuboski – Out

7:00 AM – Capital Projects Update – Council Chambers
9:00 AM – Mayor’s Agenda Review – Council Chambers
1:00 PM – DR 1783 Village of Ruidoso – Conference Call
2:00 PM – RJU Shop Building Construction Meeting – On Site

FRIDAY – December 31st

ALL DAY – Village Offices Closed

SATURDAY – January 1st

SUNDAY – January 2nd
Human Resources

Employees with BBVA Bank they need to update their direct deposit with their new PNC account number.

Will I have to change my checking account and routing numbers, and will my existing direct deposit(s) be impacted?

BBVA USA customers will receive new PNC account and routing numbers at or near conversion, anticipated in October. We understand the inconvenience this may cause and are committed to making this a smooth process.

When BBVA USA account(s) transition to PNC Bank, direct deposits, such as payroll, social security, and tax credits, or other recurring payments made to checking, savings or money market accounts will continue without interruption, and PNC will support BBVA USA customers using BBVA USA checks.

We do encourage all BBVA USA customers to inform merchants, billers and other institutions of their new account and routing/transit numbers, for their records, on or after October 12, 2021.

Note: You will receive a personalized Account Transfer Confirmation (ATC) containing your PNC account and routing numbers. If you opened your account after August 13, 2021, you may not receive your Account Transfer Confirmation until early November. You can use your BBVA USA account number until you receive your PNC account number.

Your Account Transfer Confirmation was sent to the first named account owner at their primary address.

How do I find my account and routing numbers in online or mobile banking?

HR is back at Village Hall!
If you haven’t yet been vaccinated register for your vaccine here: cvvaccine.nmhealth.org.

Please submit your vaccination cards to HR.

If you need assistance HR can help!
Current Posted Positions

**Police Department:**
- Patrol Officer Certified (until filled)
- Patrol Officer Non-certified (until filled)
- Telecommunications Officer (until filled)

**Street:**
- Street Supervisor
- Heavy Equipment Operator

**Water Distribution:**
- Water/Wastewater Foreman
- Water/Wastewater Maintenance Worker

**Fire Department**
- Heavy Equipment Mechanic II
- Firefighter

**Parks and Recreation**
- Temporary Rec Leader (Ice Rink)

**New Hires**
**Welcome to the Village!**
Timothy Salazar – Animal Control Officer 12/28/2021

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**Fire Department**

Recently, the Village of Ruidoso updated the Open Fire Ordinance. Below is a summary of the new ordinance as it relates to outdoor recreational fires. These requirements apply to both wood burning and propane fire pits.

- The device must be on a 6-foot diameter surface that is non-combustible, such as tile, concrete, or gravel.
- The fire pit must be at least 15 feet from a structure and a water source or extinguisher must be immediately available.
- Finally, an Open Fire Permit is required to operate any outdoor fire pit that produces an open and visible flame. These permits are issued by the Ruidoso Fire Department.

For questions regarding fire pits, please call the Ruidoso Fire Department at 575.257.4116.

Happy Holidays from Ruidoso Fire, please be Safe and enjoy all Ruidoso has to offer.
Ruidoso Convention Center Event Schedule

Here is the link for the radio station request form!!
https://forms.office.com/r/8Ejt4ZSABu

Community Center

The Ruidoso Community Center’s RSVP Program is having a Martin Luther King Coat Drive until January 17, 2022. There are drop off bins located at Albertsons, Walgreens, Club Gas, Horton Gymnasium, and the Community Center. The drive will be accepting gently used, jackets, warm coats, gloves, scarves, and any other warm clothing. For more information you can call us at (575)257-4565.
Ruidoso Community Center
Activities
Home of the Retired and Senior Volunteer Program

(575) 257-4565

Monday- Thursday 8:00am-4:00pm
Fridays 7:00am-3:00pm

Enhanced Fitness: Mondays, Wednesdays, and Fridays @ 9:00am
Yarn Club: Mondays 1:00pm – 4:00pm
Clogging for Beginners: Mondays & Wednesdays @ 6:00pm *Starts Jan 5th*
Constitution Class: Wednesdays @ 5:30pm
Coffee & Snacks: Tuesday Mornings 8:30am – 10:30am
People Works Counseling: Tuesdays & Thursdays 9:00am-12:00pm
Gentle Fitness Class: Tuesdays & Thursdays 9:00am-10:00am
Duplicate Bridge Games: Tuesdays & Thursdays 1:00pm
Quilters & Stitchers: 1st & 3rd Tuesday of Each Month 1:00pm-4:00pm
Art Lessons: Tuesdays @ 1:00pm
Needle Crafting Group: Tuesdays 9:30 – 11:30 am. For more info call 575-937-5248
Clogging Lessons: Tuesdays & Thursdays 4:00pm-5:30pm
Table Tennis: Wednesdays & Fridays 10:30am-12:30am
$1 Luncheon: Wednesdays 11:45am
Humana Bingo & Seminar: 3rd Wednesday of Each Month 1:30pm *Prizes for Winners*
Party Bridge Games: Wednesdays & Fridays @ 1:00pm
Hear on Earth Hearing Care: Last Wednesday of each month 10:00 am – 1 pm
Book Club: 4th Wednesday of the Month @ 1:30pm
$2 Breakfast: Thursdays & Fridays 8:00am to 9:30am
Dance Lessons: Thursdays: Beginners @ 6:30 pm & Intermediate @ 7:00 pm
Mahjong: Fridays @ 1:00 pm

Free Fitness Equipment Usage
Pool and Ping-Pong Tables
Blood Pressure Checks
Coffee Available Everyday

For more information, please contact Anthony or Amber at:
AnthonyMontes@ruidoso-nm.gov or AmberWood@ruidoso-nm.gov
Transportation Services are Available: Call Z-Trans @ (575) 439-4971
January 3rd – Monday Mornings w/ the Mayor (Tim & Ron will also join) @8:00 AM – 1490 AM

January 3rd – Utilities Committee Meeting @3:00 PM – Council Chambers

January 4th – Council Workshop @8:00 AM – Council Chambers

January 4th – Planning Commission Meeting @2:00 PM – Council Chambers
January 5th – Ruidoso Valley Chamber of Commerce Meeting @3:00 PM – Chamber

January 6th – Ruidoso Hazard Mitigation @10:00 AM – Zoom

January 10th – Monday Mornings w/ the Mayor (Tim & Ron will also join) @8:00 AM – 1490 AM

January 11th – Council Meeting @1:00 PM – Council Chambers

January 12th – JUB Chair Review @10:00 AM – Council Chambers

January 13th – Capital Projects Update @7:00 AM – Council Chambers

January 13th – Director’s Meeting @8:00 AM – Council Chambers

January 13th – Ruidoso Hazard Mitigation @10:00 AM – Zoom

January 13th – DR 1783 Village of Ruidoso @1:00 PM – Conference Call

January 17th – Monday Mornings w/ the Mayor (Tim & Ron will also join) @8:00 AM – 1490 AM

January 19th – JUB Meeting @10:00 AM – Council Chambers

January 19th – Public Meeting Ruidoso Sewerline @6:00 AM – Zoom

January 20th – Ruidoso Hazard Mitigation @10:00 AM – Zoom

January 24th – Monday Mornings w/ the Mayor (Tim & Ron will also join) @8:00 AM – 1490 AM

January 24th – Parks and Recreation Commission @5:00 PM – Council Chambers

January 27th – Mayor’s Agenda Review @8:00 AM – Council Chambers

January 27th – Ruidoso Hazard Mitigation @10:00 AM – Zoom

January 27th – DR 1783 Village of Ruidoso @1:00 PM – Conference Call

January 27th – RJU Shop Building @2:00 PM – Microsoft Teams
**January 27th** – Workforce Housing Advisory Board @2:00 PM – Council Chambers

**January 31st** – Monday Mornings w/ the Mayor (Tim & Ron will also join) @8:00 AM – 1490 AM

**January 31st** – Mayors’ Council @11:00 AM – WebEx

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### Employee December Birthdays

<table>
<thead>
<tr>
<th>Employee Name</th>
<th>Department</th>
<th>Employee Status</th>
<th>Birth Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>EBY, JOSEPH</td>
<td>101-010 - LEGISLATIVE DEPARTMENT</td>
<td>ACTIVE - ACTIVE</td>
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<tr>
<td>ROSE, MATTHEW</td>
<td>522-200 - SOLID WASTE DEPARTMENT</td>
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<td>DOWNS, TRACY</td>
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<td>YARBOURGH, TERRY</td>
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<td>POTTER, EMMETT</td>
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<td>BRASHAR, JONATHAN</td>
<td>101-045 - POLICE ADMINISTRATION</td>
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<tr>
<td>PFPEFFENKORN, CRAIG</td>
<td>101-155 - PARKS AND RECREATION</td>
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<tr>
<td>SALAZAR, DAVID</td>
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<td>ACTIVE - ACTIVE</td>
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<tr>
<td>NEVAEZ, EDUJUES</td>
<td>101-060 - SENIOR CITIZEN DEPARTM</td>
<td>ACTIVE - ACTIVE</td>
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<td>SOUTHARD, JOSEPH</td>
<td>101-050 - FIRE DEPARTMENT</td>
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<td>GREEN, JONATHAN</td>
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<tr>
<td>FRIESEN, DANIEL</td>
<td>503-170 - AIRPORT DEPARTMENT</td>
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<td>12/24</td>
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<td>ULATE, OSCAR</td>
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<td>12/24</td>
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<tr>
<td>FREEMAN, TILLMAN</td>
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<td>STARKOVICH, JUDI</td>
<td>101-030 - FINANCE DEPARTMENT</td>
<td>ACTIVE - ACTIVE</td>
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<tr>
<td>POLENO, MIRNA</td>
<td>101-132 - CAPITAL PROJECTS - PURCH</td>
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<td>MARTINEZ, MARCOS</td>
<td>522-200 - SOLID WASTE DEPARTMENT</td>
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### Employee January Birthdays

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<th>Employee Status</th>
<th>Birth Date</th>
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<tr>
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<td>OLVERA, MARISA</td>
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<td>OWEN, THOMAS</td>
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<td>PHELFPS, SARAH</td>
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<td>01/25</td>
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<td>PHELFPS, SARAH</td>
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<td>01/25</td>
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<td>SHIELDS, NICHOLAS</td>
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<td>TETREUILT, DAVID</td>
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<td>ZAMORA, TRINA</td>
<td>502-209 - WATER BILLING DEPARTMENT</td>
<td>ACTIVE - ACTIVE</td>
<td>01/30</td>
</tr>
</tbody>
</table>

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**Employee December Anniversaries**
With Federal Infrastructure Spending Measure Now a Reality, Cities Must Begin Understanding the Opportunity, Planning Now

Culminating months of Capitol Hill wrangling, President Joe Biden in November made the $1.2-trillion Infrastructure Investment and Jobs Act (IIJA) a reality, casting it as a decades-overdue, transformational outlay for water, energy, broadband and transportation projects.

The challenge now: How can U.S. cities and utilities seize the opportunity and make use of the federal funding – including $550 billion in new spending over the next five years – to modernize vital infrastructure? The simplest answer rests with city leaders getting proactive now in seeking out the funding and making a compelling case about where it is to be best spent, partnering with a contractor with a proven record in making such ambitions happen.

The need for the upgrades can’t be understated: The American Society of Civil Engineers in March gave the U.S. infrastructure a C-minus grade, marking the first time in two decades that it scored above a D. Cities looking to address their pressing infrastructure can make it less daunting by urgently adopting a blueprint that aligns with the IIJA’s opportunities in achieving a more inclusive, sustainable economy.

In helping to make sense of it all, a downloadable brochure about the IIJA by Black & Veatch lays out the measure’s multi-sector ambitions beyond extensive upgrades of the nation’s roads and bridges, as well as the century-old global infrastructure solutions leader’s broad experience in the electric, water, telecommunications and consulting segments:

- **Energy**: As decarbonization and sustainability goals gain momentum among municipalities, the IIJA includes targeted investment tax credits to incentivize building a more resilient power
transmission system, hastening clean energy and grid performance objectives. The measure also calls for a 10-year extension of credits for green energy generation and storage, plus state and local government support to accelerate modernization.

- **Water:** The IIJA commits billions of dollars to ensure clean, safe drinking water and adequate wastewater and stormwater infrastructure, especially in disadvantaged communities. Funds that flow through state revolving funds (SRF) are meant to modernize drinking water, wastewater and stormwater systems, replace lead pipes and service lines, and pay for drinking water monitoring and remediation of so-called “forever chemicals.”

- **Electric Vehicles:** The IIJA delegates funding to support and develop the EV market, including grants and incentives for local and state governments – and the private sector – to build a national network of 500,000 EV chargers by the end of this decade. Billions of dollars in other funding is devoted to modernize public transport, bringing more bus, bus rapid transit and rail service to underserved communities.

- **Broadband:** The measure helps finance new investments to revitalize digital infrastructure and build high-speed broadband to reach universal coverage. The opportunity to grow business, health and education with this coverage is a win for everybody.

In what could be a game-changer in the electric sector, the IIJA calls for a “Grid Development Authority” at the Department of Energy, allowing for better leveraging of existing rights of way to host transmission lines, build renewable energy projects, deploy broadband and support electric vehicle (EV) charging.

Municipalities eager to benefit from the funding must appreciate that the IIJA provides broad policy directives without addressing regulatory policies, whether state or local. Consequently, successful implementation of local infrastructure programs requires a strategy addressing requirements of various regulatory authorities, including issues such as rate impacts, cybersecurity, safety and market impacts.

“The bad news is time flies. The good news is you’re the pilot.” — Michael Altshuler