Employees should continue to practice good hygiene by adhering the following guidelines:

- Wash your hands with soap and water or use hand sanitizer, especially after touching frequently used items or surfaces.
- Avoid touching your face.
- Sneeze or cough into a tissue, or the inside of your elbow.
- Disinfect frequently used items and surfaces as much as possible.
- Employees are asked to inform themselves on the current Public Health Order.

**Word of the Day by G. David Myers:**

pal·ate

/ˈpælət/
noun

1. the roof of the mouth, separating the cavities of the nose and the mouth in vertebrates.

2. a person's appreciation of taste and flavor, especially when sophisticated and discriminating.

“His palate appreciated the veritable palette of cuisine offered at Commanders Palace in New Orleans”
Scheduled for this Week:

**MONDAY – January 10th**

8:00 AM – Monday Mornings w/ the Mayor (Tim & Ron will also join) – 1490 AM

8:00 AM – Fire Dept and NMDOT Meeting – Zoom

1:00 PM – RJU Shop Update Meeting – Teams

**TUESDAY – January 11th**

10:00 AM – NM Emergency Manager Association Meeting – Zoom

1:00 PM – Council Meeting – Council Chambers

**WEDNESDAY – January 12th**

8:00 AM – Ruidoso Sewer Line Project Pre Bid & Site Visit – Convention Center/On Site
9:00 – Personnel Policy Meeting – Council Chambers

10:00 AM – JUB Chair Review – Council Chambers

1:00 PM – Consolidated Dispatch Joint Board Meeting – Council Chambers

**THURSDAY – January 13**

7:00 AM – Capital Projects Update – Council Chambers

8:00 AM – Director’s Meeting – Council Chambers

10:00 AM – Ruidoso Hazard Mitigation – Zoom

11:00 AM – Pre-Proposal Meeting RFP #2022-007P – Zoom

1:00 PM – DR 1783 Village of Ruidoso – Conference Call

**FRIDAY – January 14**

9:00 – Personnel Policy Meeting – Council Chambers

**SATURDAY – January 15**

5:00 PM – Siren Testing – Ruidoso

**SUNDAY – January 16**

Human Resources

Quarter 2 Evaluations are Due in January.
January 31st is the deadline. The updated quarterly evaluation forms are in the V Drive.
If you haven’t yet been vaccinated register for your vaccine here: cvvaccine.nmhealth.org.
Please submit your vaccination cards to HR.
If you need assistance HR can help!

**Current Posted Positions**

**Police Department:**
Patrol Officer Certified and Non-Certified (until filled)
Telecommunications Officer (until filled)

**Street:**
Street Supervisor
Heavy Equipment Operator

**Water Distribution:**
Water/Wastewater Foreman
Water/ Wastewater Maintenance Worker

**Fire Department**
Fleet Service Technician
Firefighter

**Human Resources**
Safety Officer

**Capital Projects**
Purchasing Agent

**Parks**
Temporary Recreation Leaders- Ice Rink

Personnel Policy Review Committee met this week to begin reviewing and re-writing the personnel policies. Thanks to the committee members for taking on this task.

### Ruidoso Convention Center Event Schedule

<table>
<thead>
<tr>
<th>Start</th>
<th>End</th>
<th>Group</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wednesday, January 12, 2022</td>
<td>7:30 AM - 4:30 PM</td>
<td>VILLAGE OF RUIDOSO</td>
<td>VOR-PRE BID</td>
<td>#1 SIERRA BLANCA</td>
</tr>
</tbody>
</table>
Here is the link for the radio station request form!!
https://forms.office.com/r/8Ejt4ZSABu

Community Center

The Ruidoso Community Center’s RSVP Program is having a Martin Luther King Coat Drive until January 17, 2022. There are drop off bins located at Albertsons, Walgreens, Club Gas, Horton Gymnasium, and the Community Center. The drive will be accepting gently used, jackets, warm coats, gloves, scarves, and any other warm clothing. For more information you can call us at (575)257-4565.
Ruidoso Community Center
Activities
Home of the Retired and Senior Volunteer Program

Monday- Thursday 8:00am-4:00pm
Fridays 7:00am-3:00pm

Enhanced Fitness
Mondays, Wednesdays, and Fridays @ 9:00am

Yarn Club
Mondays 1:00pm – 4:00pm

Clogging for Beginners
Mondays & Wednesdays @ 6:00pm *Starts Jan 5th

Constitution Class
Wednesdays @ 5:30pm

Coffee & Snacks
Tuesday Mornings 8:30am – 10:30am

People Works Counseling
Tuesdays & Thursdays 9:00am-12:00pm

Gentle Fitness Class
Tuesdays & Thursdays 9:00am-10:00am

Duplicate Bridge Games
Tuesdays & Thursdays 1:00pm

Quilters & Stitchers
1st & 3rd Tuesday of Each Month 1:00pm-4:00pm

Art Lessons
Tuesdays @ 1:00pm

Needle Crafting Group
Tuesdays 9:30 – 11:30 am. For more info call 575-937-5248

Clogging Lessons
Tuesdays & Thursdays 4:00pm-5:30pm

Table Tennis
Wednesdays & Fridays 10:30am-12:30am

$1 Luncheon
Wednesdays 11:45am

Humana Bingo & Seminar
3rd Wednesday of Each Month 1:30pm *Prizes for Winners*

Party Bridge Games
Wednesdays & Fridays @ 1:00pm

Hear on Earth Hearing Care
Last Wednesday of each month 10:00 am – 1 pm

Book Club
4th Wednesday of the Month @ 1:30pm

$2 Breakfast
Thursdays & Fridays 8:00am to 9:30am

Dance Lessons
Thursdays: Beginners @ 6:30pm & Intermediate @ 7:00pm

Mahjong
Fridays @ 1:00 pm

DWI School
Sundays 10:00am-2:00pm

- Free Fitness Equipment Usage
- Pool and Ping-Pong Tables
- Blood Pressure Checks
- Coffee Available Everyday

For more information, please contact Anthony or Amber at: AnthonyMontes@ruidoso-nm.gov or AmberWord@ruidoso-nm.gov

Transportation Services are Available: Call Z-Trans @ (575) 439-4971
LIBRARY

UPCOMING EVENTS!

January 15th – Siren Testing @5:00 PM – Ruidoso

January 17th – Monday Mornings w/ the Mayor (Tim & Ron will also join) @8:00 AM – 1490 AM

January 19th – JUB Meeting @10:00 AM – Council Chambers
January 19th – Public Meeting Ruidoso Sewerline @6:00 AM – Zoom

January 20th – Ruidoso Hazard Mitigation @10:00 AM – Zoom

January 24th – Monday Mornings w/ the Mayor (Tim & Ron will also join) @8:00 AM – 1490 AM

January 24th – Parks and Recreation Commission @5:00 PM – Council Chambers

January 24th – State of the Village @6:00 PM – Convention Center

January 25th – Strategic Planning @8:00 AM – Council Chambers

January 26th – Strategic Planning @8:00 AM – Council Chambers

January 27th – Mayor’s Agenda Review @8:00 AM – Council Chambers

January 27th – Ruidoso Hazard Mitigation @10:00 AM – Zoom

January 27th – DR 1783 Village of Ruidoso @1:00 PM – Conference Call
January 27th – RJU Shop Building @2:00 PM – Microsoft Teams

January 27th – Workforce Housing Advisory Board @2:00 PM – Council Chambers

January 31st – Monday Mornings w/ the Mayor (Tim & Ron will also join) @8:00 AM – 1490 AM

January 31st – Mayors’ Council @11:00 AM – WebEx

Employee January Birthdays

<table>
<thead>
<tr>
<th>Employee Name</th>
<th>Department</th>
<th>Employee Status</th>
<th>Birth Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>BELTRAN, SALVADOR</td>
<td>101-040 - POLICE DEPARTMENT</td>
<td>ACTIVE</td>
<td>01/07</td>
</tr>
<tr>
<td>BULLION, KELLY</td>
<td>101-047 - CONSOLIDATED DISPATCH</td>
<td>ACTIVE</td>
<td>01/04</td>
</tr>
<tr>
<td>CHAVEZ, AARON</td>
<td>101-155 - PARKS AND RECREATION</td>
<td>ACTIVE</td>
<td>01/20</td>
</tr>
<tr>
<td>CHAVEZ, JOHNNY</td>
<td>101-155 - PARKS AND RECREATION</td>
<td>ACTIVE</td>
<td>01/17</td>
</tr>
<tr>
<td>LOPEZ, JESUS</td>
<td>510-410 - RWWT Department</td>
<td>ACTIVE</td>
<td>01/11</td>
</tr>
<tr>
<td>OLVERA, MARISA</td>
<td>101-103 - LIBRARY DEPARTMENT</td>
<td>ACTIVE</td>
<td>01/27</td>
</tr>
<tr>
<td>OWEN, THOMAS</td>
<td>502-213 - WATER PRODUCTION</td>
<td>ACTIVE</td>
<td>01/30</td>
</tr>
<tr>
<td>PHLEPS, SARAH</td>
<td>101-023 - MUNICIPAL COURT</td>
<td>ACTIVE</td>
<td>01/25</td>
</tr>
<tr>
<td>PHLEPS, SARAH</td>
<td>101-023 - MUNICIPAL COURT</td>
<td>ACTIVE</td>
<td>01/25</td>
</tr>
<tr>
<td>SHIELDS, NICHOLAS</td>
<td>503-173 - AIRPORT DEPARTMENT</td>
<td>ACTIVE</td>
<td>01/04</td>
</tr>
<tr>
<td>TETREAUT, DAVID</td>
<td>101-155 - PARKS AND RECREATION</td>
<td>ACTIVE</td>
<td>01/31</td>
</tr>
<tr>
<td>URBAN, JAMES</td>
<td>101-040 - POLICE DEPARTMENT</td>
<td>ACTIVE</td>
<td>01/20</td>
</tr>
<tr>
<td>ZAMORA, TRINA</td>
<td>502-209 - WATER BILLING DEPARTMENT</td>
<td>ACTIVE</td>
<td>01/30</td>
</tr>
</tbody>
</table>
Thanking Our Public Works Heroes

You may have a personal image of what a superhero looks like. When I think about them, I think about the women and men in public works departments in every city across the United States. And I like what actor Dwayne “The Rock” Johnson said: “I’ve always seen first responders as unsung heroes and very special people because, when everyone else is running away from danger, they run into it.”

This year, in addition to their daily responsibilities, public works professionals ran towards the all-out push to get Congress to adopt the bipartisan infrastructure bill.

And they did it! Thank you!

Public works pros will now be called upon even more in 2022 to upgrade our transportation, water and sewer systems in an unprecedented fashion as historic investments from the bipartisan infrastructure law begin hitting local governments across the U.S. We know they will make us proud.

Think about the positive impact public works practitioners will have in this regard. Think about how your city’s roads and bridges will be smoother and sturdier; how your tap water will be safer to drink; how you’ll be better protected from natural disasters and cyberattacks.

Public works workers realized in 2021 that they have a voice, and elected officials are now listening.

Employee January Anniversaries

<table>
<thead>
<tr>
<th>Employee Name</th>
<th>Department</th>
<th>Employee Status</th>
<th>Hire Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>BOYDA, ERIC</td>
<td>502-212 - RUI ADMINISTRATION</td>
<td>ACTIVE - ACTIVE</td>
<td>01/04/2016</td>
</tr>
<tr>
<td>CORUSS, JERRY</td>
<td>101-050 - FIRE DEPARTMENT</td>
<td>ACTIVE - ACTIVE</td>
<td>01/29/2001</td>
</tr>
<tr>
<td>DE LOS SANTOS, BERTHA</td>
<td>101-012 - VILLAGE CLERK DEPARTMENT</td>
<td>ACTIVE - ACTIVE</td>
<td>01/29/2002</td>
</tr>
<tr>
<td>HARAGAN, TRACY</td>
<td>502-220 - WATER DISTRIB/SEWER</td>
<td>ACTIVE - ACTIVE</td>
<td>01/22/2013</td>
</tr>
<tr>
<td>HILDMAN, DANIEL</td>
<td>101-040 - POLICE DEPARTMENT</td>
<td>ACTIVE - ACTIVE</td>
<td>01/20/2015</td>
</tr>
<tr>
<td>LEWIS, LINDA</td>
<td>101-045 - POLICE ADMINISTRATION</td>
<td>ACTIVE - ACTIVE</td>
<td>01/18/2021</td>
</tr>
<tr>
<td>MILLER, JACOB</td>
<td>101-040 - POLICE DEPARTMENT</td>
<td>ACTIVE - ACTIVE</td>
<td>01/18/2021</td>
</tr>
<tr>
<td>NEAL, DEBRA</td>
<td>101-047 - CONSOLIDATED DISPATCH</td>
<td>ACTIVE - ACTIVE</td>
<td>01/12/2010</td>
</tr>
</tbody>
</table>
The unprecedented infusion of billions of dollars will happen because those in Congress and the White House listened to local leaders and public works workers when they said a transformational change to improve the lives of millions of Americans across the country needed to happen.

Like the National League of Cities, APWA is planning to be there as a dependable resource for public works departments to help American towns, cities and boroughs be proactive and ready to get the infrastructure investments they need to grow their communities.

The bipartisan law represents a once-in-a-generation investment in our nation’s infrastructure.

Public works professionals are first responders because they get to work – sometimes before police and fire – whenever there is an emergency affecting public services.

If there’s a water main break in the middle of the night, they are there to fix it. Sinkhole suddenly appears? Filled and stabilized. Snowing? They plow your roads. Power outage? Power restored.

Public works departments keep our communities moving, operating and improving every day, all day, no matter the time, and regardless of the calendar or the weather.

The American Public Works Association I am privileged to lead as CEO represents more than 30,000 members in North America who plan, design, build, maintain, operate and oversee the vast infrastructure networks in America and Canada. They show up to work every day with little fanfare.

From catch basins to signalized intersections, acres of parkland to miles of sidewalk, sewer lines you cannot see and the landfills you cannot smell, public works professionals make lives better. Period.

And when they are not in the field, they are re-educating themselves about their craft and the latest technology trends.

Thank you, public works!

“Hard work spotlights the character of people; some turn up their sleeves, some turn up their noses, and some don’t turn up at all.” — Sam Ewing

Think BIG,
believe BIG,
act BIG,
and the results will be BIG.