Employees should continue to practice good hygiene by adhering the following guidelines:

- **Wash your hands with soap and water** or use hand sanitizer, especially after touching frequently used items or surfaces.
- Avoid touching your face.
- Sneeze or cough into a tissue, or the inside of your elbow.
- Disinfect frequently used items and surfaces as much as possible.
- Employees are asked to inform themselves on the current Public Health Order.

**Word of the Day by G. David Myers:**

**scha·den·freu·de**  
/ˈSHädənˌfroidə/

*noun*

1. pleasure derived by someone from another person's misfortune.  
"a business that thrives on schadenfreude"

**Remember When:**
Scheduled for this Week:

**MONDAY** – February 21st
Lawrence Chavez – Out
8:00 AM – Monday Mornings w/ the Mayor (Tim & Ron will also join) – 1490 AM

**TUESDAY** – February 22nd
1:00 PM – Master Plan/Rate Analysis Kickoff – Council Chambers
2:00 PM – Mayor’s Caucus – Zoom
3:00 PM – Bid Opening: ITB #2022-004B Striping Machine – Council Chambers

**WEDNESDAY** – February 23rd
9:00 AM – Personnel Policy Meeting – Council Chambers

**THURSDAY** – February 24th
7:00 AM – Capital Projects Update – Council Chambers
8:00 AM – Mayor’s Agenda Review – Council Chambers

10:00 AM – Ruidoso Hazard Mitigation – Zoom

1:00 PM – DR 1783 Village of Ruidoso Bi-Weekly Call – Conference Call

2:00 PM – Poll Worker Election Training – Council Chambers

2:00 PM – Village of Ruidoso RJU Shop Building – Microsoft Teams

3:00 PM – Pre-Proposal Conference/Solid Waste Master Plan – Zoom

FRIDAY – February 25th

9:00 AM – Personnel Policy Meeting – Council Chambers

SATURDAY – February 26th

COVID Vaccine Clinic at Swimming Pool February 26 11am-6PM.

SUNDAY – February 27th

Human Resources

• If you haven’t yet been vaccinated register for your vaccine here: cvvaccine.nmhealth.org.
• Please submit your vaccination cards to HR.

If you need assistance HR can help!

Current Posted Positions

Police Department:
Patrol Officer Certified and Non-Certified
Telecommunications Officer
Animal Control Officer

Street:
Street Supervisor
Heavy Equipment Operator

Water Distribution:
Water/Wastewater Foreman
Here is the link for the radio station request form!!
https://forms.office.com/r/8Ejt4ZSABu
Community Center

www.ruidoso-nm.gov/community-center

Ruidoso Community Center Activities
Home of the Retired and Senior Volunteer Program

Monday- Thursday 8:00am-4:00pm
Fridays 7:00am-3:00pm

Enhanced Fitness  Mondays, Wednesdays, and Fridays @ 9:00am
Yarn Club  Mondays 1:00pm – 4:00pm
Clogging for Beginners  Mondays & Wednesdays @ 6:00pm *Starts Jan 5th*
Constitution Class  Wednesdays @ 5:30pm
Coffee & Snacks  Tuesday Mornings 8:30am – 10:30am
People Works Counseling  Tuesdays & Thursdays 9:00am-12:00pm
Gentle Fitness Class  Tuesdays & Thursdays 9:00am-10:00am
Duplicate Bridge Games  Tuesdays & Thursdays 1:00pm
Quilters & Stitchers  1st & 3rd Tuesday of Each Month 1:00pm-4:00pm
Art Lessons  Tuesdays @ 1:00pm
Needle Crafting Group  Tuesdays 9:30 – 11:30 am. For more info call 575-987-5248
Clogging Lessons  Tuesdays & Thursdays 4:00pm-5:30pm
Table Tennis  Wednesdays & Fridays 10:30am-12:30am
$1 Luncheon  Wednesdays 11:45am
Humana Bingo & Seminar  3rd Wednesday of Each Month 1:30pm *Prizes for Winners*
Party Bridge Games  Wednesdays & Fridays @ 1:00pm
Hear on Earth Hearing Care  Last Wednesday of each month 10:00 am – 1 pm
Book Club  4th Wednesday of the Month @ 1:30pm
$2 Breakfast  Thursdays & Fridays 8:00am to 9:30am
Dance Lessons  Thursdays: Beginners @ 6:30 pm & Intermediate @ 7:00 pm
Mahjong  Fridays @ 1:00 pm
DUI School  Sundays 10:00am-2:00pm

- Free Fitness Equipment Usage
- Pool and Ping-Pong Tables
- Blood Pressure Checks
- Coffee Available Everyday

For more information, please contact Anthony or Amber at:
AnthonyMontes@ruidoso-nm.gov or AmberWong@ruidoso-nm.gov

Transportation Services are Available: Call Z-Trans @ (575) 439-4971
COVID Self Tests are available for all employees at Village Hall and Fire Station 1
COVID Vaccine Clinic at Swimming Pool February 26 11am-6PM.
York Technical will be conducting the Tri-annual AWOS inspection the week of Feb 20-26.

Message from the Ruidoso Fire Department,
Defensible space is what we, in the fire service, consider the buffer between a home and the wildland vegetation. This space is often the difference in a house surviving a wildfire event and not.

- Homes should be clear for 30’ of all dead vegetation, including pine needles and leaves and firewood piles
- Trees in the 30-foot zone should be thinned to minimal numbers, trimmed up high, and dead trees should be removed.
- Grass and other ground vegetation should be mowed regularly
- Railroad ties that butt-up against a house should be removed as fire often travels them and they are difficult to extinguish.

The Ruidoso Fire Department encourages you to walk a 100’ radius around your property and survey the thing that could contribute to losing your home in a wildfire. If you would like the fire department to conduct a survey of your home, please contact Assistant Chief James Pribble at 575-257-4116.
This is ___________with the Ruidoso Fire Department. In the wake of the Three River’s Fire, the comment has often been made – “I don’t know what to take if I had to evacuate.” Here’s a quick guide that may help.

The first step is to prepare as much as you can well before there is a fire.

- Create a digital list of the contact information of important records such as liens and insurance policies.
- Back up all valuable data to something easily portable such as an external hard drive.
- Create a photo inventory of all high value items in your home including serial numbers. This can be saved to your phone, external drive, or to an app such as Dropbox.
- Have all deeds, titles, social security cards, birth certificates and other important documents all in one place so they are quick to gather up before evacuation.
- Create a list of the most valuable things and keep it in an empty tote. When the time comes, reference this list and begin gathering those items. This list should include:
  - Important documents
  - Medications
  - Heirlooms and jewelry
  - Laptops, chargers, and external hard drives
  - And items such as eyeglasses, dentures, and hearing aids

If time allows leave ladders, garden hoses, and sprinklers out in plain sight. Firefighters often use these items if they can find them nearby. All this preparation will make the evacuation process easier. When the time comes to evacuate, consult your lists and load your totes. More helpful information can be found at ruidoso-nm.gov in the Emergency Preparedness section.

Thank you and be safe.

All this preparation will make the evacuation process easier and when the time comes to evacuate:

- Consult your lists and load your totes
- Take a change of clothing but don’t over pack, clothes can be easily purchased or donated.
- Shut all windows and doors before leaving and take down curtains and blinds if you have the time.
- Shut off the air conditioning, gas and electricity before leaving.
- Place a notice on your door indicating that the house is evacuated and have a contact number on this notice.
- If time allows leave ladders, garden hoses, and sprinklers out in plain sight. Firefighters often use these items if they can find them nearby.
- Gather up your family and pets and evacuate.

Other helpful information can be found HERE.

What suggestions do you have? Comment below!
February Story Time Schedule

Feb. 23
Book: Look up
Craft: Shooting star wands (Backup- use the glow in the dark stars)

February 28th – Monday Mornings w/ the Mayor (Tim & Ron will also join) @8:00 AM – 1490 AM

February 28th – Mayors’ Council Meeting @11:00 AM – WebEx

February 28th – Parks and Recreation Commission @5:00 PM – Council Chambers

March 1st – Council Workshop @8:00 AM – Council Chambers

March 1st – Planning Commission Meeting @2:00 PM – Council Chambers

March 1st – Siren Testing @5:00 PM – Ruidoso

March 2nd – Personnel Policy Meeting @9:00 AM – Council Chambers

March 3rd – Ruidoso Hazard Mitigation @10:00 AM – Zoom

March 3rd – Horton Complex Project Update @1:30 PM – On Site

March 4th – Personnel Policy Meeting @9:00 AM – Council Chambers

March 4th – Chapter 54 Re-Write Steering Committee Meeting @10:00 AM – Council Chambers

March 7th – Monday Mornings w/ the Mayor (Tim & Ron will also join) @8:00 AM – 1490 AM
March 7th – Utility Committee Meeting @3:00 PM – Council Chambers

March 8th – Council Meeting @1:00 PM – Council Chambers

March 9th – Personnel Policy Meeting @9:00 AM – Council Chambers

March 9th – JUB Chair Review @10:00 AM – Council Chambers

March 9th – RJU Shop Building Construction Meeting @2:00 PM – Microsoft Teams

March 10th – Director’s Meeting @9:00 AM – Council Chambers

March 10th – DR 1783 Village of Ruidoso Bi-Weekly Call @1:00 PM – Council Chambers

March 11th – Personnel Policy Meeting @9:00 AM – Council Chambers

March 14th - Monday Mornings w/ the Mayor (Tim & Ron will also join) @8:00 AM – 1490 AM

March 16th – Personnel Policy Meeting @9:00 AM – Council Chambers

March 16th – JUB Meeting @10:00 AM – Council Chambers

March 16th – Cemetery Board @11:30 AM – Council Chambers

March 16th – Town Hall Meeting – HWY 70 Address Changes @6:00 PM – Council Chambers

March 17th – HUB Monthly Employee Meeting @9:00 AM – Convention Center

March 17th – Ruidoso Hazard Mitigation @10:00 AM – Zoom

March 17th – Horton Complex Project Update @1:30 PM – Onsite

March 18th – Personnel Policy Meeting @9:00 AM – Council Chambers

Employee February Birthdays
On February 15, I had the honor of testifying on behalf of the U.S. Conference of Mayor and the National League of Cities on a program that has positively impacted many communities throughout the nation, including mine: restoring brownfields sites to serve as economic engines. As Congress is preparing for a reauthorization of the Brownfields Law in 2023, the hearing before the Energy and Commerce Subcommittee on Environment and Climate Change was an opportunity to celebrate and discuss the ongoing importance of the Brownfields Law and the key improvements local governments advocated for in the 2018 reauthorization.

The Brownfields Law passed in 2001 with unanimous support and has retained bipartisan support since. The program is one of the most useful programs at the local level that supports the revitalization and redevelopment of vacant and abandoned properties that blight communities across the country. It helps communities reach their full potential by bringing in jobs, increasing tax revenue, and reviving neighborhoods.

In Elizabeth, the positive impact of the Brownfields Act is evident, as the city has turned brownfields sites into everything from luxury residences to affordable housing and malls. Harbor Front Villas is a $15 million townhouse development with 55 units, which was built on a former brownfields site. Additionally, the HOPE VI program removed public housing complexes and replaced them with townhomes, offering those living in public housing the opportunity to become homeowners. The city's...
vision made the HOPE VI initiative possible, as residents were also provided essential resources, including job training, childcare services, healthcare, and education.

“Every district across the country has a brownfield site in need of cleanup, which is why we fought hard to ensure the Bipartisan Infrastructure Law included the resources our communities need to restore contaminated land to productive use. These cleanup efforts protect public health and economically revitalize our communities by making land safe and usable again, creating local jobs in the process. We look forward to discussing the impact this critical program has on communities all around the nation, as well as what must be done to ensure continued investments and cleanups in the future.”

Energy and Commerce Committee Chairman Frank Pallone, Jr. (D-NJ) and Environment and Climate Change Subcommittee Chairman Paul Tonko (D-NY)

The 2018 brownfields reauthorization made important changes to the original law that will help communities tackle the most complex and challenging brownfield sites. These changes include:

- Authorized for the first time a multi-purpose grant, which allows a community to use the money in a targeted area for what is most needed – whether it be assessment or cleanup grants. The creation of this additional tool adds to local government efficiency in working with the private sector on these vital projects.
- Raised the cap on cleanup grant amounts from $200,000 to $500,000, with the flexibility for up to $650,000. This change is critical to cleaning up the more complex brownfield properties.
- Allowed grant recipients to use up to five percent of the grant amount for administrative costs. This change is particularly important for smaller communities that previously may not have even applied due to the cost burdens associated with federal grants.
- Clarified that governmental entities that acquired brownfields sites prior to January 11, 2002 (when the original law was signed) are eligible for brownfields grants if a local government did not cause or contribute to the contamination of the property. This was an important change that allows more brownfields sites to get cleaned up and put back into productive reuse.
- Provided more redevelopment certainty for governmental entities by addressing the liability concerns for the “voluntary” acquisition of properties, as well as “involuntary” acquisition as the original law allowed. So called “mothballed” properties are long-term idle or vacant properties, usually because there is a fear of environmental contamination, or unknown cleanup costs and liability risks. This has not been a major problem in Elizabeth, but it is in many other communities.

While the 2018 reauthorization maintained the original authorization level of $200 million, we are grateful for the additional $1.5 billion in funding for the Brownfields Program from the Bipartisan Infrastructure Law. These additional funds will be extremely beneficial in funding a larger number of worthwhile projects. Given the huge number of brownfield sites and how successful this program is, it will never be a bad investment to put more money into this program.

I believe the changes made in the 2018 reauthorization significantly improved the program, but the work to redevelop and revitalize the nation’s 600,000 brownfields properties is not over. The Brownfields Law awaits reauthorization in 2023, which provides another opportunity to further improve upon the program. I was proud to testify on behalf of the US Conference of Mayors and the
National League of Cities, and we look forward to working with the House Energy and Commerce and Transportation and Infrastructure.

“By failing to prepare, you are preparing to fail.” — Benjamin Franklin

Don't Be Busy Be Productive